MULTNOMAH COUNTY, OREGON COUNTYWIDE COST ALLOCATION PLAN

FOR THE FISCAL YEAR ENDED JUNE 30, 2013

(Based on the Year Ending June 30, 2011) (Prepared in Accordance with OMB Circular A-87)



Prepared by:
Department of County Management
General Ledger
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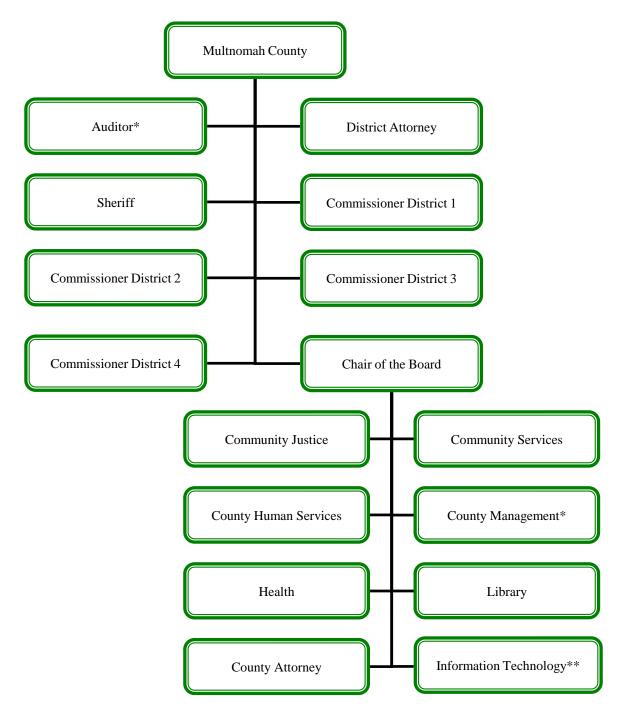
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The rates contained in this document are applicable to grants in existence during the fiscal year beginning July 1, 2012 and ending June 30, 2013.

Questions regarding the contents of the proposal should be directed to Cara Fitzpatrick, Finance Manager.

Multnomah County Finance 501 SE Hawthorne Blvd, Suite 531 Portland, OR 97214 (503) 988-3312 x22067

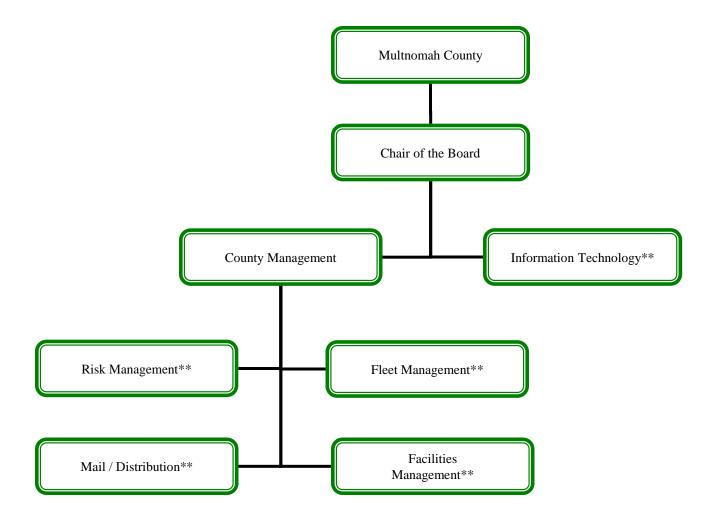
Organizational Chart Fiscal Year 2011



^{*}Indicates department/division included in Central Service Allocation (CSA). Included in the CSA in the Department of County Management are Accounting, Accounts Payable, Payroll, Budget, Human Resources, Purchasing and Treasury. Prior to fiscal year 2011 The Office of Diversity Equity (ODE) was included in the Department of County Management, beginning in fiscal year 2011 ODE reports directly to the Chair and is included in the CSA.

^{**}Indicates department/division is an Internal Service Fund of the County.

Organizational Chart – Internal Service Providers Fiscal Year 2011



^{**}Indicates department/division is an Internal Service Provider of the County.

INDIRECT COST RATES

EXPLANATION OF THE INDIRECT COST RATES

The Federal government recognizes that County Organizations incur identifiable overhead costs in support of grants and contracts.

Costs are categorized in two ways. The first establishes support costs internal to individual departments within the County and the other identifies countywide support costs.

<u>Departmental Indirect Cost Rates</u>: Each department has a rate based on departmental administrative costs incurred within the organization. Only costs not charged directly to grants are included in the departmental rates.

<u>Central Service Cost Allocation</u>: The Central Service Cost Allocation Plan identifies and distributes the cost of services provided by County support organizations (i.e., Budget, Auditor) to those County departments (Health, Sheriff, etc.) awarded grants or contracts as a flat county-wide central service rate.

<u>Combined Indirect Cost Rates:</u> These are the indirect rates that each department may charge to grants.

2012-2013 SUMMARY OF OMB A-87 INDIRECT COST RATES

MULTNOMAH COUNTY

RATES AS CALCULATED (USE FOR ALL GRANTS)

	Page	Combined	Departmental	Central Service
Department	#	Indirect Cost Rates	Indirect Cost Rates	Indirect Cost Rate
County Human Services	3	5.47%	3.18%	2.29%
Community Justice	5	10.07%	7.78%	2.29%
Health Services	7	9.16%	6.87%	2.29%
District Attorney	9	6.71%	4.42%	2.29%
Sheriff's Office	11	8.58%	6.29%	2.29%
Community Services	13	4.31%	2.02%	2.29%
Other County	15	2.29%	0.00%	2.29%
Library Services	17	2.29%	0.00%	2.29%

COUNTY HUMAN SERVICES

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total	
Administration & Planning	\$ -	\$ 2,379,756	\$ -	\$ 2,379,756	
All Other	1,727,161	525,502	88,520,399	90,773,062	
Totals	\$ 1,727,161	\$ 2,905,258	\$ 88,520,399	\$ 93,152,818	

RATE CALCULATION

Departmental

Indirect $\frac{$2,905,258}{$91,425,657} = 3.18\%$

Central Services

Indirect $\frac{$17,082,633}{$745,947,427} = 2.29\%$

Combined Rate 5.47%

COUNTY HUMAN SERVICES

Total actual allowable admin Personnel Services:

\$ 2,510,004

Total actual allowable admin Materials & Services:

\$ 395,253

Job	Position
Number	Description
6000	Office Assistant 1
6001	Office Assistant 2
6002	Office Assistant Sr
6011	Contract Technician
6015	Contract Specialist
6026	Budget Analyst
6029	Finance Specialist 1
6030	Finance Specialist 2
6032	Finance Specialist Sr
6033	Administrative Analyst
9043	Research/Eval Analyst Sr
9061	Human Resources Technician
9335	Finance Supervisor
9336	Finance Manager
9361	Program Supervisor
9362	Program Manager Sr
9613	Department Director 2
9621	Human Resources Manager 2
9670	Human Resources Analyst 2
9748	Human Resources Analyst Sr
9790	Public Relations Coordinator
	Total

Personnel	Materials
Services	& Services
4,054	638
146,442	23,060
13,019	2,050
63,015	9,923
581,709	91,602
98,365	15,490
201,140	31,674
330,436	52,034
54,144	8,526
59,468	9,365
69,238	10,903
26,339	4,148
156,179	24,594
27,769	4,373
89,951	14,165
44,390	6,990
129,022	20,317
108,386	17,068
137,939	21,722
109,747	17,282
59,253	9,331
\$ 2,510,004	\$ 395,254

A	dmin &	All	
P	lanning	Other	
	-	4,692	
	-	169,503	
	-	15,069	
	-	72,938	
	673,311	-	
	113,854	-	
	-	232,813	
	382,470	-	
	62,670	-	
	68,833	-	
	80,141	-	
	-	30,486	
	180,773	-	
	32,142	-	
	104,116	-	
	51,380	-	
	149,339	-	
	125,454	-	
	159,660	-	
	127,029	-	
	68,584	-	
\$	2,379,756	\$ 525,502	

