

Disability Services Advisory Council (DSAC)

October 21, 2026

Aging, Disability, and Veterans
Services Division



Please silence your cell phones

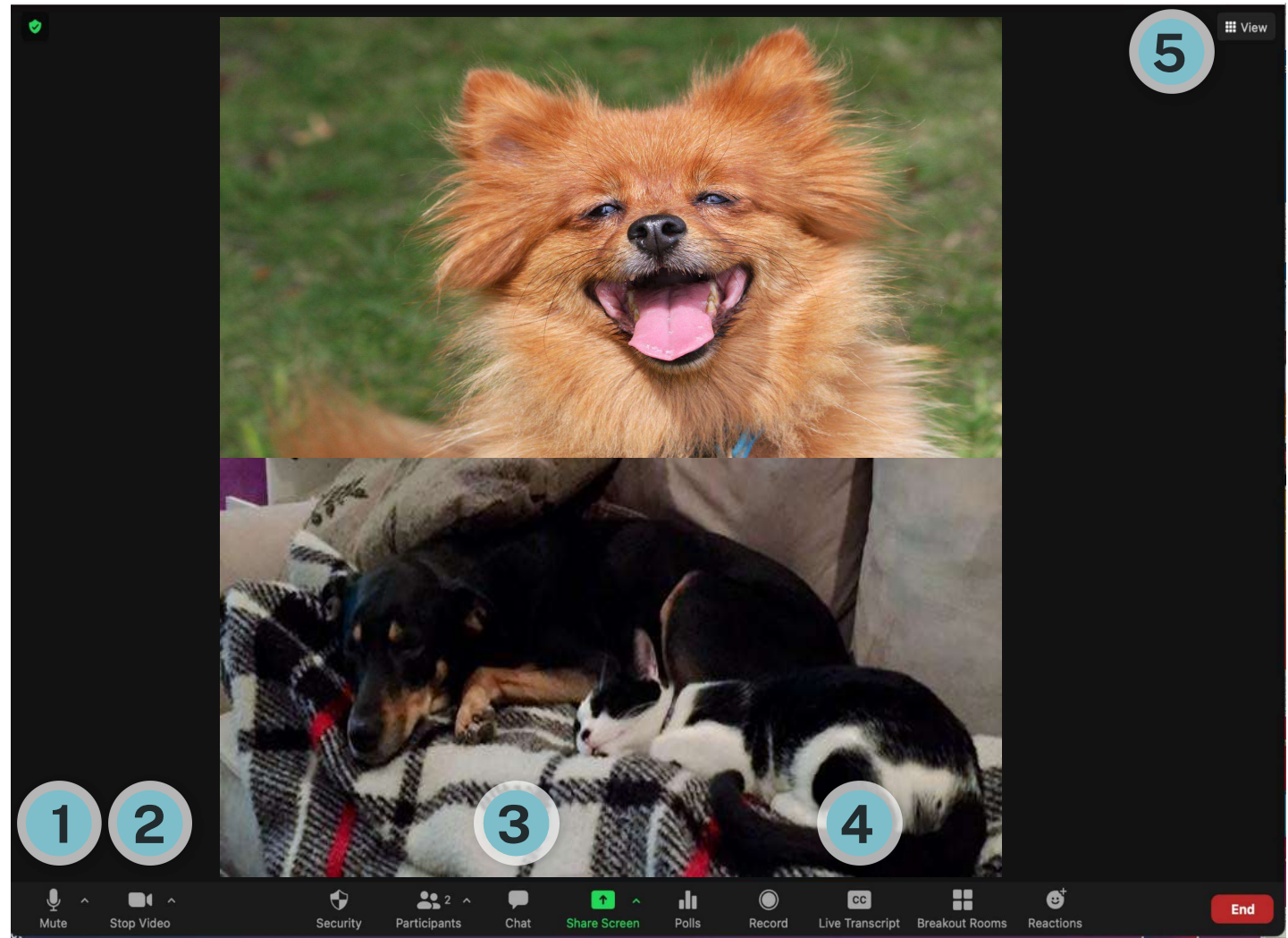


Meeting Goals

- | | | | |
|---|---|----|---|
| 1 | Welcome and agenda | 7 | Break |
| 2 | Zoom, mic, accessibility statement | 8 | Share out: O4AD quarterly meeting |
| 3 | Land acknowledgement | 9 | HR1 Impacts & Response |
| 4 | Introductions | 10 | Area Plan update: State of Oregon Title III and Title VI Meet & Greet |
| 5 | Introduction to Supportive Employment and Social Enterprise | 11 | Announcements |
| 6 | Share out: Disability Next Summit, the Future of Disability Inclusion at Work | 12 | Public Testimony (if requested) |

