Non-Represented - Effective: 7/1/2026						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9006	Administrative Analyst (NR)	03 - Classified Management	Non-Represented - Grade 223	Yes	67,595.93	101,394.94
9005	Administrative Analyst Senior	03 - Classified Management	Non-Represented - Grade 225	Yes	77,391.05	116,085.66
9751	Animal Services Medical Director	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9060	Assistant County Attorney 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9190	Assistant County Attorney 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9440	Assistant County Attorney Senior	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	143,320.82	229,313.00
9724	Behavioral Health Manager	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9736	Behavioral Health Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9723	Behavioral Health Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
9734	Budget Analyst Principal	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9730	Budget Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9728	Budget Technician	03 - Classified Management	Non-Represented Hourly - Grade 222	No	31.64	44.29
9627	Captain	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9007	Chaplain	02 - Unclassified Executive	Non-Represented - Grade 223	Yes	67,595.93	101,394.94
9630	Chief Appraiser	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9808	Chief Budget Officer	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9625	Chief Deputy	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	143,320.82	229,313.00
9760	Chief Diversity and Equity Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	143,320.82	229,313.00
9810	Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	173,416.72	277,468.53
9668	Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	173,416.72	277,468.53
9455	Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	173,416.72	277,468.53
9064	Chief Medicolegal Death Investigator	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9620	Community Justice Manager	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9532	Corrections Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9648	Corrections Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9605	County Assessor	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9510	County Attorney	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	209,835.38	335,736.90
5014	County Auditor	01 - Unclassified Elected Official	Elected Official - Grade 5014	Yes	167,328.00	167,328.00
5001	County Chair	01 - Unclassified Elected Official	Elected Official - Grade 5001	Yes	261,860.98	261,860.98
5010	County Commissioner	01 - Unclassified Elected Official	Elected Official - Grade 5010	Yes	157,652.44	157,652.44
9649	County Surveyor	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9499	Dental Director	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	173,416.72	277,468.53
9389	Dentist (On Call)	06 - Unclassified On-Call Non-Represented	On Call Dentist - Grade 9389	No	89.29	113.10
9610	Department Director 1	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	157,652.29	252,244.69
9613	Department Director 2	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	173,416.72	277,468.53
9812	Department Director Principal (COO)	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	209,835.38	335,736.90
9806	Deputy Chief Financial Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	143,320.82	229,313.00
9662	Deputy Chief Human Resources Officer	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	143,320.82	229,313.00
9461	Deputy Chief Information Officer	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	157,652.29	252,244.69
9811	Deputy Chief Operating Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	190,760.02	305,215.24
9618	Deputy County Assessor	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9631	Deputy County Attorney	02 - Unclassified Executive	Non-Represented - Grade 236	Yes	173,416.72	277,468.53
9501	Deputy Dental Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	157,652.29	252,244.69
9619	Deputy Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9450	Deputy District Attorney Chief	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9450	Yes	0.00	0.00
9465	Deputy District Attorney First Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9465	Yes	0.00	0.00
9540	Deputy Health Officer	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	190,760.02	305,215.24
9541	Deputy Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	190,760.02	305,215.24
9805	Director of Strategic Initiatives	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
5053	District Attorney	01 - Unclassified Elected Official	Elected Official - Grade 5053	Yes	134,004.89	134,004.89