COMMUNITY JUSTICE

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total	
Administration & Planning	\$ -	\$ 5,033,788	\$ -	\$ 5,033,788	
All Other	1,944,403	1,100,947	72,751,027	75,796,377	
Totals	\$ 1,944,403	\$ 6,134,735	\$ 72,751,027	\$ 80,830,165	

RATE CALCULATION

Departmental

Indirect $\frac{$}{4}$ $\frac{6,134,735}{$}$ = **7.78%** All Other $\frac{$}{78,885,762}$

Central Services

Indirect $\frac{$17,082,633}{$17,082,633} = 2.29\%$ All Other $\frac{$745,947,427}{}$

Combined Rate 10.07%

COMMUNITY JUSTICE

Total actual allowable admin Personnel Services: \$ 5,409,036

Total actual allowable admin Materials & Services: \$ 1,118,266

Job	Position
Number	Description
6001	Office Assistant 2
6002	Office Assistant Sr
6003	Clerical Unit Supervisor
6005	Administrative Secretary
6015	Contract Specialist
6020	Program Development Tech
6022	Program Coordinator
6026	Budget Analyst
6027	Finance Technician
6029	Finance Specialist 1
6030	Finance Specialist 2
6032	Finance Specialist Sr
6033	Administrative Analyst
6054	Administrative Assistant
6086	Research/Eval Analyst 2
6087	Research/Eval Analyst Sr
6103	Human Resources Analyst 2
6200	Program Comm & Web Spec Sr
6248	Background Investigator
6456	Data Analyst Sr
9061	Human Resources Technician
9080	Human Resources Analyst 1
9112	Proc Analyst
9335	Finance Supervisor
9336	Finance Manager
9602	Division Director 2
9610	Department Director 1
9620	Community Justice Manager
9621	Human Resources Manager 2
9634	Administrative Specialist
9640	MCSO Volunteer Prog Coord
9670	Human Resources Analyst 2
9748	Human Resources Analyst Sr
	Total

Personnel	Materials			
Services	& Services			
93,778	19,388			
80,811	16,707			
7,812	1,615			
134,713	27,851			
289,731	59,899			
66,051	13,655			
385,951	79,792			
177,373	36,670			
31,130	6,436			
96,664	19,984			
163,773	33,858			
105,637	21,839			
208,348	43,074			
75,513	15,612			
83,084	17,177			
121,641	25,148			
93,698	19,371			
109,854	22,711			
96,511	19,953			
97,844	20,228			
80,747	16,694			
72,326	14,953			
74,055	15,310			
78,252	16,178			
225,810	46,684			
544,429	112,556			
217,372	44,940			
272,700	56,378			
149,124	30,830			
74,546	15,412			
84,165	17,400			
465,290	96,194			
224,990	46,514			
\$ 5,083,724	\$ 1,051,011			
\$6,134,735				

Admin &	All
Planning	Other
-	113,166
-	97,518
-	9,427
-	162,563
349,631	-
-	79,706
465,743	-
214,043	-
-	37,566
-	116,648
197,631	-
127,476	-
251,422	-
-	91,125
100,261	-
146,789	-
113,069	-
132,566	-
-	116,464
118,072	-
-	97,441
87,279	-
-	89,365
94,430	-
272,494	-
656,985	-
262,312	-
329,079	-
179,953	-
-	89,957
101,565	-
561,485	-
271,504	-
\$ 5,033,788	\$ 1,100,947
\$6,13	4,735
_	

HEALTH SERVICES

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ 7,872,465	\$ -	\$ 7,872,465
All Other	8,806,261	2,480,458	140,278,099	151,564,819
Totals	\$ 8,806,261	\$ 10,352,923	\$ 140,278,099	\$ 159,437,284

RATE CALCULATION

Departmental

Indirect $\frac{$10,352,923}{$150,631,023} = 6.87\%$

Central Services

Indirect $\frac{$17,082,633}{$17,082,633} = 2.29\%$ All Other $\frac{$745,947,427}{}$

Combined Rate 9.16%

HEALTH SERVICES

Total actual allowable admin Personnel Services:

\$ 17,048,397

Total actual allowable admin Materials & Services:

\$ 5,853,462

Job	Position	Personnel	Materials	Admin &	All
Number	Description	Services	& Services	Planning	Other
6000	Office Assistant 1	3,810	1,308	-	5,118
6001	Office Assistant 2	178,852	61,408	-	240,260
6002	Office Assistant Sr	22,628	7,769	-	30,398
6005	Administrative Specialist	477,235	163,856	-	641,091
6011	Contract Technician	1,905	654	-	2,559
6015	Contract Specialist	167,489	57,506	224,995	-
6017	Facilities Specialist 2	89,449	30,712	120,160	-
6021	Program Development Spec	52,028	17,863	69,891	-
6022	Program Coordinator	63,206	21,702	84,908	-
6026	Budget Analyst	179,141	61,507	240,648	-
6027	Finance Technician	430,529	147,820	-	578,349
6029	Finance Specialist 1	265,690	91,223	-	356,913
6030	Finance Specialist 2	433,505	148,841	582,346	-
6031	Contract Specialist Sr	94,788	32,545	127,333	-
6032	Finance Specialist Sr	277,082	95,134	372,216	-
6047	Community Health Specialist 2	12,212	4,193	-	16,406
6054	Administrative Assistant	7,408	2,543	-	9,951
6063	Project Manager	112,766	38,717	151,483	-
6073	Data Analyst	207,636	71,291	-	278,927
6085	Research/Eval Analyst 1	18,180	6,242	-	24,423
6086	Research/Eval Analyst 2	234,044	80,358	314,401	-
6087	Research/Eval Analyst Sr	158,906	54,559	213,465	-
6088	Program Development Spec/SR	95,039	32,631	127,669	-
6112	Procurement Analyst	86,544	29,714	_	116,258
6200	Program Comm & Web Spec Sr	91,266	31,336	122,602	-
7207	Graphic Designer	63,472	21,793	85,264	-
8000	Temporary Worker	12,053	4,138	-	16,191
9005	Administrative Analyst, Senior	21,115	7,250	28,365	-
9006	Administrative Analyst	72,388	24,854	97,241	-
9061	Human Resources Technician	121,797	41,818	-	163,615
9063	Project Manager	119,084	40,887	159,971	-
9080	Human Resources Analyst 1	197,694	67,877	265,572	-
9335	Finance Supervisor	330,312	113,411	443,723	-
9336	Finance Manager	278,073	95,475	373,548	-
9338	Finance Manager Sr	145,228	49,863	195,091	-
9360	Program Manager 2	12,546	4,307	16,853	-
9361	Program Supervisor	98,845	33,938	132,783	-
9362	Program Manager Sr	14,298	4,909	19,207	-
9365	Manager Sr	144,372	49,569	193,942	-
9602	Division Director 2	163,167	56,022	219,189	-
9613	Department Director 2	227,913	78,252	306,165	-
9615	Program Manager 1	53,949	18,523	72,471	-
9619	Deputy Director	6,009	2,063	8,072	-
9621	Human Resources Manager 2	151,629	52,061	203,690	-

HEALTH SERVICES

Total actual allowable admin Personnel Services:

