

Evidence Based Practice (EBP) Internship
Department of Community Justice
College to County Intern 2024

Pay Rate: \$24 per hour
Job Type: Temporary College Intern
Duration: Summer 2024 - 12 weeks
Hours: 30 - 40 hours a week. Any agreed upon hours between
8:00am to 8:00pm

Telework: In person only

Building Physical Location: Donald E. Long Juvenile Detention Center: 1401 NE 68th
Avenue Portland, Oregon 97213

Does This Position Require Driving a County Vehicle? No

If so, please explain why and frequency:

TriMet Passes are available if transportation to County facilities is required.

Eligibility requirements and more details found on our College to County
[website](#).

What Does an Evidence Based Practices (EBP) Lead Do?

EBP Leads build curriculum and facilitate skill building groups for detained youth. They also work with the Department's volunteer coordinator to bring in community partners and volunteers to offer a variety of groups and learning opportunities for our youth. They support managers and unit staff as needed to provide direct youth supervision, as well as coaching, consulting, and teaching staff methods that support reformation, accountability, and empathy. EBP Leads share and use a trauma-informed and restorative approach to both working within a detention facility and working with justice involved youth and families.

Internship Description & Responsibilities:

- Work closely with the assigned EBP Lead.
- Provide support with research and curriculum development.
- Communicate and collaborate with stakeholders: collaborate with staff, managers, and community partners to offer evidence based practices.
- Conduct oneself professionally at all times with youth, partners, and coworkers. Customer service attitudes, values, and behaviors are required.
- Learn and apply best practices of working with youth in a detention setting.

**Learning Outcomes:**

- Experience working with justice-involved youth and/or youth with mental health or substance use disorders
- Gain an inside look at the juvenile justice system.
- Learn behavior management and evidence based practices for youth in detention.
- Recognize and support a diverse staff and client population.

Education and Minimum Qualifications:

- Candidates should have completed or enrolled in a college/university academic institution.
- Demonstrate proficiency in computer skills.
- Ability to exercise good judgment, diplomacy, and tact in dealing with sensitive, complex and confidential issues and situations; and deal professionally, compassionately and calmly with individuals that may act inappropriately, be verbally abusive, hostile and/or in crisis.
- Promote a culture of respect, inclusiveness, and appreciation of diverse perspectives, backgrounds, and values ([Equity and Empowerment Lens](#))

Workforce Equity:

Our Commitment to Safety, Trust and Belonging: Multnomah County is committed to developing, nurturing and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. Learn more by reading our [Workforce Equity Strategic Plan](#) and exploring our [Core Competencies](#) for all County employees.

COVID-19 Vaccination Requirement: To protect the health of the community and employees, Multnomah County requires employees to be fully vaccinated against COVID-19 or have an approved medical or religious exception as a qualification of employment.

The rule applies to all employees, as allowable by law. Candidates who receive an offer of County employment must provide proof of vaccination upon hire or submit an exception request prior to their start date.

Veterans' Preference:

Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our [veterans' preference website](#) for details about eligibility and how to apply.



For veterans qualified for Veterans' Preference: If you believe you have skills that would transfer well to this position and/or special qualifications that relate to this position, please list those skills and/or qualifications.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Application Instructions:

Please fill out and submit an application for this position through the form also located on this [website](#). The deadline for submitting an online application is