

Budget Equity - Program Reflective Questions

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- What is the mission of this work?
 - How does this program address racial disparities we see in data?
 - Who is most in need of this service?
 - How does this program target resources to specific populations?
 - How does this program or service remove geographic barriers to access?
 - How are we trauma-informed in creating or selecting our physical environment?
 - How is the community most impacted engaged in program design?
 - How is the community most impacted engaged in program evaluation?
 - How are we accountable to the community most impacted?
 - What are the demographics of the staff providing the service or program? Do they represent the community most in need of the program or service?