Multnomah County, Oregon
Countywide Cost Allocation Plan
For the Fiscal Year Ended June 30, 2017

Based on the Year Ending June 30, 2015
Prepared in Accordance with
OMB 2 CFR 200 (Uniform Guidance)

Multnomah County

Prepared by:
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The rates contained in this document are applicable to grants in existence during the fiscal year beginning July 1, 2016 and ending June 30, 2017.

Questions regarding the contents of the proposal should be directed to Eric Arellano, Deputy CFO.

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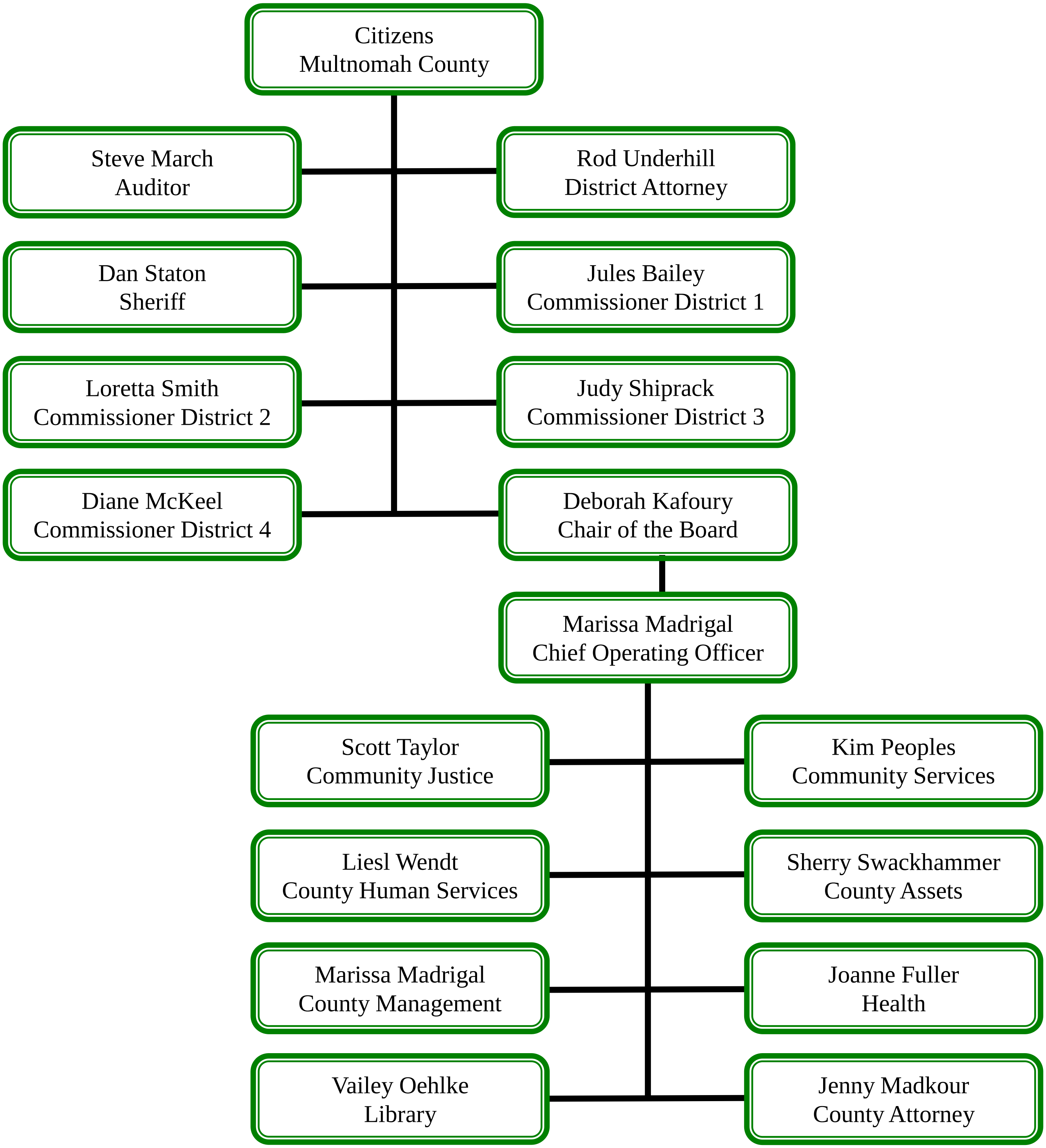
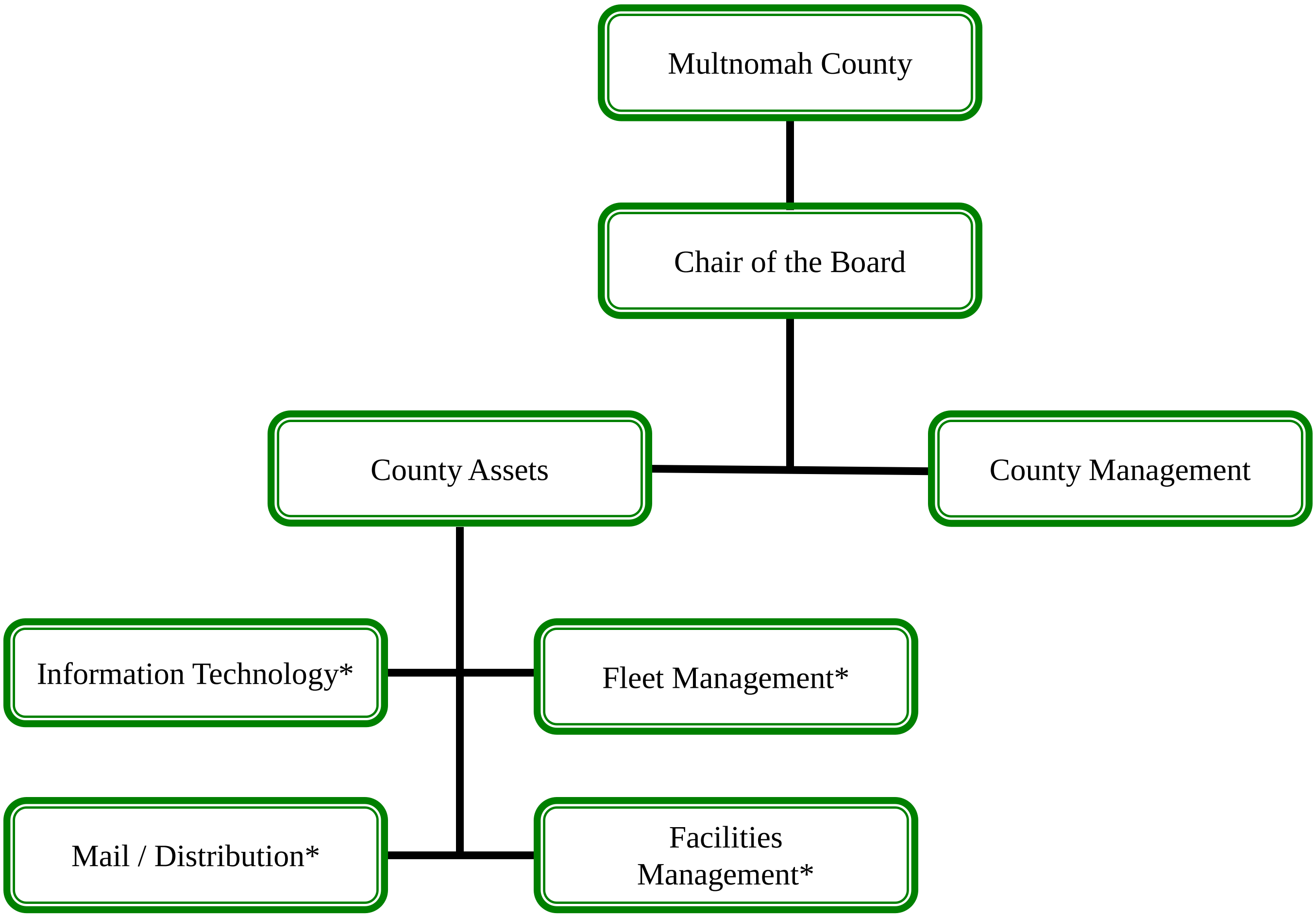
Multnomah County, Oregon
June 30, 2015