9664	District Attorney Administrative Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9445	District Attorney Investigator Chief	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9601	Division Director 1	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9602	Division Director 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9731	Economist	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9666	Elections Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
8001	Elections Worker	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8001	No	20.00	20.00
9639	Emergency Management Manager	03 - Classified Management	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9530	EMS Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	190,760.02	305,215.24
9671	Engineering Services Manager 1	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9672	Engineering Services Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9065	Environmental Health Manager	02 - Unclassified Executive	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
9062	Environmental Health Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20

Non-Represented - Effective: 7/1/2026						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9679	Facilities & Property Management Division Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9149	Facilities Strategic Planning & Projects Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9336	Finance Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9338	Finance Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9335	Finance Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9551	Health Centers Division Operations Director	02 - Unclassified Executive	Non-Represented - Grade 234	Yes	143,320.82	229,313.00
9521	Health Department Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	190,760.02	305,215.24
9550	Health Officer	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	209,835.38	335,736.90
9080	Human Resources Analyst 1	03 - Classified Management	Non-Represented Hourly - Grade 223	No	32.50	48.75
9670	Human Resources Analyst 2 (NR)	03 - Classified Management	Non-Represented - Grade 225	Yes	77,391.05	116,085.66
9748	Human Resources Analyst Senior	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9715	Human Resources Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9621	Human Resources Manager 2	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9669	Human Resources Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9061	Human Resources Technician (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	29.57	41.40
9700	Human Services Policy Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9699	Integrated Clinical Services Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	190,760.02	305,215.24
9807	Investment Officer	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9452	IT Manager 1	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9453	IT Manager 2	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9454	IT Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9458	IT Project Manager 1	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9459	IT Project Manager 2	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9451	IT Supervisor	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9552	Laboratory Director	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
8003	Laborer	03 - Classified Management	Seasonal NR Hourly - Grade 8003	No	20.00	20.00
9638	Land Use Planning Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9055	Law Clerk	02 - Unclassified Executive	Non-Represented - Grade 222	Yes	65,805.56	92,128.76
9002	Legal Assistant 1 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 219	No	25.83	36.16
9003	Legal Assistant 2 (NR)	03 - Classified Management	Non-Represented Hourly - Grade 221	No	29.57	41.40
9004	Legal Assistant Senior (NR)	03 - Classified Management	Non-Represented Hourly - Grade 222	No	31.64	44.29
9776	Library Administrator	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9783	Library Director of Digital Strategies	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9780	Library Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
9782	Library Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9152	Library Safety and Security Manager	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
8005	Library Shelver (On Call)	06 - Unclassified On-Call Non-Represented	On-Call NR Hourly - Grade 8005	No	16.80	16.80
9784	Library Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	72,327.30	108,491.70
9647	Lieutenant	03 - Classified Management	Non-Represented - Grade 232	Yes	122,874.14	196,598.08
9710	Management Analyst	02 - Unclassified Executive	Non-Represented - Grade 226	Yes	82,807.02	124,211.90
9714	Management Analyst Senior	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9010	Management Auditor	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9010	Yes	0.00	0.00
9279	Management Auditor Principal	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9279	Yes	0.00	0.00
9280	Management Auditor Senior	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9280	Yes	0.00	0.00
