



Community Involvement Committee



## **Community Agreements FY26**

- Acknowledge intent, address impact - Call each other in
- Listen to understand; pause; think intentionally about what you want to say before sharing
- Speak from your own experience and prioritize using “I” statements
- Consider earned/unearned privileges that inform lived experiences
- Be willing to make mistakes and be accountable for missteps
- Move up, move back - elevate your participation, elevate your reflection
- Work within the energy, availability, and abilities that you have to support each other in additional CIC tasks, as needed.
- Welcome and honor differences in experience, identity, perspectives, participation levels and styles
- Celebrate accomplishments
- Discuss ideas not people: dialogue not debate

## **Meeting Expectations**

- Come to meetings prepared to participate
- Consider and reflect upon the team agreements before meetings
- Work to be fully present during meetings
- Incorporate time into meetings for reflection and additional comments

- Please let the Committee know if you will not be able to attend CIC meetings (it is assumed that Committee members will attend meetings unless they say otherwise).
- Allow time between speakers and topics, to allow everyone to process and participate. It is never too late to share a thought!
- Respect time allotted - embrace flexibility with the agenda!
- Take breaks and prioritize what you need to be fully present