

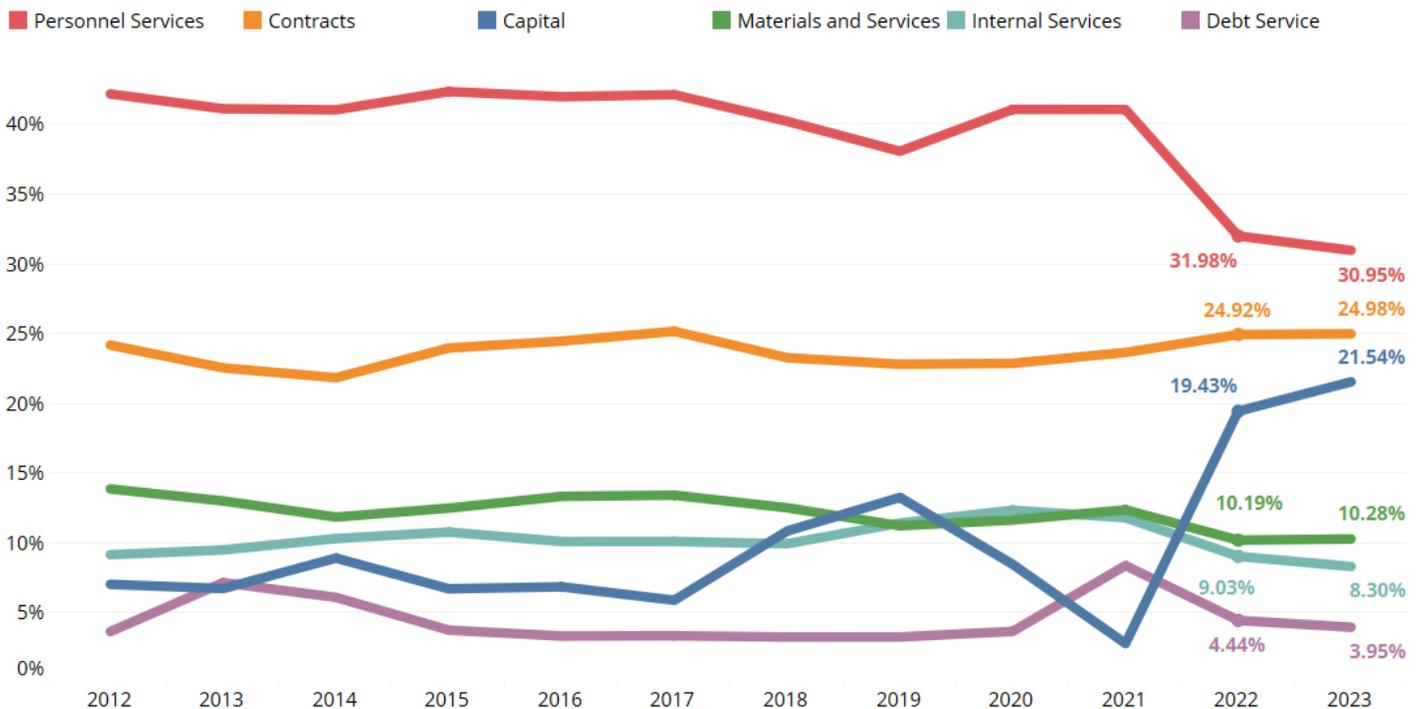
Budget Office - May 10, 2022

Question 1

Commissioner Jayapal (District 2): What is the percent change in the ratio of personnel, contractual services, and internal services over time?

Response:

Expenditure Percent of Total by Year



Change in Percent of Total by Year

Ex: The percent of total for 2023 Approved (30.95%) is -1.03% lower than FY2022 Adopted (31.98%)

Ledger Category	2013 Actuals	2014 Actuals	2015 Actuals	2016 Actuals	2017 Actuals	2018 Actuals	2019 Actuals	2020 Actuals	2021 Actuals	2022 Adopted	2023 Approved
Personnel Services	-1.06%	-0.08%	1.31%	-0.37%	0.14%	-1.91%	-2.14%	3.00%	-0.01%	-9.06%	-1.03%
Contracts	-1.63%	-0.70%	2.13%	0.49%	0.70%	-1.89%	-0.46%	0.06%	0.78%	1.28%	0.05%
Materials and Servic..	-0.86%	-1.16%	0.64%	0.84%	0.09%	-0.90%	-1.29%	0.41%	0.74%	-2.18%	0.09%
Capital	-0.30%	2.18%	-2.20%	0.14%	-0.96%	4.96%	2.41%	-4.80%	-5.67%	16.65%	2.10%
Debt Service	3.51%	-1.06%	-2.35%	-0.43%	0.02%	-0.09%	0.00%	0.40%	4.72%	-3.93%	-0.49%
Internal Services	0.34%	0.82%	0.46%	-0.68%	0.01%	-0.16%	1.48%	0.92%	-0.55%	-2.76%	-0.73%

Question 2

Commissioner Vega Pederson (District 3): How are we anticipating some funding sources to end or drop off by the FY 2024 budget, and what is the plan for those services to end?