Multnomah County, Oregon
Internal Service Providers
June 30, 2015



* Indicates department / division is an Internal Service Provider of the County.

Section I: Indirect Cost Rates

EXPLANATION OF THE INDIRECT COST RATES

The Federal government recognizes that County organizations incur identifiable overhead costs in support of grants and contracts.

Costs are categorized in two ways. The first establishes support costs internal to individual departments within the County and the other identifies countywide support costs.

Central Service Cost Allocation: The Central Service Cost Allocation Plan identifies and distributes the cost of services provided by County support organizations (e.g., Budget Office, Auditor) to those County departments (e.g., Health, Sheriff) awarded grants or contracts as a flat countywide central service rate.

Department Indirect Cost Rates: Each department has a rate based on departmental administrative costs incurred within the organization. Only costs not charged directly to grants are included in the departmental rates.

Combined Indirect Cost Rates: These are the indirect rates that each department may charge to grants.

2016-2017 SUMMARY OF OMB 2 CFR 200 (UNIFORM GUIDANCE) INDIRECT COST RATES

MULTNOMAH COUNTY

Department	Page	Central Indirect Cost Rate	Departmental Indirect Cost Rate	Combined Indirect Cost Rate
County Human Services	15	2.64%	6.04%	8.68%
Community Justice	16	2.64%	12.36%	15.00%
Health Services	17	2.64%	9.46%	12.10%
District Attorney	18	2.64%	12.66%	15.30%
Sheriff's Office	19	2.64%	6.68%	9.32%
Community Services	20	2.64%	6.59%	9.23%
Library Services*		2.64%	0.00%	2.64%
Other County**		2.64%	0.00%	2.64%

* The library does not have a departmental rate as the library is a special district with an intergovernmental agreement outside of the cost allocation plan that includes support service costs.

** Other County represents miscellaneous non-departmental groups that primarily direct charge operations to grant awards or are not supported by federal dollars.

Central Service Allocations

SUMMARY OF CENTRAL SERVICE ALLOCATION

Central Service	Total
Auditor	$ 1,057,201
Budget Office	1,791,710
Finance	6,044,162
Human Resources	3,597,953
Strategic Sourcing	749,353
Total Allocation	$ 13,240,378

Central Service Costs	$ 13,240,378	=	**2.64%**
All Other Allowable Costs	$ 501,581,813		

AUDITOR

DESCRIPTION OF SERVICES

The Auditor conducts performance and fiscal audits in conformance with the US GAO Government Auditing Standards. The annual audit schedule is based upon a risk analysis of County services, with the majority of office resources focused on performance audits to increase efficiency, effectiveness, and accountability. Activities of the Auditor may include examination of expenditure reports for discrepancies or variances, reviews of internal controls, and testing transactions for compliance with state and federal regulations.

In keeping with the standards, the Auditor emphasizes a coordinated audit approach with the external auditors, and with state and federal agencies. County audits are complementary and never duplicate the audit efforts of the other organizations. The Auditor's efforts help insure that County financial and administrative policies are being followed throughout the organization, including federal programs, and are, therefore, deemed allowable.

Personnel costs of the County Auditor, an elected official, have been eliminated from the allocation.

Expenditure Category	Actual FY13	Actual FY15	Roll forward Adjustment	Fixed FY17
Personnel Services	$ 972,314	$ 1,094,570	$ -	$ -
Unallowable	(139,545)	(149,586)	-	-
Total Allowable	$ 832,769	$ 944,985	$ 112,216	$ 1,057,201

BUDGET OFFICE

DESCRIPTION OF SERVICES

The Budget Office is responsible for preparation of the County's budget and the monitoring of the budget once adopted. Included among the division's activities is the review of County programs to ensure compliance with local budget law in addition to independent evaluations of County programs, policies, and initiatives in various service areas.

Since all grant programs must comply with local budget law and the Budget Office provides oversight necessary for the successful operation of federal programs, the Budget Services allocation is deemed allowable.

Expenditure Category	Actual FY13	Actual FY15	Roll forward Adjustment	Fixed FY17
Personnel Services	$ 1,021,192	$ 1,406,451	$ -	$ -
Unallowable	-	-	-	-
Total Allowable	$ 1,021,192	$ 1,406,451	$ 385,259	$ 1,791,710

FINANCE

DESCRIPTION OF SERVICES

The Finance Division is responsible for assuring that the County's financial activities are accurately reflected in the accounting records and that the County's cash is properly managed.

Activities of this organization include providing administrative support for federal grants, performing centralized payroll functions, and paying vendors. Accounting and Treasury perform banking services and manage County cash. Purchasing provides central purchasing and supply services to all County organizations, procuring all supplies, materials, equipment, labor, and contractual services for the performance of professional, technical, or expert services. In addition, Purchasing oversees the solicitation and processing of bids for services and products of a specialized nature needed by the County.

Purchasing directly benefits federal programs to the extent that it procures supplies and services for use in those programs. Accounting and Treasury services are deemed necessary for the successful conduct of federal programs and are, therefore, also allowable.

Expenditure Category	Actual FY13	Actual FY15	Roll forward Adjustment	Fixed FY17
Personnel Services	$ 4,823,510	$ 5,433,836	$ -	$ -
Unallowable	-	-	-	-
Total Allowable	$ 4,823,510	$ 5,433,836	$ 610,326	$ 6,044,162

HUMAN RESOURCES

DESCRIPTION OF SERVICES

The Human Resources Division is responsible for classification of County positions, overall County personnel policy administration, and maintenance of personnel records. The Labor Relations Section is responsible for negotiating and administering labor contracts, representing the County in civil service hearings, and advising managers on disciplinary action. The Classification and Compensation Section and the Talent Development / County Training Section ensure that current employees are fairly compensated and provided the tools to do their jobs.

Human Resources utilize various communication media to advertise for suitable candidates, in addition to directly contacting prospective candidates. Examinations are conducted, administered, and scored by Human Resources. Reliability and validation studies of tests are undertaken regularly.

Human Resources classify all job positions in the County as to educational and experience requirements together with on-job performance duties and maintain personnel history records reflecting data pertaining to employees' work.

