

# **Community Involvement Committee**

May 21, 2024 6:00-8:00 pm Multnomah Building Hybrid: Zoom

# **MEETING MINUTES - DRAFT**

**Member Attendance:** Brian Outlaw (co-chair, facilitator), Jenny Shadley (co-chair, facilitator), Pau Thang, Richard Barker, Brian Romer, Angel Brophy, Lung Wah Lazum, Patrick Nolen, Jen Mair

**Excused:** Ta' Neshia Renae, Kristina Edmunson, Diego Martinez

# Absent:

**Guests:** Ruby Gonzalez, (Chair's Office), Stephan Herrera (Chair's Office), Cathy Sherick (OCI), Renai Bell (candidate), Quay'Roenel Matthews (candidate), Nina Gallo (candidate), Ann Singer (candidate)

Staff: KellyAnn Cameron (OCI), JR Lilly (OCI Director)

# Agenda Item

## Introductions, Review Agenda

Jenny welcomed everyone and confirmed a quorum of 9 attendees. She asked everyone to raise their hands, share name and pronouns, any access needs, and your favorite season.

**Brian shared**: This is a public meeting so we welcome all members of the public to attend and are thankful for our guests joining us this evening. Our process is made better with more community involvement and I hope if you have any questions/concerns please feel free to follow up with us after this meeting. We are limited on time so during the meeting we will prioritize CIC Members and welcome community members to submit comments either during our public comment period or by emailing OCI staff, who will send comments to the committee. During this meeting everyone in this space agrees to follow the community agreements and abide by policies in the CIC policies and bylaws. Acting outside those guidelines will result in a warning and if the behavior continues the guest will be asked to leave. Only CIC members are able to vote in CIC meetings. Guests are welcome to attend, observe, and submit comments. It is up to the discretion of chairs if they want to open a public comment period beyond the assigned public comment period, or open response time to comments. Again, if time doesn't allow more public comment periods or sufficient time, members of the public can record comments or questions in the chat to be responded to after the meeting.

KA informed folks she was going to start recording for notes and public record, and to take a moment to make sure your name and video reflect what you want recorded.

Jenny review and approve Agenda

- Goals for this meeting:
  - CIC Business: approve membership next steps, and recommendation letters
- Guests: Ruby Gonzalez and Stephen Herrera from the Chair's office, and Cathy from OCI. We also have some nominees to the CIC attending today!
- Now turn it over to our guests from the Chair's Office!

#### Chair's Office Update

Ruby thanked the Chairs for the introduction- they have a quick update from the Chair's office.

Ruby shared they have added 4 new members to the Chair's office team - you can view the MultCo Chair's website to see the new staff and ongoing work. Right now we're in the middle of budget season - we have an almost 4 billion dollar budget to fund services for the next year. We've been holding worksessions (open to the public) as well as hearings where the community can testify and talk about the budget. The budget is set to pass on June 6th. There's one more chance for the public to engage with the process at the last budget hearing which is May 26th. The OCI has also been involved in this process and making some materials to help make this process more understandable.

Ruby introduced Stephan, who will work with Ruby as a Liaison to the CIC from the Chair's office. He'll also be working with JR to help adopt and respond to recommendations from the CIC.

Stephan introduced himself- he's been on staff for 6 weeks and is excited to be a liaison between the Chairs office and OCI and CIC. The Chair has a priority of increasing community engagement and involvement - have already been working with JR around OCI work and is excited to help support the CIC and CBAC work and recommendations. We can also answer questions and share information about events, engagement activities, etc. He also invited folks to chat with Stephan one to one.

Stephan shared his past involvement - he has been in PDX since 1997 and started in community organizing and direct service, especially in sexual health, BIPOC LGBTQ work. He founded Portland Black Pride, which led to policy work and policy advocacy with the Urban League with 2009 & 2015 Black Oregon reports, which required a lot of outreach and engagement. Then he worked for MRG Foundation (now Seeding Justice), then Miller Foundation, and then City of Portland with Commissioner Rubio and the Office of Equity and Human Rights, City Arts, and Parks & Recreation. When he heard the Chair was looking for more folks on her team and wanted to

focus on community engagement I applied. Folks are welcome to reach out to Ruby or Stephan for 1:1s!