Budget Office Response: Multnomah County received a total allocation of direct American Rescue Plan (ARP) funding of \$157.8 million. That funding must be expended by December 31, 2024. The County planned for the first allocation of the funding of \$78.9 million to be programmed and spent in FY 2022, and the FY 2023 proposed budget includes the second allocation of \$78.9 million plus a carryover of \$10 million from FY 2022 for a total of \$88.9 million. As the Local Public Health Authority, Multnomah County plays a leading role in the COVID-19 response. In addition to the work of coordinating the response, COVID-19 and the associated economic impacts have increased the demand for County safety net services, while also disrupting County operations. The County’s focus has been on emergency response and mitigating the impacts of COVID-19. We have also been mindful to make strategic investments like significantly enhancing rent assistance, temporary client assistance and vaccine incentives that do not require funding beyond the availability of the American Rescue Plan funding. Additionally, the County, with the collaboration of Government Relations, Health and County Human Services, is working at the state and federal level to ensure we pursue all avenues for ongoing funding related to the long term impacts of COVID-19 in our community - from communicable disease to housing stability.

Working closely with the Chair’s Office and the Chief Financial Officer, the Budget Office will continue toward the goal of using the right funding for the right programs and that the Chair and the Board of County Commissioners understands the future economic conditions and funding available to support programs into the future. See the attached PDF for a summary of the FY 2023 Multco ARP by Department by Program Offer.

For FY 2023, the following programs were transferred from American Rescue Plan funding to the General Fund due to the critical and long term need for the services. Additionally, the programs identified as new were originally submitted as requests for ARP but then determined that they should be funded with General Funds.

Dept.	Program Offer #	Program Offer Name	FY 2023 Proposed		New in FY 2023	OTO/Ongoing
			General Fund	FTE		
District Attorney	15304B	Gun Violence Case Backlog	450,000	2.00		Ongoing
County Human Services	25131C	YFS - Eviction Prevention Support	400,000	0.00		Ongoing
Sheriff’s Office	60400B	Adults in Custody Phone Calls	120,000	0.00		Ongoing
Sheriff’s Office	60403B	Program Supervisor in AIC Programs Unit	129,265	1.00	New	Ongoing
Sheriff’s Office	60403C	SE Works Program Coordinator	100,000	0.00	New	Ongoing
Health Dept.	40000D	COOP Emergency Coordination	155,455	1.00	New	Ongoing
Health Dept.	40108	IT Business System Analyst	690,852	0.00	New	OTO
Community Justice	50042	Community Violence Intervention Programs	1,261,570	5.00		Ongoing
Community Justice	50041	Mental Health Treatment Outreach Program	<u>762,973</u>	<u>0.00</u>	New	OTO
		Total	4,070,115	9.00		

Note: Corrections Health moved some of their FY 2022 ARP positions to their General Fund budget in FY 2023 by reallocating within their Current Service Level budget. Also, the Nurse Family Partnership program was partially funded with ARP in FY 2022 (40199L) due to pandemic related revenue reductions. The ARP was meant to only last one year and was moved back to the base Nurse Family Partnership program (40054) and funded with Other Funds in the FY 2023 Proposed budget.

Question 3

Commissioner Stegmann (District 4): If the average cost of insurance and benefits per 1.00 FTE is \$59,358, what is the low-high range?

Response:

There are 3 major components the County uses when calculating the cost of an FTE (also known as a position). They are described as follows:

- **Base Wage/Salary** (60000) - this is mainly the salary or hourly wages paid to employees but also includes premiums, differential and stipends. It forms the base which the Salary Related and Insurance related percentages are applied to.
- **Salary Related/Fringe** (60130) - The rates that comprise 60130 include PERS (both uniformed and non-uniformed) and FICA (Social Security) benefits, Voluntary Employees Beneficiary Association (VEBA) and the Tri-Met payroll tax.
- **Insurance** (60140) - this component is primarily made up of medical/dental insurance but also includes workers compensation, reimbursement for the County Attorney, liability and unemployment insurances, health/benefits administration, retiree medical benefits, short and long term disability insurance and life insurance.

The two following tables show the rates applied to base wage/salary to calculate the variable 60130 and 60140 costs, respectively.