9615	Manager 1	03 - Classified Management	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
9364	Manager 2	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9365	Manager Senior	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9520	Medical Director	02 - Unclassified Executive	Non-Represented - Grade 238	Yes	209,835.38	335,736.90
9744	Mental Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9518	Nursing Development Consultant	03 - Classified Management	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
9519	Nursing Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9509	Nursing Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9517	Nursing Supervisor	03 - Classified Management	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9020	Nutrition Services Program Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	72,327.30	108,491.70
9720	Operations Administrator	03 - Classified Management	Non-Represented - Grade 225	Yes	77,391.05	116,085.66
9025	Operations Supervisor	03 - Classified Management	Non-Represented - Grade 224	Yes	72,327.30	108,491.70
9054	Paralegal	03 - Classified Management	Non-Represented Hourly - Grade 224	No	34.77	52.16
9337	Payroll Tax Specialist	03 - Classified Management	Non-Represented Hourly - Grade 222	No	31.64	44.29
9357	Pharmacy Director	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	157,652.29	252,244.69
9553	Pharmacy Manager	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9492	Physician (On Call)	06 - Unclassified On-Call Non-Represented	On Call Physician - Grade 9492	No	109.64	143.05
9146	Planner Principal	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9798	Principal Investigator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02

Non-Represented - Effective: 7/1/2026						
Job Code	Job Profile	Job Level	Compensation Grade	Job Exempt	Pay Range - Minimum	Pay Range - Maximum
9797	Principal Investigator Manager	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9677	Production Supervisor	03 - Classified Management	Non-Represented - Grade 223	Yes	67,595.93	101,394.94
9361	Program Supervisor	03 - Classified Management	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9063	Project Manager (NR)	03 - Classified Management	Non-Represented - Grade 226	Yes	82,807.02	124,211.90
9531	Public Health Director	02 - Unclassified Executive	Non-Represented - Grade 233	Yes	132,703.77	212,326.20
9790	Public Relations Coordinator	02 - Unclassified Executive	Non-Represented - Grade 227	Yes	88,604.78	135,792.20
9366	Quality Manager	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9040	Research Evaluation Analyst (NR)	03 - Classified Management	Non-Represented - Grade 225	Yes	77,391.05	116,085.66
9043	Research Evaluation Analyst Senior (NR)	03 - Classified Management	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
9041	Research Evaluation Scientist	02 - Unclassified Executive	Non-Represented - Grade 229	Yes	101,442.25	152,165.22
9660	Security Director	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
5004	Sheriff	01 - Unclassified Elected Official	Elected Official - Grade 5004	Yes	261,860.98	261,860.98
9490	Site Medical Director	02 - Unclassified Executive	Non-Represented - Grade 237	Yes	190,760.02	305,215.24
9400	Staff Assistant	05 - Unclassified Elected Official Staff	Elected Official Staff - Grade 9400	Yes	0.00	0.00
9674	Survey Supervisor	03 - Classified Management	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
9632	Sworn Community Justice Manager	03 - Classified Management	Non-Represented - Grade 228	Yes	94,806.97	142,209.24
3005	Tax Supervising and Conservation Commission (TSCC) Executive Director	05 - Unclassified Elected Official Staff	Tax Supervising and Conservation Commission - Grade 3005	Yes	0.00	0.00
1096	Tax Supervising Budget Analyst	05 - Unclassified Elected Official Staff	Tax Supervising and Conservation Commission - Grade 1096	Yes	0.00	0.00
9626	Undersheriff	02 - Unclassified Executive	Non-Represented - Grade 235	Yes	157,652.29	252,244.69
9746	Veterinarian	02 - Unclassified Executive	Non-Represented - Grade 231	Yes	118,322.54	177,485.49
9717	Workday Administrator	02 - Unclassified Executive	Non-Represented - Grade 230	Yes	109,557.81	164,337.02
9718	Workday Manager	02 - Unclassified Executive	Non-Represented - Grade 232	Yes	122,874.14	196,598.08

Local 88 - Effective: 7/1/2026												
Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6291	Addictions Specialist	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6033	Administrative Analyst	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6035	Alarm Ordinance Coordinator	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6072	Animal Control Dispatcher	Local 88 - Grade 14	**26.07**	**32.06**	26.07	26.85	27.66	28.49	29.34	30.22	31.13	32.06
6069	Animal Control Officer 1	Local 88 - Grade 14	**26.07**	**32.06**	26.07	26.85	27.66	28.49	29.34	30.22	31.13	32.06
6067	Animal Control Officer 2	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6061	Animal Control Officer 3	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
