



Community Involvement Committee



# Community Involvement Committee

September 12, 2023 6:00-8:00 pm

Zoom

## MEETING MINUTES - DRAFT

**In Attendance:** Diego Martinez (he/him), Jen Mair (she/her), Ta' Neshia Renae, Richard Barker (he/him), Lung Wah Lazum (he/him)

**Excused:** N/A optional meeting

**Absent:** N/A optional meeting

**Guests:** N/A

**Staff:** KellyAnn Cameron (she/they), JR Lilly (he/him)

### Agenda Item

#### 6:00 - 6:15pm **Introductions & Review Agenda**

KA welcomed everyone, everyone shared name, pronouns, and one thing they're looking forward to in the fall. KA shared we don't need quorum because this is an optional and non-voting meeting and **started recording**

#### 6:15-6:30 **Review Retreat Goals and Logistics**

KA provided a review of the location, date, and goals and asked for everyone else's reflection.

Richard shared that he'd like to bring in more of the Chair's - the last few years we have focused on similar things, and he was wondering if there is a way to poll the departments that do direct community interaction and ask if there are areas they are having issues with and they could use support or analysis on. We have been doing a lot of the same themes and he'd love to hear more about the feedback on that. He recommended reaching out to the Chair's contact person to see if she has any recommendations.

JR joined the call and KA reiterated Richards request. JR shared the Chair's office has been in touch with him and they know about the retreat so will bring forward their ideas then. As far as Commissioners and other departments go- he's heard from the Sherriff's Office, they have had a hard time recruiting people who have been impacted by their services. In general they'd have a hard time recruiting communities of color to the decision making process. People who feel

---

marginalized or tokenized don't want to engage, so the Sheriff's office is wondering how to include their voices- whether that involves some kind of 'committee doula' to help people feel safe and supported, or involving people in focus groups or through other more trusted community organizations where they can give input on the process but not be on a board or committee. There's an equity element, how to do community engagement equitably. Those are the two JR knows of now but he can email department directors and engagement specialists to ask if there are areas they could use help with- maybe a form. Jen added that it sounded like we're talking about an internal assessment of needs- she likes to ask about needs and maybe also asking about best practices and expertise as well.

Jen also shared that she isn't super familiar with the recommendations from the last three years, but maybe it would be useful to go back through them and see how they are progressing, what areas are still happening, etc. There are a lot of great recommendations but it would be great to hear from them. Richard shared that has been an interest over the last year since we haven't gotten feedback on - KA and JR have some updates but we really need them. Jen shared all this is assessment in her world- looking at bylaws, looking for need, and looking to see if we hit our mark.

KA shared that she will send out the past recs and this relates to the agenda for the retreat!

---

### **6:30-7:15 Options for Retreat Agenda Items - Review, Add/Subtract, and Prioritize**

KA reviewed the existing retreat agenda/timeline.

JR shared that as an introvert grounding games and ice breakers aren't always good for everyone, so he's curious if anyone is uncomfortable with those, and if there are other ways people would like to build community. Lung Wah shared in his chat that he is good with any games. Richard shared that he has mixed reviews on teambuilding since sometimes it falls flat- the morning teambuilding is necessary, but maybe the afternoon one doesn't need to be there. We could use that time for something else. Richard shared he likes things light and quick since sometimes it drags.

KA shared

Jen asked how many people are going to be in attendance. KA estimated 15 including staff. Jen said we could consider in the Breaks telling people to introduce themselves to 2 people - KA added she has been to ones where prompts were like find 2 people with your favorite color- Jen shared she likes that because it gives people permission to start conversations.

Richard asked for the time requirements outside the subcommittee and CIC meetings to be in the binder and presentation on roles.

---

---

CIC conversation- KA shared the brainstormed ideas for the conversation and asked people to do the survey.

Diego shared that he thinks the outside guest speaker on community engagement and equity etc would be really helpful and a potential priority.

Richard shared that in the past they have recommended that departments do things in specific ways, but having some more knowledge on best practices and implementation guides could make our recommendations stronger. Jen just took the survey, she shared thanks for explaining it. Diego shared that it made more sense when KA explained it. Jen shared she'd be happy to hear another one. She also shared that there are processes for getting internal feedback and those are the ones she prioritized. JR made a note in the Chat that Oregon Futures Lab could do a presentation on Policy Advocacy- Jen shared she'd be interested in something that which is Multnomah County specific, especially related to local issues and specific communities that are harder to reach in Multnomah County.

Richard asked if we can put speakers on the November meeting and try to get them lined up as soon as possible. He would like to see more speakers in the big meetings in addition to feedback on past recs and updates from subcommittees. Richard also shared that re: JR's thoughts on the Sheriff's office and engaging communities not comfortable with them- if we go down that route maybe we could get people from organizations by and for those communities to consult them on how to best get their input. KA added the CIC could do that wor in one of their main meetings if a subcommittee doesn't take it on.

---

7:15-7:25 **Optional 5-10 minute break**

---

7:25- 7:45 **Overview of Subcommittee process and Pre-Submitted Subcommittee Options**

KA shared the current concept: NUMBERS

Richard shared that ti sounds like we will have a lot of things to choose from, and the group could still decide to go for something else they come up with that day. It's nice to have a lot of options to expand on or associate off of to start with.