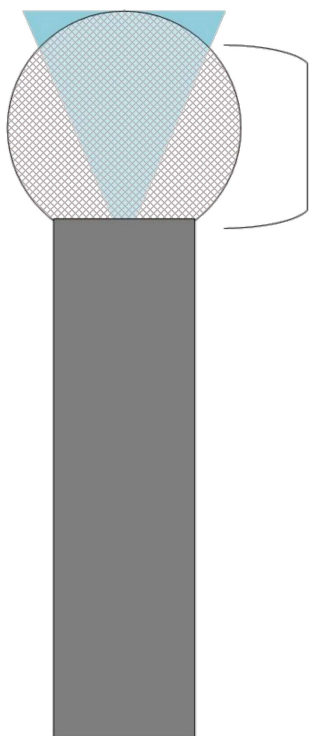
Main features of Zoom to be aware of:

1. Mute or Unmute
2. Stop or start your Video
3. Open and use Chat box
4. Use automatic captioning
5. Change your view



Using the microphone

Shaded area = best
sound pick up from
microphone



Poor sound pick
up from sides



Mute indicator.
There is a brief
delay to activate
the mic.

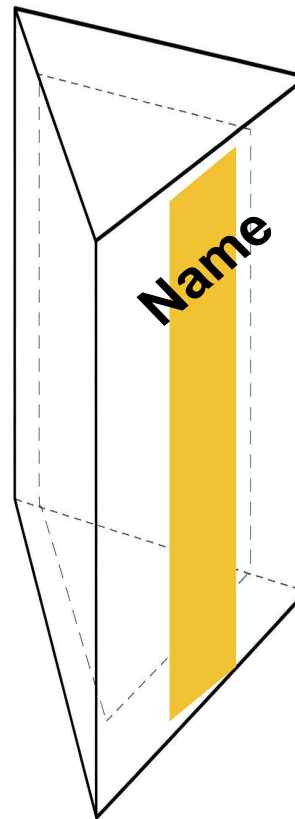


Short press
Toggle mute on/off
Long press "FF" = off



Hold the mic correctly (as shown below), and DO NOT cup the grille.
(Unless you're rapping, but this guide is for clean audio)

How to use your Name tent



I have a
question or
comment

Accessibility statement

We model accessible presentation techniques such as:

- Using a minimum of 20 point font on slides.
- Limiting reliance on words and images.
- Orally describe visual presentation elements.
- Taking time on slides.
- Ask ahead of time if anyone needs accommodations.

Accessibility statement (cont.)

- Use a virtual platform with auto-generated closed captioning.
- Include alternate text or image descriptions.
- Accommodations were requested and met.
- In use — voice amplification.