6062	Animal Technician 1	Local 88 - Grade 08	**22.00**	**27.06**	22.00	22.66	23.34	24.04	24.76	25.50	26.27	27.06
6065	Animal Technician 2	Local 88 - Grade 13	**25.33**	**31.16**	25.33	26.09	26.87	27.68	28.51	29.37	30.25	31.16
6025	Assessment & Taxation Collection Specialist	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6450	Assessment & Taxation Technician 1	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6451	Assessment & Taxation Technician 2	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6248	Background Investigator	Local 88 - Grade 28	**39.12**	**48.11**	39.12	40.29	41.50	42.75	44.03	45.35	46.71	48.11
6344	Basic Skills Educator	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
6181	Body and Fender Technician	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6060	Bridge Maintenance Specialist	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
6059	Bridge Operator	Local 88 - Grade 10	**23.28**	**28.63**	23.28	23.98	24.70	25.44	26.20	26.99	27.80	28.63
6026	Budget Analyst	Local 88 - Grade 31	**42.68**	**52.49**	42.68	43.96	45.28	46.64	48.04	49.48	50.96	52.49
6500	Business Analyst	Local 88 - Grade 30	**41.45**	**50.97**	41.45	42.69	43.97	45.29	46.65	48.05	49.49	50.97
6501	Business Analyst Senior	Local 88 - Grade 35	**48.04**	**59.07**	48.04	49.48	50.96	52.49	54.06	55.68	57.35	59.07
6064	Business Systems Analyst	Local 88 - Grade 39	**54.08**	**66.51**	54.08	55.70	57.37	59.09	60.86	62.69	64.57	66.51
6055	Business Systems Analyst Senior	Local 88 - Grade 44	**62.73**	**77.16**	62.73	64.61	66.55	68.55	70.61	72.73	74.91	77.16
6147	Carpenter	Local 88 - Grade 6147	**42.68**	**43.96**	42.68	43.96						
6299	Case Management Assistant	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6298	Case Manager 1	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6297	Case Manager 2	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6296	Case Manager Senior	Local 88 - Grade 24	**34.82**	**42.83**	34.82	35.86	36.94	38.05	39.19	40.37	41.58	42.83
6003	Clerical Unit Coordinator	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6318	Clinical Psychologist	Local 88 - Grade 35	**48.04**	**59.07**	48.04	49.48	50.96	52.49	54.06	55.68	57.35	59.07
6295	Clinical Services Specialist	Local 88 - Grade 30	**41.45**	**50.97**	41.45	42.69	43.97	45.29	46.65	48.05	49.49	50.97
6127	Commercial and Industrial Property Appraiser 2	Local 88 - Grade 30	**41.45**	**50.97**	41.45	42.69	43.97	45.29	46.65	48.05	49.49	50.97
6128	Commercial and Industrial Property Appraiser Senior	Local 88 - Grade 33	**45.27**	**55.67**	45.27	46.63	48.03	49.47	50.95	52.48	54.05	55.67
6046	Community Health Specialist 1	Local 88 - Grade 12	**24.62**	**30.28**	24.62	25.36	26.12	26.90	27.71	28.54	29.40	30.28
6047	Community Health Specialist 2	Local 88 - Grade 17	**28.45**	**34.99**	28.45	29.30	30.18	31.09	32.02	32.98	33.97	34.99
6013	Community Information Specialist	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6267	Community Works Leader	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6220	Construction Project Manager	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6221	Construction Project Manager Senior	Local 88 - Grade 38	**52.52**	**64.59**	52.52	54.10	55.72	57.39	59.11	60.88	62.71	64.59
6015	Contract Specialist	Local 88 - Grade 27	**38.03**	**46.77**	38.03	39.17	40.35	41.56	42.81	44.09	45.41	46.77
6031	Contract Specialist Senior	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6011	Contract Technician	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6260	Cook	Local 88 - Grade 13	**25.33**	**31.16**	25.33	26.09	26.87	27.68	28.51	29.37	30.25	31.16
6268	Corrections Counselor	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6264	Corrections Hearings Officer	Local 88 - Grade 28	**39.12**	**48.11**	39.12	40.29	41.50	42.75	44.03	45.35	46.71	48.11
6266	Corrections Technician	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
7232	Creative Media Coordinator	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6073	Data Analyst	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6456	Data Analyst Senior	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6074	Data Technician	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6407	Database Administrator	Local 88 - Grade 39	**54.08**	**66.51**	54.08	55.70	57.37	59.09	60.86	62.69	64.57	66.51
6408	Database Administrator Senior	Local 88 - Grade 44	**62.73**	**77.16**	62.73	64.61	66.55	68.55	70.61	72.73	74.91	77.16
6339	Dental Assistant	Local 88 - Grade 13	**25.33**	**31.16**	25.33	26.09	26.87	27.68	28.51	29.37	30.25	31.16
6346	Dental Assistant (EFDA)	Local 88 - Grade 16	**27.64**	**33.99**	27.64	28.47	29.32	30.20	31.11	32.04	33.00	33.99

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Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6348	Dental Hygienist	Local 88 - Grade 36	**49.49**	**60.86**	49.49	50.97	52.50	54.08	55.70	57.37	59.09	60.86
