

Commissioner Meghan Moyer. District 1

FY 2026 Budget Note on Key Performance Indicators (KPIs) and Equity Impact Statements

The Multnomah County Board of Commissioners is responsible for ensuring transparent and accountable spending of public dollars. In order to faithfully execute this function, the Board requires accurate information provided at regular intervals on the success of Department programs relative to Board-approved KPIs. Establishment and evaluation of KPIs allows the Board to make decisions concerning redundancies, efficiencies, and cost savings within and across departments.

This budget note directs the Office of Chief Operating Officer to:

- Help departments develop KPI's for programs to create consistency across programs and fiscal years. KPI's should speak to how well the program is delivering on the goals established in the program offer through objective quantitative and qualitative measures.
- Review equity impact of program offers (with assistance from the Office of Diversity and Equity) and determine equity impacts across race, ethnicity, income, gender, sexuality, age, ability, or any other criteria deemed relevant to the program.
- Ensure program offers include consistency in format and relevant information. KPI's should include populations served, populations in need of services, qualitative and quantitative data, descriptions about the types and levels of services provided. KPIs should also be constructed in a way that allows the Board to estimate the impacts of changes to funding, with a focus on Multnomah County's most vulnerable and historically marginalized populations.

This information shall be provided to the Board of Commissioners at regular intervals and shall inform budgetary and policy decisions, including but not limited to Department proposed program offers for the annual budget, program offers in the Chair's proposed Annual Budget, Budget Modifications, Resolutions, and Ordinances. These new KPI's and Equity Impacts should be implemented in time for the FY27 budget process.