FY 2026 Department of Community Services - Summary of Reduction Packages

Priority Number for Restoration	Package Number	Constraint	Program Offer Number	Program Offer Name(s)	Amount	FTE
1	Reduction-01	12%	90021	Land Use Planning	(149,510)	(1.00)
2	Reduction-02	12%	90021	Land Use Planning	(144,887)	0.00
3	Reduction-03	12%	90007	Animal Services Animal Care	(275,196)	(2.00)
4	Reduction-04	12%	90000, 90001	DCS Directors Office, DCS Human Resources	(400,701)	(2.00)
5	Reduction-05	12%	90010	Elections	(51,525)	0.00
6	Reduction-06	12%	90021, 90020	Land Use Planning, LUP Code Compliance	(49,057)	(0.50)
7	Reduction-07	12%	90010	Elections	(112,107)	0.00
8	Reduction-08	12%	90008	Animal Services Animal Health	(196,851)	0.00
9	Reduction-09	12%	90010	Elections	(256,600)	(1.00)
10	Reduction-10	12%	90006, 90008	Field Services, Animal Health	(435,000)	0.00
11	Reduction-11	12%	90010	Elections	(93,875)	0.00
12	Reduction-12	12%	90007	Animal Services Animal Care	(227,342)	(2.00)
13	Reduction-13	12%	90010	Elections	(40,000)	0.00
14	Reduction-14	12%	90010	Elections	(55,000)	0.00
15	Reduction-15	12%	90010	Elections	(26,700)	0.00
16	Reduction-16	12%	90010	Elections	(194,000)	0.00
17	Reduction-17	12%	90002	DCS Business Services	(155,488)	(1.00)
18	Reduction-18	12%	90000	DCS Directors Office	(155,877)	0.00
0	Reduction-0	12%	90010	Elections	(48,000)	0.00
rand Total					(3,067,716)	(9.50)

Department of Community	Services
Reduction-01	12% Reduction
Priority # for Restoration	1
Related Program Offer(s)	90021
Related Program Offer Name(s)	Land Use Planning

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-137,910			-11,600		-149,510
FTE	-1.00					-1.00

Brief Description

Eliminate	Planner	1	position
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Service & Equity Impacts

Eliminating the Planner 1 position will impact current planning staff's ability to process land use applications within state mandated timelines, increasing legal risk to the County. It will also impact the ability of the planning staff to successfully advance the Zoning Code Improvement project, a top priority for the division in order to increase customer service outcomes, bring the zoning code into legal compliance with state mandates, and align with county values.

Other impacts include our ability to retain staff due to increased work loads and chronic understaffing. Lower income people will be disproportionately impacted with increased permit application timelines which can drive up building costs.

Department of Community	Services
Reduction-02	12% Reduction
Priority # for Restoration	2
Related Program Offer(s)	90021
Related Program Offer Name(s)	Land Use Planning

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-144,887				-144,887
FTE						0.00

Brief Description

Multnomah

County

Reduction in contractual services used for a range of Land Use Planning activities, including but not limited to paying hearings officers, newspaper publishing and printing services and consultant assistance.

Service & Equity Impacts

Increases potential that adequate funding will not be available to cover state mandated duties related to permitting and legislative requirements.

12% Reduction

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-251,996			-23,200		-275,196
FTE	-2.00					-2.00

Brief Description

Eliminate the foster program.

Service & Equity Impacts

In addition to the support this team is able to provide to back of house in animal care, the work of this staff has significantly improved our live release rates as it has allowed us to learn more about animals in our care. In animal shelters overall, large adult dogs are the most at risk for euthanasia. Concerning behavior for kenneled dogs can often be attributed to fear, frustration, and overall emotional suffering as a result of finding themselves in such a stressful environment. In addition to this, animals that are stressed are far more likely to become at risk of contracting other more common shelter communicable diseases. Our enrichment programs within the shelter are critical to addressing those stress triggers, with a focus on the human/animal bond. Due to this, the enrichment team primarily focuses their time on animals that, without the extra level of support, are highly at risk for euthanasia. They do this through daily playgroups, (an enrichment program geared toward addressing the solitary confinement that occurs in kennels) and individual handling sessions to better address the level of stress response. To eliminate this program entirely would leave no safety net for these pets, which would result in MCAS' inability to find positive placement and could see an increase in euthanasia. Furthermore, this team is responsible for gathering valuable data that results in much higher rates of placement. In conclusion, the reduction of the enrichment program will inevitably result in higher euthanasia rates, lower adoption and transfer numbers and an increase in length of stay. The equity impact is centered around the animals in our care, helping to create successful plans, realizing new pet/human bonds and directly impacts our euthansia rates. We would likely see an increase in need for behavioral related euthanasia as a result of the loss of this program.