6292	Deputy Public Guardian	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6405	Development Analyst	Local 88 - Grade 39	**54.08**	**66.51**	54.08	55.70	57.37	59.09	60.86	62.69	64.57	66.51
6406	Development Analyst Senior	Local 88 - Grade 44	**62.73**	**77.16**	62.73	64.61	66.55	68.55	70.61	72.73	74.91	77.16
6340	Dietitian (Nutritionist)	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6278	Digital Forensics Examiner	Local 88 - Grade 28	**39.12**	**48.11**	39.12	40.29	41.50	42.75	44.03	45.35	46.71	48.11
6024	Disease Intervention Specialist	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6249	District Attorney Investigator	Local 88 - Grade 35	**48.04**	**59.07**	48.04	49.48	50.96	52.49	54.06	55.68	57.35	59.07
6124	Driver	Local 88 - Grade 11	**23.93**	**29.43**	23.93	24.65	25.39	26.15	26.93	27.74	28.57	29.43
6052	Economic Development Analyst	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6300	Eligibility Specialist	Local 88 - Grade 16	**27.64**	**33.99**	27.64	28.47	29.32	30.20	31.11	32.04	33.00	33.99
6373	Emergency Management Analyst	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6374	Emergency Management Analyst Senior	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6235	Engineer 1	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6236	Engineer 2	Local 88 - Grade 39	**54.08**	**66.51**	54.08	55.70	57.37	59.09	60.86	62.69	64.57	66.51
6311	Engineer 3	Local 88 - Grade 43	**60.87**	**74.88**	60.87	62.70	64.58	66.52	68.52	70.58	72.70	74.88
6231	Engineering Technician 1	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6232	Engineering Technician 2	Local 88 - Grade 24	**34.82**	**42.83**	34.82	35.86	36.94	38.05	39.19	40.37	41.58	42.83
6233	Engineering Technician 3	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6356	Environmental Health Specialist	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6358	Environmental Health Specialist Senior	Local 88 - Grade 31	**42.68**	**52.49**	42.68	43.96	45.28	46.64	48.04	49.48	50.96	52.49
6354	Environmental Health Specialist Trainee	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6360	Epidemiologist	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6361	Epidemiologist Senior	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6107	Equipment/Property Technician	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6005	Executive Specialist	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6097	Facilities Maintenance Dispatch/Scheduler	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6010	Facilities Specialist 1	Local 88 - Grade 24	**34.82**	**42.83**	34.82	35.86	36.94	38.05	39.19	40.37	41.58	42.83
6017	Facilities Specialist 2	Local 88 - Grade 31	**42.68**	**52.49**	42.68	43.96	45.28	46.64	48.04	49.48	50.96	52.49
6016	Facilities Specialist 3	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6258	Facility Security Officer	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6029	Finance Specialist 1	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6030	Finance Specialist 2	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6032	Finance Specialist Senior	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6027	Finance Technician	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6184	Fleet & Support Services Specialist	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6179	Fleet Maintenance Technician 1	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6180	Fleet Maintenance Technician 2	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6182	Fleet Maintenance Technician 3	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6261	Food Service Worker	Local 88 - Grade 02	**21.00**	**25.83**	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83
6081	GIS Technician	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6082	GIS Technician Senior	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6293	Health Assistant 1	Local 88 - Grade 10	**23.28**	**28.63**	23.28	23.98	24.70	25.44	26.20	26.99	27.80	28.63
6294	Health Assistant 2	Local 88 - Grade 12	**24.62**	**30.28**	24.62	25.36	26.12	26.90	27.71	28.54	29.40	30.28
6352	Health Educator	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6321	Health Information Technician	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6322	Health Information Technician Senior	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6510	Health Policy Analyst Senior	Local 88 - Grade 33	**45.27**	**55.67**	45.27	46.63	48.03	49.47	50.95	52.48	54.05	55.67
6320	Health Resident (Represented)	Local 88 - Grade 16	**27.64**	**33.99**	27.64	28.47	29.32	30.20	31.11	32.04	33.00	33.99
6103	Human Resources Analyst 2	Local 88 - Grade 30	**41.45**	**50.97**	41.45	42.69	43.97	45.29	46.65	48.05	49.49	50.97
6101	Human Resources Technician	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6301	Human Services Investigator	Local 88 - Grade 27	**38.03**	**46.77**	38.03	39.17	40.35	41.56	42.81	44.09	45.41	46.77
6415	Information Specialist 1	Local 88 - Grade 24	**34.82**	**42.83**	34.82	35.86	36.94	38.05	39.19	40.37	41.58	42.83