**Brian:** We will start with subcommittee business. As a reminder the CIC uses a modified consensus process to vote, and only CIC members can vote. Our process is fist to five, and more information on that process is found in our policies and procedures manual. First up is updates from the ad hoc membership subcommittee:

**KA:** I'd like to start by thanking the CIC members who reviewed applications and conducted interviews: Jenny, Ta' Neshia, Richard, Lung Wah and Patrick! As well as CIC members who reviewed the application materials and helped with recruitment.

We have a <u>membership report</u> that was sent out last week that details the process and next steps: KA shared screen. We have a little write up of the process that shows the timeline in the report.

Despite outreach efforts by the CIC, OCI, and District 1 we did not have a final nominee from D1. After interviews Lung Wah and Patrick determined to send a <u>Letter to Commissioner Meieran</u> for direct appointment. We've drafted a letter sharing what we look for in CIC members, and asking for her support in finding a suitable candidate. KA invited Lung Wah and Patrick to share.

Patrick shared they interviewed excellent candidates using the scoring criteria in the policies, and just ended up not having a candidate to appoint from D1.

#### **KA: QUESTIONS?**

Brian R. asked how many people applied from D1? Had to check the sheet, we had 3 applicants from D1, one withdrew, one didn't show up to the interview, and another was interviewed and didn't seem to be a good fit for either party. You can see more in the membership folder from this year.

Thang: how many people applied in general? We received 14 complete applications.

## KA: VOTE

#### 1. Appointing the new and returning members

- a. Nine members voted 5s approved
- b. KA shared next steps: the CIC will send these nominees to the Board, the Board will appoint formally this summer and you will get a letter of appointment marking your formal membership!

#### 2. Letter to D1 for direct appointment

- **a.** Nine members voted 5s approved
- b. Next step is to send this letter to Commissioner Meieran.

#### Public Safety/Community Violence Subcommittee Letter

Angel: Thank subcommittee members Jenny, Kristina, and Patrick for all your work on this letter.

And to all members for providing insight and support in the CIC meetings.

Review the Recommendation Letter!

Angel shared each of the recommendations in the letter.

1. Centralized (BRING IN FROM LETTER)

Our final recommendation shares that there is a lot more to learn on this topic, it's very wide and it was hard to specify what we wanted to do for recommendations. We're hoping it can continue on

- Invite other subcommittee members to comment

We also created a <u>memo version</u> for accessibility and reference.

#### Questions & Comments

Jen: I love how the two subcommittees have landed on recommendations that reinforce each other - reading this I can see how they align with ours on how to engage the community on tough topics. Our committee also had the same thought that we only could scratch the surface, so curious what you all think could benefit from another year of focus?

- Angel: I think having specific asks- have more specific asks and actions next year. Another was whether to do just gun violence or overall prevention work.
- Jenny: Two things that resonated with most of us was that violence doesn't have jurisdictional bounds when violence happens it is across the City, County, State, Federal Government and across communities. The other thing was that folks didn't really volunteer gun violence as an issue, people didn't want to talk about it. So that felt like we had just scratched the surface.

#### VOTE to approve recommendation to Board

a. Nine 5s - approved

#### Public Safety/Community Violence Subcommittee Letter

**Jen shared the screen and t**hanked subcommittee members for all your work on this subject. And to all members for providing insight and support in the CIC meetings.

Brian framed the work: they looked at how the community could engage the budgeting process. It came from us as well as the top, as in JR and the Chair shared interest. We met with people in the County as well as people from the City and partners outside of Multnomah County. We synthesized the information and recommendations they all had and created this letter!

Jen reviewed the <u>Recommendation Letter</u> and shared screen with the <u>memo version</u> We split them into themes - the first is just best practices, which align really well with the other letter Angel just put forth. This includes visual data tools, and integrating involvement into all of the budgeting processes, and reporting back on how the community priorities are gathered and implemented.

The next these was increasing effectiveness of CBACs and other Advisory committees - uplifting Auditor and Central CBAC recommendations, increasing community partner involvement in CBACs (considering a deeper dive here), and also establishing a formal feedback cycle for reporting back to the CBACs and other advisory bodies like ours.

The last one is more visionary work - a leadership academy that OCI is also exploring, and also piloting participatory budgeting. This could be an advisory body or similar that would get a chunk of money to conduct a participatory budgeting process with.

#### Questions and comments:

Brian R. I was just talking to people who are also on advisory bodies, I think with the City, and a lot of the themes we came up with dovetailed - a frustration that our advisory committees aren't taken seriously enough and aren't considered. They are heard out but aren't valued as much as the members would like to see. Maybe there's a message there that they appoint us, stipend us to be on the committee -maybe they should listen to us!