Labor Relations, Classification Compensation, and Talent Development each directly benefit grant programs through their work with employees and managers within those programs.

The variety of personnel services described above is judged allowable since the services benefit all organizations of the County. They benefit federal programs to the extent that County employees are used to carry out program activities.

The Office of Diversity and Equality (ODE) resides within the Human Resources Division. ODE assures that the County conforms to regulatory requirements for monitoring, reporting, planning, and implementing programs and strategies that provide creative solutions to workforce and service program diversity. The ODE helps assure compliance with various equal opportunity laws. The need for such services has increased due to new federal regulations, equal opportunity and ADA requirements contained in federal grant regulations and ongoing interpretation of regulatory requirements.

Expenditure Category	Actual FY13	Actual FY15	Roll forward Adjustment	Fixed FY17
Personnel Services	$ 2,947,090	$ 3,272,521	$ -	$ -
Unallowable	-	-	-	-
Total Allowable	$ 2,947,090	$ 3,272,521	$ 325,431	$ 3,597,953

STRATEGIC SOURCING

DESCRIPTION OF SERVICES

The Strategic Sourcing Department includes components of the Strategic Sourcing, Procurement and Contract Administration unit, which is part of the Department of County Assets' (DCA) Administrative Services Hub. This unit works collectively with the other DCA Administrative Service Hub units to deliver services to both departments and divisions supported by DCA as well as the entire County.

They also focus on the development, implementation, oversight, and direct delivery of the strategic sourcing practices across the County. This unit provides strategy, leadership, expertise, and analytical information to the County and its Departments relative to these strategic sourcing practices.

Expenditure Category	Actual FY13	Actual FY15	Roll forward Adjustment	Fixed FY17
Personnel Services	$ 146,789	$ 448,071	$ -	$ -
Unallowable	-	-	-	-
Total Allowable	$ 146,789	$ 448,071	$ 301,282	$ 749,353

Department Indirect Allocations

COUNTY HUMAN SERVICES

Central Services			**Departmental**		
Indirect	$ 13,240,378	**2.64%**	Indirect	$ 3,147,580	**6.04%**
Direct	$501,581,813		Direct	$ 52,152,591	

	Department Total	Department Indirect Total	Department Direct Total
Personnel Services	$ 54,998,043	$ 2,845,452	$ 52,152,591
Roll forward	302,128	302,128	-
Total	$ 55,300,171	$ 3,147,580	$ 52,152,591

Roll forward Computation	
Actual FY13	$ 2,543,325
Actual FY15	2,845,452
Roll forward Adjustment	302,128
Fixed FY17	$ 3,147,580

COMMUNITY JUSTICE

Central Services			**Departmental**		
Indirect	$ 13,240,378	**2.64%**	Indirect	$ 6,229,995	**12.36%**
Direct	$501,581,813		Direct	$ 50,391,006	

	Department Total	**Department Indirect Total**	**Department Direct Total**
Personnel Services	$ 56,122,566	$ 5,731,560	$ 50,391,006
Roll forward	498,436	498,436	-
Total	$ 56,621,001	$ 6,229,995	$ 50,391,006

Roll forward Computation	
Actual FY13	$ 5,233,124
Actual FY15	5,731,560
Roll forward Adjustment	498,436
Fixed FY17	$ 6,229,995

HEALTH SERVICES

Central Services			**Departmental**		
Indirect	$ 13,240,378	**2.64%**	Indirect	$ 11,844,017	**9.46%**
Direct	$501,581,813		Direct	$125,138,104	

	Department Total	Department Indirect Total	Department Direct Total
Personnel Services	$135,490,419	$ 10,352,315	$125,138,104
Roll forward	1,491,702	1,491,702	-
Total	$136,982,121	$ 11,844,017	$125,138,104

Roll forward Computation	
Actual FY13	$ 8,860,614
Actual FY15	10,352,315
Roll forward Adjustment	1,491,702
Fixed FY17	$ 11,844,017

DISTRICT ATTORNEY

Central Services			**Departmental**		
Indirect	$ 13,240,378	**2.64%**	Indirect	$ 2,632,488	**12.66%**
Direct	$501,581,813		Direct	$ 20,787,352	

	Department Total	**Department Indirect Total**	**Department Direct Total**
Personnel Services	$ 23,408,675	$ 2,621,323	$ 20,787,352
Roll forward	11,165	11,165	-
Total	$ 23,419,840	$ 2,632,488	$ 20,787,352

Roll forward Computation	
Actual FY13	$ 2,610,158
Actual FY15	2,621,323
Roll forward Adjustment	11,165
Fixed FY17	$ 2,632,488

SHERIFF'S OFFICE

Central Services			**Departmental**		
Indirect	$ 13,240,378	**2.64%**	Indirect	$ 6,430,092	**6.68%**
Direct	$501,581,813		Direct	$ 96,259,891	

	Department Total	**Department Indirect Total**	**Department Direct Total**
Personnel Services	$102,055,023	$ 5,795,132	$ 96,259,891
Roll forward	634,961	634,961	-
Total	$102,689,984	$ 6,430,092	$ 96,259,891

Roll forward Computation	
Actual FY13	$ 5,160,171
Actual FY15	5,795,132
Roll forward Adjustment	634,961
Fixed FY17	$ 6,430,092

COMMUNITY SERVICES

Central Services			**Departmental**		
Indirect	$ 13,240,378	**2.64%**	Indirect	$ 1,294,833	**6.59%**
Direct	$501,581,813		Direct	$ 19,654,127	

	Department Total	**Department Indirect Total**	**Department Direct Total**
Personnel Services	$ 20,733,053	$ 1,078,926	$ 19,654,127
Roll forward	215,907	215,907	-
Total	$ 20,948,961	$ 1,294,833	$ 19,654,127

Roll forward Computation	
Actual FY13	$ 863,019
Actual FY15	1,078,926
Roll forward Adjustment	215,907
Fixed FY17	$ 1,294,833

Section II: Internal Service Funds

INTERNAL SERVICE FUNDS

These funds account for activities and services performed primarily for other organizational units within the County. Charges to the County agencies are calculated to recover costs and maintain capital. The County accounts for certain expenditures of the internal service funds for budgetary purposes on the modified accrual basis of accounting. For financial reporting purposes the accrual basis of accounting is used. Such differences relate primarily to the methods of accounting for deprecation and capital outlay. Noted below are the County's internal service funds along with a description of the methodology used to allocate the cost of the services, including how these costs or rates are determined. Rates for the internal service providers are posted on the County's public website at: https://multco.us/budget/fy-2017-county-assets-service-rates-cost-allocations

Pursuant County policy internal service charges may include a contingency or reserve amount not to exceed 10 percent. Internal Service rates are trued up annually, thereby eliminating excess reserves. Unreserved fund balances are reported annually to the Board of County Commissioners by the County's Chief Financial Officer shortly following the issuance of the Comprehensive Annual Financial Report (CAFR).

FLEET MANAGEMENT FUND accounts for the County's Motor Pool and Fleet Operations.