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Job Code	Job Profile	Compensation Grade	Pay Range - Minimum	Pay Range - Maximum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6416	Information Specialist 2	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6417	Information Specialist 3	Local 88 - Grade 33	**45.27**	**55.67**	45.27	46.63	48.03	49.47	50.95	52.48	54.05	55.67
6345	Interpreter	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6109	Inventory/Stores Specialist 1	Local 88 - Grade 13	**25.33**	**31.16**	25.33	26.09	26.87	27.68	28.51	29.37	30.25	31.16
6110	Inventory/Stores Specialist 2	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6104	Inventory/Stores Specialist 3	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6280	Investigative Support Specialist	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6413	IT Architect	Local 88 - Grade 44	**62.73**	**77.16**	62.73	64.61	66.55	68.55	70.61	72.73	74.91	77.16
6285	Juvenile Counseling Assistant	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6272	Juvenile Counselor	Local 88 - Grade 27	**38.03**	**46.77**	38.03	39.17	40.35	41.56	42.81	44.09	45.41	46.77
6152	Laundry Attendant	Local 88 - Grade 01	**21.00**	**25.83**	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83
6243	Legal Assistant 1	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6246	Legal Assistant 2	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6241	Legal Assistant Senior	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
7222	Librarian	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
7226	Librarian Senior	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
7212	Library Access Services Assistant	Local 88 - Grade 09	**22.65**	**27.85**	22.65	23.33	24.03	24.75	25.49	26.25	27.04	27.85
7211	Library Assistant	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
7223	Library Outreach Specialist	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
6117	Library Safety Liaison	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6100	Lighting Technician	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6149	Locksmith	Local 88 - Grade 6149	**39.12**	**40.29**	39.12	40.29						
6108	Logistics Evidence Technician	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6176	Maintenance Specialist 1	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6177	Maintenance Specialist 2	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6175	Maintenance Specialist Apprentice	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6096	Maintenance Specialist Senior	Local 88 - Grade 24	**34.82**	**42.83**	34.82	35.86	36.94	38.05	39.19	40.37	41.58	42.83
6092	Maintenance Worker	Local 88 - Grade 12	**24.62**	**30.28**	24.62	25.36	26.12	26.90	27.71	28.54	29.40	30.28
6369	Marriage and Family Counselor	Local 88 - Grade 30	**41.45**	**50.97**	41.45	42.69	43.97	45.29	46.65	48.05	49.49	50.97
6309	Marriage and Family Counselor Associate	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6150	MCSO Records Technician	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6012	Medical Assistant	Local 88 - Grade 15	**26.86**	**33.04**	26.86	27.67	28.50	29.36	30.24	31.15	32.08	33.04
6333	Medical Laboratory Technician	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6335	Medical Technologist	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
6304	Medication Aide (CNA)	Local 88 - Grade 13	**25.33**	**31.16**	25.33	26.09	26.87	27.68	28.51	29.37	30.25	31.16
6282	Medicolegal Death Investigator	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6365	Mental Health Consultant	Local 88 - Grade 30	**41.45**	**50.97**	41.45	42.69	43.97	45.29	46.65	48.05	49.49	50.97
6125	Motor Pool Attendant	Local 88 - Grade 09	**22.65**	**27.85**	22.65	23.33	24.03	24.75	25.49	26.25	27.04	27.85
6201	Multimedia/Video Production Specialist	Local 88 - Grade 28	**39.12**	**48.11**	39.12	40.29	41.50	42.75	44.03	45.35	46.71	48.11
6409	Network Administrator	Local 88 - Grade 39	**54.08**	**66.51**	54.08	55.70	57.37	59.09	60.86	62.69	64.57	66.51
6410	Network Administrator Senior	Local 88 - Grade 44	**62.73**	**77.16**	62.73	64.61	66.55	68.55	70.61	72.73	74.91	77.16
6359	Nuisance Enforcement Officer	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6342	Nutrition Assistant	Local 88 - Grade 16	**27.64**	**33.99**	27.64	28.47	29.32	30.20	31.11	32.04	33.00	33.99
6000	Office Assistant 1	Local 88 - Grade 07	**21.43**	**26.34**	21.43	22.07	22.73	23.41	24.11	24.83	25.57	26.34
6001	Office Assistant 2	Local 88 - Grade 14	**26.07**	**32.06**	26.07	26.85	27.66	28.49	29.34	30.22	31.13	32.06
6002	Office Assistant Senior	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6286	Pathologist Assistant	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6270	Peer Support Specialist	Local 88 - Grade 13	**25.33**	**31.16**	25.33	26.09	26.87	27.68	28.51	29.37	30.25	31.16
6119	Pharmacy Technician	Local 88 - Grade 16	**27.64**	**33.99**	27.64	28.47	29.32	30.20	31.11	32.04	33.00	33.99
