



Community Involvement Committee



Community Involvement Committee

October 7, 2023 9:45am-4:00pm

Multnomah Building 6th Floor

Zoom

MEETING MINUTES - DRAFT

In Attendance ([sign-in sheet](#)): Diego Martinez, Richard Barker, Lung Wah Lazum, Kristina Edmunson, Jenny Shadley, Brian Outlaw, Brian Romer, Pau Thang, Angel Brophy

Excused: Jen Mair, Sasha Burchuk, Patrick Nolen, Ta' Neshia Renae, Kimberléa Ruffu

Absent:

Guests: Tracy Smith (Facilitator), Ruby Gonzales (Speaker, Chair's Office)

Staff: KellyAnn Cameron (notes), JR Lilly (speaker, notes backup), Dorian Campbell

[Retreat FY24 Slide Deck](#)

Agenda Item

Welcome and Introductions

KA welcomed everyone and confirmed we have a quorum. Everyone went around and introduced themselves with name, pronouns, and if their feeling was a weather today what would it be?

Review Retreat Goals: Get to know each other and decide on focus areas for the CIC year.

KA reviewed the agenda: an edit is we will be switching the team agreements for the Subcommittee Decision Making, so we can make sure we have quorum for that decision.

Team Activity:

KA introduced Tracy for a team building mingle -

Tracy introduced "What is Below Your Surface" roundtable conversation. For 15 minutes the group discussed 1. What is one tidbit that may not be obvious about you? 2. How does that tidbit influence your passion to participate on this committee?

Folks took 5 minutes for clarifying questions and self reflection.

Thang shared about being a refugee and how that experience leads him to be involved in the CIC.

Richard shared about being a business consultant in the past and how his interest in research and improving things leads him to be involved.

Diego shared he is a cyclist and he see that his commute to work shows him what is safe and not and that leads him to join the committee.

Jenny shared that she has learning disabilities diagnosed in college, and this has lead her want to make sure people who feel separated from thing can have their voice heard.

Brian R. shared he was in a fire in college where the building didn't have fire alarms, then he ended up working with a group to change the law so buildings have fire alarms and learned one voice and a group can make a change, so he joined the committee.

Lung Wah mentioned being new to the US, and his wife came as a refugee, and he's seen many people need to be able to access the authorities. He also shared being surprised at some of the problems in the US, and wanting to learn how minority communities can access decision making.

Brian O. Shared he has a 9 year old child and he wants her to be able to shape things in the county and country, and ensure those channels are available to people.

Kristina shared that her tidbit has changed in her time on the committee - the urgency and issues in the County have changed a lot in 3 years, many crises and lots of good too, that there is a lot to unpack and do

KellyAnn shared that she has worked in social services and does mutual aid work, and has felt and seen how difficult and frustrating it can be to make your voice heard and wants to help improve that.

JR shared he is an introvert and that makes him want to create space for everyone to participate as they are, increase inclusion.

Dorian shared they are a 4th generation Portlander, and that leads them to want to make change making accessible to folks especially since it hasn't been historically.

Tracy asked for reflections.

Jenny shared she appreciated Kristina's comment, and hadn't thought about why people leave the County and livability etc. which is helpful. We have been focused on safety, heavy stuff, etc. but where is this other thing that creates community, livability, and connection, and what is our role as the CIC in that (rather than just 'what is the County doing wrong'). We have been in a deficit mindset for so long, it's good to think about what could be livable.

Tracy asked about what we don't see, and judgements about what is visible, and how do we connect with each other more as a committee? How do we interact with grace for the unseen?

Thang shared that after listening, though we are different people there are some things that are similar. Like how Diego mentioned cycling and transportation, he also see a refugee experience of the bus, so we can see different angles on transportation and safety. We can have our experiences of shared issues.

Brian R. shared that the desire to speak and advocate for particular groups and other voices that aren't always in the room, and that is encouraging to me. He shared about being Jewish and perceptions about the Jewish community that change over time, and his feeling of separation from that, in addition to his experiences of being a white man and the privileges that come with that, even while experiencing discrimination and hatred.

