



Multnomah County Sheriff's Office
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Michael Reese
SHERIFF

Exemplary service for a safe, livable community

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MEMORANDUM

TO: Deborah Kafoury, Multnomah County Chair
Kim Melton, Chief of Staff
Christian Elkin, Budget Director

FROM: Michael Reese, Multnomah County Sheriff

A handwritten signature in black ink that reads "Michael Reese".

DATE: March 3, 2021

SUBJECT: Fiscal Year 2022 Budget Submission Transmittal Letter

I. Sheriff's Office Overview

Message to the Community

The Multnomah County Sheriff's Office (MCSO) is committed to providing exemplary public safety services to improve the lives of all community members throughout Multnomah County. We believe that public safety is the foundation of a healthy thriving community. To provide a progressive roadmap for our future, MCSO published our Strategic Plan in January 2021 to guide our agency through 2022. Our Mission and Vision Statement, Values, and Goals were updated with our employees, executive leadership team, and community partners to inform our work and develop meaningful strategies for innovation, infusing equity, and excellence.

Over the next two years, we will strive to achieve the following goals as markers for success:

- MCSO operates with equity as a guiding value in order to establish a work environment that is centered on safety, trust and belonging.
- Achieve a fully-staffed workforce.
- All adults in MCSO custody receive services or a connection to services, with a focus on individual need, to help them avoid future justice involvement.
- All persons contacted by MCSO law enforcement who are experiencing substance use or mental health related challenges receive services or a connection to services.
- MCSO employees have training and development opportunities that enable them to be public safety leaders and professionally thrive.
- MCSO has aligned and expanded internal and external communications.
- MCSO operations are more efficient and effective due to improved integration of technologies.

Our agency's robust work to develop a plan for meaningful goals, provide accountability through measurables within the services we provide, and our ongoing commitment to the communities we serve directly align with the County's mission: *"The Multnomah County Board of Commissioners plans for the needs of a dynamic community, provides leadership to ensure quality services, prioritizes the needs of our most vulnerable and promotes a healthy, safe and prosperous community for all."* Their value in public safety to *"maintain safe neighborhoods through prevention, intervention, and enforcement,"* embody our values:

- We serve everyone with dignity and respect.
- We have the courage to do what is right and just.
- We believe all voices should be heard and valued.
- We practice unwavering compassion.
- We believe in fair treatment, access, opportunity, and advancement for all people.
- We hold ourselves and each other accountable as we strive for continuous improvement.
- We are dedicated to an environment of safety, trust, and belonging in which all of our employees can thrive.

II. Diversity, Equity, and Inclusion Efforts

A Commitment to Those We Serve

At MCSO we are committed to treating everyone with dignity, respect, and fairness. All of us envision "A Safe and Thriving Community for Everyone." We simply cannot achieve this without a focus on equity, and a commitment to holding ourselves accountable to our community's call for transformational reform and change. As Sheriff, I look forward to working with each of our members to make our shared vision a reality.

We acknowledge that systemic racism and implicit bias permeate our organizations and institutions, including criminal justice, health care, education and housing. Working towards justice means intentionally identifying and removing barriers for those who have been historically marginalized. It also means looking within, examining current policies and procedures to make sure they reinforce equity now and into the future of our agency.

The public's trust is vital to our organization during these challenging times. We appreciate the opportunity to garner our community's trust in order to provide sustainable neighborhood initiatives in law enforcement. We provide public safety services for the communities of Dunthorpe and Sauvie Island; for Corbett, Fairview, Maywood Park, Troutdale, and Wood Village; and for the unincorporated areas of Multnomah County. This includes services for the Columbia River Gorge within Multnomah County, an area which receives more than three million visitors each year. MCSO's policing services include district patrol coverage; river patrol of 120 miles of County waterways; search and rescue; special investigations; school resource; hazardous materials response; regional task force collaboration; and dive, search, and recovery operations. Over the past year, we have partnered with advocates, youth, and providers within the communities we serve to listen and evaluate the services we provide. As a starting point, our Community Partnership Unit is working through facilitated discussions and training with our Equity Manager to develop focused means and methods to further reach those we serve.