6068	Planner 1	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6075	Planner 2	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6078	Planner Senior	Local 88 - Grade 33	**45.27**	**55.67**	45.27	46.63	48.03	49.47	50.95	52.48	54.05	55.67
6363	Pre-Commitment Investigator	Local 88 - Grade 31	**42.68**	**52.49**	42.68	43.96	45.28	46.64	48.04	49.48	50.96	52.49

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7209	Printing Specialist	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6112	Procurement Analyst	Local 88 - Grade 27	**38.03**	**46.77**	38.03	39.17	40.35	41.56	42.81	44.09	45.41	46.77
6111	Procurement Analyst Senior	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6115	Procurement Associate	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
7230	Production Assistant	Local 88 - Grade 08	**22.00**	**27.06**	22.00	22.66	23.34	24.04	24.76	25.50	26.27	27.06
6341	Program Aide	Local 88 - Grade 07	**21.43**	**26.34**	21.43	22.07	22.73	23.41	24.11	24.83	25.57	26.34
6200	Program Communications Coordinator	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6178	Program Communications Specialist	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6021	Program Specialist	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6088	Program Specialist Senior	Local 88 - Grade 33	**45.27**	**55.67**	45.27	46.63	48.03	49.47	50.95	52.48	54.05	55.67
6020	Program Technician	Local 88 - Grade 18	**29.29**	**36.03**	29.29	30.17	31.08	32.01	32.97	33.96	34.98	36.03
6063	Project Manager Represented	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6051	Property Appraiser 1	Local 88 - Grade 22	**32.88**	**40.45**	32.88	33.87	34.89	35.94	37.02	38.13	39.27	40.45
6113	Property Management Specialist	Local 88 - Grade 27	**38.03**	**46.77**	38.03	39.17	40.35	41.56	42.81	44.09	45.41	46.77
6114	Property Management Specialist Senior	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6089	Public Affairs Coordinator	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6355	Public Health Ecologist	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6093	Public Health Vector Specialist	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6116	Records Administration Assistant	Local 88 - Grade 14	**26.07**	**32.06**	26.07	26.85	27.66	28.49	29.34	30.22	31.13	32.06
6151	Records Coordinator	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6157	Records Technician	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6085	Research Evaluation Analyst 1	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6086	Research Evaluation Analyst 2	Local 88 - Grade 31	**42.68**	**52.49**	42.68	43.96	45.28	46.64	48.04	49.48	50.96	52.49
6087	Research Evaluation Analyst Senior	Local 88 - Grade 38	**52.52**	**64.59**	52.52	54.10	55.72	57.39	59.11	60.88	62.71	64.59
6042	Residential Property Appraiser 2	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6044	Residential Property Appraiser Senior	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6210	Right Of Way Agent	Local 88 - Grade 29	**40.27**	**49.52**	40.27	41.48	42.72	44.00	45.32	46.68	48.08	49.52
6211	Right Of Way Agent Senior	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6245	Sewing Specialist	Local 88 - Grade 09	**22.65**	**27.85**	22.65	23.33	24.03	24.75	25.49	26.25	27.04	27.85
6098	Striper Operator	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6250	Support Enforcement Agent	Local 88 - Grade 20	**31.03**	**38.17**	31.03	31.96	32.92	33.91	34.93	35.98	37.06	38.17
6091	Survey Specialist	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6414	Systems Administrator	Local 88 - Grade 39	**54.08**	**66.51**	54.08	55.70	57.37	59.09	60.86	62.69	64.57	66.51
6412	Systems Administrator Senior	Local 88 - Grade 44	**62.73**	**77.16**	62.73	64.61	66.55	68.55	70.61	72.73	74.91	77.16
6045	Tax Exemption Specialist	Local 88 - Grade 26	**36.89**	**45.37**	36.89	38.00	39.14	40.31	41.52	42.77	44.05	45.37
6076	Transportation Planning Specialist	Local 88 - Grade 32	**44.00**	**54.12**	44.00	45.32	46.68	48.08	49.52	51.01	52.54	54.12
6234	Transportation Project Specialist	Local 88 - Grade 34	**46.63**	**57.34**	46.63	48.03	49.47	50.95	52.48	54.05	55.67	57.34
6105	Vegetation Specialist	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
6290	Veterans Services Officer	Local 88 - Grade 25	**35.87**	**44.13**	35.87	36.95	38.06	39.20	40.38	41.59	42.84	44.13
6066	Veterinary Technician	Local 88 - Grade 19	**30.17**	**37.11**	30.17	31.08	32.01	32.97	33.96	34.98	36.03	37.11
6247	Victim Advocate	Local 88 - Grade 21	**31.94**	**39.29**	31.94	32.90	33.89	34.91	35.96	37.04	38.15	39.29
6084	Weatherization Inspector	Local 88 - Grade 23	**33.85**	**41.64**	33.85	34.87	35.92	37.00	38.11	39.25	40.43	41.64
6336	X-Ray Technician	Local 88 - Grade 16	**27.64**	**33.99**	27.64	28.47	29.32	30.20	31.11	32.04	33.00	33.99

All Other Unions															