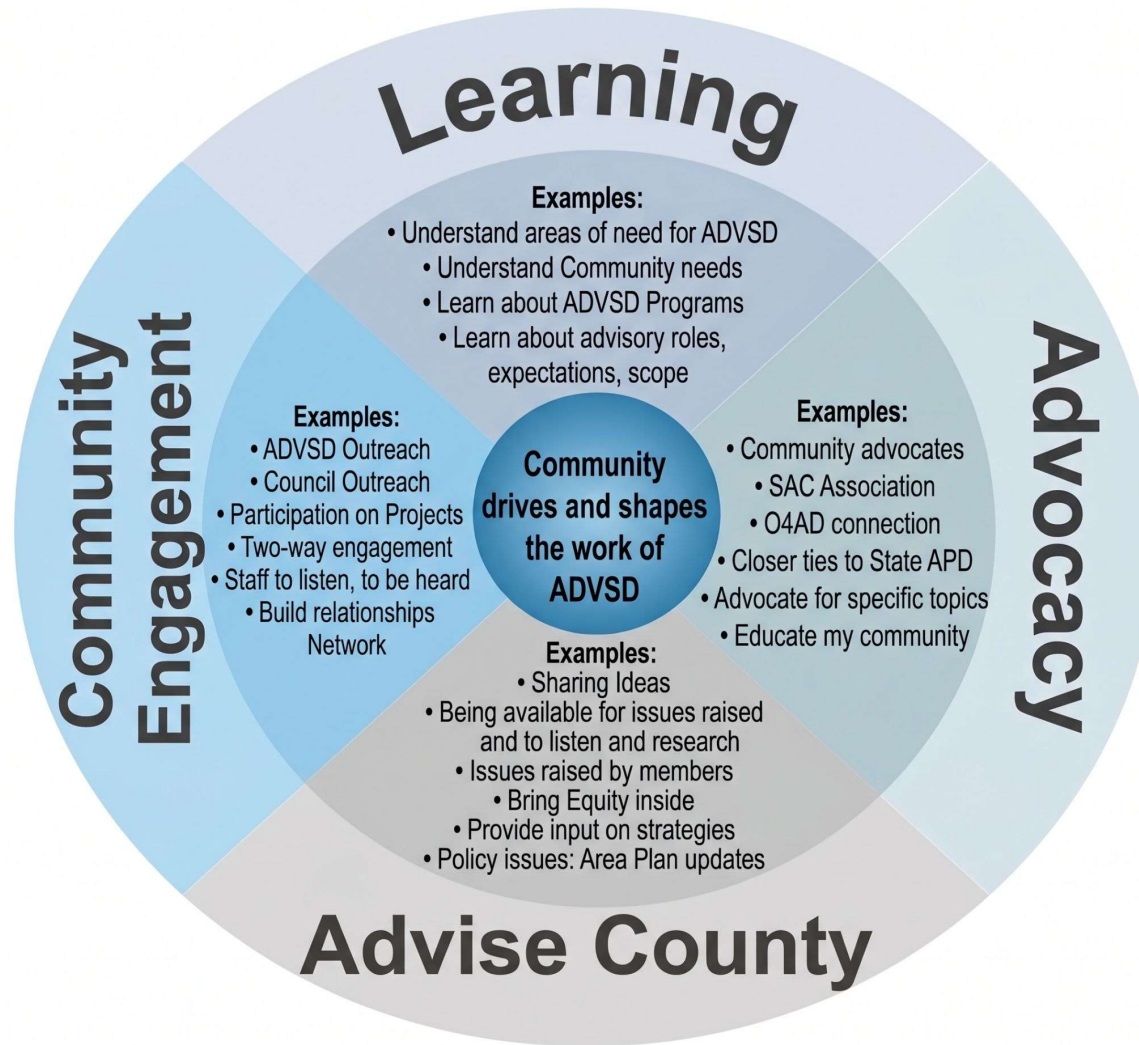
Land Acknowledgement

We are located in Portland, Oregon, Multnomah county.

Today, we honor the Indigenous people whose traditional and ancestral homelands we stand on — the Multnomah, Kathlamet, Clackamas, Tumwater, Watlala bands of the Chinook, the Tualatin Kalapuya and many other Indigenous nations of the Columbia River.

It is important we acknowledge the ancestors of this place and to recognize that we are here because of the sacrifices forced upon them.

In remembering these communities, we honor their legacy, their lives, and their descendants.



Brief Introductions

Please share:

- Your name
- Pronouns
- *Prompt — What was your first ever paid job?*

Introduction to Supported Employment and Social Enterprise

Presented by:

Ross Mortimer

Purpose: Learn, advocate, engage your communities

Supported employment covers an umbrella of things, this is Oregon's Standard definition,

- In Oregon, **Vocational Rehabilitation (VR)** and the **Office of Developmental Disabilities Services (ODDS)** classify **supported employment** as paid, competitive integrated employment (CIE) provided to individuals with significant intellectual or developmental disabilities (I/DD) who require ongoing or time-limited assistance to find, learn, and keep a job in the general workforce.

<https://www.sdri-pdx.org/customers/supported-employment/>

Definitions Competitive Integrated Employment (CIE): Consistent with the federal Workforce Innovation and Opportunity Act (WIOA), means work that is performed on a full-time or part-time basis (including self-employment) for which an individual:

- a. Is compensated at a rate that:

1. Meets or exceeds state or local minimum wage requirements, whichever is higher;
2. Is not less than the customary rate paid by the employer for the same or similar work performed by other employees who are not individuals with disabilities, and who are similarly situated in similar occupations by the same employer and who have similar training, experience, and skills; or

3. For self-employed individuals:
 - a. Yields an income comparable to non-disabled peers in similar occupations with similar training and skills;
 - b. Is eligible for equivalent benefits;
 - c. Involves a work location with opportunities for interaction with non-disabled persons to the same extent as comparable positions; and
 - d. Offers similar opportunities for advancement as comparable positions for non-disabled individuals.

Integrated Employment Services for individuals with I/DD, funded by ODDS or VR, assist individuals in choosing, securing, learning, and retaining work in integrated settings. These self-directed, individualized services are based on person-centered planning and may include post-secondary education and training supporting employment goals outlined in an Individual Support Plan (ISP) or Individual Plan for Employment (IPE). In this report, "Employment Services" and "Supported Employment Services" are synonymous.

Each word in CIE all means something specific

C(ompetitive) - Jobs open to the public and not specifically tailored for disabled people

I(ntegrative) - Person is working amongst both disabled and non disabled people

E(mployment) - Wages are fair and not specifically tailored towards a disabled person

These positions are permanent and cannot be a contract or a temp role. Sometimes VR or ODDS will support temp or seasonal but must have potential to be a full time role.

For example, a contract role where someone is saying "Hey we have a need for someone on a project for four months, but will not be a full time position" would not be considered CIE.