Providing compassionate care and custody of those who are incarcerated within Multnomah County is a top priority. As corrections professionals we have an opportunity to leverage moments of clarity in order to provide an opportunity for change. In partnership with health professionals our highly trained staff are committed to the rehabilitation of adults in our custody with special attention given to the most vulnerable

who are classified as having medical, mental health, or substance use disorders. County-wide efforts continue to identify how to best serve this challenging population and include MCSO's dedication to, and support of, wrap-around services for these individuals as well as their transition to the community. MCSO operates the largest county jail system in the state, comprised of the Multnomah County Detention Center in downtown Portland and the Multnomah County Inverness Jail in east Portland. The Sheriff's Office provides court services for the Multnomah County Courthouse, which includes facility security and operational movement of incarcerated adults to their court proceedings. In addition, we staff a temporary booking facility within the City of Gresham.

In collaboration with State Courts and partner agencies, MCSO provides valuable alternatives to traditional incarceration, which include the Turn Self-In and Close Street Supervision programs. These programs provide a suite of services to the corrections population while maximizing fiscal responsibility. Our jurisdiction provides an array of opportunities for out of custody recognizance, upwards of 30% of those booked are released, and we see a portion of these individuals struggling to find or maintain social services which may drive a failure to appear in court. MCSO's Navigator Program focuses efforts on the most vulnerable adults in our custody being released and then directly connected to providers such as Central City Concern, CODA and Cascadia Behavioral Health Care.

This year, following the county's guidance, the Sheriff's Office reviewed and updated budget program offers utilizing an equity lens. Workplace equity is also important to MCSO as we recognize that our employees are our greatest asset in achieving our agency goals. Leadership is responsible for cultivating and upholding a workplace environment where a sense of safety, trust and belonging is experienced equally by all. We are committed to the County's Workforce Equity Strategic Plan, and continue to engage in foundational changes to how we operate both internally and externally and how we provide services to our community. We are committed to identifying efficiencies and cost savings with smart, equitable policies and practices.

III. FY 2022 Budget Priorities and Key Issues

MCSO's FY 2021 budget allocation funds 1,117 jail beds, which is the level we expect to maintain in FY 2022 if our funding remains stable. Our budget submission for FY 2022 responds to the mandated constraint target of \$2.8 million and the uncertainty around State Community Corrections funding. One or both of these variables will reduce MCSO's operating resources to the degree that may place Multnomah County's correctional system in crisis without adequate capacity to safely manage adults in custody.

State Corrections Funding

MCSO has been engaged in innovative solutions to reduce over-reliance on jail beds, including investing in rehabilitative models of care, working with community partners on expansion of community supervision options, developing effective enforcement strategies that enhance community relationships, and judiciously managing the fiscal resources of our County. Despite this, MCSO jails are still reliant in part on State community corrections funding through Senate Bill 1145.

Over the past two years, the Oregon Legislature has adopted the Community Corrections budget at lower than recommended levels. This has resulted in shortfalls for County public safety agencies, including MCSO. Though we will not know for certain what SB 1145 funding will be provided to counties in FY22, best current estimates are a reduction of roughly \$1 million. SB 1145 funds 39.15 FTE Corrections Deputies and 6.00 FTE Sergeants at MCSO, and a reduction of the estimated amount would result in the closure of a jail dorm and reduction of corresponding staff.

