



ASAC Worksession

December 27, 2023

Aging, Disability and Veterans
Services Division
Department of County Human Services

Land Acknowledgement

Multnomah County rests on the Indigenous homelands of the Multnomah, Kathlamet, Clackamas, bands of Chinook, Tualatin Kalapuya, Molalla and many others along the Columbia River.

These Indigenous communities and their cultures have resisted and survived despite the intentional and ongoing attempts to destroy them. This country was built on occupied and stolen Indigenous land.

African people were stolen by government supported White settlers. Let's take a moment to acknowledge this largely unspoken history in White dominated spaces, reflect on our own family and personal journey to be here in this place, and to honor the ancestors and their descendants, past, present, and future.



Opening Connections

Please share:

- Your name,
- Pronouns, and
- Check-in: What are you leaving behind in 2023 and/or what are you taking with you into 2024?



Meeting Goals

Support accountability and partnership by:

- Review outreach materials
- Share current state (carry over from previous agenda)
- Explore areas for participation by ASAC members
- Agree on next steps



ADVSD Updates

- Advisory Council Flyer review and input
 - Share input received
- Member recruitment
 - Where should we be outreaching?
 - How do you want partner/participate?
- Legislative Session
- County Budget Timeline





**I'M TAKING
A BREAK**

5-minute break



Current State Overview

Department of
County Human Services

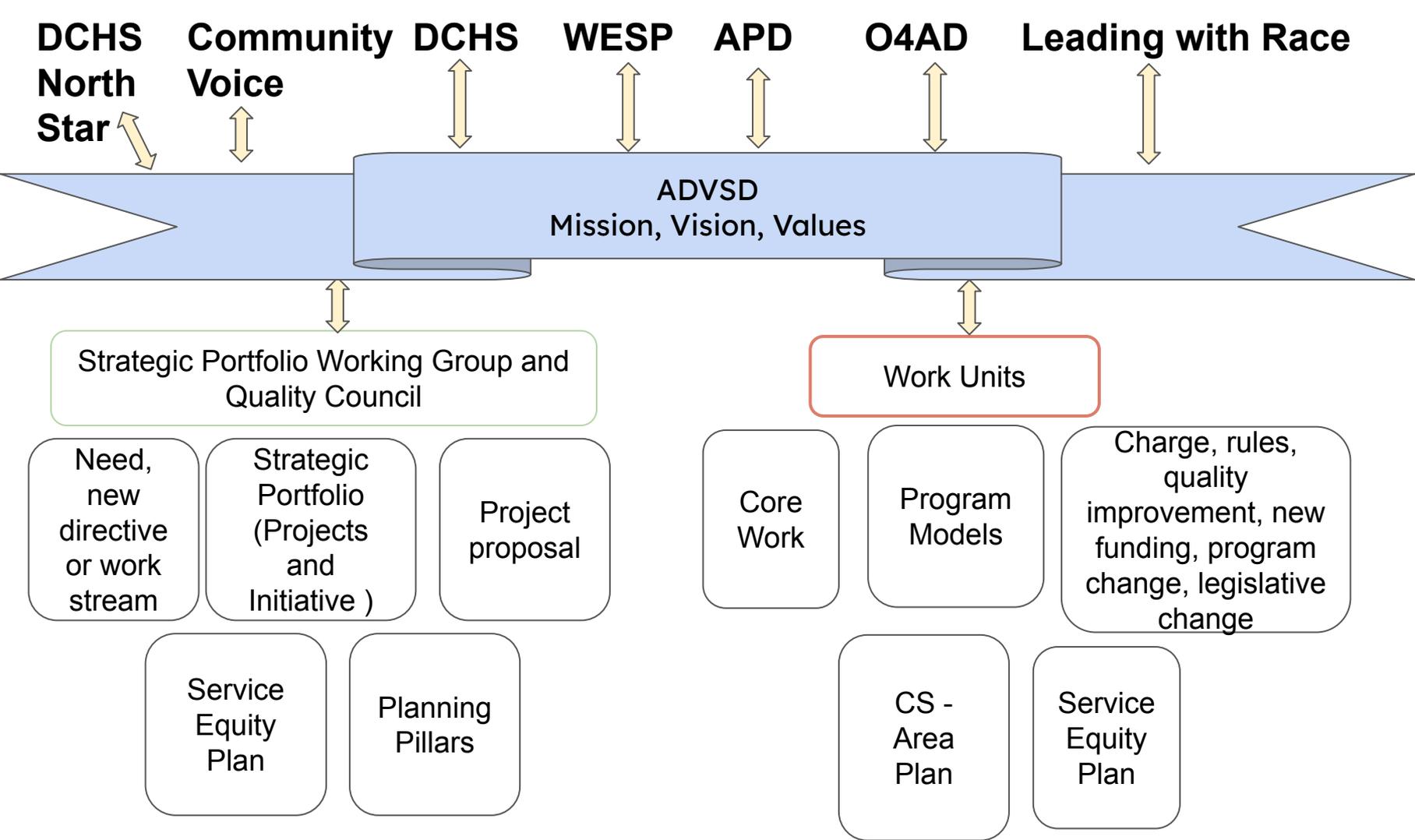
ADVSD Guiding Documents

- [Strategic Work Portfolio](#)
- 21-25 Area Plan
- Service Equity Plan



ADVSD is the nexus of many systems





Every person – at every stage of life – has equitable opportunities to thrive.

QUALITY OF LIFE

“I want to be safe at home, school, work, and play, and to meet my basic needs”

Equitable access to:

- Basic Needs
- Self Determination & Independence
- Safety from Harm

Examples:

- Case Management & Systems Navigation Relationships
- Resource & Referral Access
- Domestic Violence & Sexual Assault Services & Supports

ECONOMIC STABILITY

“I want to have a thriving economy”

Equitable access to:

- Stable Income
- Unconditional Cash Assistance
- Investment in Building Generational Wealth for BIPOC

Examples:

- Multnomah Stability Initiative
- Rent Assistance & Eviction Prevention
- Multnomah Mothers’ Trust

EDUCATIONAL ACCESS & SUPPORT

“I want all children to succeed in school”

Equitable access to:

- Educational Opportunities, including Early Education
- Support for All Children to Achieve Academic Success

Examples:

- Preschool for All
- SUN Service System

DIVERSE & INCLUSIVE SYSTEMS

“I want my government to be accountable at every level, & to be treated equitably at work”

Access to a work environment that:

- Inclusively Leads with Race (ILWR)

Examples:

- One DCHS
- SBP / Employer of Choice
- Restorative Practice & Healing
- Workforce Equity Strategic Plan (WESP)
- Procurement, Contracts & Budget Processes

Consumers and Community Members



**ASAC, DSAC and Service Equity
Advisory Workgroup**



ADVSD

ACHP APS CS LTSS PG DO

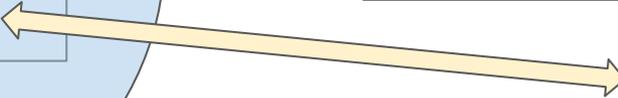
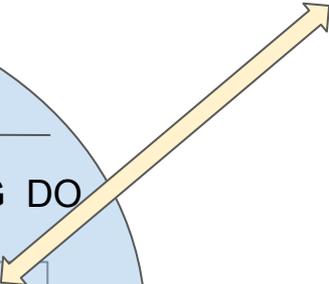
Core Work

Projects and Initiatives

Work Units, Quality and
Business Services, Planner,
Project Manager

**Community Services
Core Work**
Information & Referral
(ADRC),
OPI/OPI-M, FCSP, SHIBA,
Care Transitions, Veteran
Services/VDC, OMMP,
Safety Net, OABHI, Store
to Door, Nutrition,
Evidence Based Health
Promotion, Focal Point,
NMT Contract
Management

**Community Services
projects included in
the Strategic
Portfolio**
RFPQ Process



Core work and Projects and Initiatives

Area Plan and
Service Equity Plan

Strategic Portfolio and
Service Equity Plan

Core Work

Core Work is. . .