<u>Rate Methodology</u>

Fleet Operations creates four separate rates:

1) The Replacement Rate is a monthly charge per vehicle that is collected to fund the eventual replacement of the vehicle. The charge varies by type of vehicle and is based on the current purchase price of the vehicle divided by the anticipated vehicle life in months.
2) The Mileage Rate is made on a per mile basis for every mile driven. The charges are based on the historical average per mile cost by class of vehicle (subcompact car, compact pickup, cargo van, etc.) This only applies to standard light duty vehicles. Heavy duty or specialized vehicles are charged actual cost incurred.
3) Time and materials charges for work done on specialized equipment.
4) The Overhead Rate is a monthly fee charged per vehicle that covers all normal fleet program costs not included in the Replacement Rate and Mileage Rate.
    a) Motor Pool determines its service charge based on an analysis of prior year actual costs, and current year budgeted costs.

<u>Fiscal year 2017 rates</u>

1) Fleet utilizes four separate rates to account for its cost:
    b) Replacement Charge - Varies by type of vehicle, cost to replace and estimated life.
    c) Mileage Rate – Ranges from $0.37 to $0.82 per mile, shop rate for labor cost is $100, fuel markup is 7% and parts markup is 25%.
    d) Overhead Charge – Calculated at $900 per vehicle per year.
    e) Specialized Equipment – Calculated at $240 per year per piece of equipment.

2) Motor Pool & Enterprise CarShare charges $7.50 per hour with a minimum charge of two hours a day. Rental of specialized vehicles from commercial rental agencies are not included in this charge, but are charged at a daily rate of $31.15 plus overhead and fuel.

INFORMATION TECHNOLOGY (IT) FUND accounts for the County's information technology services including business applications, desktop computing, helpdesk, networking, security, telecommunications, and enterprise system support services (SAP).

IT uses a cost allocation method that charges the cost of IT operations to each department based on an appropriate rate driver for each type of service provided. Costs are estimated based on prior year actual expenses and current year budgeted expenses. Rate drivers and the services allocated by each are:

1) Desktop and Server Device Count. Desktop Devices include laptops, personal computers, thin clients, and actual and virtual file servers. Services allocated by desktop device count by department are Help Desk, Network Security, Desktop Services, General Government & Open Source Applications, some GIS services, and some Server & Support Services.
2) Circuits. Network Services costs are allocated to each department based on wide-area network circuit counts by department.
3) Planview Data. Planview is a software tool in which IT staff account for all hours worked. Services allocated by Planview data are Application Support Services, Data & Reporting Services, and some GIS Services.
4) SAP employee count. SAP Support services are allocated based on the number of employees in each department.
5) Telecommunications services are allocated by phone number.
6) Mobile device costs are allocated by usage (minutes/data). Cost of program management is allocated by device at $8.00 per month.

MAIL AND DISTRIBUTION FUND accounts for the County's Mail / Distribution and Records Management operations.

<u>Rate Methodology</u>

1) Mail/Distribution charges are based on the prior fiscal year's actual operating and maintenance costs. Mail/Distribution costs are billed to departments.
2) Record Management costs are allocated based on past activity in relation to record actions, boxes accessioned, and boxes stored. Department percentages in these three areas are averaged for an overall percentage of program usage.

<u>Fiscal year 2017 rates</u>

1) Distribution costs are charged to departments based on a department's mail volume, number of stops, and special delivery requests. Operational costs are allocated based on a fixed stop charge at $3,942/year/stop point and a volume tier-based allocation. Special deliveries are charged at $85 per hour. Pass Through (Postage, UPS, etc.) are billed on actual usage.
2) The Records program is allocated to departments as a percentage of overall program usage based on records action. Costs are allocated at 1/12 of the budgeted amount each month.

FACILITIES MANAGEMENT FUND accounts for the management of all County-owned and leased facilities and for Electronic Services.

Facilities utilize a base allocation rate, which it charges to each department depending on the amount and type of space being occupied by each. The base rate accounts for the cost of annual operations and maintenance for the space being provided. It's calculated by analyzing prior year(s) costs, and current year budgeted costs. Facilities also calculates a shop rate differentiated by activity type to capture the direct cost of employees who perform services at facilities or for departments. The shop rate is also calculated via analyzing the prior year(s) costs, coupled with current year budgeted costs.

The base allocation rate varies from $2.95 – $10.96 per square foot per year, depending on the type and quantity of space being utilized by each department. The shop rate for labor costs varies by type of employee and ranges from $65 – $95 per hour.

RISK MANAGEMENT FUND accounts for the County's risk management activities including insurance coverage for property, liability, unemployment, workers' compensation, and medical and dental coverage for active and retired employees. The Risk Management Fund also provides for workplace safety and wellness.

An analysis of historical claims data is used to determine the annual cost of most Risk Management Fund activities. Certain insurance premiums (i.e., Property and Hazard) are established through a competitive bid process based on the County's legal requirements. An appropriate level of funding is also included in the rate to account for incurred but not reported expenses as determined by an actuarial assessment. Medical and dental rates are also established based on an annual actuarial assessment of costs to be incurred.

Insurance rates vary by department based on worker's compensation and liability claims experience and range from 6.75% to 9.50% of payroll. In addition, departments are charged a flat rate for active employee healthcare.

Multnomah County is self-insured for the following activities:

- Liability
- Worker's Compensation
- Unemployment
- Active Employee and Retiree Healthcare

Reserves are allocated, first to the County's unfunded actuarial liability for retiree healthcare. The Financial Policies adopted annually by the Board of County Commissioners specify that the County will fund up to 20% of the retiree healthcare liability (commonly known as OPEB); as of June 30, 2015 the County is funded at 25 percent. The liability is approximately $152.6 million based on the most recent OPEB actuarial valuation (January 1, 2015).

SELF-INSURANCE INFORMATION

Multnomah County is self-insured for the following programs in the Risk Management Fund:

- Liability
- Worker's Compensation
- Active Employee and Retiree Healthcare
- Long-Term and Short-Term Disability
- Unemployment

In addition, costs associated with the County Attorney's Office and the bus pass benefit offered to active employees is included in the Risk Management Fund.

The County is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters for which the County carries commercial insurance. The County has an established risk management program for liability, workers' compensation and medical/dental, whereby premiums are calculated on payroll expenditures in all County funds and are paid into the risk management fund. The funds are available to pay claims, claim reserves, and reduce administrative costs of the program. These interfund premiums are used to offset the amount of claims expenditure reported in the risk management fund. Liabilities of the fund are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. Liabilities include an amount for claims that have been incurred but not reported (IBNRs). The result of the process to estimate the claims liability is not an exact amount as it depends on many complex factors, such as inflation, changes in legal doctrines, and damage awards. Accordingly, claims are re-evaluated periodically to consider the effect of inflation, recent claim settlement trends (including frequency and amount of payouts), and other economic and social factors. The estimate of the claims liability also includes amounts for incremental claim adjustment expenses related to specific claims and other claim adjustment expenses regardless of whether allocated to specific claims. A discount factor of .929 and .947 was used to estimate the year-end workers' compensation component and the liability component, respectively. The County's excess insurance coverage policies cover claims in excess of $1 million for workers' compensation and $1 million for all liability claims.

How Are Contributions Determined?

An analysis of historical claims data is used to determine the annual budget for most Risk Management Fund activities. Certain insurance premiums (i.e., Property and Hazard) are established through a competitive bid process based on the County's legal requirements. An appropriate level of funding is established to account for excess claims and/or incurred but not reported expenses.