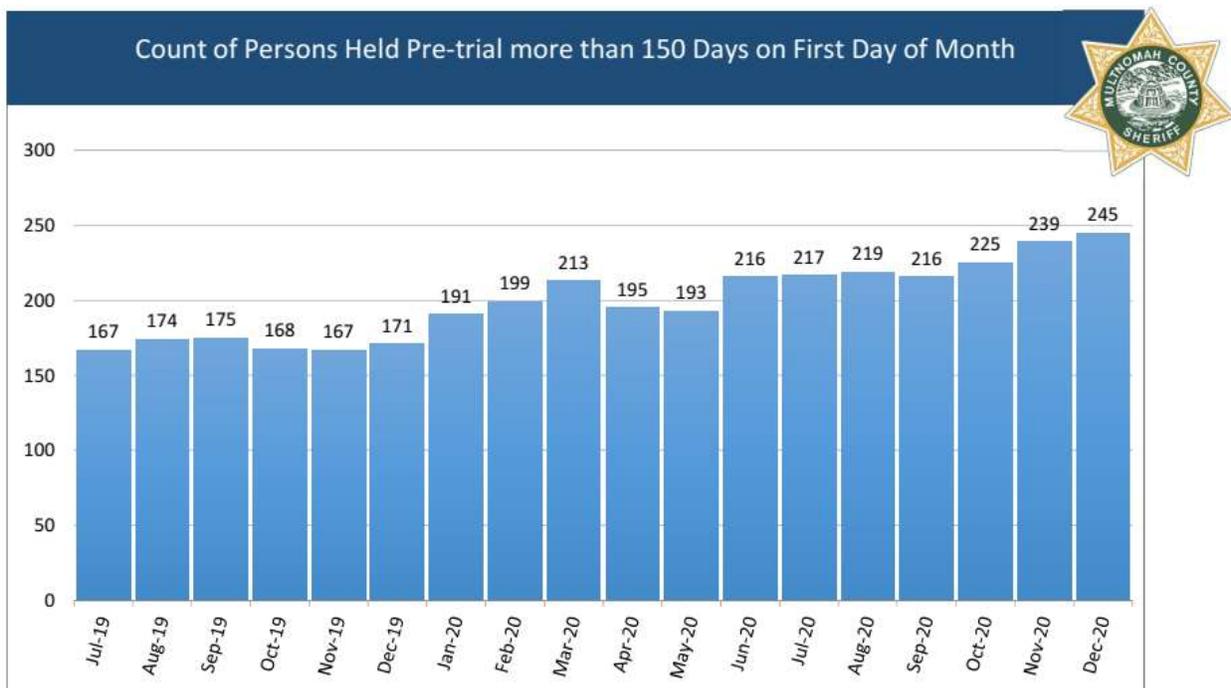
Jail Capacity Management and COVID-19 Impacts

Due to the continued volatility of COVID-19 and ever shifting timelines for community vaccinations, it is nearly impossible to assess when the additional corrections resources dedicated to Personal Protective Equipment (PPE), cleaning protocols, and jail housing may end. In the near term, the proposed cuts to MCSO Corrections, outlined in section IV below, would negatively impact adults in custody by requiring the compression of housing units and eliminating the ability to create health cohorts and physical distancing.

From the outset of the pandemic, MCSO and criminal justice partners have been working diligently to minimize the number of adults in custody. Policy coordination with law enforcement agencies, the Department of Community Justice, Presiding Judge, and the District Attorney have reduced the overall number of jail bookings and drastically reduced the number of adults in custody serving sentences. These changes are over and above the already significant rate of recognizance release, more than a third of all bookings, in Multnomah County. In the event that any criminal justice partners relax the policy direction taken in 2020, we anticipate a growth in bookings requiring additional corrections housing to maintain medical evaluating of COVID-19 symptoms and allow for physical distancing.

Even in the event that we retain the policy changes that have limited the number of adults in custody, there is growing concern over the number of adults in custody that are awaiting adjudication. As COVID-19 has slowed court process, the size of pre-adjudication jail population has grown steadily throughout the pandemic. This group largely comprises individuals with severe charges deemed ineligible for release through the recognizance process and at arraignment/pre-trial release hearings.

The number of individuals in custody awaiting adjudication for greater than 150 days has grown steadily for several years. In the last year alone, the group grew from 171 members to 245 (See figure below). We expect the group to continue to grow as long as court process is delayed, and perhaps beyond. This growth will continue to put pressure on jail capacity, particularly in the event that dorm closures occur in FY22.



Equity Initiatives

MCSO's Equity and Inclusion Manager brings a professional leadership focus that embodies the way we must all approach working towards improved equity, especially at this pivotal time. As many have said, we are in the midst of "a pandemic within a pandemic" as we face not only COVID-19 but also the impacts of racial inequities within agencies around the nation. While we have common goals in this work, we are also complex and unique individuals. Our differing identities will affect how we each will approach increasing equity within the Sheriff's Office.