KA invited JR to share about what the CBAC ask would look like from the Chair's office- with the caveat it will be more clear in the retreat. There have been complaints from many people involved about how the County involves the community in the Budgeting process- that includes the CBACs, Community Ed Sessions, Listening Sessions, Outreach, and Public Testimony. The auditor is also going to release

---

---

findings that the budgeting process needs more community engagement. The Chair is interested in working on this and wondering if the CIC would partner with her on this- including conversation on participatory budgeting, creating educational videos, targeted/focused outreach on harder to reach communities. SO there's work happening but there needs to be more support and policy drafting on it. It would be a project that would see policy implemented right away. Jen clarified that this is for the committee to make recommendations on policies not to conduct the outreach - JR confirmed correct, that the CIC would make recommendations to the Chair on the policies and process at the end of the year.

Preview of Hybrid convo. KA reviewed the hybrid meeting doc and shared the strategy with the group. She asked for any feedback or thoughts.

Richard shared that people need to understand that if hybrid is the standard they need to try hard to be in person, because if people aren't going to try to be in person we might as well do remote only. He added maybe the retreat will give people a taste of what you can do in person. He shared that now there's not a big difference now that we have been doing it that last 3 years.

7:45-7:50 **Public Comment**

**No public comment**

7:50-8:00 **Closing and Next Steps**

KA asked about facilitator: Diego said he likes the idea of a more collaborative effort with the CIC and OCI staff. Richard shared that they have had external facilitators in the past and they aren't quite used to the way the CIC does things, but on the flip side he doesn't want to put a ton of pressure on KA, so we'd have to actually get other people to take portions of the meetings rather than just have KA end up facilitating everything. KA suggested putting in a sign up sheet

Jen shared that since she is new to the committee she doesn't know what she would be signing up for to help facilitating, but KA would have to help facilitate either way. JR shared that there's some way that we can approach this- JR and KA will discuss how to approach this. He also likes the idea of co-facilitating with this group, that could be really fun and a way for people to try out being facilitating the group.

**Agreements Final Draft:**

---

---

## Community Agreements FY23

- Acknowledge intent, address impact
- Listen to understand
- What is said here stays, what is learned here leaves
- Think intentionally about what you want to say before sharing
- Speak from your own experience and prioritize using “I” statements
- Consider earned/unearned privileges that inform lived experiences
- Be willing to make mistakes and be accountable for missteps
- Move up, move back - elevate your participation, elevate your reflection
- Accept and make space for different participation levels and styles
- Take breaks and prioritize what you need to be fully present
- Celebrate everyone’s accomplishments

## Meeting Expectations

- Come to meetings prepared to participate
- Please let the Committee know if you will not be able to attend CIC meetings (it is assumed that Committee members will attend meetings unless they say otherwise).

## Zoom Transcript:

18:09:50 From Community Involvement :

<https://docs.google.com/document/d/1XK3GaUAz2SaJJ2A8mIDvmB8nm77m2BDaPFelzQusppE/edit>

18:28:32 From Ta’ Neshia Renae : I need to jump off and call my daughter because I can’t find her. Have a good night everyone!

18:29:34 From Community Involvement :

[https://docs.google.com/document/d/1zgmzaXwETN0KbLWFROu4O7F7cVfY6OH3AIQf0kw5Uml/edit?usp=drive\\_link](https://docs.google.com/document/d/1zgmzaXwETN0KbLWFROu4O7F7cVfY6OH3AIQf0kw5Uml/edit?usp=drive_link)

18:37:06 From Lung Wah : I am OK with any games 😊😊

18:46:40 From Community Involvement :

<https://app.opinionx.co/3c101dd3-2e9a-4890-a835-c1fca323d77b/intro>

18:53:37 From Diego : Same here!

18:54:49 From JR Lilly : Oregon Futures Lab and other community advocacy organizations could give a good talk about Policy Advocacy. This could also happen at future meetings after the retreat.

18:55:06 From Richard Barker - he/him/his : Reacted to "Oregon Futures Lab a..." with 👍

18:55:18 From Community Involvement : Reacted to "Oregon Futures Lab a..." with 👍

---

---

18:55:43 From Lung Wah to Community Involvement(Direct Message) : Kelly i am leaving  
Thank you

18:58:57 From Diego : Ok now I finished the survey

19:08:42 From Jen Mair : I'm still here... just foraging for food 😊

19:10:31 From Community Involvement :  
<https://docs.google.com/forms/d/1t1o0nH5bGvEyY1v3SoapP-MgR6TF3DcCvgWOTA8uGEE/edit#responses>

19:13:01 From Community Involvement :  
[https://docs.google.com/document/d/1Gt3k8wfNq3dg\\_OLB7wSA75irOzn5zB7CP6-I93CQ9rw/edit](https://docs.google.com/document/d/1Gt3k8wfNq3dg_OLB7wSA75irOzn5zB7CP6-I93CQ9rw/edit)

19:24:56 From Diego : I second that

---