Salary Related/Fringe 60130 Costs (primarily PERS)

	Non-Uniformed						Uniformed					
	FICA*	PERS**	Bond***	Family Leave ¹	Tri-Met	TOTAL	FICA*	PERS**	Bond***	Family Leave ¹	Tri-Met	TOTAL
Tier 1, 2	7.65%	25.09%	7.35%	0.20%	0.80%	41.09%	7.65%	31.42%	7.35%	0.20%	0.80%	47.42%
OPSRP	7.65%	21.26%	7.35%	0.20%	0.80%	37.26%	7.65%	25.62%	7.35%	0.20%	0.80%	41.62%

Insurance 60140 Costs

	Worker's Comp	County Attorney	Liability	Unemployment	Health/ Benefits Admin*	Retiree Medical	LTD/ STD/ Life	Total 60140 RATE
NOND**	0.70%	1.60%	0.35%	0.25%	1.10%	2.00%	0.75%	6.75%
DA	0.70%	1.60%	0.35%	0.25%	1.10%	2.00%	0.75%	6.75%
DCHS	0.70%	1.60%	0.35%	0.25%	1.10%	2.00%	0.75%	6.75%
JOHS	0.70%	1.60%	0.35%	0.25%	1.10%	2.00%	0.75%	6.75%
Health	0.70%	1.60%	0.85%	0.25%	1.10%	2.00%	0.75%	7.25%
DCJ	1.20%	1.60%	0.35%	0.25%	1.10%	2.00%	0.75%	7.25%
MCSO	1.70%	1.60%	1.50%	0.25%	1.10%	2.00%	0.75%	8.90%
DCM	0.70%	1.60%	0.85%	0.25%	1.10%	2.00%	0.75%	7.25%
DCA	0.70%	1.60%	0.85%	0.25%	1.10%	2.00%	0.75%	7.25%
Library	0.70%	1.60%	0.25%	0.25%	1.10%	2.00%	0.75%	6.65%
DCS	1.20%	1.60%	0.60%	0.25%	1.10%	2.00%	0.75%	7.50%

In addition to these variable costs, budgeted 60140 costs include a flat health insurance plan cost. For FY 2023, the flat health insurance plan assumptions were:

- Full-Time Employees - \$18,918
- Local 88 ¾ Employees - \$14,188
- Part-Time Employees - \$10,798

The County's Fringe/Insurance costs include many factors noted above, but the change in the ratio of fringe/insurance costs to base wage over time is driven by just two: health care costs and PERS rates.

The ratio of fringe and insurance costs to base pay varies widely, depending mainly on the base pay and PERS tier status of the individual worker. Because the County budgets a flat health care cost for every employee, health care costs make up a greater percentage of the employees total pay for lower-paid workers. PERS rates are applied to base pay and employees with Tier 1 or 2 PERS status have a higher rate.

Cost of fringe and insurance by position ranges from \$141,967 (49% of the position's base pay) to \$34,627 (98% of the position's base pay). For the employee with the lowest ratio, their base pay is \$289,837. The \$18,819 in health insurance costs is only 6.5% of base pay. The bulk of the fringe and insurance costs for this employee are PERS at \$98,558 (34.0% of base pay). On the other end of the spectrum, the employee with the highest ratio has base pay of \$35,292. The \$18,819 in health insurance costs is 53.3% of base pay, while their PERS costs (\$13,079) is 37.1%.

On average fringe and insurance equal 72% of base pay with a PERS cost average of \$37,629 per position, \$18,442 for Medical Insurance, and \$3,287 for other insurance and benefits.

Question 4

Commissioner Meieran (District 1): Provide information on how the FY 2022 mid-year BIT investments are budgeted for in the FY 2023 Proposed Budget?

Business Income Tax Investments Continued in FY 2023						
FY 2023 Chair's Proposed						
Dept.	FY 2023 PO #/Name	Chair's Proposed				
		County GF	County ARP	Other Funds	Total	FTE
JOHS	30210B/Safety on the Streets - Navigation & Service Coordination Expansion	2,675,000	0	1,425,000	4,100,000	3.00
JOHS	30005C/Equity-Focused System Development & Capacity Building - Increase to Operating Budgets	1,000,000	0	1,000,000	2,000,000	0.00
JOHS	30005D/Equity-Focused System Development & Capacity Building - Hiring & Retention (FY 2022 Carryover)	250,000	0	0	250,000	0.00
JOHS	30208A/Safety off the Streets - Emergency Shelter Strategic Investment (OTO Capital carryover)	10,800,000	0	5,000,000	15,800,000	1.00
JOHS	30209/Safety off the Streets - Metro Measure Expansion (Behavioral Health Motel)	0	0	1,889,604	1,889,604	0.00
NOND	10031/Community Capacity Expansion: Physical Infrastructure	5,000,000	0	0	5,000,000	0.00
Health	40199W/ARP - Old Town Inreach	0	1,100,000	0	1,100,000	0.00
Health	40008B /Vector Control-Encampment Health Hazard Abatement	405,000	0	0	405,000	3.00
MCSO	60990/ARP - Civil Process - Reducing Community Violence Involving Firearms	0	314,382	0	314,382	2.00
MCSO	60991/ARP - Detectives Unit - Reducing Community Violence Involving Firearms	0	161,977	0	161,977	1.00
Total		20,130,000	1,576,359	9,314,604	31,020,963	10.00