Description of the Procedures Used to Charge or Allocate Fund Contributions

Departments are charged a percentage of payroll expense for the activities included in the Risk Management Fund. Medical and dental premiums are established based on an annual actuarial assessment which is performed by the County's benefit consultant. All departments pay a flat rate per employee for active employee healthcare costs. Rates for medical, dental, health promotion, and non-exempt employees' life insurance will be billed at the same dollar amount no matter what the individual level of coverage is.

For fiscal year 2017, the flat amounts are:

- $15,001 for full-time employees
- $11,251 for Local 88 three-quarter time employees
- $8,557 for half-time employees.

Self-Insurance/Risk Management Fund Reserve Level

Multnomah County maintains a reserve that is considered adequate based on actuarial assessments for all self-insured risks including reported and adjudicated claims, reported but not adjudicated claims, and incurred but not reported claims.

Actuarial and Insurance Reports

Per code Multnomah County receives an annual actuarial assessment every three years for workers compensation and outstanding liability for insurance risks. This report is kept on hand and is available for viewing upon request.

Changes in the balances of claims liabilities during the past two years are as follows (expressed in thousands):

	Fiscal Year Ended 6/30/15	Fiscal Year Ended 6/30/14
Unpaid claims, beginning of fiscal year	$ 10,792	$ 11,230
Incurred claims (including IBNRs)	27,907	26,948
Actuarial adjustment	(2,819)	(3,079)
Claim payments	(24,969)	(24,307)
Unpaid claims, end of fiscal year	$ 10,911	$ 10,792

Fiscal Year 2015 Total Claims and IBNR Reserves by category:

- Workers Comp $5.3 million
- General Liability $2.8 million
- Medical/Dental $2.8 million

FRINGE BENEFITS COSTS

Fringe Benefit Policy

The County provides a comprehensive fringe benefits package to employees depending on the contract, position and employment status. Furthermore, most retired employees are also eligible for these benefits, though some restrictions may apply.

Description of the Procedures Used to Charge or Allocate Costs of Benefits

Similar to the allocation of fund contributions in the Risk Management fund, departments are charged a percentage of payroll expense for benefitted activities related to fringe benefits. Medical and dental premiums are established based on an annual actuarial assessment which is performed by the County’s benefit consultant. All departments pay a flat rate per employee for active employee healthcare costs.

Additional information on the County’s fiscal year 2017 budget process can be found on line at:
https://multco.us/budget/fy-2017-budget-manuals-forms-calendars-and-other-resources

PENSION AND POST RETIREMENT BENEFITS
(dollar amounts expressed in thousands)

Oregon Public Employees Retirement System (PERS)

Pension plan descriptions. The County is a participating employer in the Oregon Public Employee Retirement System (OPERS), a cost-sharing multiple-employer defined benefit public employee pension plan. The County also maintains a defined contribution plan for the purpose of individual retirement savings through OPERS; the Individual Account Program (IAP). Employees hired before August 29, 2003 belong to the Tier One/Tier Two Retirement Benefit Program (established pursuant to ORS Chapter 238), while employees hired on or after August 29, 2003 belong to the OPSRP Pension Program (established pursuant to ORS Chapter 238A). OPERS is administered under Oregon Revised Statutes Chapter 238 and Internal Revenue Service 401(a) by the Public Employees Retirement Board (PERB). OPERS, a component of the State of Oregon, issues a comprehensive annual financial report that can be obtained from their website at: http://www.oregon.gov/pers/Pages/section/financial_reports/financials.aspx or by writing to Oregon Public Employees Retirement System, P.O. Box 23700, Tigard, OR 97281.

Summary of significant accounting policies – basis of accounting and valuation of investments. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the PERS plan and additions to/deductions from OPERS' fiduciary net position have been determined using the accrual basis of accounting, same as the OPERS plan. Plan member contributions are recognized in the period in which contributions are due. The County's contributions are recognized when due and a formal commitment to provide the contributions has been made. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. All plan investments are recognized at fair value as determined by OPERS.

Plan Benefits

All benefits of the System are established by the legislature pursuant to ORS Chapters 238 and 238A.

<u>Tier One/Tier Two Retirement Benefit.</u> Tier One/Tier Two Retirement Benefit plan is closed to new members hired on or after August 29, 2003.

Pension Benefits. The PERS retirement allowance is payable monthly for life. It may be selected from 13 retirement benefit options. These options include survivorship benefits and lump-sum refunds. The basic benefit is based on years of service and final average salary. A percentage (2.0% for police and fire employees, 1.67% for general service employees) is multiplied by the number of years of service and the final average salary. Benefits may also be calculated under a formula plus annuity (for members who were contributing before August 21, 1981) or a money match computation if a greater benefit results.

A member is considered vested and will be eligible at a minimum retirement age for a service retirement allowance if he or she has had a contribution in each of five calendar years or has reached at least 50 years of age before ceasing employment with a participating employer (age 45 for police and fire members). General service employees may retire after reaching age 55. Police and fire members are eligible after reaching age 50. Tier One general service employee benefits are reduced if retirement occurs prior to age 58 with fewer than 30 years of service. Police and fire member benefits are reduced if retirement occurs prior to age 55 with fewer than 25 years of service. Tier Two members are eligible for full benefits at age 60. The ORS Chapter 238 Defined Benefit Pension Plan is closed to new members hired on or after August 29, 2003.

Death Benefits. Upon the death of a non-retired member, the beneficiary receives a lump-sum refund of the member's account balance (accumulated contributions and interest). In addition, the beneficiary will receive a lump-sum payment from employer funds equal to the account balance, provided one or more of the following conditions are met:

- the member was employed by a PERS employer at the time of death,
- the member died within 120 days after termination of PERS-covered employment,
- the member died as a result of injury sustained while employed in a PERS-covered job, or
- the member was on an official leave of absence from a PERS-covered job at the time of death.

Disability Benefits. A member with 10 or more years of creditable service who becomes disabled from other than duty-connected causes may receive a non-duty disability benefit. A disability resulting from a job-incurred injury or illness qualifies a member for disability benefits regardless of the length of PERS-covered service. Upon qualifying for either a non-duty or duty disability, service time is computed to age 58 (55 for police and fire members) when determining the monthly benefit.

Benefit Changes After Retirement. Members may choose to continue participation in a variable equities investment account after retiring and may experience annual benefit fluctuations due to changes in the market value of equity investments. Under ORS 238.360 monthly benefits are adjusted annually through cost-of-living changes. Under current law, the cap on the COLA in fiscal year 2015 and beyond will vary based on 1.25% on the first $60,000 of annual benefit and 0.15% on annual benefits above $60,000.

<u>OPSRP Pension Program (OPSRP DB)</u>

Pension Benefits. The Pension Program (ORS Chapter 238A) provides benefits to members hired on or after August 29, 2003. This portion of OPSRP provides a life pension funded by employer contributions. Benefits are calculated by formula for members who attain normal retirement age. For general service members, 1.5% is multiplied by the number of years of service and the final average salary. Normal retirement age for general service members is age 65, or age 58 with 30 years of retirement credit. For police and fire members, 1.8% is multiplied by the number of years of service and the final average salary. Normal retirement age for police and fire members is age 60 or age 53 with 25 years of retirement credit. To be classified as a police and fire member, the individual must have been employed continuously as a police and fire member for at least five years immediately preceding retirement.

