

Budget Amendment on Complaints Investigation Unit

Introduced by Commissioner Meghan Moyer

Reduces funding for Program Offer 72021 and directs CIU to focus on investigating protected class HR complaints.

CIU has received significant criticism and [employees have indicated they want it eliminated](#).¹ Multnomah County's own [evaluation](#)² found that 50% of employees indicated that they would not feel safe filing a complaint with the CIU. There is no evidence this program has achieved the goal of helping employees feel more comfortable in the workplace. This amendment reduces funding for CIU and asks the COO to report back on whether a different program is desired by employees.

In #72021: Complaints Investigation Unit (CIU)

- Reduce Program Offer in half (3.0 FTE position reduction)
- Redirect CIU to focus on investigating protected class HR complaints.
- Direct COO to report on employee attitudes toward creation of a new program.
- Savings: \$736,335

In #72053: Equity Focused Organizational Development Contracting

- Eliminate program offer
- Savings: \$100,000

Total Savings: \$836,335

¹

<https://www.oregonlive.com/politics/2025/02/employees-say-multnomah-county-unit-investigating-workplace-discrimination-is-failing-workers.html>

²

<https://commons.multco.us/departments-county-management/employees-experiences-and-county-culture-complaints-investigation-unit>