It has been expressed throughout all departments in our County, that many employees do not feel they are treated equitably, nor do they always feel safe or included. In 2018, Multnomah County acknowledged the need for each office and department to identify and address structural and policy barriers to equal employment faced by County employees and the communities they serve. The County Workforce Equity Coalition, in conjunction with Leadership, created "The Workforce Equity Strategy Plan" (WESP) which mandated that "...all County agencies must address issues of race, gender identity, disability and other workforce inequities through targeted investment, education and training, and shift the organizational culture that negatively impacts much of our workforce."

The goals of the WESP are both necessary and urgent; to realize them will require our continued courage and humility every step of the way. We aim to create a safe and inclusive culture for all employees to express their thoughts and feelings within the Sheriff's Office. Safety and equity are not conflicting ideals. In fact, equity work IS safety work. And increasing a sense of safety, trust and belonging inside our agency will help create greater safety for all.

As previously stated, this work is necessary and urgent. But it can only be accomplished if appropriately funded. A unit focused on equity and inclusion work for the Sheriff's Office brings a critical resource to evaluate processes within Human Resources, Training, Communication, and Planning and Research to develop and implement necessary strategies.

MCSO Employee Training

MCSO continues to be committed to investing in our employees by providing them with expanded training opportunities to ensure they are successful in performing their jobs. Having highly skilled and trained employees determines the agency's success, and despite operating within a continuous budget constraint environment, it is our collective obligation to adequately fund employee training and development. In 2020, MCSO Training pivoted into an almost completely virtual model to deliver content not requiring in-person participation. We have continued to seek ways to lessen the overtime incurred by our members' participation in training which had been dedicated to expanding online content. With the sudden impact of COVID-19 this has placed greater strain on the unit and required some curriculum to be placed on hold or dramatically reduced to allow fewer participants. We expect to face significant change in FY 2022 to meet possible new legislative mandates on training and further shifts by DPSST that we provide additional hours of training over the coming years.

Compliance: Audits, Inspections, and Grand Jury

MCSO is dedicated to transparent and timely professional review for accountability and compliance with many federal, state, and county processes.

FY2021 brought unanticipated and time sensitive rules, requirements, and evaluations due to COVID-19. MCSO's highly focused efforts dedicated to the Prison Rape Elimination Act (PREA), State Jail Inspections, and

Grand Jury quickly pivoted to accommodate added professional review. Oregon Occupational Safety and Health Administration (OSHA) developed a Temporary Rule requiring several mandates and Multnomah County's Auditor began a county focused audit on the pandemic response.

In addition to the critical needs of COVID-19 safety measures, in past years MCSO met all requirements for being designated compliant with the nationally mandated provisions of the Prison Rape Elimination Act (PREA). This was accomplished by applying a highly-focused effort toward employee education and training, providing adults in custody with program information and avenues for reporting, and adjustments to policy. Our biannual compliance was slated to begin in FY 2020 and through FY2021. However due to the impacts of COVID-19, DOJ site visits have been placed on hold. We look forward to updating our compliance once auditing resumes.