Jen: we also got great feedback from partners and people in the County, so really tried to structure it in a way that was clear.

Jenny: shout out to Jen and Brian to co-chair a subcommittee on your first years on the CIC! You work together really well

#### KA: VOTE to approve recommendation to Board

a. Nine 5s - approved

KA shared next steps: these letters will be shared with the Board and Chair, and the CIC Co-Chairs, Subcommittee chairs will present on these and all CIC work at the Board meeting this summer (once we get scheduled!).

*Jenny* invited everyone to take a 5 minute body BREAK

*Jenny :* Over the past year the CIC has been brainstorming around our values, purpose and mission. AT the same time OCI has been working on community engagement and office values. Cathy received our brainstorming notes and has some thoughts on how the CIC and OCI may overlap, and updates on OCI's work.

#### Cathy OCI + CIC Guidelines Nexus

Cathy had taken some notes from the CIC's Jamboard discussion around values and how the CIC wants people to show up in the space. OCI is also working on some values and I syntheized them into some values and theories and involvement.

The First item with the CIC was to feel welcome, empowered, and acknowledged. The OCI is using

a framework of values, theory of involvement, and beliefs. The first level is values - where everyone feels valued and understood. The second is theory of involvement - here it's collaboration and participation, creating genuine and welcoming inclusion - government and community working together to create real inclusion. Then we get into internal improvement asks - how do we continue getting better? Community involvement builds resilience, connection and belonging, and links policy to equity. It's also transformative and creates active processes that people are excited about.

Another note from the brainstorm is that the CIC is successful when it makes meaningful impacts on community engagement at Multhomah County. You need data driven feedback on your work. The value is transparency and accountability. The Theory of involvement is agency to community - is mindful of impact and culture of participation.

KA asked what the goal is- this is to show how the CIC brainstorm overlaps with the work the OCI is doing around framing community engagement and involvement. If the CIC wants to take this and continue crafting some values, missions, etc. Maybe create a CIC mission and values that are specific to your group. This is a tool to communicate with. Yes so this is continuing the conversation on how these things are interwoven- a cheat sheet or reference sheet for folks to have to play with.

The third was lifting up unheard voices. CIC collaborates to uplift community voice to improve engagement. Values include authenticity, transparency and accountability. This all really ties in with your current processes. Theory is agency to community. Beliefs is a whole county system.

The final speaks to the feedback loop request for follow up on recommendations - returns to accountability and transparency. Getting to better public involvement by linking policy t equity.

<u>Next steps:</u> These are a tool for CIC to work with, know where OCI is at with values/beliefs/theory of involvement to use for CIC work and process around expressing ourselves to new members and others. Use it as a tool in the ongoing conversation.

Cathy also thanked folks who read through the OCI guidelines and provided feedback.

JR added that OCI has been working on guidelines and standards - a huge project that will be Multhomah County's best practices on engagement. Your all engagements and your process on understanding and brainstorming the CIC is also informing the OCI values. The letters you write and convos you have in the CIC are also informing the best practices.

Jen asked for more context - OCI is creating values statements and best practices. Is this creating a baseline for best practices?

- Cathy: yes, the guidelines will be giving the structure and foundation for the best practices. The standards are tools and methodology which we're working on. They won't be static, but will be continuously improved. We want the guidelines to reflect how the CIC and other involvement practices work and how they can be improved.
- Jen: great I also have some feedback for that ie number 3 talks about lifting up the

unheard. A value of that is really going to people where they're at - and hat is missing is the how. How do we get creative about getting to people where they are and with their resources?

Cathy: That is helpful! I also welcome more comments and review for

Jen: I like the positivity in this document, and I don't want to lose the challenging conversations and that this can sometimes be uncomfortable. We did the jamboard exercise for us to solidify our purpose and take some of the control back of what the CIC can be. One thing I saw in our recommendations was how to do the recommendation - we need a town hall! Or time in the calendar! We're moving to saying more of the HOW in our recommendations.

#### Liaison role discussion (Brian R., KA)

Brian R. One of my key interests other than community involvement and democracy is the climate for my career and personal interest. We have an office of sustainability and an advisory group there. At the same time I feel more communication is good and collaboration on these issues. I talked to KA and we decided to approach the ASCI and Brian attended the meeting. They're working on a variety of projects but one of them is a Climate justice plan they're working on launching in the fall. A key part of that is community involvement - one of the members shared they'd love the CIC's support to shape their involvement plan and support their work on community engagement.