Oregon State Rehabilitation Council Annual Report

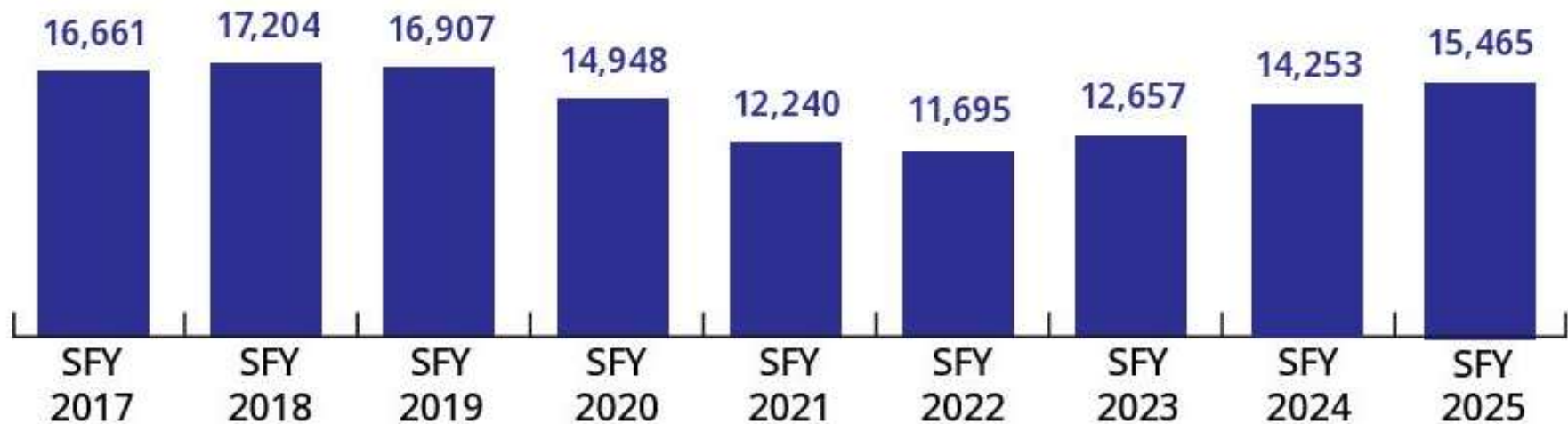
Federal Fiscal Year 2025 October 1, 2024 - September 30, 2025

VR's Client Outcomes, Measures and Demographic Graphs

The following graphs show an overview provided by Oregon Vocational Rehabilitation of clients served and outcomes for state fiscal year (SFY) 2024 compared with previous years.

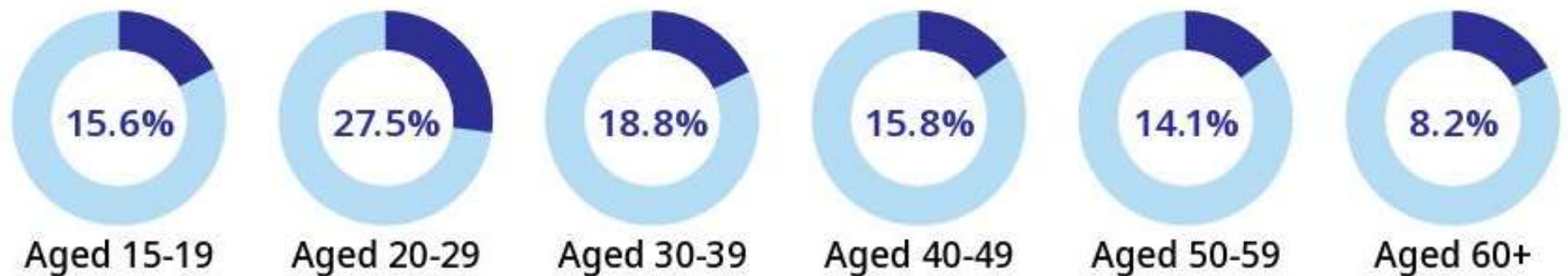
Total clients served

The graph below shows people served from 2017 through 2025. This includes people who are in any part of the VR process, from application to exit.



Percent of clients served by age group

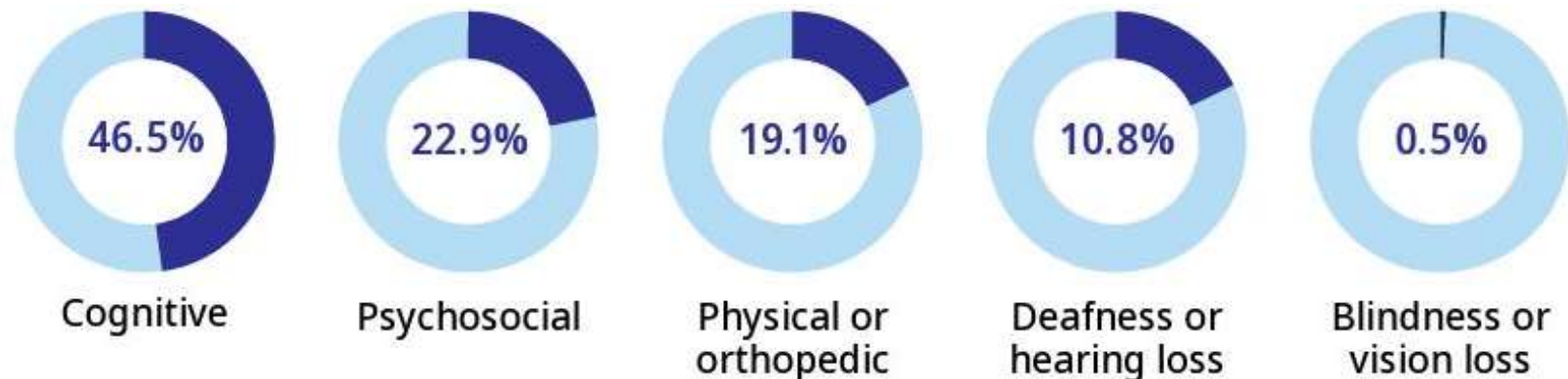
The graphic below shows VR serves people across their lifetime, from age 15 to 60 and older. One in four people served were ages 20–29, and one in six were younger than 19.



