



Community Involvement Committee



## **Community Agreements FY24**

- Acknowledge intent, address impact
- Listen to understand; pause; think intentionally about what you want to say before sharing
- What is said here stays, what is learned here leaves
- Speak from your own experience and prioritize using “I” statements
- Consider earned/unearned privileges that inform lived experiences
- Be willing to make mistakes and be accountable for missteps
- Move up, move back - elevate your participation, elevate your reflection
- Accept and make space for different participation levels and styles
- Take breaks and prioritize what you need to be fully present
- Celebrate accomplishments
- Conversation, not debate
- Call each other in- use oops/ouch if helpful

## **Meeting Expectations**

- Come to meetings prepared to participate
- Please let the Committee know if you will not be able to attend CIC meetings (it is assumed that Committee members will attend meetings unless they say otherwise).