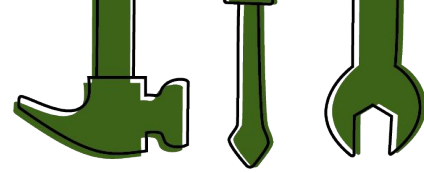


Universal Goal: Green Jobs
Climate Justice Plan

**Every community member has
access to wealth-building
opportunities and green jobs.**

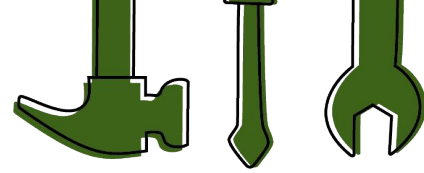
Community Forum #6
November 18, 2025

Purpose of Today's Meeting



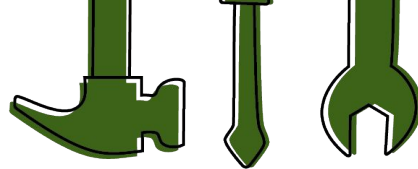
- **Review Strategies:** Ensure strategies are S.M.A.R.T (Specific, Measurable, Attainable, Relevant, Timely) and effectively balance recommendations.
- **Review Metrics:** Ensure the metrics are effective, measurable, and clearly aligned with key environmental justice indicators.
- **Deepen Collaboration:** Ensure the process of the Climate Justice Plan is inclusive of diverse perspectives
- **Gather Technical Input:** Gather specific and technical feedback on proposed metrics and strategies.

Core Values



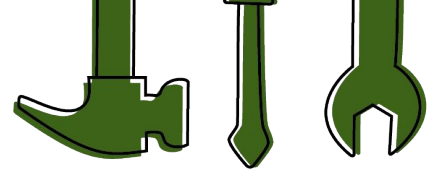
- Climate change is real and driven by fossil fuel combustion.
- Climate change impacts public health and well-being.
- Climate justice links the climate crisis to social, racial, and environmental equity.
- We must center frontline communities—those most impacted—to drive efficient and equitable solutions.

Shared Agreements



- Tell us your name and affiliation (if any) when talking
- Respect each other
- Listen to understand, not to respond. Don't interrupt.
- Make space, take space/share airtime. Balance participation in the room.
- Expect and accept discomfort (and joy!)
- Practice community and self-care
- “Bike rack” to capture off topic or detailed questions or ideas that arise
- Never a failure, always a lesson
- Others?

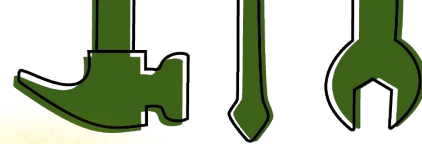
Where this came from where we are going

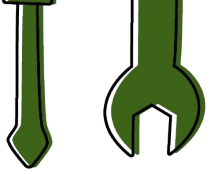


- Laying the Foundation - Vision & Values (2020 - 2023)
 - Climate Justice Earth Day Convening
 - Environmental Justice (EJ) Indicators Storytelling Zine
 - Vision & Values Framework: Climate Justice Framework
- Phase 1 - Frontline Community Engagement (2023 - 2025)
 - Launched Steering Committee
 - Prioritized non-transactional conversations with communities typically excluded from government planning
- Phase 2 - Public Comment Period (2025)
 - Significant Feedback Gathered (webinars, survey responses, written comment)
- Phase 3 - Refinement & Finalization (2025-2026)
 - Community Forums on each Universal Goal
 - Collaboration to finalize a plan that is both technically effective and equitably centered, serving as a comprehensive government action plan and community toolkit.

What makes the draft CJP different?

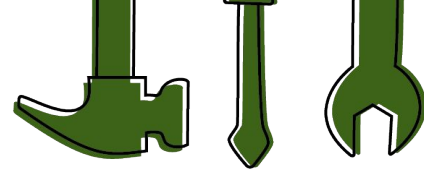
- Creates a vision for climate justice that is reflected in universal goals.
- Provides a framework for aligning efforts toward climate justice over time.
- Co-created toolkit with both community and government priorities.
- Strategies prioritize the needs of most impacted communities.





Multnomah County's existing work on this goal

- Former Multnomah IDEA Lab economic research
 - Economic Justice Report
 - Multnomah Mothers' Trust
 - Self sufficiency research
- Multnomah County Commission for Economic Dignity
- College to County, other internships
- Walnut Park Redevelopment Project and Vance Vision
- Construction project workforce goals - Regional Workforce Equity Agreement (e.g. Library Capital Projects)
- Preschool for All and other social service pathways



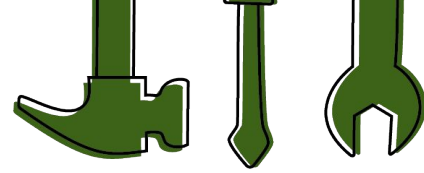
What we have heard so far

General feedback:

- Comments broadly supportive of the wealth/green jobs goal, and recognized it as an important aspect of climate justice
- Many comments called for an expansive view of green jobs, including work that supports overall community vitality

Recommendations/Concerns:

- Several comments called for a profound shift to a “well-being economy”
- Several comments raised concerns about unintended negative job and economic impacts from the CJP goals and how it is implementation
- Other comments highlighted the significant job creation and wealth building opportunities from the CJP, particularly from some strategies in the plan



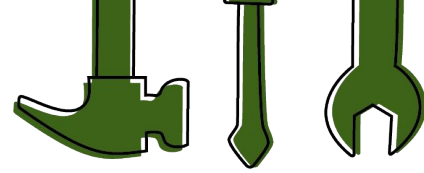
Outcome Metrics

Purpose of the metrics (indicators)

- Measure progress toward the goal
- Basis for regular and recurring reporting
- Understand disparate outcomes among demographic groups

Guiding questions

- Do you have questions about these metrics?
- Do these metrics look adequate in terms of measuring progress toward outcomes? Any adjustments you would offer?
- What other metrics would you add? What is the source of data?



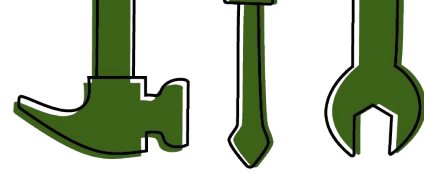
Strategies

Purpose of the strategies

- Identify near term actions that the County can take
- Identify community policy priorities

Guiding questions

- Are there any strategies that you would modify?
- Do the draft strategies align with county or community priorities as you see them?
- Which strategy, from the ones listed, should be a priority for Multnomah County?
- Are there any other strategies you would like to see to help achieve this goal?
- Other considerations: cost, feasibility, and barriers



Submit Feedback & Next Steps

- To ensure your feedback is considered for this goal, please provide your goal-specific comments within 14 days
- Submit your goal specific comments via email to sustainability@multco.us
- Invite staff to present or participate in a community discussion or workspace
- Revised draft of the Climate Justice Plan in the early 2026
 - The revised draft will be published online
 - Staff will present the revised draft to the Board of County Commissioners in a work session
 - Use feedback from the Board and CJP Steering Committee to finalize the draft
 - Seek Board approval for the final plan