- designated by our charges (AAA & County),
- outlined in an established program models and contracts,
- includes emergency functions.

Who directs and supports the work?

Core Work is directed by program managers and supported by the work unit. May include QBS, Planner and PM on program specific projects and initiatives.

Projects and Initiatives

Projects/Initiatives is likely. . .

- medium and long term
- system-level
- complex,
- division-wide,
- quality focused,
- cross work team,
- Equity-focused

Projects can be directed by project managers, planner with supports from division/department resources, such as QBS, DO or County

Service Equity Plan

Purpose:

The Service Equity Plan process will, over time, assess, plan, and continue to realign ADVSD services, programs, contracts, workforce and approach to focus on representation, access and provision of services to older adults, people with disabilities, and those who care for them.



Service Equity Plan

The plan will serve to increase:

- Equitable access to and delivery of programs and services funded by ADVSD and those provided by the network of community-based organizations that partner with ADVSD;



Service Equity Plan

The plan will serve to increase:

- Workforce representation reflective of the communities served and languages accessed in ADVSD branch offices;
- Understanding of the strengths and weaknesses of our data to provide consistent and reliable understanding of the community, people we serve, and our workforce.



Service Equity Plan

Highlighted Projects

Establish the
Service Equity
Advisory
Workgroup

Lived
Experience
and Expertise
Compensation
Model

UCR REALD
Implementation



Service Equity Plan

Current State Highlights

New outreach materials for SEAW outreach (plus ASAC and DSAC, too!)

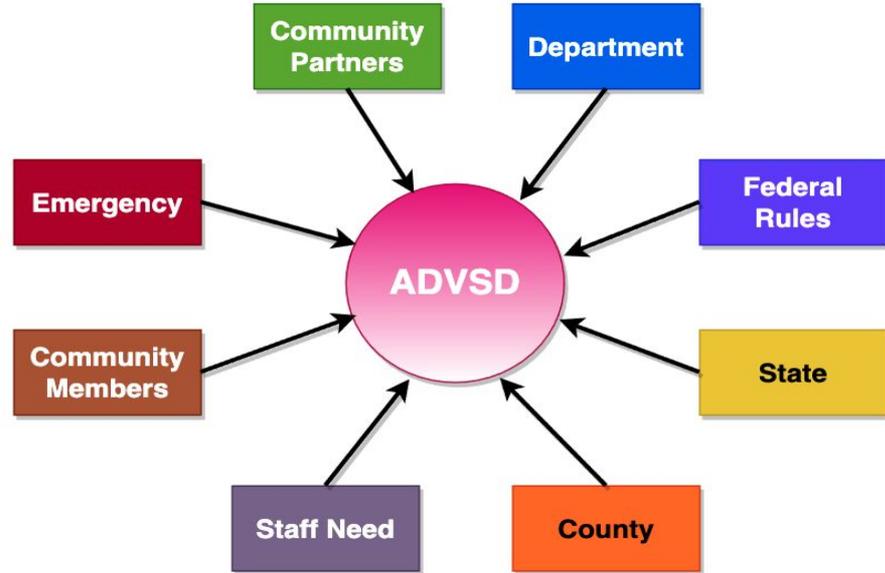
Data Source Inventory - Complete!

Understand consumer experience in the Transportation Assistance Program and Family Caregiver Support Program



Potential Activities

- Prepare for new Area Plan
- New OPIM program roll out
- New Oregon Wellness Network (OWN) and O4AD advocacy- CHSS Hub
- Budget advocacy (State and County)
- DCHS projects



Check-out and Meeting Topics

Check-out: How did the meeting go?

January meeting:

- Look at ASAC Governance and Bylaws documents
 - Please look for governance documents that resonate with you!
- Legislative Session

February:

- Volunteer celebration
- Possible Budget Overview
- Medicaid



Member Updates

What are you seeing in the community and in your networks?

What surfaced last meeting. . .

- East County Older Adults, Transportation/Sidewalk plans, Measure 99, Medicaid asset limits, SHIBA year round outreach.

Thank you!

Happy Holidays!

and

Happy New Year!