We're going to meet with them in June and see what involvement they're interested in doing. In the fall they hope to have a document on what they envision the County doing. Is anyone else interested in working on exploring this?

KA: the CIC can send letters on specific issues, advise other advisory bodies, endorse other advisory group recommendations, etc. in addition to the formal recommendation letters. We've been exploring and working through some ideas for how the CIC can be involved in cross-pollinating, collaborating, and reinforcing other community involvement.

JR shared that it's great for CIC members who are on this involvement committee, going to other subject area or community specific meetings and uplifting involvement in best practices and values in those spaces.

Jenny: I like the idea- i sat in on 3 very different advisory bodies this year and learned so much stuff I'm still talking about it. There's something there and I want to thank you for bringing that up- the content of people coming back from other advisory bodies - sometimes the commissioners could just send us could be an email - if we had people attending other advisory bodies they could be doing report backs in our main meetings and we could all be more involved.

Quay'Roenel: This is a lot of information! I will be reaching out to help me understand more.

- KA shared that there will also be an orientation in the fall!
- Jenny and others shared that we're all learning here!

Brian R. One thing I have learned about myself is I just dive in and then figure it out.

### CBAC program update (JR)

JR shared his slides, and that they will be in the folder.

The Community Budget Advisory Committees (CBAC) need more clarity and instructions written down about the code.

We've adopted some guidelines from this year to clarify the process. The next steps are to update the County Code and launch a review process.

The Code changes are minor- you can review them on the slides.

We're now hosting listening sessions from CBAC members and staff, and incorporating recommendations from the CIC Subcommittee on the Budget Process. This will all be launched in the next few months.

For the CBACs specifically there are some state statutes that guide when the CBAC members can get the actual numbers from the budget - so we're trying to figure out that. We're meeting the state regulations but that doesn't mean we're following best practices or doing the best work we could be doing. We're also clarifying who the CBACs are responsible for, and how they fit into a larger community engagement plan.

Next steps (TAKE FROM SLIDE):

JR will share the dates for the listening session tomorrow and KA will send out with the notes.

Jen shared thanks for this update

Public Comment - KA invited guests for public comment, no comments.

#### PARTY PLANNING!

June or July - in July we have more \$\$ but June also works. Weekend or weekday evening?

KA will send a poll with dates!

#### **Closing and next steps**

• Announcements: anyone have any? None

Appreciations:

- Jenny recognized Jen and Brian R for stepping into subcommittee chair roles their first year, and Angel for chairing the other subcommittee.
- KA shared appreciation for all members, nominees for attending today, and Jenny and Brian O for being excellent Co-Chairs leading the CIC this year!

## Agreements Final Draft:

# **Community Agreements FY24**

- Acknowledge intent, address impact
- Listen to understand; pause; think intentionally about what you want to say before sharing
- What is said here stays, what is learned here leaves
- Speak from your own experience and prioritize using "I" statements
- Consider earned/unearned privileges that inform lived experiences
- Be willing to make mistakes and be accountable for missteps
- Move up, move back elevate your participation, elevate your reflection
- Accept and make space for different participation levels and styles
- Take breaks and prioritize what you need to be fully present
- Celebrate accomplishments
- Conversation, not debate
- Call each other in- use oops/ouch if helpful

# **Meeting Expectations**

- Come to meetings prepared to participate
- Please let the Committee know if you will not be able to attend CIC meetings (it is assumed that Committee members will attend meetings unless they say otherwise).

# Zoom Transcript:

18:21:24 From Ruby Gonzales : https://www.multco.us/chair-vega-pederson#:~:text=As%20Chair%20of%20Multnomah%20County .safety%20net%20government%20in%20Oregon . 18:22:15 From Ruby Gonzales : https://www.multco.us/budget/events/2024/05/30/may-29-fy-2025-virtual-budget-hearing-3 18:24:54 From Jen Mair (she/her) : Great to hear Stephan! 18:28:53 From Jenny Shadley : Thanks for coming Stephan and Ruby!! 18:29:20 From Stephan Herrera (he/him) : Stephan.herrera@multco.us