Percent of clients served by primary disability reported

The graphic below shows nearly half (46.5%) of people served had a cognitive disability, which includes intellectual and developmental disabilities. Just under a quarter (22.9%) had a psychosocial disability such as a schizophrenia, bipolar disorder, PTSD, depression or anxiety. Two in every five people served had a physical or orthopedic disability and about one in five had deafness or hearing loss.

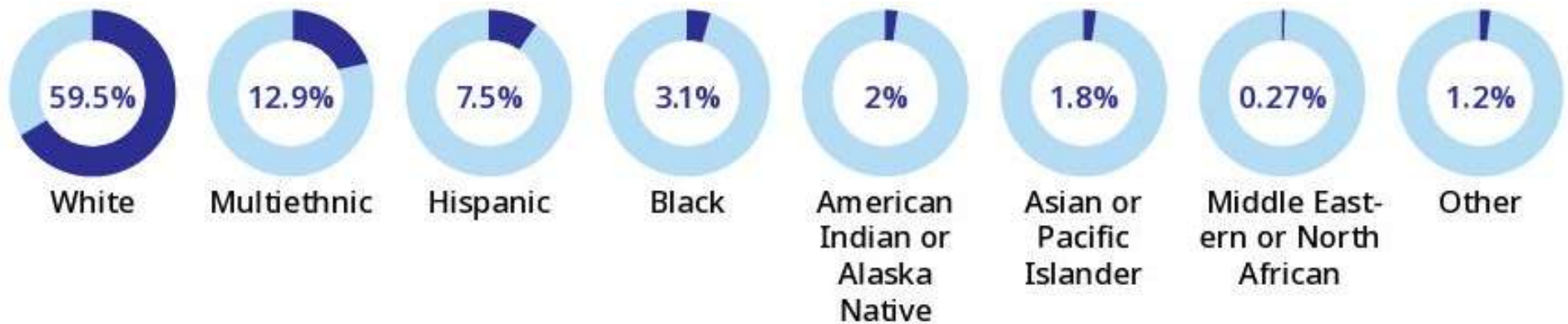
The graphic shows only a fraction of a percent with blindness or vision loss; this is because VR refers most of those clients to the Oregon Commission for the Blind (OCB). The half percent represent people getting services from both VR and OCB.



Race and Ethnicity

The graphic below shows the diversity of people VR serves.

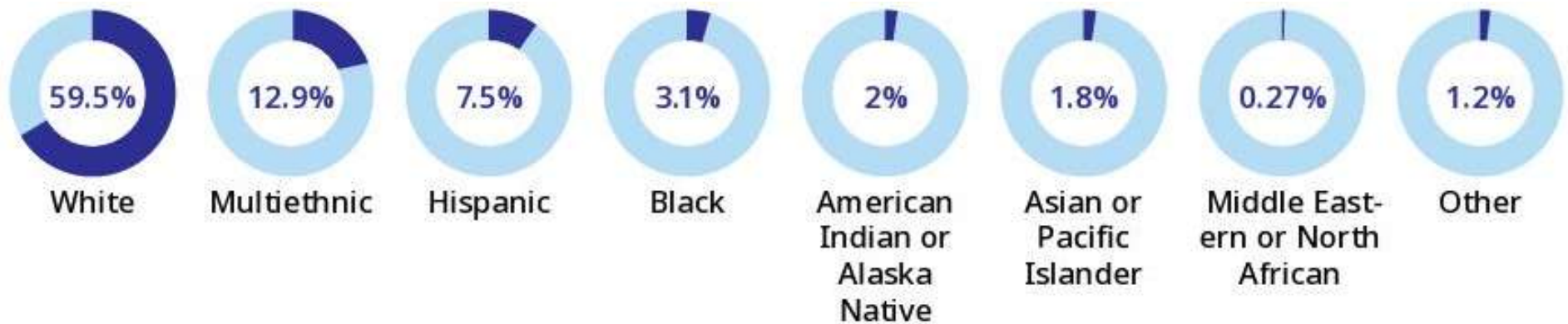
Three in five people served identify as white, and one in eight identify as multiethnic. Others identify as Hispanic (7.5%), black (3%) and American Indian or Alaska Native (2%). The remaining 3.3% identify as “Asian or Pacific Islander,” “Middle Eastern or North African,” or “other”.



