Priority Number	Package Number	Constraint	Program Offer I	Program Offer Name(s)	Amount	FTE
1	Reduction-01	3%	50058	Juvenile Field Probation	-59,978	0.00
2	Reduction-02	3%	50026	Adult Domestic Violence Supervision	-178,168	-1.00
3	Reduction-03	3%	50016	Adult Services Management	-178,168	-1.00
4	Reduction-04	3%	50027	Adult Women & Family Services Unit	-178,168	-1.00
5	Reduction-05	3%	50054	Juvenile Detention Services	-132,484	-0.80
6	Reduction-06	3%	50017	Adult Records and Administrative Services	-159,973	-1.00
7	Reduction-07	3%	50022	Adult Justice Reinvestment Program	-178,168	-1.00
8	Reduction-08	3%	50027	Adult Women & Family Services Unit	-114,970	-1.00
9	Reduction-09	3%	50024	Adult Mental Health Unit and Mental Health Treatment Court	-178,168	-1.00
10	Reduction-10	3%	50026	Adult Domestic Violence Supervision	-182,934	-1.00
11	Reduction-11	3%	50000	Director's Office	-184,054	-1.00
12	Reduction-12	3%	50051	Juvenile Records and Administration	-108,925	-1.00
13	Reduction-13	3%	50025	Adult Sex Crimes Unit	-328,168	-1.00
14	Reduction-14	3%		Adult Culturally Responsive Supervision	-41,320	0.00
15	Reduction-15	3%		Adult Justice Reinvestment Program	-64,000	0.00
16	Reduction-16	3%	50056	Juvenile Shelter & Residential Placements	-209,228	0.00
17	Reduction-17	3%	50033	Adult Driving Under the Influence Supervision Unit	-90,678	-0.50
18	Reduction-18	3%	50002	DCJ Business Applications & Technology	-133,000	0.00
Grand Total					-2,700,552	-12.30



Department of Community Justice

Reduction-01 3% Reduction

Priority Number 1

Related Program Offer(s) 50058

Related Program Offer Name(s) Juvenile Field Probation

Budget Summary: General Fund

		-				
		Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget		-59,978				-59,978
FTE						0.00

Brief Description

The Community Healing Initiative (CHI) probation services contract is reduced based on usage rates over previous years that did not fully utilize auxiliary contract services.

Service & Equity Impacts

While this cut does not impact supervision services there remains an impact to families and communities of color. We recognize that underutilized resources adversely impact populations affected by racism and other areas of marginalization. Department of Community Justice (DCJ) continues to have a strong partnership with the Community Healing Initiative (CHI) program and remains committed to prioritizing our resources that address racial disparities with a focus on targeted cultural specific programs.



Department of Community Justice

Reduction-02 3% Reduction

Priority Number 2

Related Program Offer(s) 50026

Related Program Offer Name(s) Adult Domestic Violence Supervision

Budget Summary: General Fund

,	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-178,168		Саррисс		<u> </u>	-178,168
FTE	-1.00					-1.00

Brief Description

This reduction of a vacant Parole and Probation Officer was based on this units reduced number of Justice Involved Individuals (JIIs) in FY 2025. While the domestic violence (DV) caseload has decreased at this time, if added back this position could be moved to a unit with higher JII caseloads.

Service & Equity Impacts



Department of Community Justice

Reduction-03 3% Reduction

Priority Number 3

Related Program Offer(s) 50016

Related Program Offer Name(s) Adult Services Management

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-178,168	Jei vices	Supplies	Jei vices	Oundy	-178,168
FTE	-1.00					-1.00

Brief Description

This reduction of a Parole and Probation Officer in Survival skills does not result in any impact for our staff as this is a vacant position. This may result in a small loss of knowledge and experience that would be shared with our staff who are directly working with all Justice Involved Individuals (JIIs).

Service & Equity Impacts



Department of Community Justice

Reduction-04 3% Reduction

Priority Number 4

Related Program Offer(s) 50027

Related Program Offer Name(s) Adult Women & Family Services Unit

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-178,168		1.1.		,	-178,168
FTE	-1.00					-1.00

Brief Description

This reduction of a vacant Parole and Probation Officer was based on the reduced Justice Involved Individuals (JIIs) served by this unit. With this units reduced number of JIIs, there should not be any direct service impacts by this reduction.

Service & Equity Impacts



Department of Community Justice

Reduction-05 3% Reduction

Priority Number 5

Related Program Offer(s) 50054

Related Program Offer Name(s) Juvenile Detention Services

Budget Summary: General Fund

- Luager Carrier	ii ji e eiiei ai i aiia					
		Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget	-132,484					-132,484
FTE	-0.80					-0.80

Brief Description

This Administrative Analyst position originally was responsible for working directly with vendors and supporting managers as well as training communications and technology. These tasks are now completed by others, so this role is no longer needed.