From Brian He/Him : Thank you for all your work Stephan! 18:29:35 18:29:42 From Stephan Herrera (he/him) : Reacted to "Thank you for all yo..." with ♥ 18:29:45 From Stephan Herrera (he/him) : Reacted to "Thanks for coming St..." with ♥ 18:29:47 From Jen Mair (she/her) : Yes, exciting to hear the chair's office has hired you both! 18:29:53 From Stephan Herrera (he/him) : Reacted to "Yes, exciting to hea..." with 🎔 18:29:58 From Stephan Herrera (he/him) : Reacted to "Great to hear Stepha..." with ♥ 18:30:32 From Quay Roenel : Please forgive me I havrnt had a chance to eat dinner. This is why my camera is off. I am listening and taking notes. I will retun by 6:35. Thank you Steven From Patrick : Reacted to "Please forgive me I ..." with 🎔 18:30:41 18:30:50 From Stephan Herrera (he/him) : Reacted to "Please forgive me I ... " with 🎔 18:30:59 From Jenny Shadley : Replying to "Please forgive me I ..." No problem, eating is important! 18:31:01 From Brian He/Him : No apologies necessary Quay - glad you are here! From KellyAnn (CIC Staff) : Reacted to "Please forgive me I ..." with 👍 18:31:56 18:37:07 From KellyAnn (CIC Staff) : First Term: Ann Singer, District 3 (Application, CV) Nina Gallo, District 3 (Application) Quay'Roenel Matthews, District 3 (Application) Renai Bell, District 2 (Application) Second Term: Jenny Shadley, District 2 (Reappointment for 2nd term) Patrick Nolen, District 2 (Reappointment for 2nd term) Pau Thang, District 4 (Reappointment for 2nd term) 18:37:17 From Patrick : 5 18:38:08 From Jenny Shadley : 5 18:38:14 From Angel Brophy : 5 18:38:15 From Brian He/Him : 5 18:38:16 From Lung Wah : 5 18:38:17 From Patrick : 5 18:38:22 From Richard Barker - He/Him : 5 18:40:04 From Jen Mair (she/her) : Welcome nominees! 18:40:08 From Jen Mair (she/her) : 5 18:40:15 From Jenny Shadley : 5 18:40:17 From Richard Barker - He/Him : 5 18:40:19 From Angel Brophy : 5 18:40:20 From Lung Wah : 5 18:40:24 From Brian Romer : 5 18:40:29 From nina gallo : Reacted to "5" with ♥ 18:40:35 From nina gallo : Removed a ♥ reaction from "5" 18:40:35 From Brian He/Him : 5 18:40:37 From Pau Thang : 5 18:40:39 From nina gallo : Reacted to "Welcome nominees!" with ♥ From Quay Roenel : Reacted to "Welcome nominees!" with 🎔 18:40:48 18:40:54 From Patrick : 5 18:41:14 From KellyAnn (CIC Staff) : Recorded! Both approved! 18:41:24 From Patrick : Sorry, my onscreen keyboard was acting wonky 18:43:03 From Jenny Shadley : Reacted to "Sorry, my onscreen k..." with 👍 18:49:32 From Lung Wah : 5