\$ 17,048,397

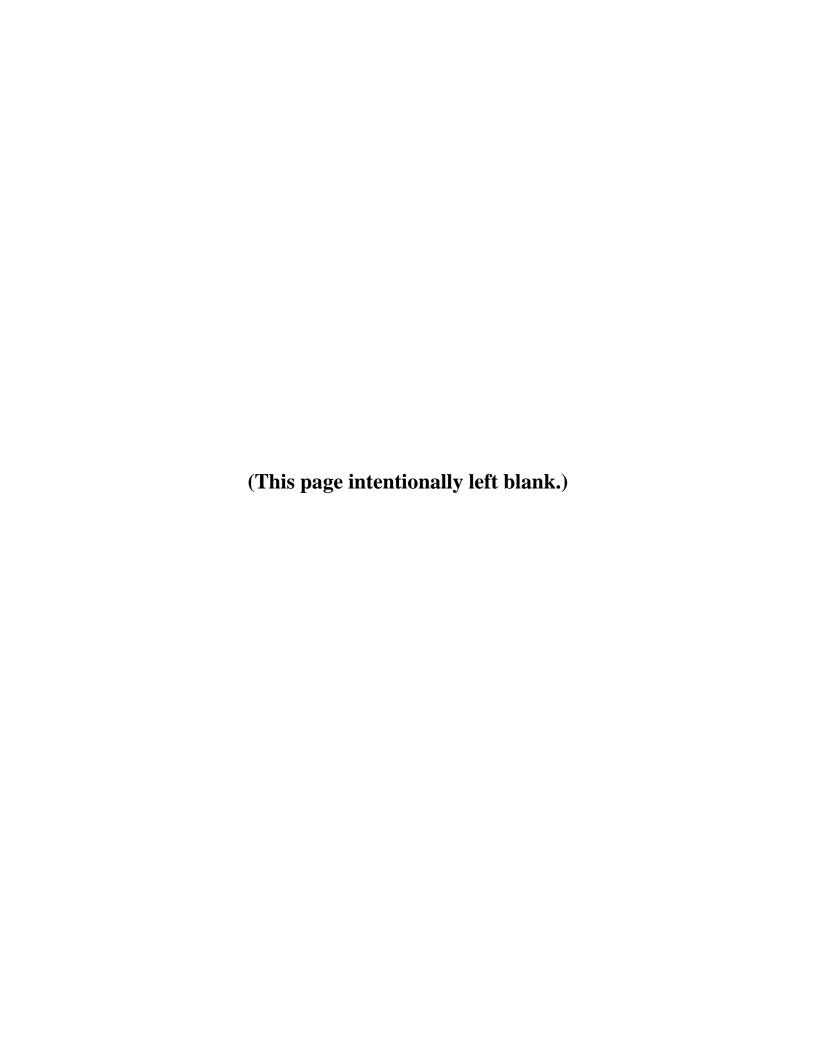
Total actual allowable admin Materials & Services:

\$ 5,853,462

Job	Position
Number	Description
9670	Human Resources Analyst 2
9698	Health Svcs Development
9699	ICS Director
9710	Management Asst
9711	Executive Advisor
9715	Human Resources Manager 1
9748	Human Resources Analyst Sr
9797	Principal Investigator Manager
9798	Principal Investigator
	Total

]	Personnel	Materials			
	Services	& Services			
	276,712	95,007			
	331,574	113,844			
	205,005	70,387			
	80,152	27,520			
	305,039	104,733			
	259,201	88,995			
	182,164	62,545			
	68,722	23,595			
	2,979	1,023			
\$	7,706,830	\$ 2,646,093			
\$10,352,923					

Admin & Planning	All Other
371,719	- Other
445,419	-
275,392	-
107,671	-
409,772	-
348,196	-
244,709	-
92,317	-
4,002	-
\$ 7,872,465	\$ 2,480,458
\$10,35	52,923



DISTRICT ATTORNEY

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ 806,668	\$ 1	\$ 806,668
All Other	254,310	298,877	23,920,202	24,473,389
Totals	\$ 254,310	\$ 1,105,545	\$ 23,920,202	\$ 25,280,056

RATE CALCULATION

Departmental

Indirect $\frac{$}{1,105,545}$ = **4.42%** All Other \$ 25,025,746

Central Services

Indirect $\frac{$17,082,633}{All Other} = 2.29\%$

Combined Rate 6.71%

DISTRICT ATTORNEY

Total actual allowable admin Personnel Services:

\$ 2,008,628

Total actual allowable admin Materials & Services:

\$ 668,333

Job	Position						
Number	Description						
9450	Chief Deputy DA						
6029	Finance Specialist 1						
6032	Finance Specialist Sr						
6027	Finance Technician						
9452	IT Manager 1						
6112	Procurement Analyst						
9664	D A Administrative Manager						
	Total						

Personnel Services	Materials & Services
\$ 223,503	\$ 74,367
72,716	24,195
95,807	31,878
66,105	21,995
140,028	46,592
85,438	28,428
145,935	48,557
\$ 829,533	\$ 276,011
\$1,10	5,545

Admin &	All					
Planning	Other					
\$ 297,870	\$ -					
-	96,910					
127,685	-					
-	88,100					
186,620	-					
-	113,866					
194,493	-					
\$ 806,668	\$ 298,877					
\$1,105,545						

SHERIFF'S OFFICE

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ 5,022,823	\$ -	\$ 5,022,823
All Other	1,331,983	2,113,803	106,253,749	109,699,535
Totals	\$ 1,331,983	\$ 7,136,626	\$ 106,253,749	\$ 114,722,358

RATE CALCULATION

Departmental

Indirect $\frac{$}{5}$ $\frac{7,136,626}{$}$ = **6.29%** All Other $\frac{$}{5}$ $\frac{113,390,375}{$}$

Central Services

Indirect $\frac{$17,082,633}{$745,947,427} = 2.29\%$

Combined Rate 8.58%

SHERIFF'S OFFICE

Total actual allowable admin Personnel Services: \$ 7,372,292

Total actual allowable admin Materials & Services: \$ 2,064,526

Job	Position		Personnel	Materials	Admin &	All
Number	Description		Services	& Services	Planning	Other
2005	Sergeant		273,939	76,713	-	350,652
2025	Corrections Officer		14,890	4,170	-	19,060
2029	Corrections Deputy		137,178	38,415	-	175,593
4055	Corrections Sergeant		321,444	90,017	-	411,460
6000	Office Assistant 1		20,843	5,837	-	26,679
6001	Office Assistant 2		73,890	20,692	-	94,583
6002	Office Assistant Sr		218,984	61,324	-	280,308
6027	Finance Technician		273,040	76,462	-	349,501
6029	Finance Specialist 1		80,043	22,415	-	102,458
6030	Finance Specialist 2		92,979	26,038	119,017	-
6032	Finance Specialist Sr		207,804	58,193	265,997	-
6033	Administrative Analyst		104,554	29,279	133,833	-
6073	Data Analyst		115,626	32,380	-	148,005
6087	Research/Eval Analyst Sr		247,681	69,360	317,041	-
6107	Equipment/Property Technician		27,418	7,678	-	35,096
6111	Procurement Analyst Sr		99,220	27,785	127,005	-
6414	System Administrator		120,206	33,662	153,868	-
9001	Legislative/Admin Secretary		94,065	26,342	-	120,407
9005	Administrative Analyst Sr		108,366	30,347	138,712	-
9080	Human Resources Analyst 1		95,326	26,695	122,020	-
9202	MCSO Corrections Prog Admin		28,809	8,068	36,876	-
9360	Program Manager 2		156,040	43,697	199,737	-
9362	Program Manager Sr		117,656	32,948	150,604	-
9400	Staff Assistant		54,269	15,197	69,467	-
9451	IT Supervisor		130,492	36,543	167,034	-
9452	IT Manager 1		147,331	41,258	188,589	-
9621	Human Resources Manager 2		141,383	39,593	180,976	-
9625	Chief Deputy		199,910	55,982	255,892	-
9627	Captain		916,405	256,629	1,173,034	-
9640	MCSO Volunteer Prog Coord		72,442	20,286	92,728	-
9647	Corrections Lieutenant		334,056	93,549	427,604	-
9670	Human Resources Analyst 2		95,902	26,856	122,758	-
9705	Lieutenant		453,134	126,895	580,029	-
	Total		\$ 5,575,321	\$ 1,561,305	\$ 5,022,823	\$ 2,113,803
		L	\$7,130	6,626	\$7,130	5,626