Dorian shared that everyone's reasoning is rooted in good intention - nobody is super mad about something or get revenge, but everyone wants to improve the system, bring their communities up and give people a voice. People are coming from a positive starting point.

Tracy shared that this activity comes from her father calling her the night Obama won, he never called so it was a little concerning, but he called and shared he never thought he'd see it in his lifetime. It made her reflect on how much of his history was unseen and she had more depth and understanding. The word community is broad and the CIC acts with and for communities, and it is so important to get to know each other beneath the surface and get to know each other more than the shared membership, and knowing each other more will help with navigating our committee time and any conflicts or challenges that come up. Connecting with each other keeps us engaged and mindful when tensions come up.

Jenny shared her experience of the committee, that the subcommittees are very respectful of people's lived experiences. While our recommendations sometimes seem very long they are holding a lot of people's experiences. To her that has been a success in those spaces. When we make recommendations we often give four or five great ideas to include more voices and experiences.

Kristina asked if we are going to address what happens after we make the recommendations - are there successes we can point to, or the commissioners just say ok thanks! JR said that is coming up! Brian R. shared that he went to the board presentation where the group presented, and it was fascinating since the recommendations stirred up a lot, it was fun to watch and made me think it was a going to be a cool group.

CIC and OCI Overview

JR shared his presentation on CIC overview (in slides linked above)- first he shared how people can fidget, doodle, pace, take phone calls, get snacks as you need them. He also asked if we could take photos. Brian asked to not be photographed/have them be from the back.

JR shared a basic overview of the County, jurisdictions with/in the County, the Commissioners and other Electeds.

He shared a philosophy of governance- what rules do we agree to, what individual behaviors do we surrender, how do we distribute resources, who has a say in decisions (individuals, groups, homeowners, visitors, animals, plants...? - we often say those who live, work, play, worship in the County), who enforces these laws or agreements, what roles should government play (operate services, fun services, set policies, enforce rules...etc)?

Brian asked how all this works with employees, and if people are aligned on this. JR responded that each individual and groups all have different ideas ie. small govt, big govt, how much funding where, and they all clash and debate.

Rules we agree to in Multnomah County that are written down- Multnomah County Home Rule Charter: like the local constitution that has structure, powers, responsibilities, etc. and can only be changed by the voters (like we did last year).

Organization chart (in your binders) - there are 6,000 employees and is divided into departments.

Simply put: Cities generally do more infrastructure, the County does more services. The County has a system where the commissioners set policies but have no executive functions. The Chair acts more as the CEO or executive branch. Jenny asked a clarifying question about who sets the budget. The Chair presents the budget and the Board has to approve the budget. Brian O. asked about the day to day of the Commissioners- like what do they do every day. JR responded that the Commissioners set policy and pass the budget- so the day to day is governance: overseeing initiatives or projects (ie. investigating deaths in the jails and making recommendations to the Chair and Board for policy changes etc).

JR asked what the adopted budget was for Fiscal year 24 (FY24) - 3.3 Billion Dollars.
Decision making system: Chair is CEO, Board sets policy, and Staff/Management/Departments executes the policy and decisions. The voters also can vote in or vote against things. We also work with County Code and regulations on state and federal level.

Community Participation: as elected officials, work or volunteer at the County, advocate independently or with an outside advocacy organization. Volunteer opportunities include advisory boards and commissions. Opportunities to impact decisions:

- Advisory - boards and commissions, provides recommendations to decision makers on policy and governance. Doesn't have any governance authority, just brings info to the decision makers and other community groups.
- Governance - the Board, sets the policies.
- Audit (accountability) - examine policies and actions to make sure they're in compliance, there is an Auditor
- Staff - inform decision makers, execute policy, review impact
- Advocacy - outside groups

Example: CBACs - they are advisory, if we ask them to govern or do staff role that would be outside their scope. The CBAC, the staff support/who do the program, the outside advocacy group, the Board, and the auditor all work together.

Brian O. asked if the policies the Commissioners make have to be voted on or is there some other process. JR shared that they do all of the above- a change to the Code needs to go on a ballot and be voted on. How to execute the code is voted on by the Board.

