



## MISSION

DCA ensures that those who serve the community have what they need to provide excellent services.

## VISION

We envision a thriving community built on information, spaces, and services for everyone.

## VALUES

### STEWARDSHIP

We are responsible for overseeing and preserving the public's assets. We use good judgment, sound thinking, and our subject matter expertise when making technical and financial decisions. We lead with understanding, creativity, and collaboration.

### EQUITY

We value all people and perspectives and intentionally create inclusive environments where everyone can grow through culture change and organizational policies.

### INNOVATION

We embrace change openly and enthusiastically. We are adaptive and constantly assess our actions based on new information and ideas. We encourage ingenuity and resourcefulness.

### COLLABORATION

We have close, cooperative working relationships with our customers and each other. We see the possibilities from others' perspectives. We know our customers and how they use and rely on services and products.