COMMUNITY SERVICES

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total	
Administration & Planning	\$ -	\$ 1,010,677	\$ -	\$ 1,010,677	
All Other	14,796,202	-	49,017,493	63,813,695	
Totals	\$ 14,796,202	\$ 1,010,677	\$ 49,017,493	\$ 64,824,373	

RATE CALCULATION

Departmental

Indirect $\frac{$}{1,010,677}$ = 2.02% All Other \$ 50,028,170

Central Services

Indirect $\frac{$17,082,633}{$17,082,633} = 2.29\%$ All Other $\frac{$745,947,427}{}$

Combined Rate 4.31%

COMMUNITY SERVICES

Total actual allowable admin Personnel Services: \$ 869,471

Total actual allowable admin Materials & Services: \$ 141,206

Job	Position
Number	Description
9006	Administrative Analyst
9610	Department Director 1
9670	Human Resources Analyst 2
9621	Human Resources Manager 2
9710	Management Asst
9360	Program Manager 2
	Total

P	ersonnel	Mat	erials			
Services		& Services				
\$	77,238	\$	12,544			
	214,817		34,887			
	65,415		10,624			
	126,134		20,485			
	234,370		38,063			
	151,497		24,604			
\$	869,471	\$	141,206			
	\$1.01	677				

Admin &	All
Planning	Other
\$ 89,782	\$ -
249,704	-
76,038	-
146,619	-
272,433	-
176,101	-
\$ 1,010,677	\$ -
\$1,01	0,677

OTHER COUNTY *

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ -	\$ -	\$ -
All Other	89,754,648	-	197,837,866	287,592,514
Totals	\$ 89,754,648	\$ -	\$ 197,837,866	\$ 287,592,514

RATE CALCULATION

Departmental

Indirect * \$ - 0.00%
All Other \$ 197,837,866

Central Services

Indirect $\frac{$17,082,633}{$745,947,427} = 2.29\%$

Combined Rate 2.29%

^{*} All Other County departmental indirect costs are charged directly

LIBRARY SERVICES *

ORGANIZATIONAL COST CATEGORIES

Organizational Units	Not Allowable	Indirect	All Other	Total
Administration & Planning	\$ -	\$ -	\$ -	\$ -
All Other	7,796,289	-	52,342,000	60,138,289
Totals	\$ 7,796,289	\$ -	\$ 52,342,000	\$ 60,138,289

RATE CALCULATION

Departmental

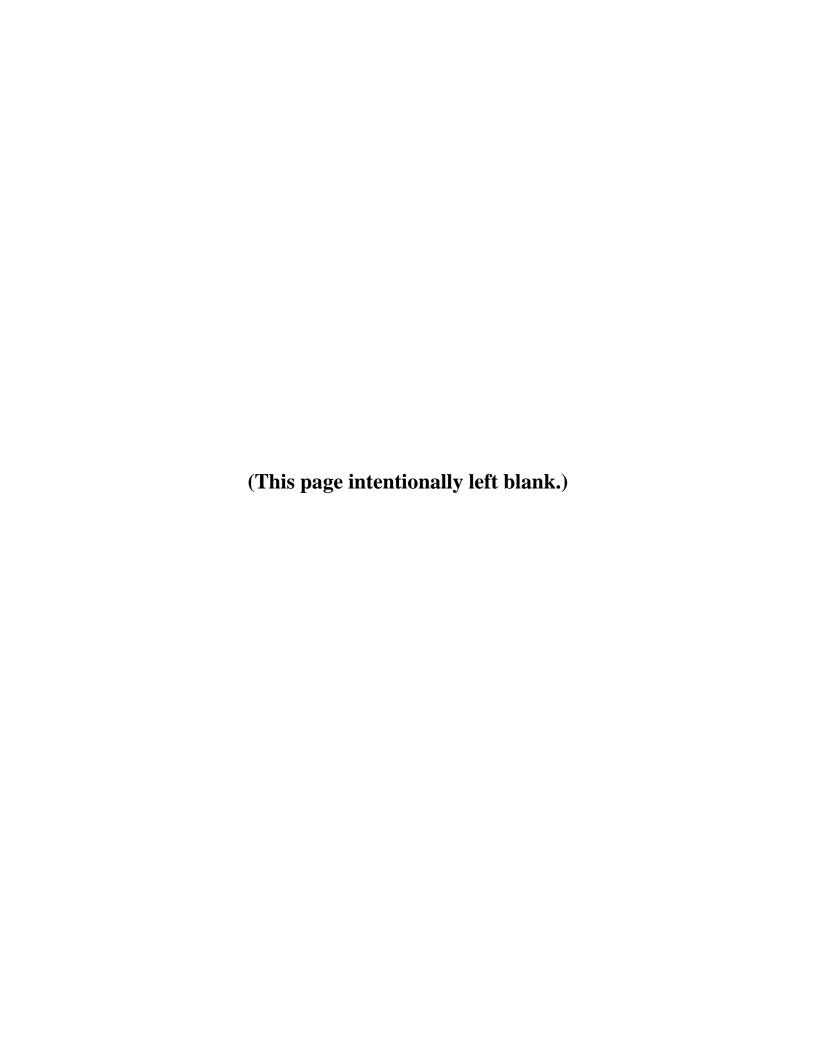
Indirect * $\frac{$}{}$ = **0.00%** All Other \$ 52,342,000

Central Services

Indirect $\frac{$17,082,633}{$745,947,427} = 2.29\%$

Combined Rate 2.29%

^{*} All Library departmental indirect costs are reimbursed by the General Fund



CONSOLIDATED COUNTYWIDE COST ALLOCATION PLAN

SECTION I:

SUMMARY OF CENTRAL SERVICE ALLOCATION

MULTNOMAH COUNTY

Central Service	Total		
Auditor	\$	1,336,615	
Budget Office		1,033,932	
Finance		5,543,257	
Human Resources		3,613,983	
Equipment Use		5,554,846	
Total Allocation	\$	17,082,633	

AUDITOR

DESCRIPTION OF SERVICES

The Auditor conducts performance and fiscal audits in conformance with the US GAO Government Auditing Standards. The annual audit schedule is based upon a risk analysis of County services, with the majority of office resources focused on performance audits to increase efficiency, effectiveness, and accountability. Activities of the Auditor may include examination of expenditure reports for discrepancies or variances, reviews of internal controls, and testing transactions for compliance with state and federal regulations.

In keeping with the standards, the Auditor emphasizes a coordinated audit approach with the external auditors, and with state and federal agencies. County audits are complementary and never duplicate the audit efforts of the other organizations. The Auditor's efforts help insure that County financial and administrative policies are being followed throughout the organization, including federal programs and are, therefore, deemed allowable.

Personnel costs and pro-rated materials and services costs of the County Auditor, an elected official, have been eliminated from the allocation.

AUDITOR

ACTUAL EXPENDITURES FY 2011

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personnel Services	\$ 900,293	\$ 137,699	\$ 762,594
Material & Services	305,688	46,755	258,933
Organization Total	\$ 1,205,981	\$ 184,454	\$ 1,021,527

CENTRAL SERVICE ROLL FORWARD COMPUTATION

	Actual	Actual	Roll Fwd	Fixed	
	FY 2009	FY 2011	Adjustment	FY 2013	
Allowable Costs	\$ 706,439	\$ 1,021,527	\$ 315,088	\$ 1,336,615	

BUDGET OFFICE

DESCRIPTION OF SERVICES

The Budget Office is responsible for preparation of the County's budget and the monitoring of the budget once adopted. Included among the division's activities is the review of County programs to ensure compliance with local budget law in addition to independent evaluations of County programs, policies, and initiatives in various service areas.

