

CJP Steering Committee Meeting Notes

February 22, 2024 - Steering Committee Meeting #4

- Attendees: Nakisha, John M, Siraat, Sam G, DesireeEden, Samantha H, Xitlali, Frida, Kim, Taren, Alma, Jona, John W, Sonrisa, Monique, Jairaj. Arrived late: Lorri
- Icebreaker: what are you hoping to get out of today?
 - Contribute
 - Learn about next steps
 - Get re-grounded
 - Get some actionable things starting up
 - Get to know people better
 - Feel more movement to understanding how the plan is going to go, and ownership
 - Hear from everybody and learn from them
 - Curious to learn about targeted universalism
 - Discussing people who live along the Willamette River
 - Nailing down universal goals, listening a lot
 - Hear from everybody and learn from collective wisdom, exploring targeted universalism
 - Using Mural
 - Get closer to finding proposed priority areas
- Last meeting summary
 - Going slow, trying to do things different from traditional government. Revisiting the priority topics approach today. Original approach was priority areas, then universal goals - instead, think of the universal goals as our priority areas.
 - Discuss adjusting the schedule.
 - More engagement needs to be done, tapping into existing work. Start with a survey of events, getting dates on the calendar.
 - More ownership over the deliverables.
 - Understanding specific pushback on government operations. John will be attending meetings from now on.
- Targeted universalism
 - Video: <https://www.youtube.com/watch?v=a0At2xbQB7w>
 - Example from John: “everybody should have access to public buildings.” Realized that folks using mobility devices can’t access. Designed in ramps, elevators, lifts, etc. Discovered during that process that by addressing solutions for the people with greatest barrier, we’re able to get closer to the universal goal for everybody. Helps parents with strollers, people with temporary disabilities, etc. Think about our collective

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aspiration, and the targeted interventions that will collectively move us the furthest and fastest toward our universal goal.

- Example - Universal Goal Accessing public buildings
- Impacted community & described Impacts - physical barriers (wheelchair user, parents with strollers), cultural/perception ("not meant for me"/distrust of institutions)
- Potential strategy that could move us toward that goal: ADA infrastructure, culturally responsive services/staff
- Strategies can not only be physical but social and a way of belonging
- Example - SUN Services has shifted to cultural responsiveness
- Desiree Eden: this is a good framework that allows for the targeted piece of who were serving in terms of making sure that *people* don't get left out. Excited to explore this.
- Sam G: I'm not sure I understand how the solutions are "targeted"? How do you get a universal solution if it's coming from a targeted place?
 - John W: if we measure ourselves against a universal goal, if we focus on the group that is further behind all the others, then all of a sudden we're much closer to the universal goal than we could if we just used a blanket approach.
- Taren: Sometimes there are multiple groups that are disadvantaged. Would need a variety of strategies to address all the groups that are disparately impacted.
 - JW: That is correct. We don't expect to land on one solution for each universal goal.
- Nakisha: Yep, same understanding for me, what's universal is the goal. The solutions are targeted, and based on understanding the barriers that exist for specific groups.
- Monique: the targeted strategies will apply in Multnomah County's jurisdiction. The universal goals will help us create multiple strategies.

Discussion/Next Steps

- Gov. staff will summarize data
- We will send out a community engagement survey - what activities would you like to connect this work with - we will then follow up with you one-on-one
- Monique proposes - discussing meeting schedule and objectives for next meeting
- Desiree Eden - would like to continue with this work and get more granular - and for gov. Staff to dig into that - what does that mean - what are the intersectionalities and impact areas - question: do we have the freedom to go back into the mural board?

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- Monique responds - deadline for mural board by next week March 1st
- Sam asks what is next on the timeline?
 - Monique - Jan. Feb. to brainstorm community engagement objectives - we will send those surveys. March, April - define universal goals and strategies - then staff begins synthesizing these areas.
 - Xitlali - "I second staff focusing on the intersectionalities over what we have put down and synthesize them for next time."
 - Taren - opportunities to think about other universal goals - beyond wordsmithing -
 - Monique - we can workshop that and wordsmith - agrees with Taren
 - Monique - asking about adding a future meeting
 - Next month - workshop session on drafting these universal goals - modify, add,
 - Voting on dates - some people won't be here on March 28th (John M. and youth spring break)
 - We will do March 21st 4:30 - 6:30 pm on Zoom for the monthly CJP SC meeting #5
 - Additional meeting before that - March 14th - 1 hour universal goal workshop where we share a google doc together (modify, remove, add) could be optional. We can also review structure as well. 5:30pm - 6:30pm.
 - John W - we will share the docs with folks - so they can make edits/track changes
 - Jairaj will send a google survey in the next week for community engagement outreach/events and then add all the events on a shared google calendar to add to the internal CJP google site.