Department of Community Services

Reduction-04

Multnomah

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12% Reduction

Priority # for Restoration	4
	90000, 90001
Related Program Offer(s)	90001

Related Program Offer Name(s) DCS Directors Office, DCS Human Resources

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-359,124		-18,377	-23,200		-400,701
FTE	-2.00					-2.00

Brief Description

Elimination of Human Resources Analyst Senior (1.00 FTE / \$185,580).

Elimination of Research Evaluation Analyst Senior (1.00 FTE / \$196,744).

Reduction of Materials and Supplies (\$18,377).

Service & Equity Impacts

Human Resources

Eliminating 20% of DCS Human Resources (HR) staff will significantly impact service quality. Past staffing shortages have negatively affected recruiting, employee onboarding, training, and reduced skilled support for conflict resolution and performance issues.

Lack of HR resources and expertise will increase the risk of non-compliance with personnel policies and labor laws, resulting in increased risk and liability for the Department and County. There will be fewer resources to conduct targeted recruitment outreach to underrepresented groups, with less capacity to create an inclusive hiring process, train hiring managers on bias-free selection, and track progress towards diversity goals.Payroll processing and employee life cycle transactions will be delayed, impacting accuracy in recordkeeping, ultimately impacting morale, increasing grievances and adding to management workloads.

A reduction also unexpectedly cuts short the County career of a recent external hire and will affect DCS' ability to recruit qualified staff for this unit in the future.

Research and Evaluation

With the elimination of the Research Evaluation Analyst Sr. role, DCS will not be able to conduct election ballot logic testing or troubleshoot potential issues with ranked choice voting, monitor the impacts of varied staffing levels on essential County services in Transportation and Land Use Planning, analyze County Employee Survey data to assess DCS' progress implementing strategies outlined in the Workplace Equity Strategic Plan (WESP) or design, administer and analyze community surveys meant to provide feedback and data that DCS can use to make its services and processes better.

Department of Community	Services
Reduction-05	12% Reduction
Priority # for Restoration	5
Related Program Offer(s)	90010
-	
Related Program Offer Name(s)	Elections

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-25,000		-8,000	-18,525		-51,525
FTE						0.00

Brief Description

Eliminate the voter service location at the Multnomah County East building. This would reduce the number of on-call worker hours, moving expenses and ballot supplies. It would also eliminate annual facility charges.

Service & Equity Impacts

The Voting Center Express is a satellite voting center in Gresham that provides assistance with voter registration, issuing ballots and voting assistance. Many of these voters receive services in languages other than English. The location in Gresham was chosen in an effort to locate voter services closer to the voters that need them the most. This reduction will impact east county voters with access issues to the main Elections office. The Voting Center Express has historically provided a large percentage of translation and ballot assistance to voters that speak languages other than English. Additionally, the VCE location is in a very accessible area, near the Gresham transit center and with ample free parking.

Department of Community Services

Reduction-06

County

12% Reduction

Priority # for Restoration	6
Related Program Offer(s)	90021, 90020
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Related Program Offer Name(s) Land Use Planning, LUP Code Compliance

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-49,057					-49,057
FTE	-0.50					-0.50

Brief Description

Eliminate the front desk counter position that serves the public.

Service & Equity Impacts

Eliminates in-person front counter staffing serving the Yeon Annex public counter. This position serves customers seeking information related to land use planning, transportation and survey services. Impacts include reduction in response times to general land use phone and email inquiries and to administrative tasks often driven by state mandated timelines. Equity impacts include the reduction of customer service assistance for the public for people without access to technology and/or people with special needs.

Department of Community	Services	
Reduction-07		12% Reduction
Priority # for Restoration	7	
Related Program Offer(s)	90010	
Related Program Offer Name(s)	Elections	

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-12,107	-100,000				-112,107
FTE	0.00					0.00

Brief Description

Eliminates the cost of printing and delivering the May 2026 voters' pamphlet to every household in the county. Reduces overtime and on-call worker personnel costs for production and proofing. Reduces contractual services costs for translation.