Since all grant programs must comply with local budget law and the Budget Office provides oversight necessary for the successful operation of federal programs, the Budget Services allocation is deemed allowable.

BUDGET OFFICE

ACTUAL EXPENDITURES FY 2011

		Not		
Expenditure Category	Total Cost	Allowable		Allowable
Personnel Services	\$ 837,375	\$	-	\$ 837,375
Material & Services	263,941	\$	-	263,941
Organization Total	\$ 1,101,316	\$	-	\$ 1,101,316

CENTRAL SERVICE ROLL FORWARD COMPUTATION

	Actual	Actual	Roll Fwd	Fixed		
	FY 2009	FY 2011	Adjustment	FY 2013		
Allowable Costs	\$ 1,168,700	\$ 1,101,316	\$ (67,384)	\$ 1,033,932		

FINANCE

DESCRIPTION OF SERVICES

The Finance Division is responsible for assuring that the County's financial activities are accurately reflected in the accounting records and that the County's cash is properly managed.

Activities of this organization include providing administrative support for federal grants, performing centralized payroll functions, and paying vendors. Accounting and Treasury perform banking services and manage County cash; Purchasing provides central purchasing and supply services to all County organizations, procuring all supplies, materials, equipment, labor, and contractual services for the performance of professional, technical, or expert services. In addition, Purchasing oversees the solicitation and processing of bids for services and products of a specialized nature needed by the County.

Purchasing directly benefits federal programs to the extent that it procures supplies and services for use in those programs; Accounting and Treasury services are deemed necessary for the successful conduct of federal programs and are, therefore, also allowable.

FINANCE

ACTUAL EXPENDITURES FY 2011

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personnel Services	\$ 5,192,545	\$ 29,744	\$ 5,162,801
Material & Services	2,298,680	992,094	1,306,586
Organization Total	\$ 7,491,225	\$ 1,021,838	\$ 6,469,387

CENTRAL SERVICE ROLL FORWARD COMPUTATION

	Actual	Actual	Roll Fwd	Fixed
	FY 2009	FY 2011	Adjustment	FY 2013
Allowable Costs	\$ 7,395,517	\$ 6,469,387	\$ (926,130)	\$ 5,543,257

HUMAN RESOURCES

DESCRIPTION OF SERVICES

The Human Resources Division is responsible for classification of County positions, overall County personnel policy administration, and maintenance of personnel records. The Labor Relations Section is responsible for negotiating and administering labor contracts, representing the County in civil service hearings and advising managers on disciplinary action. The Classification and Compensation Section and the Talent Development / County Training Section ensure that current employees are fairly compensated and provided the tools to do their jobs.

Human Resources utilizes various communication media to advertise for suitable candidates, in addition to directly contacting prospective candidates. Examinations are conducted, administered, and scored by Human Resources. Reliability and validation studies of tests are undertaken regularly.

Human Resources classifies all job positions in the County as to educational and experience requirements together with on-job performance duties and maintains personnel history records reflecting data pertaining to employees' work.

Labor Relations, Classification Compensation and Talent Development each directly benefit grant programs through their work with employees and managers within those programs.

The variety of personnel services described above are judged allowable since the services benefit all organizations of the County. They benefit federal programs to the extent that County employees are used to carry out program activities.

Prior to fiscal year 2011, the Office of Diversity and Equality (ODE) was part of Human Resources. Beginning in fiscal year 2011 the Office reports directly to the Chair of the Board and is still included in the in the calculation of the CSA. The ODE assures that Multnomah County conforms to regulatory requirements for monitoring, reporting, planning and implementing programs and strategies that provide creative solutions to workforce and service program diversity. The ODE helps assure compliance with various equal opportunity laws. The need for such services has increased due to new federal regulations, equal opportunity and ADA requirements contained in federal grant regulations and ongoing interpretation of regulatory requirements. The ODE is therefore allowable.

HUMAN RESOURCES

ACTUAL EXPENDITURES FY 2011

		Not	
Expenditure Category	Total Cost	Allowable	Allowable
Personnel Services	\$ 2,692,328	\$ 1	\$ 2,692,328
Material & Services	949,578	2,444	947,134
Organization Total	\$ 3,641,906	\$ 2,444	\$ 3,639,462

CENTRAL SERVICE ROLL FORWARD COMPUTATION

	Actual	Actual	Roll Fwd	Fixed
	FY 2009	FY 2011	Adjustment	FY 2013
Allowable Costs	\$ 3,664,941	\$ 3,639,462	\$ (25,479)	\$ 3,613,983

EQUIPMENT USE

DESCRIPTION OF SERVICES

Multnomah County has no depreciation schedule for equipment. As per the Office of Management and Budget circular A-87, the County allocates 6.67% of each department's equipment as a use charge. The charges are based on purchase price of all equipment used, according to the County's asset records. Equipment purchased with grant funds is not included in the total cost of equipment.

EQUIPMENT USE

ACTUAL ASSET BALANCES JUNE 30, 2011

		Not	
	Total Cost	Allowable	Allowable
Machinery and Equipment	\$ 115,157,125	\$ 30,674,437	\$ 84,482,688

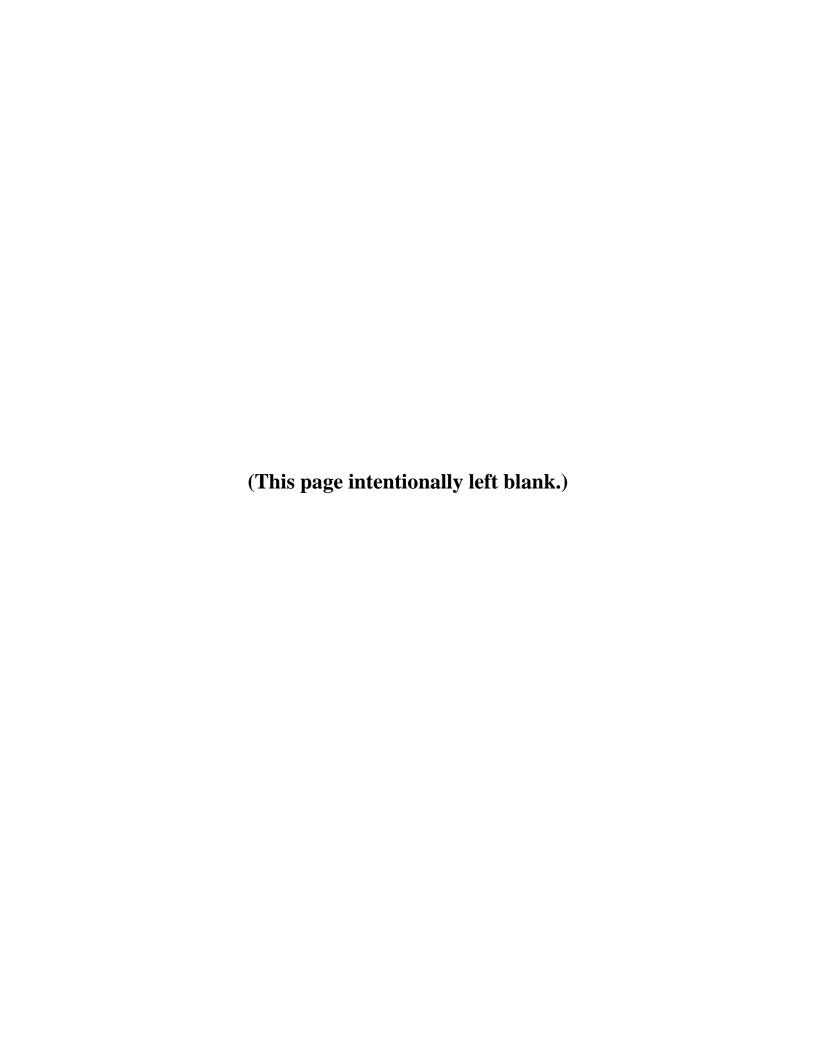
ALLOCATION OF ALLOWABLE COSTS

	Basis of					
	Allocation		Allocation Rate *		Allocation	
Allowable Use	\$	84,482,688	6.67%		\$	5,634,995

CENTRAL SERVICE ROLL FORWARD COMPUTATION

	Actual	Actual	Roll Fwd	Fixed
	FY 2009	FY 2011	Adjustment	FY 2013
Allowable Use	\$5,715,144	\$ 5,634,995	\$ (80,149)	\$ 5,554,846

^{*} Rate is the flat % rate as established and approved by the Federal government per OMB A-87.