18:49:33 From Jen Mair (she/her) : 5 18:49:34 From Jenny Shadley : 5 18:49:35 From Patrick : 5 18:49:35 From Brian He/Him : 5 18:49:36 From Angel Brophy : 5 18:49:40 From Brian Romer : 5 18:49:47 From Pau Thang : 5 18:50:29 From Ruby Gonzales : Angel, you killed it! We so appreciate you 18:50:56 From KellyAnn (CIC Staff) : Yes! Great work to the small but mighty public safety subcommittee! 18:53:11 From Cathy Sherick : Great work public safety committee !! 18:54:57 From Cathy Sherick : Appreciation to Kelly Ann and her formatting and editing skills - the documents are very nicely done! From Angel Brophy : BIG THANKS TO KELLY ANN AND JENNY they really did the 18:57:49 grit work 😅 From KellyAnn (CIC Staff) : Reacted to "BIG THANKS TO KELLY ... " with 😂 18:58:03 18:58:19 From Angel Brophy : 5 18:58:21 From Brian Romer : 5 18:58:22 From Patrick : 5 18:58:23 From Jenny Shadley : 5 18:58:24 From Lung Wah : 5 From Brian He/Him : 5😺 18:58:25 18:58:29 From KellyAnn (CIC Staff) : Reacted to "5😺" with 😂 18:58:32 From Jen Mair (she/her) : Thanks Angel, back at ya! 18:58:33 From Jen Mair (she/her) : 5 18:58:38 From Jenny Shadley : Reacted to "BIG THANKS TO KELLY ...." with ♥ 18:58:49 From Quay Roenel : Reacted to "BIG THANKS TO KELL..." with ♥ 18:58:54 From Quay Roenel : Reacted to "5" with ♥ 18:59:26 From Cathy Sherick : Appreciation for everyone's time contributing to this important work. So impressive! From KellyAnn (CIC Staff) to Jenny Shadley(direct message) : time check 19:29:31 to transition soon 🙂 JR will be fast tho, no worries 19:29:43 From KellyAnn (CIC Staff) to Brian He/Him(direct message) : time check to transition soon 🙂 JR will be fast tho, no worries 19:30:10 From KellyAnn (CIC Staff) : now or can contact Cathy for a 1:1! 19:31:39 From Jen Mair (she/her) : Sounds like something to continue to work on together in the CIC with OCI From KellyAnn (CIC Staff) : the brains were storming haha 19:31:41 19:31:44 From Lung Wah : I apologize I have to go family commitment 19:31:49 From KellyAnn (CIC Staff) : Reacted to "I apologize I have t..." with ♥ 19:31:52 From Jenny Shadley : Reacted to "I apologize I have t..." with 🎔 19:31:55 From Brian He/Him : Reacted to "I apologize I have t..." with ♥ From JR Lilly : Advisory Committee on Sustainability & Innovation (ACSI) 19:34:07 19:34:39 From Patrick : That is a good idea. We should do that 19:35:34 From Ruby Gonzales : Great idea Brian 19:40:18 From Jen Mair (she/her) : Great ideas! 19:40:31 From KellyAnn (CIC Staff) : Co-Chairs and I have also been struggling to get other advisory bodies to come to THIS meeting, so: going to them! From Patrick : Reacted to "Co-Chairs and I have ... " with 😞 19:40:52 19:41:20 From KellyAnn (CIC Staff) : There will also be some orientation activities for new members over the summer which will help give more background!

19:41:49 From Jen Mair (she/her) : We are all learning as well go Quay! There is so much to know. 19:42:25 From Patrick : Rahr 19:42:31 From KellyAnn (CIC Staff) : Reacted to "Rahr" with 😂 19:44:01 From KellyAnn (CIC Staff) : I'll send out the slides in the notes as well ••• 19:44:16 From KellyAnn (CIC Staff) : (including the new members) 19:44:24 From Jen Mair (she/her) : Reacted to "I'll send out the sl..." with 👍 19:44:25 From Brian He/Him : Reacted to "(including the new m..." with 🙌 19:44:30 From Brian He/Him : Removed a 🙌 reaction from "(including the new m..." 19:44:31 From Brian He/Him : Reacted to "I'll send out the sl..." with 👍 19:48:17 From Brian Romer to KellyAnn (CIC Staff) (direct message) : I think I may be the only one into working with ACSI, but thats ok as long as you help me! From KellyAnn (CIC Staff) to Brian Romer(direct message) : haha team 19:48:29 work! 19:49:09 From KellyAnn (CIC Staff) : did someone just do a dinosaur rawr... haha 19:51:18 From Brian He/Him : June! (15 and 16) Weekend 19:51:34 From Pau Thang : July- weekend but afternoon 19:51:39 From KellyAnn (CIC Staff) : Lung Wah says June is better for him 19:51:46 From Ruby Gonzales : June and weekday evenings (Thursday/friday) or event Saturday afternoon 19:51:53 From Pau Thang : July- weekend but afternoon or morining From Patrick : June 19:51:53 19:51:55 From nina gallo : June 22nd, 23rd, 29th (all weekend days) 19:51:57 From Brian Romer : pretty flexible and will respond to a doodle poll 19:52:32 From Jenny Shadley : Better in July, but I can reply to the poll. 19:52:33 From nina gallo : Reacted to "June and weekday eve..." with 👍 19:52:43 From Ann Singer : I'll be away in June. What about July? 19:53:01 From KellyAnn (CIC Staff) : Reacted to "I'll be away in June..." with 👍 19:53:04 From Quay Roenel : in a complety positive sense. Dinisours hav alot of knowledge. that i need to retain 19:53:11 From JR Lilly : Families and Partners welcome to join 19:53:39 From Quay Roenel : Im open 19:54:36 From Renai Bell : Reacted to "in a complety positi..." with 🦖 19:55:49 From Quay Roenel : Super cute 19:56:07 From Brian He/Him : Reacted to "in a complety positi..." with 🦖 19:57:02 From Patrick : Yes, thank you, Richard! 19:57:09 🛛 From Brian He/Him : Reacted to "Yes, thank you, Rich..." with 💯 19:57:43 From Angel