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Rates of retention in employment*, second and fourth quarters after exit
VR tracks if clients are still employed six months and 12 months after they exit VR. The graph below shows retention has not fluctuated much over the past nine years.



Average hourly wage at exit

VR tracks hourly wage at the time people exit the program.

This graph shows hourly wages increased steadily, from \$12.54 in 2017 to \$18.99 in 2025



Questions or discussion points

Why is this model important?

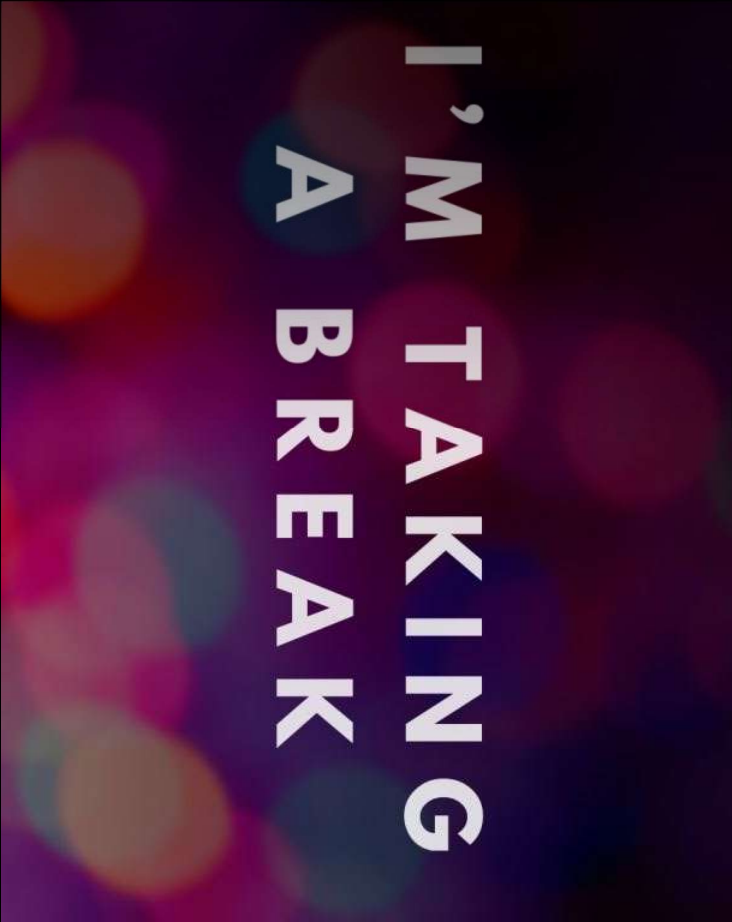
What could help these programs be more successful?

Share out: Disability Next Summit, the Future of Disability Inclusion at Work

- Waymo: Creating a more accessible road ahead
- The C-Suite call to action: How business leaders are the missing link for inclusion.
 - Rob Snow Executive Director, Commission for Disability Employment
- Inclusion by Design: Salesforce's Blueprint for building workplaces that work for everyone.
 - By Design, Not as an Afterthought *Building an authentic, AI-powered disability-inclusive workplace culture.*
- FIX YOUR PROCESS, NOT YOUR PEOPLE
 - Human-Centered Performance for the conditions around the work

Break

15-minute break



I'M TAKING
A BREAK

O4AD report out

- Main session: USAging - National Insights
 - Sandy Markwood, CEO

The latest from our national association on federal policy, HR 1 implementation, mid-term elections

- AgeTech, AI, and Accountability
- Oregon Dementia and Healthy Brain Initiative (ODHBI) Coalition
- Advisory Council Breakout Session
 - Dave Daley, Transportation issues and advocacy

O4AD report out (cont.)

- What kind of advocacy work around transportation do Advisory Council members want to priorities/focus on?
 - Rural stories would make the biggest difference and help fill in some big gaps
 - We need more input from rural AAAs – stories and data. Bring unresolved issues we can share with legislators
 - We want to include these stories in profile books to talk with legislators
 - Connecting with your Advisory Council Support and leadership to let them know that we're looking for stories

O4AD report out (cont.)

- Topics for 2027
 - More Transportation Discussion would be great!
 - Disability Parking Placards & Education
 - What everyone's status is on OPI-Classic
 - Have people bring the stats with them
 - Can we get someone from the State here for the discussion?
 - Collecting the information and stats for the upcoming legislative session to have conversations with legislators

HR1 (“The Big Beautiful Bill”) impacts to DCHS programs

SNAP (Supplemental Nutrition Assistance Program)

Medicaid and Oregon Health Plan (OHP)

Impacts to Long-Term Services and Supports (LTSS)



SNAP

Starting October, SNAP recipients ages 18 to 64 who do not have dependents under age 14 must meet HR1 work requirements. HR1 also restricts SNAP eligibility for certain non-citizens, mainly affecting individuals with refugee or asylum status.