Office of Community Involvement - the County was set up to benefit certain groups of people, our role is to work on how to break down that system to make it more accessible to all. We advise the different departments on their community engagement efforts- the County is decentralized so every department has their own community engagement team. Brian O asked if they all have dedicated staff to engagement - JR shared each one does it differently, the Health Department does a great job of having Community Health Workers who are on the ground and funnel information up. Others, like the Sheriff's office, don;t have those relationships or systems in place yet - sometimes the intensity of the topics or work can serve as a barrier to participation as well as other factors. Some have one or two staff, others have an entire team.

JR directed folks to the Code section on the CIC (in binders and available online). The CIC is established in County Code; not all advisory bodies are in code, which increases the authority of the CIC. The CIC also has Bylaws and Policies & Procedures. The CIC is here to advance the

opportunities for community involvement - we advise departments on how they can improve engagement rather than actual policies (ie. who they should talk to before implementing X policy, not 'you should do X policy.'"

JR mentioned that we can always build on our past recommendations, as our bylaws say we can both make recommendations and help improve.

JR reviewed our voting rules. We need a quorum which is half plus one (8 for now). We are able to have hybrid and remote meetings, and people can vote remotely. We strive for consensus. Consensus is a process and there is a proposal, we discuss agree/disagree and proposal. The idea is that one objection can voice their concerns and what would make them more happy with the proposal (rephrase, an amendment, keep the concern in mind). If we can't reach consensus after conversation we do move to voting.

JR explained the difference between public comment and being on the agenda. Our meetings are open to the public and anyone can come to give comment, but we do not have to respond to them.

Currently the CIC's model is working in subcommittees to provide recommendations to the Board around improving community engagement. All past recommendations are on the website and a summary is in the binder.

JR referenced the CIC Timeline- 5 bimonthly CIC meetings, 1 retreat, 1 Board presentation. Other engagements could be leadership (co-Chair) meetings, subcommittee meetings, community meetings, special education meetings, work meetings, meetings with decision makers. He also shared that we have meeting space in this building available, as well as on zoom.

Other ways to be active (through the CIC and otherwise) include: community education, town halls, leadership development, recruitment (of members, public comment, and guest speakers). Outside the CIC you can take this info to outside groups, comment on policy as public, join other advisory bodies, write articles, run for office, and engage candidates.

Brian O. asked about disclosure- it's important to mention you are part of the CIC and you are not representing the group. If the group does make a stance you can make a statement on behalf of the group but there has to be a group decision.

JR closed with encouraging folks to get involved - 3.3 billion dollars are decided on and we need the community involved!

Brian R shared he is on the Community Involvement Committee for the City and their mission is completely different. He's wondering if there's any history why the City and County are operating it differently. JR responded that there's plenty of history, but it depends on the leadership, the electeds, and the staff overseeing it. Right now the City has more challenges with the Office of Civic Life right now. Brian R. Shared that every large project the City engages with has to pass through the CIC, he shared he isn't sure if it matters or if it is just checking off a box. It seems to vary a lot based on who is presenting the project - some really want the CIC's feedback and others have already made their decision. Very different structure here. JR shared we are not a focus group for the County, we provide advice around how to engage more community members outside the CIC. Brian R. shared that the City does that as well, for projects further ahead. Brian O. asked if the

mission is the same or different, even though we share a name, if there is a mission difference. KA shared that the Youth committee and Ta' Neshia last year has the framework of "the CIC isn't a focus group or isn't THE engagement, it is designed to advise the county how to open more doors for the community."

Jenny shared that our overlapping jurisdictions are confusing, and people who live here don't really care who is in charge of what. How do we make the system make sense to people, people don't want to get involved because the things you care about have multiple agencies involved and it's not clear what they do.

Kristina asked if we should talk offline about people's professional work and the overlaps that could be shared with the committee, or need to disclose things, etc.

5min break

Jenny welcomed everyone to the 1st subcommittee brainstorm session. Everyone reviewed for 5 mins.