SECTION II:

INTERNAL SERVICE FUNDS

These funds account for activities and services performed primarily for other organizational units within the county. Charges to the county agencies are calculated to recover costs and maintain capital. The county accounts for certain expenditures of the internal service funds for budgetary purposes on the modified accrual basis of accounting. For financial reporting purposes the accrual basis of accounting is used. Such differences relate primarily to the methods of accounting for deprecation and capital outlay. Noted below are the county's internal service funds along with a description of the methodology used to allocate the cost of the services, including how these costs or rates are determined. Rates for the internal service providers are posted on the County's public website at: Internal Service Rates

FLEET MANAGEMENT FUND accounts for the County's Motor Pool, Fleet Operations, and Electronic Services.

Rate Methodology

Fleet Operations creates three separate rates:

- 1) The Replacement Rate is a monthly charge per vehicle that is collected to fund the eventual replacement of the vehicle. The charge varies by type of vehicle and is based on the current purchase price of the vehicle divided by the anticipated vehicle life in months.
- 2) The Mileage Rate is made on a per mile basis for every mile driven. The charges are based on the historical average per mile cost by class of vehicle (subcompact car, compact pickup, cargo van, etc.) This only applies to standard light duty vehicles. Heavy duty or specialized vehicles are charged actual cost incurred.
- 3) The Overhead Rate is a monthly fee charged per vehicle that covers all normal fleet program costs not included in the Replacement Rate and Mileage Rate.
 - a) Motor Pool determines its service charge based on an analysis of prior year actual costs, and current year budgeted costs.
 - b) Electronic Services charge for services via a contract equipment charge or a time and Material charge. Time and Material charges utilize a shop rate that is calculated based on prior year(s) costs and current year budgeted costs. Contract equipment charges are billed at a monthly rate that's determined based on prior year(s) costs, and the current market rate.

Fiscal year 2011 rates

- 1) Fleet utilizes three separate rates to account for its cost:
 - a) Replacement Charge Varies by type of vehicle, cost to replace and estimated life. It ranges from \$120 to \$1,958 per year.
 - b) Mileage Rate Ranges from \$.25 to \$.54 per mile, for standard light duty vehicles only. For heavy duty or specialized vehicles actual cost is used, shop rate for labor cost is \$86, fuel markup is 7% and parts markup is 25%.
 - c) Overhead Charge Calculated at \$68 per vehicle per month.
- 2) Motor Pool charges \$5 per hour with a minimum charge of two hours a day. Rental of specialized vehicles from commercial rental agencies are not included in this charge, but are charged on an actual cost basis.
- 3) The Electronic Services contract rates are billed monthly via a Contract Maintenance rate that varies by type of electronics. The range of rates varies from \$2 \$7,500 per month. The shop rate for labor costs is \$85. All parts and supplies used for non-contract equipment work or for installation and modification of contract equipment are charged at Electronic Services cost plus a 25% markup.

INFORMATION TECHNOLOGY (IT) FUND accounts for the County's information technology services including business applications, desktop computing, helpdesk, networking, security, telecommunications, and enterprise system support services (SAP).

IT uses a cost allocation method that charges the cost of IT operations to each department based on an appropriate rate driver for each type of service provided. Costs are estimated based on prior year actual expenses and current year budgeted expenses. Rate drivers and the services allocated by each are:

- 1) Desktop and Server Device Count. Desktop Devices include laptops, personal computers, thin clients, and actual and virtual file servers. Services allocated by desktop device count by department are Help Desk, Network Security, Desktop Services, General Government & Open Source Applications, some GIS services, and some Server & Support Services.
- 2) Circuits. Network Services costs are allocated to each department based on wide-area network circuit counts by department.
- 3) Planview Data. Planview is a software tool in which IT staff account for all hours worked. Services allocated by Planview data are Application Support Services, Data & Reporting Services, and some GIS Services.
- 4) SAP employee count. SAP Support services are allocated based on the number of employees in each department.

MAIL AND DISTRIBUTION FUND accounts for the County's Mail / Distribution, Central Stores, and Records Management operations.

Rate Methodology

- 1) Mail/Distribution charges are based on the prior fiscal year's actual operating and maintenance costs. Mail/Distribution costs are billed to departments.
- 2) Central Stores costs are allocated based on departments' share of total value of goods purchased in prior years.
- 3) Records costs are allocated based on past activity in relation to record actions, boxes accessioned, and boxes stored. Department percentages in these three areas are averaged for an overall percentage of program usage.

Fiscal year 2011 rates

- 1) Mail/Distribution costs are charged to departments based on a department's volume and number of mail stops.
- 2) The departments' percentage of total goods purchased is applied to the current Material Management budget, and 1/12 of the annual allocation will be charged each month.
- 3) The departments' percentage of overall program usage will be applied to the current Records budget, and 1/12 of the annual allocation will be charged each month.

FACILITIES MANAGEMENT FUND accounts for the management of all County owned and leased facilities.

Facilities utilizes a base allocation rate, which it charges to each department depending on the amount and type of space being occupied by each. The base rate accounts for the cost of annual operations and maintenance for the space being provided. It's calculated by analyzing prior year(s) costs, and current year budgeted costs. Facilities also calculates a shop rate differentiated by activity type to

capture the direct cost of employees who perform services at facilities or for departments. The shop rate is also calculated via analyzing the prior year(s) costs, coupled with current year budgeted costs.

The base allocation rate varies from \$4.25 - \$8.50 per square foot per month, depending on the type and quantity of space being utilized by each department. The shop rate for labor costs varies by type of employee and ranges from \$68 - \$93 per hour.

RISK MANAGEMENT FUND accounts for the County's risk management activities including insurance coverage for property, liability, unemployment, workers' compensation, and medical and dental coverage for active and retired employees. The Risk Management Fund also provides for workplace safety and wellness.

An analysis of historical claims data is used to determine the annual cost of most Risk Management Fund activities. Certain insurance premiums (i.e., Property and Hazard) are established through a competitive bid process based on the County's legal requirements. An appropriate level of funding is also included in the rate to account for incurred but not reported expenses as determined by an actuarial assessment. Medical and dental rates are also established based on an annual actuarial assessment of costs to be incurred.

Insurance Rates vary by department based on worker's compensation and liability claims experience and range from 7.50% to 10.75% of payroll. In addition, departments are charged a flat rate for active employee healthcare. That rate is set at \$1,180 per month for each full-time employee.

Multnomah County is self-insured for the following activities:

- Liability
- Worker's Compensation
- Unemployment
- Active Employee and Retiree Healthcare

Reserves are allocated, first to the County's unfunded actuarial liability for retiree healthcare. The Financial Policies adopted annually by the Board of County Commissioners, specify that the County will fund up to 20% of the retiree healthcare liability (commonly known as OPEB) by fiscal year 2013. The liability is approximately \$154.5 million based on the most recent OPEB actuarial valuation.

SELF INSURANCE INFORMATION

Multnomah County is self-insured for the following programs in the Risk Management Fund:

- Liability
- Worker's Compensation
- Property and Hazard
- Active Employee and Retiree Healthcare
- Long-Term and Short-Term Disability
- Unemployment

In addition, costs associated with the County Attorney and the bus pass benefit offered to active employees are included in the Risk Management Fund.