A member of the OPSRP Pension Program becomes vested on the earliest of the following dates: the date the member completes 600 hours of service in each of five calendar years, the date the member reaches normal retirement age, and, if the pension program is terminated, the date on which termination becomes effective.

Death Benefits. Upon the death of a non-retired member, the spouse or other person who is constitutionally required to be treated in the same manner as the spouse, receives for life 50% of the pension that would otherwise have been paid to the deceased member.

Disability Benefits. A member who has accrued 10 or more years of retirement credits before the member becomes disabled or a member who becomes disabled due to job-related injury shall receive a disability benefit of 45% of the member's salary determined as of the last full month of employment before the disability occurred.

Benefit Changes After Retirement. Under ORS 238A.210 monthly benefits are adjusted annually through cost-of-living changes. Under current law, the cap on the COLA in fiscal year 2015 and beyond will vary based on 1.25% on the first $60,000 of annual benefit and 0.15% on annual benefits above $60,000.

Funding policy

PERS funding policy provides for monthly employer contributions at actuarially determined rates. These contributions, expressed as a percentage of covered payroll, are intended to accumulate sufficient assets to pay benefits when due. Employer contribution rates during the period were based on the December 31, 2011 actuarial valuation as subsequently modified by 2013 legislated changes in benefit provisions. The rates based on a percentage of payroll, first became effective July 1, 2013. The County's contribution rates for the period were 11.27% for Tier One/Tier Two members, 7.66% for OPSRP General Service members, and 10.39% for OPSRP Police and Fire members. The County's total contributions for the year ended June 30, 2015 were $29,772, excluding the IAP 6% "pick-up".

Covered employees are required to contribute 6% of their salary to the Plan, but the employer is allowed to pay any or all of the employees' contribution in addition to the required employers' contribution. The County has elected to contribute the 6% "pick-up" or $18,154 of the employees' contribution.

Annual pension cost

At June 30, 2015, the County reported an asset of $77,474 for its proportionate share of the OPERS net pension asset. The net pension asset was measured as of June 30, 2014, and the total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of December 31, 2012 rolled forward to June 30, 2014. The County's proportion of the net pension asset was based on a projection of the County's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2014, the County's proportion was 3.4179%, which is unchanged from its proportion measured as of June 30, 2013.

For the year ended June 30, 2015, the County recognized pension expense credit of $71,677. At June 30, 2015, the County reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflow of Resources	Deferred Inflow of Resources
Net difference between projected and actual earnings on investments	$ -	$ 149,494
Changes in proportion and differences between employer contributions and proportionate share of contributions	-	2,566
Contributions subsequent to the measurement date	29,772	-
Total	$ 29,772	$ 152,060

Deferred outflows of resources related to pensions of $29,772 resulting from the County's contributions subsequent to the measurement date will be recognized as either a reduction of the net pension liability or an increase in the net pension asset in the year ended June 30, 2016. Other amounts reported as deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2016	$ 37,931
2017	37,931
2018	37,931
2019	37,931
2020	336
Total	$ 152,060

Actuarial Methods and Assumptions Used in Developing Total Pension Liability

The total pension liability in the December 31, 2012 actuarial valuation was determined using the following actuarial methods and assumptions:

Actuarial cost Method	Entry Age Normal
Amortization method	Amortized as a level percentage of payroll as layered amortization bases over a closed period; Tier One/Tier Two UAL is amortized over 20 years and OPSRP pension UAL is amortized over 16 years.
Asset valuation method	Market value of assets
Actuarial assumptions:	
Inflation rate	2.75 percent
Investment rate of return	7.75 percent
Projected salary increases	3.75 percent overall payroll growth; salaries for individuals are assumed to grow at 3.75 percent plus assumed rates of merit/longevity increases based on service
Mortality	Healthy retirees and beneficiaries: RP-2000 Sex-distinct, generational per Scale AA, with collar adjustments and set-backs as described in the valuation. Active members: Mortality rates are a percentage of healthy retiree rates that vary by group, as described in the valuation. Disabled retirees: Mortality rates are a percentage (65% for males, 90% for females) of the RP-2000 static combined disabled mortality sex-distinct table.

Actuarial valuations of an ongoing plan involve estimates of the value of projected benefits and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. Experience studies are performed as of December 31 of even numbered years. The methods and assumptions shown above are based on the 2012 Experience Study which reviewed experience for the four-year period ending on December 31, 2012.

Discount Rate

The discount rate used to measure the total pension liability was 7.75% for the Defined Benefit Pension Plan. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments for the Defined Benefit Pension Plan was applied to all periods of projected benefit payments to determine the total pension liability.

Long-Term Expected Rate of Return

To develop an analytical basis for the selection of the long-term expected rate of return assumption, in July 2013 the PERS Board reviewed long-term assumptions developed by both

Milliman's capital market assumptions team and the Oregon Investment Council's (OIC) investment advisors. The table below shows Milliman's assumptions for each of the asset classes in which the plan was invested at that time based on the OIC long-term target asset allocation. The OIC's description of each asset class was used to map the target allocation to the asset classes shown below. Each asset class assumption was based on a consistent set of underlying assumptions, and includes adjustment for the inflation assumption. These assumptions are not based on historical returns, but instead are based on a forward-looking capital market economic model.

Asset Class	Target	Compound Annual Return (Geometric)
Core Fixed Income	7.20%	4.50%
Short-Term Bonds	8.00	3.70
Intermediate-Term Bonds	3.00	4.10
High Yield Bonds	1.80	6.66
Large Cap US Equities	11.65	7.20
Mid Cap US Equities	3.88	7.30
Small Cap US Equities	2.27	7.45
Developed Foreign Equities	14.21	6.90
Emerging Foreign Equities	5.49	7.40
Private Equity	20.00	8.26
Opportunity Funds/Absolute Return	5.00	6.01
Real Estate (Property)	13.75	6.51
Real Estate (REITS)	2.50	6.76
Commodities	7.71	6.07
Assumed Inflation - Mean		2.75

OPSRP Individual Account Program (OPSRP IAP)

The defined contribution pension plan (called the Individual Account Program or IAP) is provided to all members or their beneficiaries who are PERS or OPSRP eligible. State statutes require covered employees to contribute 6% of their annual covered salary to the IAP plan effective January 1, 2004. Multnomah County has elected to pay all of the employees' required IAP contributions. Although PERS members retain their existing PERS account, all current member contributions are deposited into the member's IAP account.

Pension Benefits. The IAP member becomes vested on the date the employee account is established or on the date the rollover account was established. If the employer makes optional employer contributions for a member, the member becomes vested on the earliest of the following dates: the date the member completes 600 hours of service in each of five calendar years, the date the member reaches normal retirement age, the date the IAP is terminated, the date the active member becomes disabled, or the date the active member dies.

Upon retirement, a member of the OPSRP IAP may receive the amounts in his or her employee account, rollover account, and vested employer account as a lump-sum payment or in equal installments over a 5-, 10-, 15-, 20-year period or an anticipated life span option. Each distribution option has a $200 minimum distribution limit.