Materials: (contact community.involvement for access if not available)

[JAMBOARD](#) (completed during session)

[PDF of paper brainstorm.](#) (replica of Jamboard)

[Pre-Submitted Topics](#) (provided in advance of retreat and paper copies on table)

Jenny asked if anyone has questions or things to say.

Brian R shared he put in the climate one, and the example is just one example. What he has in mind was that many people feel that they can't do anything about climate issues. The City and County and State all have climate plans but he feels that people don't know how it all connects, or where and how to engage on these plans. He's not convinced the government departments make it easy to engage and that's something we could strengthen. Jenny shared that subcommittees are good spaces to come in with a feeling and do the research through the year, so we can reach out to the sustainability group and others and go further on that.

Kristina shared that the housing one seems very relevant though also a huge beast. It seems like all we hear about in the news is how the City and County disagree and we're not getting anywhere - how does that touch on the drug crisis we have here. That one jumped out at me in the list. Jenny shared that housing is a beast and it's a social justice and equity issue too. Richard added that housing is big in the county, especially since they haven't had a director of JOHS for a while and the state has taken away money.

Kristina shared that we also usually hear from people in the County, and how do we know they aren't sharing something with us. Maybe we should also hear from other voices outside the County about what the situation is. Jenny shared there's always a fiscal thing and it's not clear if impact is measured another way. Richard shared that for the homeless and emergency services subcommittee we did go outside the County for information because it was so difficult to get anyone in the County. We got someone from PSU to come and speak to us about issues very candidly. The Sheriff's department was also very candid with us, it was more when we hit the bureaucracy of County offices that we didn't get anywhere. He also recommends subcommittees identify outside sources to hear from. Jenny shared that universities are great since there is less of a conflict with funding like with CBOs.

Jenny asked if people have any other ideas, and reminded the group that we don't need to know everything now.

Thang shared he liked the budget one- he thinks the budget isn't clear for a lot of community members and how things are prioritized etc. There is a lot of tension on who should determine the budget, etc. and how people make that decision, or if there's good efforts made to determine the budget. Richard added that the budgeting one came from the Chair's office, she would like it if we looked into that area because she is receiving feedback that there are issues with that.

Richard also said our Bylaws is another issue. KA clarified that there will be a bylaws administrative committee and membership administrative committee, but those would be lighter touches and the group can decide if there is enough capacity and interest.

Brian R. asked if the CIC always has 2 or if there can be more. Jenny shared it's usually a capacity issue, they have done 1 in the past as well.

Thang shared he is also interested in tackling community education, how does the community have educational opportunities on how the County works, what the purpose is, like local government 101. Are there any things happening around that? Many people just don't know the system and so don't know how to engage. So how does the system share information about itself. Jenny shared she wonders if elections does that, and what broadening their outreach could look like to involve more government 101. Maybe they would have access to citizens. Brian O also shared this made him think about how do we let people know broadly and generally what is happening and how to get involved. Thang shared yes there is a lack of general education on what is County. KA summarized this and put it on a sticky notes under the community engagement theme.

Angel shared that some CBOs have their own programs but don't get centralized, current information from the County. This could centralize and standardize the information.

Brian R. shared that housing and climate is like a subset of this, like how do we communicate or engage on topics of concern to the community.

Angel shared that if we structured everything as issues it is so simple- housing, youth, education, and other big topics, it's always the same pattern. We could make a kit or package on how to communicate basic information on these topics. That would be useful as a committee.

Brian R. the City has 311, it is an FAQ of sorts for how to get to what. KA added the County is part of 311.

Jenny shared that she has a couple topics - community safety, gun violence, etc. The Sheriff's office is involved, the sheriff's office can maybe do a lot around gun violence, buy back programs, etc. She's not sure how to involve the community or what is happening with that. Another broad topic, we give the library so much money in Bonds but what have the libraries been doing. She's curious what the community engagement is with the Libraries and the Oversight.