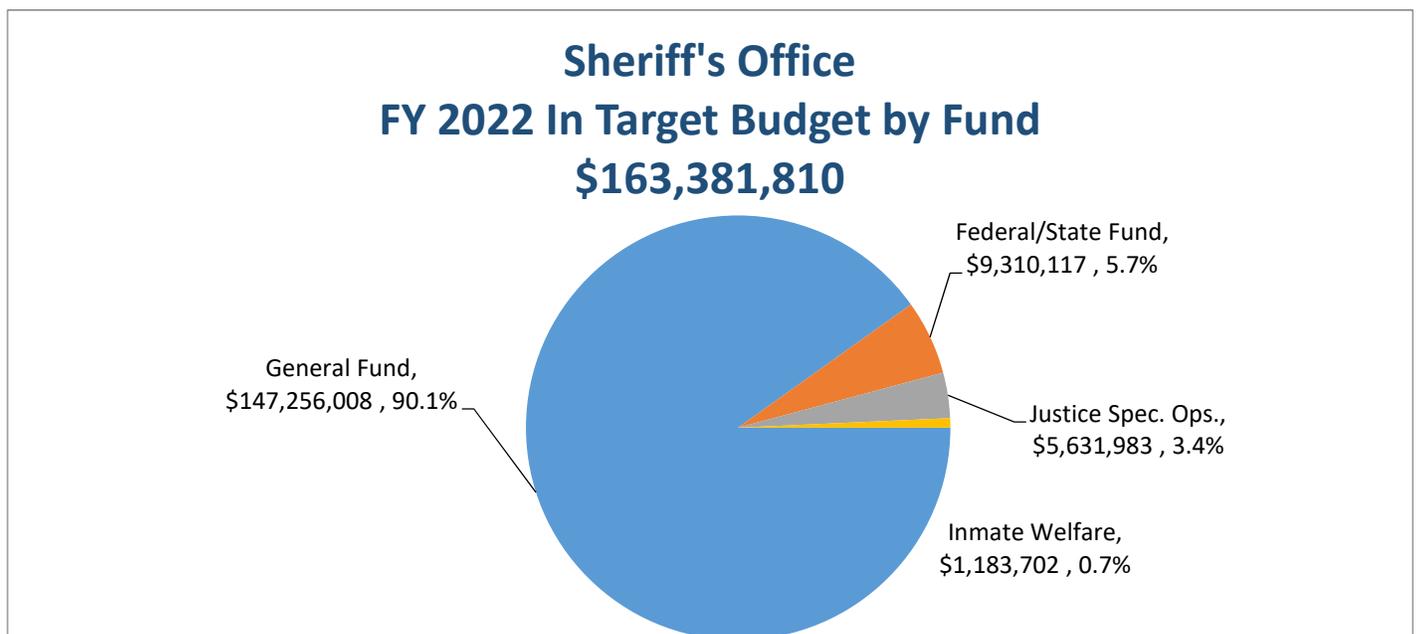
IV. Budget Overview

The Sheriff's Office budget submission totals \$154,046,778 and 811.50 FTE for FY 2022 for both in and out of target programs. The submission is detailed in the table below showing the total allocation.

FY 2022 Sheriff's Office Budget Submission				
	FY 2022 General Funds*	FY 2022 Other Funds	Total Funds	Total FTE
In Target Programs	\$147,256,008	\$16,125,802	\$163,381,810	773.20
Out of Target Programs	\$6,790,770	\$0	\$6,790,770	38.30
Total FY 2022 Submission	\$154,046,778	\$16,125,802	\$170,172,580	811.50

*Includes both General Funds and Video Lottery Funds and excludes COVID-19 one-time-only requests.

The Sheriff's Office is primarily funded by the General Fund. The pie chart below shows the budget by fund.



This budget supports the Office of Sheriff by maintaining and continuing the core work of five executive branches:

- The Executive Branch – Sheriff, Executive Division Chiefs, Human Resources, Communications, Equity & Inclusion
- Business Services Division – Fiscal, Strategic Services, Training Unit, Information & Technology, Logistics
- Corrections Services Division – Court Services, Transport Unit, Close Street Supervision, Programs
- Corrections Facilities Division – Multnomah County Detention Center, Inverness Jail
- Law Enforcement Division – River Patrol, Community Resource, Investigations, Patrol, HOPE

Although MCSO's budget is primarily General Fund, we are committed to identifying efficiencies and cost savings with smart, equitable policies and practices.

MCSO has been engaged in innovative solutions to reduce over-reliance on jail beds, investing in rehabilitative models of care, developing effective enforcement strategies that enhance community relationships, and judiciously managing the fiscal resources of our County.

V. General Fund Target Allocation

MCSO's FY 2022 General Fund allocation with the 2%, or \$2,837,901 constraint is \$147,260,008. To reach the constraint target, it was necessary to examine each MCSO program offer and first identify which agency services are mandated and which are not. A deliberate course of discussions with MCSO leadership resulted in offering several effective, though not mandated, programs that could be eliminated to meet the requested budget constraint.

The Sheriff's Office invests in innovative and collaborative programs to build relationships with those we serve. These models are effective by assigning dedicated staff in our service neighborhoods and in our most vulnerable corrections settings who are not responding to general mandated functions. They allow time and opportunity to be invested in prevention and intervention versus response. Meeting budget constraints results in reductions to some of our most valuable programs and under mines our goal of building and maintaining community trust. It removes the ability to create focused equitable services that are defined by the individuals that are served. We are instead focused primarily on maintaining services that address constitutional mandates, statutory regulations, and local codes.

