

DCM - Organizational Learning Internship

Job Requisition	R-19271 DCM - Organizational Learning Internship (Evergreen) (Open)
Job Family	Interns
Start Date	04/03/2026
End Date	04/10/2026
Primary Posting Description	No

Current employees: Please apply through the employee portal to be considered for this opportunity.

Pay Range:

\$16.30 - \$30.00 Hourly

Department:

Department of County Management (DCM)

Job Type:

Intern

Exemption Status:

United States of America (Non-Exempt)

Closing Date (Open Until Filled if No Date Specified):

April 09, 2026

The Opportunity:

Organizational Learning Internship

College to County Internship 2026 - Department of County Management

Pay Rate: \$24 per hour

Job Type: Temporary College Intern

Duration: June - August 2026 for 12 weeks

Hours: 40 hours a week

Telework: Fully remote (occasional in-person meetings)

Building Location: 501 SE Hawthorne Ave, Portland, OR, 97214

TriMet Passes are available if transportation to County facilities is required.

Eligibility requirements are listed on the College to County [website](#).

What does Organizational Learning do?

Organizational Learning is a team within the Central Human Resources division. This team helps Multnomah County staff develop skills and competencies for thriving in an increasingly diverse workforce and for responding thoughtfully to evolving community needs.

Organizational Learning collaborates with human resources, equity leaders, managers, and learning and development professionals across the agency to develop and implement multimodal learning resources and events.

What will the Organizational Learning Intern do?

Organizational Learning is excited to collaborate with an intern who will:

- Produce short videos for current trainings.

- Produce self-guided facilitator materials for current services such as trainings, peer coaching, and team building activities.

How will the Organizational Learning Intern be supported?

Organizational Learning will set the intern up for success by:

- Working with their strengths and growth interests.
- Coordinating a project that will benefit both the intern and County.
- Matching them with a liaison who will regularly check in with them.
- Connecting them to resources that deepens their understanding about public service and the learning and development field.

What are the minimum qualifications for the Organizational Learning Intern position?

A successful candidate will have the following minimum qualifications:

- Commitment to building a culture of mutual support and inclusion of diverse backgrounds, values, and perspectives.
- Ability to work remotely, and occasionally be in person for team, division, and College-to-County events.
- Familiarity with Google Suite digital tools (e.g., Gmail, Calendar, Meet, Drive, Docs, and Slides).

What are the County's commitments to diversity, equity, and inclusion?

Multnomah County is committed to developing, nurturing, and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. Learn more by reading our [Workforce Equity Strategic Plan](#) and exploring our [Core Competencies](#) for all County employees.

In accordance with [Oregon Law](#), Multnomah County is not collecting school attendance dates in the initial application process; please do not include these dates in your resume, cover letter and other application materials.

Diversity and Inclusion: At Multnomah County, we don't just accept difference; we value it and support it to create a culture of dignity and respect for our employees.

We are proud to be an Equal Opportunity Employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran or protected veteran status, genetic information and other legally protected characteristics. The [EEO Know Your Rights poster](#) is available for your reference. Multnomah County is a VEVRAA Federal Contractor. We request priority protected veteran referrals.

Veterans' Preference: Under Oregon Law, qualifying veterans may apply for veterans' preference. Review our [veterans' preference page](#) for details about eligibility and how to apply.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Questions?

Recruiter:

Yulee Kim-Whetstone

Email:

yulee.kimwhetstone@multco.us

Phone:

+1 (971) 3490804

Application information may be used throughout the entire selection process. This process is subject to change without notice.

Disclaimer: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.

Job Profile:

8007 - College Intern

Worker Sub-Type	Intern
Location	Multnomah Building
Time Type	Full time
Locations	
Supervisory Organization	Organizational Learning (Soumary Vongrassamy)