Brian O said he wants to clarify if we are finding a solution or are we finding ways to get more voices on this things. For the Library thing, many people are not happy with the libraries and want to

say things but are too sad. For gun violence are people not able to share what they want to, or engage meaningfully. It's clear to me there isn't enough youth engagement, etc. and I know these are important and timely questions, but also want to focus on there being systemic solutions to lift up underserved voices.

Richard requested the themes go on a jamboard to be viewed on the screen. Staff input the paper forms to the jamboard during lunch.

[JAMBOARD](#) (and below)
[PDF of paper brainstorm.](#)

Ruby - Chair's Office

Ruby introduced herself - she is a constituent relations and operations liaison at the Chair's Office. She shared that Lakeitha is moving to a new role. In the meantime Ruby and Sara Guest Lakeitha's exit recommendations included that the role include supporting the CIC and implementing the CIC's recommendations.

Background: The Chair has a public email box that gets a thousand emails every day that Ruby manages. The Chair gets a weekly briefing on themes, excerpts, etc. One example of community voice was the 70 million in unanticipated funding, we got hundreds of emails from LGBTQIA+ advocates about rental assistance and a day center for the LGBTQIA+ community. Though some funding was included in the original proposal, the advocacy made it a top priority in their deliberations. When we get a lot of contacts from folks that encourages the Board to prioritize things. The Chair has a chief of staff and many advisors. Letters carry a lot of weight because they have to go through them and read them, she reads the hand written letters. When we think about where that voice goes, that is a unique way to make an impact. Other ways to involve are advisory committees, we also have public comment at board meetings which isn't perfect in accessibility but is an option. When thinking of the CIC, there is something missing on how the community can engage with us as staff and as commissioners. That communication is a deficit.

Ruby shared back on the FY23 recommendations based on her convo with the Chair yesterday: starting with housing and emergency management - the biggest one is the JOHS (Joint Office of Homeless Services) website revamp is happening now, that team is actively thinking about how we can make information accessible to all. We're working with the communications team on how to get info to lots of people. The recommendations also asked for more public info on how the govt relations team is getting more money from the state and federal government. That team is who lobbies and has presentations on what happened and what they plan to do next. The Chair recommended having government relations come in and chat with you, and facilitate some feedback from you to improve their work.

Related to the lack of feedback from homeless people about their experiences in services- the Chair is working with emergency management to get some feedback process implemented in emergency weather shelters (suggestion box, anonymous surveys, completely optional etc), she is directing them to getting feedback from people receiving services. Ruby can get an update on where that is at.

The Chair also appreciated how we tie everything together- JOHS, DCHS, Emergency

Management, and loved the idea of a liaison for that. She is working on a program offer for the next budget for that role. The JOHS is also about to post a position for a board liaison between JOHS and the Board, and we're hoping this role will also start to provide connection between departments. Richard shared that at this point from what he has seen from JOHS that it may not be a good idea, since the JOHS culture is self focused - outside consultants called HMA just did a briefing to the County and City Council around their recommendations to improve JOHS. One of the points from that was that the JOHS has been more focused on admin than getting money out on the street. There is also increased communication with the City in this administration, and there is emphasis on jurisdictions talking to each other.

Youth engagement recommendations - we appreciated that since Jessica Vega Pederson (JVP or the Chair) championed Pre-K for all, and there is a lot of investment there. The CIC found that MYC recommendations weren't followed up on and there weren't many opportunities for young people to be meaningfully engaged. The Chair would like to move this work forward, right now it is stagnant since it was going to be Lakeitha's task to take these recs out and build them out. Ruby has started to build a relationship with the MYC, but we do think the CIC and MYC should be working together more as well. She'd like to hear about how the CIC is engaging youth in policies and recommendations to help inform their next steps. Jenny said she thinks there is a huge opportunity with the MYC and they are underutilized, however, the MYC youth are highly engaged in order to be in the MYC. They should just be the tip of the iceberg in youth engagement at the County. She recommended to Ruby to talk to staff members not just management when it comes to building strategy around youth involvement, rather than managers and the most engaged people. It's be good to ask youth in different settings, and people in many settings, what they care about. It's good that letters are impactful but who else is left out of that. Ruby responded that they are always trying to center whose voice is left out of the room and who is the loudest voice.