Death Benefits. Upon the death of a non-retired member, the beneficiary receives in a lump sum the member's account balance, rollover account balance, and vested employer optional contribution account balance. If a retired member dies before the installment payments are completed, the beneficiary may receive the remaining installment payments or choose a lump-sum payment.

Recordkeeping. PERS contracts with VOYA Financial to maintain IAP participant records.

Subsequent events

Employee Retirement Systems, Pension Plans-Changes in Plan Provisions Subsequent to Measurement Date. The Oregon Supreme Court ruled on April 30, 2015 that provisions of Senate Bill 861, signed into law on October 2013, that limited the post-retirement COLA on benefits accrued prior to the signing of the law were unconstitutional. The Court ruled that benefits could be modified prospectively, but not retrospectively. As a result, those who retired before the bills were passed will continue to receive a COLA tied to the Consumer Price Index that normally results in a 2% increase annually. OPERS members who accrued benefits before and after the effective dates of the 2013 legislation will have a blended COLA rate when they retire. This is a change in benefit terms subsequent to the measurement date of June 30, 2014, and is not included in the net pension liability (asset) proportionate shares calculated by OPERS. However, OPERS' third-party actuaries estimated the impact of the Court decision under one possible methodology, which is summarized below for the County's proportionate share.

	June 30, 2014 Measurement Date	
Net pension liability (Asset)	Prior to Court Decision	After Court Decision (estimated)
Total pension liability	$ 2,157,888	$ 2,325,885
Fiduciary net position	2,235,362	2,235,311
Net pension liability (Asset)	$ (77,474)	$ 90,574

Deferred Compensation Plan

Plan description. The County offers employees a deferred compensation plan (The Plan) administered by the County. The Plan is a defined contribution plan created in accordance with Internal Revenue Code Section 457. The County's deferred compensation committee has the authority to establish or amend the plan provisions. The Plan is available to any individual who is an elected official of the County or who is employed by the County in a benefit eligible (medical & dental) position after completing 30 days of service, and permits them to defer a portion of their salary until future years. Participation in the plan is voluntary. Contributions are made through salary withholdings from participating employees up the amounts specified in the code. No contributions are required from the County.

Amounts deferred are not available to employees until termination, retirement, death, or unforeseeable emergency. All assets and income of the Plan are held in trust for the exclusive benefit of the participants and their beneficiaries. No Plan assets have been used for purposes other than the payment of benefits. At June 30, 2015, the amount deferred and investment earnings thereon, adjusted to fair market value, amount to $311,891. The amounts accumulated under the Plan including investment earnings, are excluded from the financial statements of the County.

Other Postemployment Benefits

Plan description. The County administers a single-employer defined benefit healthcare plan per the requirements of collective bargaining agreements. Benefit provisions are established through negotiations between the County and representatives of collective bargaining units. In general, the plan states the County shall pay 50% of the monthly medical insurance premium on behalf of a County retiree and his/her eligible dependents from the retiree's fifty-eighth birthday or date of retirement, whichever is later, until the retiree's sixty-fifth birthday, death or eligibility for Medicare, whichever is earlier, if the retiree has: five years of continuous County service immediately preceding retirement at or after age fifty-eight years; or ten years of continuous County service immediately preceding retirement prior to age fifty-eight years. The County's postemployment medical plan does not issue a publicly available financial report.

PERS Retirement Health Insurance Account, Plan Description. The County contributes to PERS Retirement Health Insurance Account (RHIA) for each of its eligible employees. RHIA is a cost-sharing multiple-employee defined other postemployment benefit plan administered by PERS. RHIA pays a monthly contribution toward the cost of Medicare companion health insurance premiums of eligible retirees. ORS 238.420 established this trust fund. Authority to establish and amend the benefits provisions of the RHIA reside with the Oregon Legislature. The plan is closed to new entrants after January 1, 2004. PERS issues a publicly available financial report that includes financial statement and required supplementary information. For 2015, the County contributed $1,649 to the plan.

Funding policy. The County has not established a trust fund to supplement the costs for the net OPEB obligation. Contribution requirements also are negotiated between the County and union representatives. In general, the County offers retirees a health benefit equal to half of their monthly premium and retirees are required to pay the other half. The benefit is generally offered from age 58 to age 65. The County's regular health care benefit providers underwrite the retirees' policies. Retirees may not convert the benefit into an in-lieu payment to secure coverage under independent plans. The County is contractually obligated by collective bargaining agreements to cover 50% of the annual premium costs which is 2.00% of annual covered payroll to fund the retiree benefit. At June 30, 2015, there were 669 retirees that were enrolled in the postemployment medical benefit and 743 enrolled in dental. The required contribution is based on projected pay-as-you-go financing requirements. For fiscal year 2015, the County contributed $8,198 to the plan. Of this amount, $2,609 was explicitly contributed as part of the contractual obligation described above. The remaining $5,589 represents the implicit subsidy derived from active employee contributions.

Annual OPEB cost and net OPEB obligation. The County's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the *annual required contribution of the employer* (ARC), an amount actuarially determined in accordance with the guidance of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal costs each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years. The following table shows the components of the County's annual OPEB cost for the fiscal year ending June 30, 2015, the amount actually contributed to the plan, and changes in the County's net OPEB obligation:

Annual required contribution (ARC)	$ 13,853
Interest on net OPEB obligation	4,058
Adjustment to annual required contribution	(3,865)
Annual OPEB cost (expense)	14,046
Contributions made	(8,198)
Increase in net OPEB obligation	5,848
Net OPEB obligation - beginning of year	115,946
Net OPEB obligation - end of year	$ 121,794

The County's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for 2015 and three preceding years were as follows:

Fiscal Year Ended	Annual OPEB Cost	Percentage of Annual OPEB Cost Contributed	Net OPEB Obligation
6/30/12	15,261	49%	$ 105,187
6/30/13	11,980	54%	110,700
6/30/14	12,464	58%	115,946
6/30/15	14,046	58%	121,794

Funded status and funding progress. As of the most recent actuarial report, January 1, 2015, the actuarial accrued liability for benefits was $152,624 and the actuarial value of assets was $0, resulting in an unfunded actuarial accrued liability (UAAL) of $152,624. The covered payroll (annual payroll of active employees covered by the plan) was $309,377 for fiscal year 2015 and the ratio of the UAAL to the covered payroll was 49%.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revisions as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents multiyear trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

Actuarial methods and assumptions. Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and historical pattern of sharing of benefit costs between the employer and the plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the most recently conducted, actuarial valuation (as of January 1, 2015), the projected unit credit (PUC) method actuarial cost method was used. This method attempts to track the actual economic pattern of benefit accrual over an employee's working lifetime. The discount rate is selected based on historical and expected returns on the County's short-term investment portfolio. A discount rate of 3.5% was used in the most recent actuarial valuation for the closed period. The actuarial report does not reflect future changes in benefits, penalties, taxes, or administrative costs that may be required as a result of the Patient Protection and Affordable Care Act of 2010, related legislation, or regulations except for excise tax "Cadillac Tax" that commences in year 2018 and after. The County's Plan may be subject to a 40% excise tax on the value of benefits provided above a certain dollar level. This valuation includes an explicit estimate of the value of the excise tax for this plan. The report also states health care costs rates are grading down from 7.60% in 2015 to 6.80% in 2019. The report includes assumptions for medical inflation at 4.0% and annual payroll growth rate of 3.5%. The County's unfunded actuarial accrued liability is re-determined each valuation and amortized over a 30 year open period as a level percentage of payroll. The remaining amortization period at June 30, 2015 is 30 years.

