



## MULTNOMAH COUNTY

### FY 2021 Budget Work Session Follow Up – ODE, CIU and Equity and Inclusion Efforts

#### ODE, CIU and Equity and Inclusion Efforts – May 20, 2020

#### Question 1

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Commissioner Jayapal (District 2): Please provide information on the investment in equity managers in departments.

Response:

**Multnomah County**

*FY 2021 Proposed - Department Equity Managers*

Department	Program #	Program Offer Name	JCN <sup>1</sup>	Personnel Costs <sup>2</sup>	FTE
Community Justice	50000	Director's Office	9748 - Human Resources Analyst Sr.	136,201	1.00
Community Services	90000	Director's Office	9748 - Human Resources Analyst Sr.	166,538	1.00
County Assets	78103	Administrative Hub Human Resources	9748 - Human Resources Analyst Sr.	168,486	1.00
County Management	72000	DCM Director's Office	9748 - Human Resources Analyst Sr.	157,477	1.00
District Attorney	<i>No designated equity manager; internal employee workgroup, the Equity, Dignity and Opportunity Council, considers workplace initiatives and presents equity issues for internal review, discussion, and solution.</i>				
Health Department	40046	Organizational Development	9715 - Human Resources Manager 1	190,363	1.00
Human Services	25000	DCHS Director's Office	9710 - Management Analyst	165,391	1.00
Library	80010	Library Director's Office	9748 - Human Resources Analyst Sr.	167,858	1.00
Nondepartmental - Joint Office of Homeless Services	10050A	Joint Office of Homeless Services			
		Administration and Operations	9400 - Staff Assistant	155,449	1.00
Sheriff	60110	Human Resources	9400 - Staff Assistant	174,272	1.00
<b>Total</b>				<b>1,482,035</b>	<b>9.00</b>

<sup>1</sup> All positions other than the Staff Assistants are expected to be reclassified to a Human Resources Manager 1 based on a Class/Comp study.

<sup>2</sup> Does not include savings related to the non-represented wage freeze.

*This information has been compiled and provided by the Budget Office. For questions or further details, please contact Christian Elkin.*