Thang asked if there is a tool or thing they use to measure if recommendations are improving, have been done, etc. and secondly if since our recommendations given to other departments as well and commissioners, how are they following the recommendations. Ruby shared she's going to ask her team if they have a way to track if recommendations are improving, they do have a project management software but she's not sure if it made it in there since Lakeitha left - but while we prep for the next person that is a tool we could use to hold us accountable. To the second question, Ruby really sees what their office is working on and doesn't know what the other office's intentions are with the CIC - maybe there are opportunities for the CIC to strengthen relationships with Commissioners. Ruby shared that the Commissioners are accessible and the Board often has a good relationship. She recommended the CIC examine their relationships with the full board and if they want it to change.

Brian O asked that, from the memos, if there are 2-3 that seem most do-able and what ones feel inactionable and need more CIC support.

Ruby: Youth engagement #4, increasing youth mental health support - the County is actively doing this, and as part of the package last week they passed 7 million for mental health- youth are involved in family investments.

Related to the homeless ones, the lived experience advisory committee is starting off and there is untapped potential in the youth area.

Brian O asked if there is anything new in the memos or things they already want to work on. Ruby: the number one priority from the Chair is the budgeting process, and she noted that the budget came up in multiple ways in the CICs brainstorm. The Chair is interested in improving the CBAC process and general community and inter-departmental engagement on the budget not only for the budget but for the budget adjustments that happen throughout the year. The Chair would like the CIC's help in how to improve community voice throughout the budgeting process.

Jenny shared that the budgeting process takes so long to explain, and the budget takes long to explain, so I don't know how you have community involvement when it takes so much time and work to understand what you can and can't move around. Brian O added that on the other side of it, a lot of police officers are driving around their new fancy cars and I don't need to know the whole budget to have thoughts on that. Ruby shared that maybe the CIC could look into those processes and what items the community can advise on and how, and how we reach people who don't understand everything about the County.

Brian R. shared he was on the City budget advisory committee, and the decisions were made and they looked to the committee for sign off. How serious is the Chair for engaging on budgetary conversation? Ruby: as she builds her own package she wants the community to be involved, she didn't have the opportunity to get on that quickly since they entered office in January. The departments submit to the chair in February, then the chair shares hers in April, then there is community listening sessions and it's voted on in June. Last year we did two listening sessions, and at that time it is very amendable since the Commissioners also have their say. Brian R. the Chair at one point announced that she was advocating for suing a gas and oil company, I don't know the current status and whether that impacts budgeting. Ruby: it will not, we went forward with this because there is no impact to the cost of the County- the lawyers are doing it free of charge (and they take a slice of the end payout etc). She wrapped up sharing that the Chair also cares about sustainability etc. and that may also be a good note for you all. She also returned to the civic engagement piece, people don't engage because people don't know how or what the County does. There are lots of options for how to make things accessible for all, how do we make things clear and available for everyone. She shared that the Chair is committed to working with the CIC and they will keep everyone informed.

LUNCH

The

Brainstorm 2!

Brian R went around the room and read the sticky note themes. (also on Jam Board)

Brian O asked the group to tackle a marker and mark their top for top 3 post it notes. Everyone went around and marked the notes.

The group took out the ones that have 5 or more

- Brian O shared if for the Improving access to county 101 would come up with more than "create a packet for people"
- Angel said it could be a side quest for the committee, not a subcommittee

- Jenny: i think it is recognizing the deficit at the County level, we could issue a simple recommendation or an email from the committee that we see a deficit at the County level.
- Richard: there is still a lot of research that is being put out, and it could take a lot of time to get that info.
- Brian O.
- Brian R. How reality based to we need to be, are there resources to implement this? Do we want to spend a year on this.
- Jenny: we're all having different ideas of what it looks - we don't have to solve it we just have to make a recommendation. We'd have to do a larger thing, around the city, county, etc.
- Tracy: and Angel brought up CBOs and how the info goes out.
- Angel: I have a lot of thoughts - we are sitting here saying how do we make them do it if we make the recommendations. Why can't we be the ones who let the CBOs know also that we have these kits, etc. if we find them and we can spread them in the community.
- Brian O. So lets say we do it all now and
- KA added: as ruby said, you all can make a recommendation for the next fiscal year the County increase budget for community education, etc.
- JR said yes you could recommend that there is a 1 year pilot for community education .
- Richard: there is also discretionary spending available, so we could ask about that.
- JR: the CIC could also do something then recommend that the County continue the work that the CIC started.
- Jenny: I;m sure there are grants for that.
- JR: yeah the county could hire someone, could fund an outside organization, and could