Also identified were specific reductions to corrections jail beds. These reductions, in the form of dorm closures, would increase the already significant pressure on jail capacity and likely require the discontinuation of procedures that mitigate COVID-19 transmission in the jail facilities.

General Fund Reductions

Proposal For Meeting 2% Reduction in General Fund Target Allocation				
Offer Number	Program Name	General Fund	FTE Reduction	% of GF Reduced
60330H	MCIJ East Control & Kitchen Deputies	(603,535)	-9.10	40%
60330G	MCIJ Dorm 12	(1,074,118)	-5.46	100%
60410D	Turn Self In Program	(279,667)	-2.00	100%
60535C	Community Resource Officer Program	(330,008)	-2.00	100%
Agency-wide	Salary-savings: During budget process, more expensive positions from those that retired/separated from MCSO were swapped out for new hire positions that were less expensive (\$40K difference per position)	(550,573)	0.00	100%
Totals		(2,837,901)	-18.56	N/A

- PO 60330H – This reduction of the kitchen deputies will eliminate skill building opportunities in the kitchen for adults in custody that would otherwise be a part of the kitchen work crew. The reduction of East Control deputies would remove safety back-up support for the centralized master control. For safety measures, upon any dorm(s) opened within the east side of the facility, this post is required to reopen.
- PO 60330G – Closing Dorm 12 would increase the already significant challenges with managing the jail population safely and equitably, especially during COVID-19. This would mean a reduction of 75 jail beds.
- PO 60410D – The loss of the Turn Self In (TSI) Program, would mean that persons previously utilizing TSI may need to serve sentences in traditional custody beds, exacerbating jail capacity concerns.
- PO 60535C – The reduction of the Sauvie’s Island Community Resource Officer and the Corbett Community Resource Officer would be a loss of preventative, relationship-based services to their respective Multnomah County communities.

Reallocations

Significant Departmental Changes (Reallocations)				
Offer Number	Program Name	General Fund	Other Funds	% of GF Changed
60110	Human Resources	(175,000)	-	-10%
60105A	Equity & Inclusion	175,000	-	100%
Totals		-	-	N/A

- MCSO hopes to expand its equity work with the establishment of an Equity and Inclusion Unit, which this FTE would now lead. This move, in addition to the creation of the E&I unit, will help MCSO achieve the ambitious equity goals noted in its 2020-22 Strategic Plan.

VI. State, Federal, and Large Grant Funding

Other Fund Changes					
Offer Number	Program Name	General Fund	Other Funds	FTE Impacts	\$GF Backfill Requested
60330F	MCIJ Dorm 11	-	(1,041,741)	-7.46	929,467

60545	East Metro Gang Enforcement Deputy	-	(544,714)	-3.00	-
Totals		-	(1,586,455)	-10.46	929,467

- PO 60330F – MCIJ Dorm 11 & 2.0 FTE Corrections Counselors
There are two factors that result in the reduction of SB1145 State funding. The first is the lower Multnomah County population trend that is assumed by the State, which reduced our percentage of the total state funds to 17.75%. The second is that this past November voters in Oregon passed Measure 110 that essentially decriminalizes the possession of small quantities of controlled substances. As a result of BM 110, the Grant-in-Aid funds were reduced to \$243M.

This program offer is requested to be back-filled with general fund. If it is not back-filled, this reduction will further challenge MCSO’s ability to manage the jail population safely and equitably. This reduction would also increase challenges with the staffing and support of Treatment Readiness, a highly-successful program for adults in custody. This would be a loss of 78 jail beds and two corrections counselor positions.

- PO 60545 – East Metro Gang Enforcement Deputy
During a Second Special Session on August 10, 2020, the Co-Chairs rebalanced the State’s 2019-2021 biennial budget, retroactive to July 1, 2020. This rebalance included a reduction of the East Metro Gang Enforcement Task Force from the Oregon Youth Authority (OYA) Grant.

This program offer will not be requested to be back-filled with general fund.

