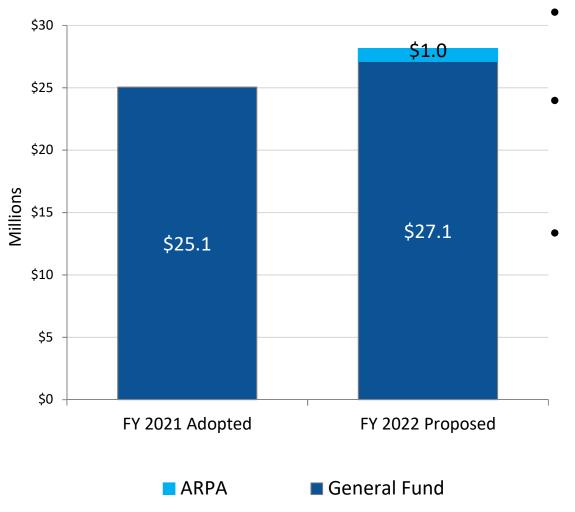
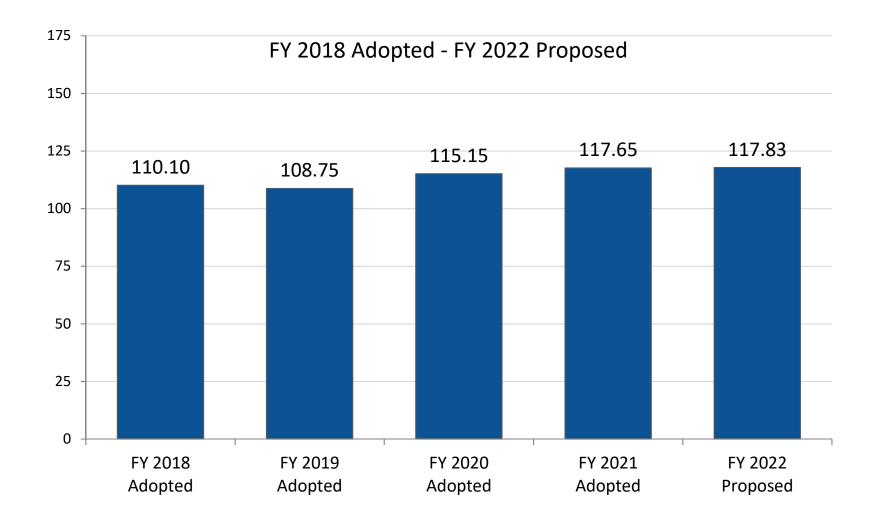


#### **Corrections Health**



- New Division Director position added in FY2022 Reductions in personnel
- Reductions in personnel to meet constraint were fully restored
- 40050D for \$802,524 realigns general fund to provide in house capacity for lab, medical records and other services previously provided by ICS

### FTE - 5 Year Trend





## New, OTO, Backfill & Restored Offers

Prog. Name & # or Description	FY 2022 General Fund	GF Backfill	FY 2022 Other Funds	Total	Restoration	ото	New
40050E - Corrections Health — Partial Restoration	\$645,698			\$645,698	x		
40050F - Corrections Health - Management Restructuring	\$196,246			\$196,246			X
40050D - In/Out of Scope costs to cover previous ICS Support	\$802,524			\$802,524			х
Total	\$1,744,468			\$1,744,468			



# FY 2022 COVID-19 Rescue Plan Funding Corrections Health

Brief Description	Туре	FY 2022 Amount
COVID-19 continuation of services	Core Services to Support people in our Care	\$470,288
Restoration of staffing cuts made to meet funding constraints	Core Services to Support people in our Care	\$564,986
Total		\$1,035,274

- \$470,288 allows for screening, testing, quarantine and vaccination services to address pandemic response and recovery needs
- \$564,986 restores staff cut to meet budgetary constraints



#### FY2021 A Year in Review

- Reduction in jail population allowed staff to concentrate on COVID-19 efforts, such as screening, testing and monitoring
- Some NCCHC activities suspended
- Clinical demand remained high: 880 intake screenings, 1,930 nursing assessments, 845 MHC assessments/month



#### FY2021 A Year in Review

- Increased efficiencies in staffing and resource utilization, along with a reduction in jail census allowed for\*:
  - Nursing mandates reduced by 16%
  - Pharmaceutical cost reduced by 27%
  - Emergency room utilization reduced by 10%
  - Ambulance utilization reduced by 28%
  - Outpatient appointment utilization reduced by 11%

<sup>\*</sup>when compared to FY2020



#### FY 2022 Goals

- 1. Continuing COVID-19 response and recovery efforts
- 2. Equity efforts regarding staff and individuals in our care
- 3. Enhancement of management structure
- 4. Shift focus to transition planning with the ultimate goal to reduce recidivism



## FY 2022 Goals- Continuing COVID-19 Efforts

- Screening, testing, quarantine processes including serial testing, for quarantined dorms
- Ongoing coordination and communication with internal and external stakeholders
- Utilize PPE storage & tracking developed in FY2021
- Provide over 700 doses of COVID-19 vaccine



## FY 2022 Goals- Continuing COVID-19 Efforts

- Ensure client education materials were culturally appropriate and delivered by staff that were reflective of the BIPOC community
- New opportunities for education using TV monitors as the Detention Center is upgraded
- COVID-19 specific discharge planning



## FY 2022 Goals- Equity Efforts

- Focus efforts to increase diversity in recruitment
- Increase retention of diverse staff and promote advancement
- Ensure that we are providing equitable and culturally specific health care and services



# FY 2022 Goals- Enhancement of Management Structure

- Reinstating Director position/structure from 2016
- Modify role of the Medical Director position
- Support succession planning
- Increase efforts to promote diversity in leadership
- Enhance oversight, mentorship and quality improvement by improving span of control and scope of responsibility



## FY 2022 Goals-Transition Planning

- The people in our care come from the community and usually return to the community, navigating a more complex network of systems and barriers with the added impact of being justice involved.
- Our main Corrections Health Transition Services include:
  - Health Assessment and Treatment (HAT) team
  - Corrections Health Transition Planners
  - Eligibility Specialists



## Questions