Medicaid/OHP

Starting in 2027, HR1 requires Oregon Health Plan members to renew their benefits more frequently. Certain adult members must meet work activity requirements. The law also limits Medicaid eligibility for non-citizens, who may be moved from OHP to Healthier Oregon.

HR1: How staff can support clients

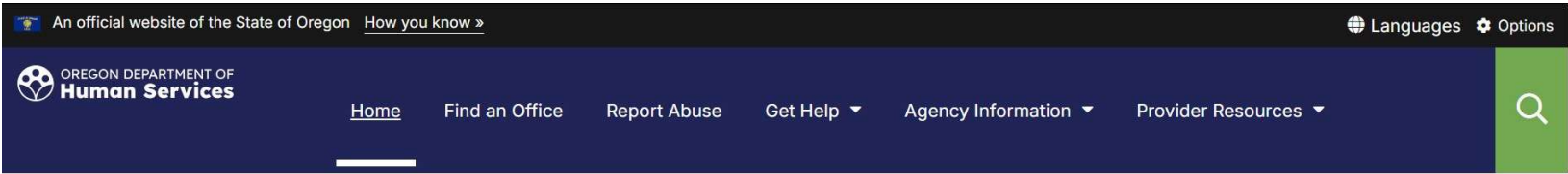
- **Work Requirements:** Help clients track and report their 80-hour monthly work or activity requirement using [this ODHS reporting form](#). Meeting SNAP work rules also satisfies Medicaid requirements.
- **Exemptions:** Inform clients that many people qualify for exemptions (including students, caregivers, individuals with health conditions, and residents of designated Tribal lands). Encourage clients to report their circumstances to ODHS to secure an exemption.
- **Contact Information:** Remind clients to keep their address, phone number, and email updated at Benefits.Oregon.gov or by calling [1-800-699-9075](tel:1-800-699-9075).
- **Renewal Notices:** Advise clients to watch for official mail from ODHS or OHA and respond before state deadlines.

HR1: How staff can support clients (cont.)

Community Empowerment & Benefits Preservation Project (CEBPP)

DCHS is leading the Community Empowerment & Benefits Preservation Project (CEBPP) and hosting an internal HR1 workgroup. This initiative brings together liaisons from Health, DCJ, HSD, Libraries, and state partners (ODHS and OHA) under our "Stronger Together" framework to expand qualifying volunteer, educational, and caregiving pathways for clients.

Toolkits for SNAP Partners



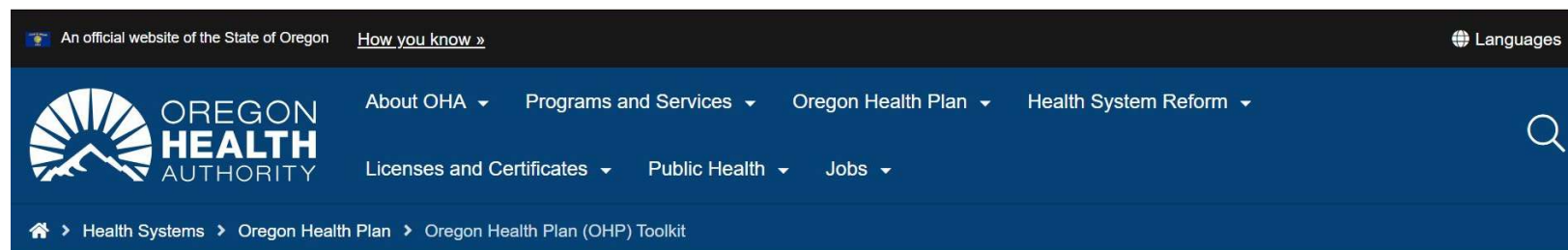
Toolkits for SNAP Partners

Simple, sharable resources to help you help others

This page is for **partners and community groups** that help people who use **SNAP benefits**. It includes simple, ready-to-share materials you can use to keep people informed, including updates about ongoing changes.

See also > H.R. 1 hub for ODHS/OHA partners

Oregon Health Plan (OHP) Toolkit



Oregon Health Plan (OHP) Toolkit

Find the Materials You Need:

- [Federal changes to OHP \(HR1\)](#)
- General outreach material:
 - [OHP descriptors and message frames](#)
 - [OHP pre-enrollment material](#)
 - [OHP post-enrollment material](#)

Materials about Federal Changes to OHP (HR1)

These materials can help people stay informed about the upcoming federal changes to OHP (Oregon Medicaid) and understand how to get or keep their OHP coverage. More to come! Please check back for more social cards, flyers, and content.