Service & Equity Impacts

Elimination of the May 2026 County Voters' Pamphlet which is printed and delivered to all households will impact both election and voter registration information for voters' in Multnomah County. Currently this information is printed in English with additional information provided in print and online for six additional languages. A large-print pamphlet and audio guide are also produced for voters' with visual impairment.

Department of Community Serv	ICES	
Reduction-08		12% Reduction
Priority # for Restoration	8	
Related Program Offer(s)	20008	
Related Program Offer Name(s) Anima	l Services Animal Health	

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-196,851				-196,851
FTE						0.00

Brief Description

This would eliminate the use of spay and neuter vouchers that allow new adopters to pay for alteration surgery provided by community veterinarians who contract with MCAS to provide this service both pre and post adoption.

Service & Equity Impacts

The service and equity impacts to this elimination are significant. Due to the highest intake population in the last 10 years, at MCAS, we have seen a significantly higher number of pets in need of spay/neuter surgery. Our facility and staffing do not allow us to meet the need for pre-adoption surgery for all pets in our care. This reduction will pass the cost of that surgery on to adopters which will disproportionately impact low income/BIPOC families and likely result in population increase in domestic animals in our community.

Department of Community	/ Services
Reduction-09	12% Reduction
Priority # for Restoration	9
Related Program Offer(s)	90010
-	
Related Program Offer Name(s)	Elections
-	

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-210,000	-15,000	-15,000	-16,600		-256,600
FTE	-1.00					-1.00

Brief Description

Reduce 1 FTE by eliminating the Voter Education and Outreach Specialist position, \$20,000 in on-call worker staffing and the entire Voter Education and Outreach program.

Contract services: translation, tabling fees and sponsorships and printing of educational material. Materials and supplies: giveaway items, tents and tablecloths. Internal services: five iPads, three mobile hotspots, two cell phones and two laptops.

Service & Equity Impacts

The Voter Education and Outreach program was established to identify and remove barriers to voter participation in underserved communities. The program is focused on building relationships, community engagement and targeted education and outreach opportunities. The elimination of this program will impact access to underserved communities.

In the months prior to the November 2024 election the Voter Education and Outreach program conducted the following outreach.

- Attended 35 culturally specific events in neighborhoods showing lower voter turnout

- Spent 326 staffing hours out connecting with voters in these communities

- Reached over 5000 voters at these community held events and registered 242 voters

- Conducted 12 Tours of the Duniway-Lovejoy Elections Building with 252 participants across 7 organizations and schools

- Conducted 8 presentations for community groups and partners, including 4 presentations to MultCo Library Reference Librarians

- Attended 55 citizenship ceremonies at United States Citizenship & Immigration Services (USCIS) and registered 1,106 new citizens

- Attended 11 citizenship classes and connected with 106 future new citizens

- Conducted 10 voter registration drives with 5 new partners with our Voters without a Residence Initiative, registering 75 voters

- Visited MCSO facilities 11 times to conduct over 33 hours of reach in to Voter in Custody

Department of Communit	y Services				
Reduction-10		12% Reduction	12% Reduction		
Priority # for Restoration	10	\$225,000	-\$210,000		
Related Program Offer(s)	90006, 90008				
Related Program Offer Name(s) Field Services, Animal Hea	alth			

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-435,000				-435,000
FTE						0.00

Brief Description

Discontinue overnight and after hours emergency response services. Specifically, this reduction would eliminate the after hours contracts with On-Call Community Rescue for Animals (OCCRA), as well as the after hours answering service. These two contracts total \$225,000 a year.

Additionally, reduced after hours emergency services in this 12% constraint would also reduce emergency vet care, eliminating authorization for after hours emergency medical care provided to sick/injured strays brought in by good samaritans and/or emergency responders. Equity impact to community members wanting to help and impact to emergency responder partners, due to loss of resource.

Reduce the cremation services contract with Family Animal Care, by \$10,000. This right sizes the contract to meet the reduction in service for picking up deceased wildlife in the community, but still allows for cremation of animals that MCAS does pick up, pets that are humanely euthanized at the shelter, or that die in care.