- MCSO’s SB 1145 Community Corrections funding allocation was adjusted downward by 11.36% for the next biennium which equals to a \$1.1 million decrease in FY 2022. Our SB 1145 funding in FY2022 is \$7,249,279.
- Measure 57 State funding is projected at \$345,546. The State Court Security funding, which includes HB 5050, HB 2710, HB 2712 & HB 5056 is expected to be \$729,577, which is a 11.81% decrease from current service level. Overtime funding has been reduced in the Facilities Security-Courts (PO 60415A) program offer due to this funding reduction.
- Justice Reinvestment funding from SB 3194 (funds program access in our jails and a program supervisor) is funded at \$372,936. Oregon State Marine Board funding is projected at \$827,759 which is a 4.13% increase from FY 2021.

VII. Significant Program Changes

Ongoing Out of Target Requests (in order of priority of restoration)

60330G	MCIJ Dorm 12	1,074,118	-	5.46
60305C	Restoration of Booking & Release Post	483,287	-	3.64
60330I	MCIJ Dorm 13 Post/MCDC OT/Corr Counselor	1,033,109	-	4.64
60105B	Equity & Inclusion Unit	400,000	-	3.00
60125	Corrections Compliance	271,171	-	1.00
60250B	New Mandated Training Requirements	1,214,134		
60410D	Turn Self In Program	279,667	-	2.00
60330H	MCIJ East Control & Kitchen Deputies	603,535	-	9.10
60330F	MCIJ Dorm 11 & 2.0 FTE Corr. Counselors	1,041,741	-	7.46
	Totals	6,730,770	-	38.30

- PO 60535C – This is a restoration request. If not restored, this would be a loss of preventative, relationship-based service to the Multnomah County communities.
- PO 60330G – This is a restoration request. If not restored, this would increase challenges with managing the County’s jail population safely and equitably, especially during COVID-19.
- PO 60305C – This is a request to restore a post that was cut during FY21’s budget process. Although this was cut, the work continues. This post is critical to core operation of the jail and COVID-19 procedures.
- PO 60330I – This is a request to restore a post that was cut during FY21’s budget process. Although this was cut, the work continues. This post is critical to core operation of the jail and COVID-19 procedures.
- PO 60105B – This is a new/innovative request. Equity is a top priority of MCSO and is the primary focus of MCSO Strategic Plan. This request would expand MCSO’s equity work beyond its 1.0 FTE Equity and Inclusion manager, bringing on a small team to focus on equity efforts in hiring, retention, training and staff wellness initiatives.
- PO 60125 – This is a new/innovative request. PREA (Prison Rape Elimination Act) and PREA compliance are critical to ensuring adults in custody have a safe and equitable experience in MCSO jails. MCSO needs a dedicated leadership position to ensure PREA compliance and full and complete investigation of any PREA cases.
- PO 60250B – This is a new/innovative request. Effective January 1 2017, legislation was passed adding a requirement that corrections officers/deputies obtain a minimum of 84 hours of training over a three-year cycle in order to maintain their corrections certification. Effective January 1, 2020 the Department of Public Safety Standards and Training (DPSST), in compliance with OAR 259-008-0065, began enforcing the certification maintenance standards for all corrections officers/deputies in the state of Oregon. MCSO is subject to the new state mandates to provide sworn corrections members with 84 hours of training over a three-year cycle in order to maintain their corrections certifications. These funds are the cost for these additional training hours for MCSO corrections staff.
- PO 60140D – This is a restoration request. If not restored, persons previously utilizing TSI may need to serve sentences in traditional custody beds, increasing pressure on jail system capacity

- PO 60330H – This is a restoration request. This reduction of the kitchen deputies will eliminate skill building opportunities in the kitchen for adults in custody that would otherwise be a part of the kitchen work crew. The reduction of East Control deputies would remove safety back-up support for the centralized master control. For safety measures, upon any dorm(s) opened within the east side of the facility, this post is required to reopen.
- PO 60330F – This program offer is requested to be back-filled with general fund. If it is not back-filled, this reduction will further impact the management of jail population safely and equitably. Also, this reduction would increase challenges with the staffing and support of Treatment Readiness, a highly-successful program for adults in custody. This would be a loss of 78 jail beds and two corrections counselor positions.

One-Time-Only Out of Target Requests

Out of Target Program Requests (One-Time-Only)					
Offer Number	Program Name	General Fund	Other Funds	FTE	New or Existing
60315	Detention Electronics	60,000	-	0.00	New
Totals		60,000	-	0.00	N/A

- PO 60315 – This is an extension of a FY21 One-time-only program offer. The Detention Electronics project at MCDC commenced during FY21. The project will take an additional 60 working days beyond initial estimates to complete. This request would fund the additional time needed to complete the project.