Service & Equity Impacts

This role played a crucial part in maintaining effective operations through quality control and vendor management, ensuring that essential resources like keys and radios were administered properly. Without this oversight, there is a risk that communication and technology support may become inconsistent, potentially compromising the safety and efficiency of services provided to youth in the system. Additionally, the redistribution of tasks to other staff members may lead to increased workload and stress, potentially affecting the quality of care that clients receive.



Department of Community Justice

Reduction-06 3% Reduction

Priority Number 6

Related Program Offer(s) 50017

Related Program Offer Name(s) Adult Records and Administrative Services

Budget Summary: General Fund

	/	Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget	-159,973				-	-159,973
FTE	-1.00					-1.00

Brief Description

This Administrative Analyst position is currently vacant due to a promotion within the unit. A workload assessment was not conducted in this time frame but tasks were distributed and completed by others.

Service & Equity Impacts



Department of Community Justice

Reduction-07 3% Reduction

Priority Number 7

Related Program Offer(s) 50022

Related Program Offer Name(s) Adult Justice Reinvestment Program

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlav	Total
Budget	-178,168		2 2 4 4 2 2 2			-178,168
FTE	-1.00					-1.00

Brief Description

This reduces the Justice Reinvestment Program (MCJRP) by 1.00 Parole and Probation Officer. By utilizing division population reports to project workload if vacancies were filled, this cut will not result in any changes to our current supervision services. This position has also been vacant and will not result in any impacts to our current workforce.

Service & Equity Impacts

The Justice Reinvestment Program (MCJRP) program is identified as a program that has significant impacts on our communities of color. We believe that the population forecasts for these specific Justice Involved Individuals (JIIs) will not increase to a level that would result in defendants of color to not be considered for the population. The burden will continue to fall on the existing MCJRP writers/officers to manage this population and provide services. This reduction will not impact any employee of color or with disability.



Department of Community Justice

Reduction-08 3% Reduction

Priority Number 8

Related Program Offer(s) 50027

Related Program Offer Name(s) Adult Women & Family Services Unit

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-114,970		• •		•	-114,970
FTE	-1.00					-1.00

Brief Description

This Community Health Specialist 2 position has been continuously vacant and with reduced Justice Involved Individuals (JIIs) within this unit on supervision the workload does not support the need for this position.

Service & Equity Impacts

Although this is a vacant position there is some potential equity impact for our justice-involved females as it limits the availability of a funded position to work with this population.



Department of Community Justice

Reduction-09 3% Reduction

Priority Number 9

Related Program Offer(s) 50024

Related Program Offer Name(s) | Adult Mental Health Unit and Mental Health Treatment Court

Budget Summary: General Fund

,	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-178,168		Саррисс		<u> </u>	-178,168
FTE	-1.00					-1.00

Brief Description

By utilizing division population reports to project workload, this reduction of 1.00 Parole and Probation Officer position will not result in any changes to our current supervision services. This position reduction will not result in any impacts to our current workforce.

Service & Equity Impacts

The impact of this budget decision will result in higher caseloads for probation officers working with this specific population. Understanding that supervising the persistently mentally ill requires significant skills in addressing co-morbidity, substance abuse, homelessness, etc. Additionally, disparities exist and this population is adversely affected by racism which requires direct services and behavioral health support.



Department of Community Justice

Reduction-10 3% Reduction

Priority Number 10

Related Program Offer(s) 50026

Related Program Offer Name(s) Adult Domestic Violence Supervision

Budget Summary: General Fund

J		Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget	-182,934				_	-182,934
FTE	-1.00					-1.00

Brief Description

This reduction of 1.00 Parole and Probation Officer will not result in any changes to our current supervision services. This position reduction will not result in any impacts to our current workforce based on current Justice Involved Individuals (JIIs) data.

Service & Equity Impacts



Department of Community Justice

Reduction-11 3% Reduction

Priority Number 11

Related Program Offer(s) 50000

Related Program Offer Name(s) Director's Office

Budget Summary: General Fund

Buager Summe	il y. Ochleral i alla					
		Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget	-184,054					-184,054
FTE	-1.00					-1.00

Brief Description

The reduction of 1.00 Project Manager was based on the decreased workload of the position due to the completion of several major projects, including providing support on American Rescue Plan Act (ARPA) funded initiatives. This position could offer support to senior managers going forward and while supportive to Department operations, other positions were prioritized as essential.

Service & Equity Impacts

The projects held by this position included an employee wellness initiative. Significant investments were made in this area by this position, with a resulting set of recommendations. Wellness remains a top priority for employee morale and implementation of recommendations will be shifted across the Department.



Department of Community Justice

Reduction-12 3% Reduction

Priority Number 12

Related Program Offer(s) 50051

Related Program Offer Name(s) Juvenile Records and Administration

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-108,925		Supplies	Jei vices	Ouridy	-108,925
FTE	-1.00					-1.00

Brief Description

Reduction of 1.00 Office Assistant II (OA II). With the capital project lobby remodel, one OA II would be sufficient for coverage. Other administrative positions would support in the event of emergencies or leave.