Service & Equity Impacts

The service impact is that MCAS would no longer offer after hours supports for sick/injured animals, or offer an emergency response to impound animals if the pet owner is being taken in to an emergency healthcare setting or taken into legal custody. These services are not required by ordinance and similar local municipal animal shelters do not provide this service. There would be an impact to the community as citizens would need to hold a found pet or transport to an animal healthcare facility themselves; local law enforcement would have to hold an at large/at risk pet until MCAS opened, next business day. This could more significantly impact low-income and houseless individuals/families, who are disproportionately Black, Indigenous, and People of Color (BIPOC). It could also present a resource issue for local law enforcement and emergency responders. Additional Equity impact to community members wanting to help and impact to emergency responder partners, due to loss of resource.

Department of Community Serv	ices
Reduction-11	12% Reduction
Priority # for Restoration	11
Related Program Offer(s)	90010
Related Program Offer Name(s) Election	ons

Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-93,875					-93,875
FTE						0.00

Brief Description

Multnomah

County

Reduction in temporary staffing and permanent staff overtime. Temporary staff are utilized during Election cycles for voter outreach, voter registration, ballot processing and customer service. The small permanent staff at Elections provides leadership for the large number of temporary staff. This reduction would reduce personnel costs by limiting overtime for permanent staff and temporary staff hours.

Service & Equity Impacts

This reduction will result in increased wait times for phone calls, in-person customer service, replacement ballots, and results reporting.

Department of Community	/ Services	
Reduction-12	12% Redu	ction
Priority # for Restoration	12	
Related Program Offer(s)	90007	
Related Program Offer Name(s)	Animal Services Animal Care	

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-204,142			-23,200		-227,342
FTE	-2.00					-2.00

Brief Description

Reduce the enrichment program for in-shelter pets. This reduction would eliminate the program two animal care tech 2s who administer the higher level individual enrichment activities, as well as staffing/administering daily play group and one/one interventions for higher stressed animals.

Service & Equity Impacts

In addition to the support this team is able to provide to back of house in animal care, the work of this staff has significantly improved our live release rates as it has allowed us to learn more about animals in our care. In animal shelters overall, large adult dogs are the most at risk for euthanasia. Concerning behavior for kenneled dogs can often be attributed to fear, frustration, and overall emotional suffering as a result of finding themselves in such a stressful environment.

In addition to this, animals that are stressed are far more likely to become at risk of contracting other more common shelter communicable diseases. Our enrichment programs within the shelter are critical to addressing those stress triggers, with a focus on the human/animal bond. Due to this, the enrichment team primarily focuses their time on animals that, without the extra level of support, are highly at risk for euthanasia. They do this through daily playgroups, (an enrichment program geared toward addressing the solitary confinement that occurs in kennels) and individual handling sessions to better address the level of stress response. Team is responsible for gathering valuable data that results in much higher rates of placement. In conclusion, the reduction of the enrichment program will inevitably result in higher euthanasia rates, lower adoption and transfer numbers and an increase in length of stay.

The equity impact is centered around the animals in our care, helping to create successful plans, realizing new pet/human bonds and directly impacts our euthansia rates. We would likely see an increase in need for behavioral related euthanasia as a result of the loss of this program.

Department of Community Services	
Reduction-13	12% Reduction
Priority # for Restoration 13	
Related Program Offer(s) 90010	
Related Program Offer Name(s) Elections	

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-40,000				-40,000
FTE						0.00

Brief Description

Remove all election security staffing (Sheriff and Intercon) from the May 2026 Primary Election plan.

Service & Equity Impacts

This reduction would eliminate security staffing for the Elections Office in addition to Official Ballot Drop Box surveillance. This will likely impact the feeling of safety of the staff working at the Elections building and could impact voter's confidence in the security of ballot drop sites.

Department of Community	Services
Reduction-14	12% Reduction
Priority # for Restoration	14
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Related Program Offer(s)	90010
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Related Program Offer Name(s)	Elections

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-55,000				-55,000
FTE						0.00

Brief Description

Elimination of BallotTrax (ballot tracking and messaging service) which will result in reduced contractual service charges and translation fees. Voters that have subscribed to the service will no longer have the option to have messages automatically delivered by text, email or phone regarding their ballot's status.