VIII. COVID-19 Impacts

As an agency, we continue to manage the sudden and devastating impacts of COVID-19. The past year has been different and extremely challenging. Through our budget we focus on our shared responsibility for public safety and the responsiveness that the Sheriff’s Office has demonstrated during this ongoing health crisis.

Most notably impacted for MCSO related to the criminal justice system has been corrections. We are constitutionally responsible for the care and custody of all incarcerated adults in the county jail system. At the onset of COVID-19, the Multnomah County Sheriff’s Office began collaborating with Multnomah County Public Health and Corrections Health to design protocols to protect the adults in custody, staff and our community based on guidance from local, state and federal health authorities. This has included shifting almost all single cell housing at the Detention Center into Classification Units for monitoring health symptoms and creating cohorts of individuals to limit new intakes into the housing groups. Court movement has been reduced and technology has been increased to provide virtual access to professionals and proceedings. An additional dorm has been opened at Inverness to allow for maximization of space and distancing. Cleaning crews and procedures have been enhanced for sanitation. As the vaccine became available, I advocated for the adults in custody to receive it as quickly as possible. Over the course of the pandemic, as our health agencies learned more about the virus, guidance has changed to meet the new identified risks. We have adapted to this evolving crisis, changing our protocols to meet new recommendations. This dynamic process has required immediate flexibility without the opportunity to secure funding. Although we are not proposing programs specific to ongoing COVID-19 impacts, we expect to continue to adapt and respond in order to meet the healthcare needs of the corrections settings.

IX. Span of Control

Below is the MCSO span of control summary for FY 2021 which we anticipate will remain consistent for FY 2022.

Agency Wide		
	Managers	Direct Reports
Executive	3	31.00
Business Services	7	72.00
Enforcement	4	140.00
Corrections Facilities	11	437.13
Corrections Services	7	188.00
Total =	32	836.13
	Span of Control =	26.13

X. Organizational Chart

The Sheriff's Office is comprised of the Executive Office, Law Enforcement Division, Corrections Facilities Division, Corrections Services Division, and the Business Services Division, which are each briefly described below.

The Corrections Divisions: The Sheriff's Office corrections functions operate under the organizational structure of two complimentary divisions. They work independently to perform distinct and unique functions and mandates but they also share mutual priorities and goals. The Corrections Services Division provides programs to adults in our custody that include Medication Assisted Treatment; oversees the Turn Self-In Program, Close Street Supervision, the Jail Capacity Management Plan, and the Navigator Program; and manages Court Services including the Facility Security Unit, and the Auxiliary Services Unit. The Corrections Facilities Division manages the staffing, operations, and physical plants of Multnomah County's Inverness Jail and Multnomah County Detention Center.

The Law Enforcement Division: From Sauvie Island in the west, south to Dunthorpe, and extending east to the Columbia River Gorge, MCSO Deputy Sheriffs provide public safety services to the unincorporated Multnomah County and contract cities including Wood Village, Troutdale, Fairview and Maywood Park. The service area includes 290 miles of land and over 100 miles of waterways. The coordinated efforts of district patrol and other specialty units, such as the River Patrol, Detectives, the Community Resource Officer, and Civil Services, deliver comprehensive services that meet the needs of the community and its citizens.

The Business Services Division: The Business Services Division units provide support services across all of MCSO's operations. The units include the Communications Unit, Logistics Unit, Planning and Research Unit, Training Unit, Fiscal Unit, CJIS Unit, and Law Enforcement Support Unit (Records, Civil, Concealed Handgun Licensing, and Alarms Units).

The Executive Office: The Sheriff directly oversees the MCSO Human Resources Unit, Professional Standards Unit, Communications, MCSO Policy Program, the Chief of Staff, and the Division Chiefs. The Sheriff's Office transitioned the Equity and Inclusion Manager position from Human Resources to the Chief of Staff, creating an internal unit focused on Executive Management.



MULTNOMAH COUNTY SHERIFF'S OFFICE
Organizational Chart – 01/2021