MULTNOMAH COUNTY, OREGON
Combining Statement of Net Position
Internal Service Funds
June 30, 2015
(amounts expressed in thousands)

	Government Activities - Internal Service Funds					
	Risk Management	Fleet Management	Information Technology	Mail / Distribution	Facilities Management	Total Internal Service Funds
ASSETS						
Current assets:						
Cash and investments	$ 68,916	$ 4,155	$ 9,238	$ 912	$ 6,620	$ 89,841
Accounts receivable	10	207	61	8	315	601
Inventories	-	386	210	102	155	853
Prepaid items	313	-	1,346	-	53	1,712
Total current assets	69,239	4,748	10,855	1,022	7,143	93,007
Noncurrent assets:						
Construction in progress	-	170	3,531	-	-	3,701
Other capital assets (net of accumulated depreciation)	6	5,132	5,574	6	31	10,749
Net Pension Asset	938	192	3,473	133	1,759	6,495
Total noncurrent assets	944	5,494	12,578	139	1,790	20,945
Total assets	70,183	10,242	23,433	1,161	8,933	113,952
DEFERRED OUTFLOWS OF RESOURCES						
Pension Plan - Current year contributions	379	60	1,344	51	657	2,491
Total deferred outflows of resources	379	60	1,344	51	657	2,491
LIABILITIES						
Current liabilities:						
Accounts payable	1,647	653	1,896	133	4,165	8,494
Claims and judgments payable	10,911	-	-	-	-	10,911
Payroll payable	109	18	394	17	203	741
Unearned revenue	48	-	-	-	-	48
Compensated absences	374	54	1,344	39	662	2,473
Total current liabilities	13,089	725	3,634	189	5,030	22,667
Noncurrent liabilities:						
Compensated absences	47	-	46	-	-	93
Incremental leases payable	-	-	-	-	1,500	1,500
Total noncurrent liabilities	47	-	46	-	1,500	1,593
Total liabilities	13,136	725	3,680	189	6,530	24,260
DEFERRED INFLOWS OF RESOURCES						
Pension Plan - Earnings	1,810	370	6,701	257	3,393	12,531
Pension Plan - Share of contributions	31	6	115	4	58	214
Total deferred inflows of resources	1,841	376	6,816	261	3,451	12,745
NET ASSETS						
Invested in capital assets	6	5,302	9,105	6	31	14,450
Unrestricted	55,580	3,900	5,176	756	(423)	64,989
Total net position	$ 55,586	$ 9,202	$ 14,281	$ 762	$ (392)	$ 79,439

MULTNOMAH COUNTY, OREGON
Combining Statement of Revenues, Expenses and Changes in Fund Net Position
Internal Service Funds
For the Year Ended June 30, 2015
(amounts expressed in thousands)

	Government Activities - Internal Service Funds					
	Risk Management	Fleet Management	Information Technology	Mail / Distribution	Facilities Management	Total Internal Service Funds
OPERATING REVENUES						
Charges for services	$ 88,955	$ 5,355	$ 37,812	$ 2,338	$ 36,777	$ 171,237
Insurance premiums	8,725	-	-	-	-	8,725
Experience ratings and other	3,700	37	3	-	74	3,814
Total revenues	101,380	5,392	37,815	2,338	36,851	183,776
OPERATING EXPENSES						
Cost of sales and services	97,642	3,645	29,368	2,233	32,749	165,637
Administration	1,216	232	2,105	118	1,641	5,312
Depreciation	4	1,146	993	5	11	2,159
Total operating expenses	98,862	5,023	32,466	2,356	34,401	173,108
Operating income (loss)	2,518	369	5,349	(18)	2,450	10,668
NONOPERATING REVENUES (EXPENSES)						
Interest revenue	272	20	33	4	10	339
Gain on disposal of capital assets	-	733	15	-	-	748
Loss on disposal of capital assets	-	(6)	(43)	-	-	(49)
Total nonoperating revenues	272	747	5	4	10	1,038
Income (loss) before contributions and transfers	2,790	1,116	5,354	(14)	2,460	11,706
Transfers in	-	-	1,739	-	-	1,739
Transfers out	-	-	-	-	(657)	(657)
Change in net position	2,790	1,116	7,093	(14)	1,803	12,788
Total net position - beginning	54,566	8,448	13,744	1,028	1,125	78,911
Net impact of adoption of GASB No. 68 (Note 1)	(1,770)	(362)	(6,556)	(252)	(3,320)	(12,260)
Total net position - ending	$ 55,586	$ 9,202	$ 14,281	$ 762	$ (392)	$ 79,439

MULTNOMAH COUNTY, OREGON
Internal Service Funds Non-Operating Transfers In / Out
For the Year Ended June 30, 2015
(amounts expressed in thousands)

	Non-Operating Transfers In			
	Capital Project Capital Improvement	Capital Project Asset Preservation	Internal Service Information Technology	Total Non-Operating Transfers Out
Non-Operating Transfers Out				
General Fund	$ 800	$ -	$ 1,739	$ 2,539
Internal Service - Facilities Management	368	289	-	657
Total Non-Operating Transfers In	$ 1,168	$ 289	$ 1,739	$ 3,196

Appendices

CERTIFICATE OF COST ALLOCATION PLAN

This is to certify that I have reviewed the cost allocation plan submitted herewith and to the best of my knowledge and belief:

(1) All costs included in this proposal for the fiscal year ended June 30, 2015 to establish cost allocations or billings for the fiscal year July 1, 2016 through June 30, 2017 are allowable in accordance with the requirements of the Code of Federal Regulations Title 2, Chapter I, Chapter II, Part 200, et al., "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards," and the Federal award(s) to which they apply. Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.

(2) All costs included in this proposal are properly allocable to Federal awards on the basis of a beneficial or causal relationship between the expenses incurred and the Federal awards to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently.

I declare that the foregoing is true and correct.

Government Unit: Multnomah County

Signature:

Name of Official: Mark Campbell

Title: Chief Financial Officer

Date of Execution: December 30, 2015

CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

(1) All costs included in this proposal for the fiscal year ended June 30, 2015 to establish billing or final indirect cost rates for the fiscal year July 1, 2016 through June 30, 2017 are allowable in accordance with the requirements of the Federal award(s) to which they apply and the provisions of the Code of Federal Regulations Title 2, Chapter I, Chapter II, Part 200, et al., "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards." Unallowable costs have been adjusted for in allocating costs as indicated in the indirect cost proposal.

(2) All costs included in this proposal are properly allocable to Federal awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government will be notified of any accounting changes that would affect the predetermined rate.

I declare that the foregoing is true and correct.

Government Unit: Multnomah County

Signature: ______________

Name of Official: Mark Campbell

Title: Chief Financial Officer

Date of Execution: December 30, 2015