JR: shared his big block of cheese idea- it's from the west wing TV show, where anyone can come in and pitch their ideas to the senior staff.

Brian R. The County 101 seems to over the Climate and Gun Issues ones, where the Climate and Gun Issues is on how the County is engaging people and informing people, so could they be combined?

Richard: the topics are subjects within the County, and the 101 is how the County communicates with people in general.

JR: (goes back to County Organizational Chart) so you could focus on departments related to gun violence and climate. First meeting would be making a list of people we want to talk to, electing chair, etc.

Krisyina: there is actually a lot with gun violence

Angel: yeah it goes into gangs too

Tracy: yeah it is a byproduct of the other issues.

Brian R. So you both were saying something about inward and outward. JR: you could frame it that way.

Jenny: they don;t tell us what to do, we tell them what to do! I just want to reclaim our power here and say we can decide what we want to do, and we have been more successful.

Kristina: with guns we could look at how the groups talk to eachother and coordinate (sherffi's office, etc) or are they siloed.

Richard: do they offer community trainings on gun safety etc.

JR: these are questions we would explore - I know the DA just launched a community engagement thing were they have someone on site at the scene of certain crimes who can process things quicker.

Tracy: does this committee also talk to community based organizations?

Richard: we have in the past, and with other cities or others.

Jenny: yeah like we could talk to don't shoot portland, etc.

JR: just to share more information - there is low hanging fruit (ie what electeds are already thinking of) and if you do a topic related to that it is easier to get traction on it. If no electeds are willing to champion it then we can still come up with recommendations then the second part is getting them to take it on. If this committee doesn't do a review of budget there will likely still be another taskforce.

I have worked with JVP on gun safety in east pdx and so I think she would be an open ear and champion that too. She is also big on the environment. For County 101 she is also like I don't know the best way to do this and looking on input for that, but since she hasn't done this before she might take some convincing.

Brian R. So would it make sense to focus on the budget issues?

Richard: in the past we haven't focused much on the budget, it is up to us to make recommendations and them to find the money. The ask for the budget is specifically about how to get people involved in the discussion and understanding the budget, so they are getting community input.

Brian O. Would we finish that in time?

JR: there is no time frame on our recommendations, we could set recommendations at any point. If we launch on gun safety policies and before the budget is handed in in February we could send a memo saying we are concerned about this and more recommendations are coming later. Usually our recommendations are for the following years budget.

Vote results:

County 101: 4

Budget Process: 2

Climate: 3

Public Safety/Gun violence: 7

Angel: Ruby was encouraging us to go in the direction of Budget process, since that is something they're working on right now. I know that what they are working on right now - is there any way we can combine the County 101 and Budget

Jenny: for me it would be nice for them to come with us with their outreach plan, then we can before they go out say have you thought about this this and this - why should we do this work if they have a better idea of their capacity and their plan. Maybe they can give us their plan and we can provide feedback?

Angel: I don;t think we'd have to start from scratch but they need better ideas and want ideas.

JR: if this group wanted to take this on as a subcommittee: the COunty is creating a staff taskforce

on better engagement around the budget. This body would be more focused on the engagement best practices and other jurisdictions, while the task force would focus on internal documents etc. So the subcommittee would look at the process, learn from things like participatory budget systems, how do we do the process, what orgs do we use, how do we apply an equity lens, etc. That would be a parallel track to

KA: It is also possible to do the 101 with budget in mind

Brian O. Of those options, I like this one, the 101 with keeping Budget in mind.