Job Code	**Job Profile**	**Compensation Grade**	**Job Exempt**	**Pay Range - Minimum**	**Pay Range - Maximum**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
Dentists - Effective: 7/1/2026															
6319	Dentist	Dentist - Grade 6319	Yes	**7,738.36**	**9,802.72**	7,738.36	7,970.51	8,209.63	8,455.92	8,709.59	8,970.90	9,240.00	9,517.19	9,802.72	
FOPPO - Effective: 7/1/2026															
6276	Parole and Probation Officer	FOPPO 6276	No	**41.38**	**52.78**	41.38	43.44	45.57	47.85	50.27	52.78				
IBEW - Effective: 7/1/2026															
6155	Alarm Technician	IBEW - Grade 6155	No	**48.25**	**49.72**	48.25	49.72								
6141	Building Maintenance Electrical Specialist	IBEW - Grade 6142	No	**36.76**	**43.92**	36.76	37.86	39.00	40.15	41.41	42.67	43.92			
3061	Electrician	IBEW - Grade 3061	No	**53.16**	**54.77**	53.16	54.77								
6143	Electronic Technician	IBEW - Grade 6143	No	**53.16**	**54.77**	53.16	54.77								
6142	Electronic Technician Assistant	IBEW - Grade 6142	No	**36.76**	**43.92**	36.76	37.86	39.00	40.15	41.41	42.67	43.92			
6144	Electronic Technician Chief	IBEW - Grade 6144	No	**57.84**	**59.71**	57.84	59.71								
JCSS - Effective: 7/1/2026															
6273	Juvenile Custody Services Specialist	JCSS - Grade 6273	No	**31.18**	**41.51**	31.18	32.08	33.05	34.05	35.12	36.43	37.95	39.11	40.29	41.51
8274	Juvenile Custody Services Specialist (On Call)	JCSS - Grade 8274	No	**31.18**	**41.51**	31.18	32.08	33.05	34.05	35.12	36.43	37.95	39.11	40.29	41.51
6274	Juvenile Custody Services Specialist Trainee	JCSS - Grade 6274	No	**30.24**	**31.12**	30.24	31.12								
Local 701 - Effective: 7/1/2026															
6122	Building Automation Systems Specialist	Local 701 - Grade 6122	No	**55.15**	**55.15**	55.15									
6123	HVAC Assistant	Local 701 - Grade 6123	No	**32.12**	**32.12**	32.12									
6126	HVAC Engineer	Local 701 - Grade 6126	No	**42.18**	**42.18**	42.18									
6121	HVAC Engineer Senior	Local 701 - Grade 6121	No	**44.89**	**44.89**	44.89									
MCCDA - Effective: 7/1/2026															
2029	Corrections Deputy	MCCDA - Grade 2029	No	**41.77**	**52.88**	41.77	43.96	46.11	48.34	50.66	52.88				
4055	Corrections Sergeant	MCCDA - Grade 4055	No	**54.50**	**64.71**	54.50	56.44	58.46	60.48	62.69	64.71				
MCDSA - Effective: 7/1/2025 (in bargaining)															
2025	Deputy Sheriff	DSA - Grade 2025	No	**40.48**	**49.75**	40.48	42.24	43.71	45.56	47.38	49.75				
2005	Sergeant	DSA - Grade 2005	No	**52.01**	**61.62**	52.01	53.93	56.06	58.70	61.62					
MCPAA - Effective: 7/1/2026															
6251	Deputy District Attorney 1	MCPAA - Grade 6251	Yes	**4,739.47**	**5,485.78**	4,739.47	4,972.60	5,222.50	5,485.78						
6252	Deputy District Attorney 2	MCPAA - Grade 6252	Yes	**5,222.50**	**6,670.46**	5,222.50	5,485.78	5,759.13	6,045.90	6,352.82	6,670.46				
6253	Deputy District Attorney 3	MCPAA - Grade 6253	Yes	**6,352.82**	**9,410.18**	6,352.82	6,670.46	7,006.90	7,372.49	7,741.46	8,128.85	8,535.31	8,962.07	9,410.18	
6254	Deputy District Attorney 4	MCPAA - Grade 6254	Yes	**7,006.90**	**10,372.85**	7,006.90	7,372.49	7,741.46	8,128.85	8,535.31	8,962.07	9,410.18	9,878.88	10,372.85	
ONA - Effective: 7/1/2026															
6314	Advanced Practice Clinician	ONA - Grade 6314	No	**68.18**	**87.19**	68.18	70.93	73.02	75.22	77.47	79.78	82.20	84.65	87.19	
6324	Advanced Practice Clinician (Exempt)	ONA - Grade 6324	Yes	**5,908.54**	**7,557.24**	5,908.54	6,147.33	6,327.98	6,519.02	6,715.24	6,914.58	7,123.26	7,337.14	7,557.24	
6315	Community Health Nurse	ONA - Grade 6315	No	**50.41**	**64.80**	50.41	52.32	54.28	55.86	57.56	59.30	61.10	62.93	64.80	
6303	Licensed Community Practical Nurse	ONA - Grade 6303	No	**31.00**	**40.40**	31.00	32.13	33.41	34.60	35.88	36.92	38.08	39.16	40.40	
Painters - Effective: 7/1/2026															
3105	Sign Fabricator	Painters - Grade 3105	No	**41.19**	**41.19**	41.19									
Physicians - Effective: 7/1/2026															
6317	Physician	Physicians - Grade 6317	Yes	**9,501.92**	**12,397.81**	9,501.92	9,786.96	10,080.53	10,382.98	10,694.46	11,015.30	11,345.76	11,686.11	12,036.69	12,397.81
6323	Psychiatrist Rep	Physicians Psych - Grade 6323	Yes	**10,446.66**	**13,741.43**	10,446.66	10,769.75	11,102.83	11,446.23	11,800.24	12,165.19	12,541.44	12,929.30	13,329.18	13,741.43
Pharmacists - Effective: 7/1/2026															
6325	Pharmacist	Pharmacist - Grade 6325	Yes	**6,046.91**	**7,954.04**	6,046.91	6,233.93	6,426.73	6,625.49	6,829.29	7,041.65	7,259.43	7,483.95	7,715.42	7,954.04
6327	Pharmacist (On-Call)	On Call Pharmacist - Grade 6327	No	**69.77**	**91.78**	69.77	71.93	74.15	76.45	78.80	81.25	83.76	86.35	89.02	91.78

Interns - Effective: 7/1/2026				
Job Code	**Job Profile**	**Compensation Grade**	**Pay Range - Minimum**	**Pay Range - Maximum**
6242	County Attorney Legal Intern	Interns - Grade 6242	16.80	35.00
6244	District Attorney Legal Intern	Interns - Grade 6244	16.80	35.00
8006	Student Intern	Interns - Grade 8006	16.80	20.00
8007	College Intern	Interns - Grade 8007	16.80	30.00
8008	Graduate Intern	Interns - Grade 8008	16.80	35.00