Service & Equity Impacts

We will retain the bilingual Office Assistant (OA) in order to reduce negative impact on communities of color. Members of the community, including people of color and those with disabilities, will still receive adequate assistance since the lobby remodel will make it such that the OA receptionist will focus mainly on assisting with Juvenile Services Division (JSD) related services instead of for the whole complex.



Department of Community Justice

Reduction-13 3% Reduction

Priority Number 13

Related Program Offer(s) 50025

Related Program Offer Name(s) Adult Sex Crimes Unit

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-178,168		очррнез	oci vices	Canay	-328,168
FTE	-1.00					-1.00

Brief Description

Reduction of 1.00 Parole and Probation Officer. This cut will not result in any changes to our current supervision services. This position reduction will not result in any impacts to our current workforce based on current Justice Involved Individual (JII) data.

Reduction of Contractual Services - Upon historical analysis, the treatment funding has been underutilized for this population due to medical billing opportunities for providers. Retaining partial funding for this item allows for treatment for those Justice Involved Individuals (JIIs) providers are unable to bill insurance. This reduction of contractual services is based on utilization and forecasted FY 2026 need.

Service & Equity Impacts

Reduction of 1.00 Parole and Probation Officer - No identified equity impact.

Reduction of Contractual Services - At this time there is no identified equity impact as these funds have been underutilized and remaining costs are adequate to meet the needs of our Justice Involved Individuals (JIIs).



Department of Community Justice

Reduction-14 3% Reduction

Priority Number 14

Related Program Offer(s) 50013

Related Program Offer Name(s) | Adult Culturally Responsive Supervision

Budget Summary: General Fund

	, , , , , , , , , , , , , , , , , , , ,	Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget		-41,320			-	-41,320
FTE						0.00

Brief Description

Reduction of professional services related to HEAT program rollout. The original intent for this item was to provide Community Based Organization training on Department of Community Justice (DCJ's) Habilitation Empowerment Accountability Therapy (HEAT) Curriculum. This task has been completed and there are no outstanding invoices or contractual obligations related to this contract. Curriculum Manuals should be the only ongoing expenses.

Service & Equity Impacts

There are no equity impacts because the training for the Habilitation Empowerment Accountability Therapy (HEAT) program is completed. The remaining funding will cover the training materials for the next year.



Department of Community Justice

Reduction-15 3% Reduction

Priority Number 15

Related Program Offer(s) 50022

Related Program Offer Name(s) | Adult Justice Reinvestment Program

Budget Summary: General Fund

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	1 0130111101	-64,000		001 11003	Canay	-64,000
FTE						0.00

Brief Description

This contractual service reduction does not impact services or our Justice Involved Individuals (JIIs). This program should be fully funded through our Justice Reinvestment Program (MCJRP) Grant received from Criminal Justice Commission (CJC) and upon review of the providers budget was aligned with grant guidance for indirect rate allowance.

Service & Equity Impacts



Department of Community Justice

Reduction-16 3% Reduction

Priority Number 16

Related Program Offer(s) 50056

Related Program Offer Name(s) Juvenile Shelter & Residential Placements

Budget Summary: General Fund

	/					
		Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget		-209,228				-209,228
FTE						0.00

Brief Description

This reduction is related to a guaranteed bed contractual service with a community provider. Due to lack of placement options from this contractacted provider, youth are not being served by the program which has created an impact to service delivery for youth in need. Department of Community Justice (DCJ) started the contract with 6 guaranteed beds and amended two years ago to 3 beds. In FY 2025 we reduced down to 1 bed as the provider does not have any other placement options for youth. We still contract with another provider for this resource.

Service & Equity Impacts

Potential long-term impact to serving youth of color in a residential setting/ in the future Boys & Girls Aid (BGAID) may have sustainable programs that would afford the ability to house our youth. Without this contract there is a potential for a lapse in critical services for youth of color but will be monitored as we contract with another provider for the same service.



Department of Community Justice

Reduction-17 3% Reduction

Priority Number 17

Related Program Offer(s) 50033

Related Program Offer Name(s) | Adult Driving Under the Influence Supervision Unit

Budget Summary: General Fund

	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget	-90,678				_	-90,678
FTE		-0.50				-0.50

Brief Description

This reduction of a 0.50 Parole and Probation Officer will not result in any changes to our current supervision services. This position was part of a job share within our Programs Unit and is no longer utilized and has been a vacant position. This position reduction will not result in any impacts to our current workforce based on current Justice Involved Individual (JII) data.

Service & Equity Impacts



Department of Community Justice

Reduction-18 3% Reduction

Priority Number 18

Related Program Offer(s) 50002

Related Program Offer Name(s) DCJ Business Applications & Technology

Budget Summary: General Fund

	,	-				
		Contractual	Materials &	Internal	Capital	
	Personnel	Services	Supplies	Services	Outlay	Total
Budget			-133,000			-133,000
FTE						0.00

Brief Description

Reduction of Copier Rentals, Software, and Supplies budgets. These items are underutilized and after review of historical spending, it was determined that we could reduce the total budget to an amount that will still support the Business Applications & Technology (BAT) team's functions but align with spending.

Service & Equity Impacts