How Are Contributions Determined?

An analysis of historical claims data is used to determine the annual budget for most Risk Management Fund activities. Certain insurance premiums (i.e., Property and Hazard) are established through a competitive bid process based on the County's legal requirements. An appropriate level of funding is established to account for excess claims and/or incurred but not reported expenses.

Description of the Procedures Used to Charge or Allocate Fund Contributions

Departments are charged a percentage of payroll expense for the activities included in the Risk Management Fund. Medical and dental premiums are established based on an annual actuarial assessment which is performed by the County's benefit consultant. All departments pay a flat rate per employee for active employee healthcare costs. Rates for medical, dental, health promotion, and non-exempt employees' life insurance will be billed at the same dollar amount no matter what the individual level of coverage is.

For fiscal year 2011, the flat amounts are:

- \$12,960 for full-time employees
- \$9,720 for Local 88 three-quarter time employees
- \$7,387 for half-time employees.

Self Insurance/Risk Management Fund Reserve Level

Multnomah County maintains a reserve that is considered adequate based on actuarial assessments for all self insured risks including reported and adjudicated claims, reported but not adjudicated claims, and incurred but not reported claims.

Actuarial and Insurance Reports

Multnomah County receives an annual actuarial assessment outlining the estimated outstanding liability for insurance risks. This report is kept on hand and is available for viewing upon request.

FRINGE BENEFITS COSTS

Fringe Benefit Policy

The County provides a comprehensive fringe benefits package to employees depending on the contract, position and employment status. Furthermore, most retired employees are also eligible for these benefits; though some restrictions may apply.

Description of the Procedures Used to Charge or Allocate Costs of Benefits

Similar to the allocation of fund contributions in the Risk Management fund, departments are charged a percentage of payroll expense for benefitted activities related to fringe benefits. Medical and dental premiums are established based on an annual actuarial assessment which is performed by the County's benefit consultant. All departments pay a flat rate per employee for active employee healthcare costs.

PENSION AND POST RETIREMENT HEALTH INSURANCE PLANS

The County participates in the Oregon Public Employees Retirement System, a cost-sharing multiple-employer defined benefit public employee pension plan that covers substantially all employees and maintains a defined contribution plan for substantially all County employees for the purpose of individual voluntary retirement savings. There are three different tiers of membership based on the individual's original hire date with an Oregon PERS employer.

Oregon Public Employees Retirement System (PERS)

Plan description. The County participates in PERS, a cost-sharing, multiple-employer defined benefit pension plan administered by the PERS Pension board. PERS provides retirement, disability, and death benefits to plan members and their beneficiaries. State statutes authorize the State to establish and amend all plan provisions. PERS issues a publicly available financial report that includes financial statements and required supplementary information. The reports may be obtained by writing:

PERS PO Box 23700 Tigard, OR 97281-3700

Summary of significant accounting policies – basis of accounting and valuation of investments. The financial statements of PERS are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which contributions are due. The County's contributions are recognized when due and a formal commitment to provide the contributions has been made. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. All plan investments are reported at fair market value.

Funding policy. The contribution requirements of the County are established and may be amended by the State. The County is contractually obligated by collective bargaining agreements to pay the required employee contribution of 6.0% of annual covered payroll and represents a blended rate for all three different tiers of membership. The County is also required to contribute at an actuarially determined rate; the current rate is 13.4% of annual covered payroll. In addition to the funding requirements, the County also charges an internal rate of 6.75% of payroll to departments to fund the repayment of the pension obligation bonds issued in 1999.

Annual pension cost. For 2011, the County's annual pension cost of \$34,233 for PERS was equal to the County's required and actual contributions. The required contribution was determined as part of the December 31, 2009 actuarial valuation using the projected unit credit actuarial cost method. This actuarial valuation is the most recent available at the time of printing this report. The actuarial assumptions included (a) 8.0% investment rate of return (net of administrative expenses), (b) projected salary increases due to inflation of 2.75% per year, (c) projected wage growth, excluding seniority / merit raises, of 3.75% per year and (d) trending healthcare costs from 7.0% in 2010 to 4.5% in 2029. The actuarial value of assets was determined using techniques that smooth the effects of short-term volatility in the market value of investments over a five-year period. The County's unfunded actuarial accrued liability is being amortized using the closed group fixed term method. The remaining amortization period at December 31, 2009, was 20 years.

Three Year Trend Information for PERS:

Fiscal	Annual Pension	Percentage of APC	Net Pension
Year Ended	Cost (APC)	Contributed	Obligation
6/30/09	\$42,368	100%	\$ -
6/30/10	\$34,550	100%	\$ -
6/30/11	\$34,233	100%	\$ -

Deferred Compensation Plan

Plan description. The County offers employees a deferred compensation plan (the Plan) administered by the County. The Plan is a defined contribution plan created in accordance with Internal Revenue Code Section 457. The Plan is available to all represented and non-represented County employees, and permits them to defer a portion of their salary until future years. Contributions are made through salary withholdings from participating employees up to the amounts specified in the Code. No contributions are required from the County. As of June 30, 2011, 3,055 individuals were participating in the 457 plan. Amounts deferred are not available to employees until termination, retirement, death, or unforeseeable emergency. All assets and income of the Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. No Plan assets have been used for purposes other than the payment of benefits.

At June 30, 2011, the amount deferred and investment earnings thereon, adjusted to fair market value, amount to \$207,854. The amounts accumulated under the Plan including investment earnings, are excluded from the financial statements of the County.

Combining Statement of Net Assets

MULTNOMAH COUNTY, OREGON

Internal Service Funds June 30, 2011

(amounts expressed in thousands)

				Gove	rnment .	Activities - In	ternal S	ervice Funds				
A CONTROL	Risk Management Fleet Management		Information Technology		Mail / Distribution		Facilities Management		Total Internal Service Funds			
ASSETS												
Current assets: Cash and investments	\$	38,024	\$	3,752	\$	15,921	\$	1,599	\$	6,144	\$	65,440
Accounts receivable	Ф	36,024	Ф	3,732 294	Ф	73	Ф	253	Ф	253	Ф	874
Inventories		1		516		114		233 644		172		374 1,446
Prepaid items		528		310		689		044		35		1,440
Total current assets		38,553		4,562	-	16,797		2,496		6,604		69,012
Noncurrent assets:		36,333		4,302	-	10,797		2,490		0,004		09,012
Contracts receivable										364		364
Construction in progress		-		-		- 796		_		504		796
Capital assets (net of		-		-		790		-		-		790
accumulated depreciation)		1		2,738		3,448		6		20		6,213
Total assets	\$	38,554	\$	7,300	\$	21,041	\$	2,502	\$	6,988	\$	76,385
Total assets	Ψ	30,334	Ψ	7,300	Ψ	21,041	Ψ	2,302	Ψ	0,700	Ψ	70,303
LIABILITIES												
Current liabilities:												
Accounts payable	\$	1,548	\$	335	\$	1,897	\$	383	\$	1,853	\$	6,016
Claims and judgments		,				,				•		,
payable		11,698										11,698
Payroll payable		81		48		378		34		206		747
Unearned revenue		40		40		378		34		200		43
Compensated absences		74		- 47		377		28		145		671
Total current liabilities		13,441		430		2,655		445		2,204		19,175
Noncurrent liabilities:		13,441		430	-	2,033	-	443		2,204		19,173
Compensated absences		288		126		1,020		77		438		1,949
Incremental leases payable		200		120		1,020		-		1,622		1,622
Total noncurrrent liabilities		288		126	-	1,020		77	-	2,060		3,571
Total liabilities	'	13,729		556		3,675		522		4,264		22,746
Total naomics		13,727		330		3,073		322		7,207		22,740
NET ASSETS												
Invested in capital assets		1		2,738		4,244		6		20		7,009
Unrestricted		24,824		4,006		13,122		1,974		2,704		46,630
Total net assets	\$	24,825	\$	6,744	\$	17,366	\$	1,980	\$	2,724	\$	53,639