Jenny: the big thing is that when they work on the budget they are welcome to come to their general meetings to consult on their work on the Budget. It's possible if it goes really weirdly we could take it on next year.

Richard: I am think we could consider as a standing goal for the CIC, to every year produce a County 101 for a different thing. This year could be budget, next year a different think like mental health, climate etc. And do that as an overarharcing theme.

Guests to Future CIC meetings:

Office of sustainability

Chair's Office Budget Review folks

JR: also, we can always do additional side quests of panels,

Fist to 5 on subcommittees:

Country 101 (with eye to Budget process engagement):

- 3: 1
- 4: 1
- 5: 7

Community Safety and Gun Violence

- 3: 0
- 4: 3
- 5: 6

Kristina asked if the group could have some meetings during the day - not just 5pm-8pm. Maybe some lunch time meetings would be great.

Hybrid Conversation:

Angel and Kristina had to leave by 3pm, so the group went under quorum- KA reminded the group that since they don;t have quorum that can't make decisions but can have a casual conversation about hybrid meetings and community agreements.

KA asked if folks have initial thoughts or feelings about the options of continuing remote only, a hybrid meeting with no preference for in-person vs remote, or hybrid with strong preference for in-person.

Brian O. I prefer remote

Lung Wah: for week days remote is better fir me,

Brian- Preference to do all online meetings but have otions at the start and end to have an inperson option; daytime best for zoom; if we know far in advance we could schedule it

Prefer inperson but understand its difficult; city group moved to hybrid, and those who join virtually

don't get their voice in much;

Thong- In person is more connectedness and belonging; do not see all of the body language on zoom; downtown is not the safe, winter it gets dark; week night would prefer in person;

KA- offers to maybe 1st and 3rd be hybrid and other be remote. List pros and cons

BO- needs to always have an online version

Rich- ready to rumble

LW- maybe half and half

JR- guest speakers in person sometimes beneficial

KA- all options allow an virtual option

*in the follow up email ask if they want to move the nov meeting to the 14th

Accommodations can be requested

Community Agreements Draft

KA shared last year's recommendations and invited Richard to take the lead.

Rich- community agreements- most of these have been around for several years; some may be updated

Brain- wants clarification on what is said here stays here. Rich gives some more info about sensitive information. Conversation about hearsay rumors. This is mainly for establishing trust.

LW- needs space for conversation not debate

Discus to learn; add the word "pause" to listen to understand;

Celebrate accomplishments to celebrate everyone's accomplishments

Before you speak, think. True-Helpful-Inspiring-Necessary-Kind

Add be cooperational not confrontational- being aggressive- conversation about language and use of the word confrontational. Lets have conversation not debate. We don't want a fight.

How do we enforce these group agreements. Currently the chair addresses it. We do not have a way to give feedback. Maybe a ouch, oops. Calling in not calling out. Understanding that feedback comes from a place of care/love; If these agreement have been broken we need to have a process to address it; offer some support in extreme situations

The group agreed on updates and will review these with the whole CIC in November.

Closing:

KA thanks everyone for coming and reviewed the next steps:

- KA to send and group to complete the vote on moving November 21st meeting to November 14th due to vacations
- KA to send and group to complete sign ups for subcommittees and subcommittees to have initial meetings in the coming weeks!

JAMBOARD:



Agreements from FY23:

Community Agreements FY23

- Acknowledge intent, address impact
- Listen to understand
- What is said here stays, what is learned here leaves
- Think intentionally about what you want to say before sharing
- Speak from your own experience and prioritize using "I" statements
- Consider earned/unearned privileges that inform lived experiences
- Be willing to make mistakes and be accountable for missteps
- Move up, move back - elevate your participation, elevate your reflection
- Accept and make space for different participation levels and styles
- Take breaks and prioritize what you need to be fully present
- Celebrate everyone's accomplishments

Meeting Expectations

- Come to meetings prepared to participate

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- Please let the Committee know if you will not be able to attend CIC meetings (it is assumed that Committee members will attend meetings unless they say otherwise).
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