Other Resources

OHP Handbooks

CCO and Open Card (fee-for-service) handbooks and customer service information

[OHP.Oregon.gov/Handbooks](https://ohp.oregon.gov/Handbooks)

Public Charge

Web pages and fact sheets:

- English: [Oregon.gov/PublicCharge](https://oregon.gov/PublicCharge)
- Spanish: [Oregon.gov/CargaPublica](https://oregon.gov/CargaPublica)

Oregon Health Plan (OHP) and SNAP Toolkits

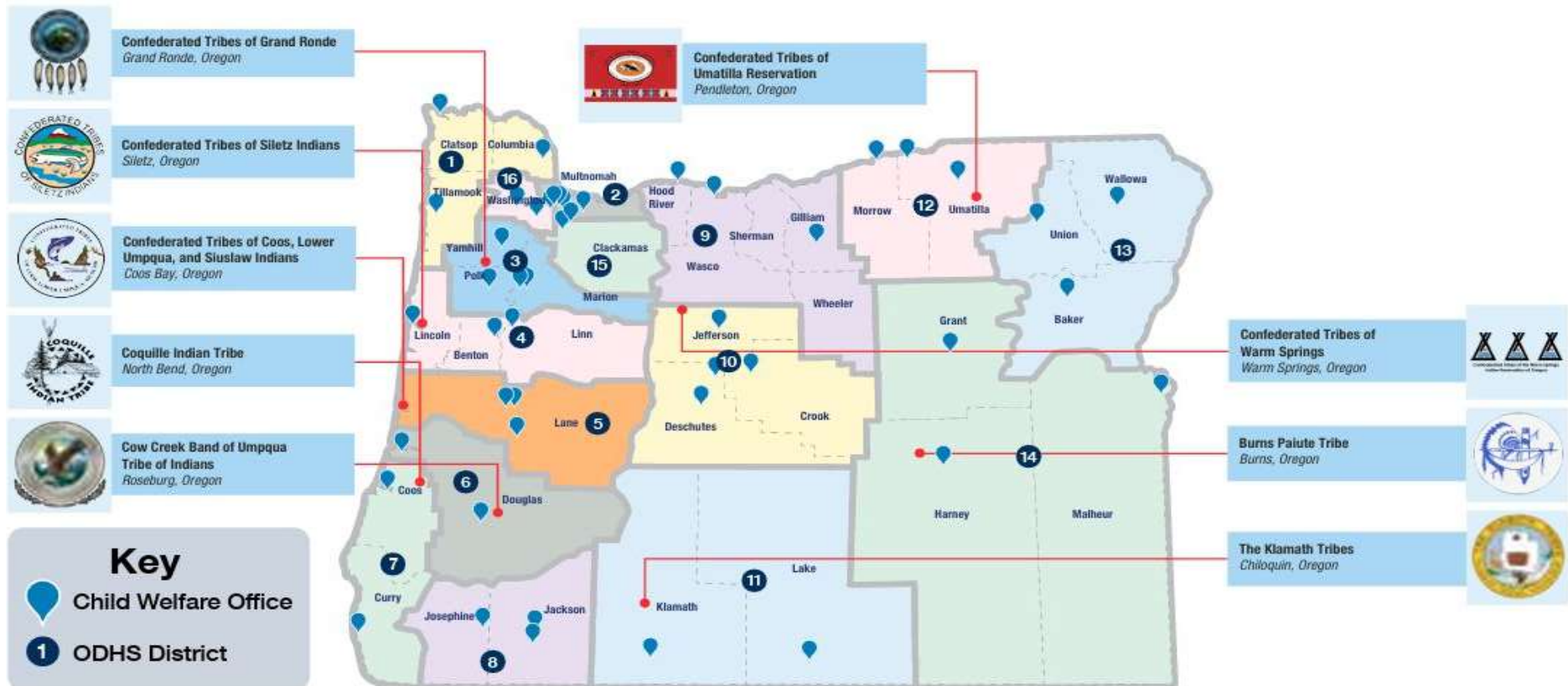
<https://www.oregon.gov/odhs/news/pages/hr1-partner-updates.aspx>

Area Plan-Tribal Coordination: Statewide Meet & Greet

2026 Title VI Meet & Greet
Grande Ronde, Oregon
September 29 and 30



Nine Tribes of Oregon and ODHS District Map



Looking ahead: Council development next steps

- DSAC bylaws update and approval process
- Nominating and voting on a Chair and Vice Chair

Announcements

- Statewide DSAC Fall Quarterly Meeting
Tuesday Oct. 27, 2026, from 2:00 p.m. – 4:00 p.m. on Zoom

Reminder

- Help recruit new members to our Disability Services Advisory Council!

Public comment (10 minutes)

Future meetings

- DSAC: Wednesday, November 18, 2026
- ASAC: Tuesday, November 17, 2026

Thank you for
attending!