Combining Statement of Revenues, Expenses and Changes in Fund Net Assets

MULTNOMAH COUNTY, OREGON

Internal Service Funds

For the Year Ended June 30, 2011

(amounts expressed in thousands)

	Government Activities - Internal Service Funds						
	Risk Management	Fleet Management	Information Technology	Mail / Distribution	Facilities Management	Total Internal Service Funds	
OPERATING REVENUES	\$ 80,603	\$ 6,511	\$ 33,076	\$ 5,954	\$ 31,615	\$ 157,759	
Charges for services Insurance premiums	\$ 80,603 8,440	\$ 0,311	\$ 33,070	\$ 3,934	\$ 31,013	\$ 137,739 8,440	
Experience ratings and other	699	39	2	4	45	789	
Total operating revenues	89,742	6,550	33,078	5,958	31,660	166,988	
OPERATING EXPENSES							
Cost of sales and services	79,907	5,921	31,520	5,454	30,668	153,470	
Administration	882	441	1,279	506	896	4,004	
Depreciation	5	1,206	1,115	12	6	2,344	
Total operating expenses	80,794	7,568	33,914	5,972	31,570	159,818	
Operating income (loss)	8,948	(1,018)	(836)	(14)	90	7,170	
NONOPERATING REVENUE (EXPENSES) Interest revenue Gain on disposal of capital	E S 187	19	96	8	33	343	
assets	_	130	21	_	_	151	
Loss on disposal of capital	(27)	(2)	-	-	-	(29)	
assets Capital contributions out Total nonoperating revenues			(548)			(548)	
(expenses)	160	147	(431)	8	33	(83)	
Income (loss) before							
contributions and transfers	9,108	(871)	(1,267)	(6)	123	7,087	
Capital contributions in	-	94	-	-	-	94	
Transfers in	- (0.000)	-	-	-	120	120	
Transfers out	(9,000)	(6)	(1.267)	-	(1,523)	(10,529)	
Change in net assets	108 24,717	(783) 7,527	(1,267)	(6)	(1,280)	(3,228)	
Total net assets - beginning Total net assets - ending	\$ 24,825	\$ 6,744	18,633 \$ 17,366	1,986 \$ 1,980	\$ 2,724	56,867 \$ 53,639	
Total lict assets - cliqling	Ψ 27,023	Ψ 0,744	Ψ 17,300	Ψ 1,760	Ψ 2,724	Ψ 33,039	

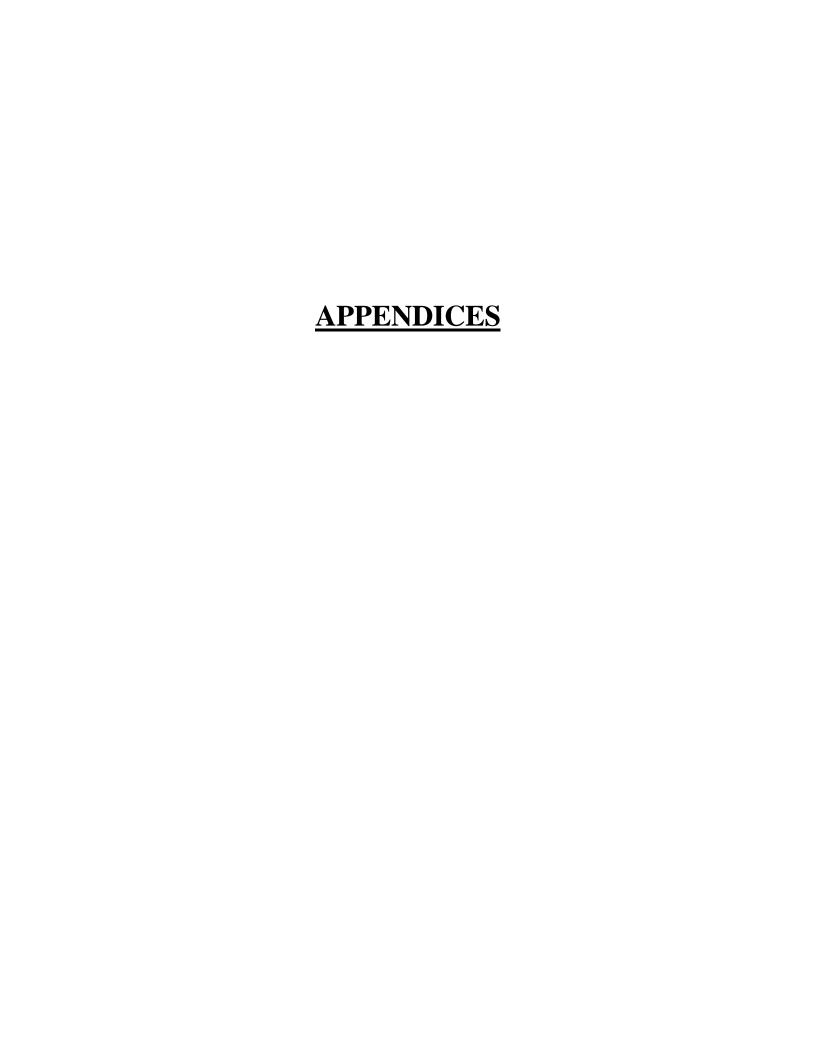
Non-Operating Transfers In/Out

MULTNOMAH COUNTY, OREGON

Internal Service Funds
For the Year Ended June 30, 2011
(amounts expressed in thousands)

Government Activities - Internal Service Funds

	Special Revenue Willamette River Bridge	Special Revenue Land Corner Preservation	Capital Projects Capital Improvement	Capital Projects Asset Preservation	Internal Service Facilities Fund	Total Operating Transfers Out
Operating Transfers In						
General Fund	-	-	-	-	120	120
Internal Service Risk Management						
Fund	9,000	-	-	-	-	9,000
Internal Service Fleet Management						
Fund	-	6	-	-	-	6
Internal Service Facilities						
Management Fund	-	-	889	635	-	1,523
Total Operating Transfers In	9,000	6	889	635	120	10,649



CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

All costs included in this proposal for the fiscal year ended June 30, 2011 to establish billing or final indirect cost rates for the fiscal year July 1, 2012 through June 30, 2013 are allowable in accordance with the requirements of the Federal award to which they apply and OMB Circular A-87, "Cost Principles for State and Local Governments." Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.

All costs included in this proposal are properly allocable to the Federal awards on the basis of a beneficial or causal relationship between expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government will be notified of any accounting changes that would affect the predetermined rate.

I declare that the foregoing is true and correct.

Government Unit:	Multnomah County
a.	and Cangell
Signature:	
Name of Official:	Mark Campbell
Title:	Interim Chief Financial Officer
Date of Execution:	March 16, 2012

CERTIFICATE OF COST ALLOCATION PLAN

This is to certify that I have reviewed the cost allocation plan submitted herewith and to the best of my knowledge and belief:

All costs included in this proposal for the fiscal year ended June 30, 2011 to establish cost allocations or billings for the fiscal year July 1, 2012 through June 30, 2013 are allowable in accordance with the requirements of OMB Circular A-87, "Cost Principles for State and Local Governments," and the Federal award to which they apply. Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.

All costs included in this proposal are properly allocable to the Federal awards on the basis of a beneficial or causal relationship between expenses incurred and the awards to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently.

I declare that the foregoing is true and correct.

Government Unit:	Multnomah County
	de not Candia
Signature:	
Name of Official:	Mark Campbell
Title:	Interim Chief Financial Officer
Date of Execution:	March 16, 2012