FY 2023 Proposed Multco Direct ARP

Dept.	Program Offer	Program Offer Name	Sum of FY 2023 Proposed ARP Multco
DA	15900	ARP - Domestic Violence Case Backlog	191,354
	15901	ARP - Gun Violence Case Backlog	821,802
DA Total			1,013,156
DCA	78900	ARP - Facilities Air Quality Improvements	800,000
	78901	ARP - Staff Telework Software Bundle	1,473,000
	78902	ARP - Digital Access Coordinator	165,592
DCA Total			2,438,592
DCHS	25399A	ARP - ACHP Registered Nurse	200,000
	25399B	ARP - Multnomah Mothers' Trust Project (MMTP)	1,350,000
	25399C	ARP - Domestic Violence Services	755,000
	25399D	ARP - COVID-19 Response Coordination	80,000
	25399E	ARP - SUN Community Schools: Family Resource Navigators	4,073,000
	25399J	ARP - Peer Support Tenant Services & Housing Stability	515,000
	25399Q	ARP - YFS Division Support Staff Expansion	148,000
	25490B	ARP - Emergency Rent Assistance	22,785,668
	25490C	ARP - YFS Rent Assistance Team Staffing Capacity	2,730,000
	25492B	ARP - DCHS Client Assistance	5,400,000
DCHS Total			38,036,668
DCJ	50099A	ARP Expanded Rent Assistance of Justice Involved Individuals	250,000
	50099C	ARP Enhanced Cleaning Juvenile Justice Center and East Campus	120,000
	50099D	ARP Transportation Services	20,000
	50099E	ARP Client Assistance	275,000
	50099F	ARP Gun Violence Prevention Incubator Pilot	300,000
	50099H	ARP Community Violence Interruption Pilot	300,000
DCJ Total			1,265,000
DCM	72900	ARP - Federal Grant Compliance and Monitoring	160,000
	72901	ARP - Future of Work Coordinator and Space Planning	2,705,000
	72902	ARP - Labor Relations Expanded Support	235,000
DCM Total			3,100,000
HD	40199A	ARP - Public Health - COVID-19 Investigation and Response	4,800,720
	40199C	ARP - Public Health - Isolation and Quarantine	11,341,425

FY 2023 Proposed Multco Direct ARP

Dept.	Program Offer	Program Offer Name	Sum of FY 2023 Proposed ARP Multco
HD	40199D	ARP - Behavioral Health - Continuing COVID Response	1,625,888
	40199E	ARP - COVID-19 Response Health Officer	205,848
	40199I	ARP - COVID-19 Response Support Services	1,406,494
	40199J	ARP - Public Health Community Partners and Capacity Building Expansion	1,023,795
	40199K	ARP - Public Health Communicable Disease Services Expansion	711,208
	40199O	ARP - Health Data Exchange	400,000
	40199Q	ARP - Gun Violence Impacted Families Behavioral Health Team	1,214,400
	40199R	ARP - Culturally Specific Behavioral Health Programs	625,000
	40199W	ARP - Old Town Inreach	1,100,000
HD Total			24,454,778
JOHS	30900	ARP - COVID-19 Emergency Response - Shelter Operations and Outreach Sup	8,261,000
	30902	ARP - COVID-19 Emergency Response - Expanded Hygiene Access	750,000
	30903	ARP - COVID-19 Emergency Response - Culturally Specific Outreach	425,000
JOHS Total			9,436,000
LIB	80099	ARP - Outreach Hotspots	200,000
LIB Total			200,000
MCSO	60990	ARP – Civil Process – Reducing Community Violence Involving Firearms	314,382
	60991	ARP – Detectives Unit – Reducing Community Violence Involving Firearms	161,977
	60993	ARP - Add'l Close Street Supervision Positions	348,461
	60997	ARP - MCIJ Dorm 5	773,344
	60998	ARP - MCIJ Dorm 13	637,357
	60999	ARP - Electronic Signage and Washing Machine	60,000
MCSO Total			2,295,521
NOND	10090	ARP Countywide Client Assistance	2,500,000
	10092	ARP Communications Office Public Health Emergency Response	325,000
	10094	ARP Office of Sustainability Food Access Focus	200,000
	10091A	ARP COVID-19 Policy and Project Coordination	215,000
	10093A	ARP Emergency Management Logistics	2,425,000
	10093B	ARP Emergency Management Community Personal Protective Equipment (PF	1,040,000
NOND Total			6,705,000
Grand Total			88,944,715