Service & Equity Impacts

Ballot tracking is considered a best practice in vote-by-mail elections and can provide voters with confidence about their ballot being counted. Elimination of this service may have a negative impact on voters perception about elections. It will also likely increase phone calls from voters wondering about the status of their ballot. Messages have been translated into our top 6 languages allowing voters to receive updates in their chosen language.

In the 2024 Presidential Election, 31% of registered voters used BallotTrax. This has grown exponentially since it was first implemented in 2015 when 10% of registered voters used BallotTrax. We expect that newly registered voters will come to expect this service, especially as younger generations register to vote.

Services	
	12% Reduction
15	
90010	
40010	
Elections	
	15 90010 Elections

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-10,700	-16,000				-26,700
FTE						0.00

Brief Description

Eliminate dedicated funding for on-call staff labor for signature verification of initiative petitions. (\$10,700)

Reduce Automatic Signature Verification (ASV) software package to 1 of 2 sorters, eliminating a full service sorting system backup. (\$16,000)

Service & Equity Impacts

Increased time for petition signature verification. Without funds for temp staff to assist, it provides a potential conflict to complete the project within the statutory deadlines. Additionally, the petition submission timing could significantly interfere with other statutory election projects and deadlines.

Automatic Signature Verification software allows Elections to verify signatures and process ballots expediently, providing earlier results and turnout information to the public. In the event the primary sorter has a mechanical or software issue, there would be significant delays in ballot processing without ASV on the back-up machine and all signatures would need to be processed manually by trained staff.

Department of Community	Services	
Reduction-16		12% Reduction
Priority # for Restoration	16	
Related Program Offer(s)	90010	
Related Program Offer Name(s)	Elections	

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-194,000				-194,000
FTE						0.00

Brief Description

Reconfiguring the ballot packet for the May 2026 primary election will reduce the cost of printing, insertion, mailing and processing ballots. This reduction will eliminate the insert that provides information about Voting Center Express (VCE) and BallotTrax, and combine the May 2026 primary election ballot with the Precinct Committeeperson (PCP) ballot. NOTE: While this may be possible it will require some exploration and testing to make sure that the PCP ballot will fit on the primary election ballot.

Service & Equity Impacts

The ballot insert advertising the VCE and BallotTrax is currently produced in English plus our 6 most common languages. There is a potential barrier to information and access to services offered by the Elections Division if BallotTrax and the Voting Center Express services are maintained but the advertisement for those services is eliminated. No impact if both those services are eliminated, as well.

Department of Community	Services
Reduction-17	12% Reduction
Priority # for Restoration	17
Related Program Offer(s)	90002
Related Program Offer Name(s)	DCS Business Services

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-143,888	0		-11,600		-155,488
FTE	-1.00					-1.00

Brief Description

Elimination of 1.00 FTE in Business Services (Admin Analyst). Reduction of 1.00 FTE from Financial Services in the DCS Director's Office. This position provides administrative support to the Finance Services group and to Land Use Planning. In particular, this position does public records request, assist with invoices and mail to DCS and provides administrative support to the DCS Finance Manager.

Service & Equity Impacts

The work would need to be reallocated throughout the department. Including check deposits, Land Use Planning records request coordination, and scheduling.

This would result in reduced efficiency within the business services team and records request responses.

Department of Community Services					
Reduction-18	12% Reduction				
Priority # for Restoration	18				
Related Program Offer(s)	90000				
Related Program Offer Name(s)	DCS Directors Office				

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-155,877				-155,877
FTE						0.00

Brief Description

The Directors Office contractual services support training, workshops and events sponsored by the Director's Office with a strong focus on our two priority areas: Safety and Equity. Furthermore, these contractual services are a key component of the Director's Office initiative to improve "communication, collaboration and celebration" by creating spaces (physically and in time) where DCS managers and DCS employees can come together and learn from each other and learn with each other.

Reduce professional services in the Director's Office by \$155,877.

- Eliminate two of our quarterly manager workshops
- Eliminate annual manager's retreat
- Reduce coaching of our executive team
- Reduce funding for our equity program and safety program
- Reduce or eliminate funding for business services, HR, and asset management annual retreats

Service & Equity Impacts

The Department of Community Services (DCS) is dedicated to our "three C's": Connection, Communication, and Celebration. Our manager workshops and retreat are a key part of this initiative. These are also important opportunities to share information department-wide and align on initiatives.

Eliminating the funding for our equity program and safety program would be detrimental to the important work they do.

Eliminating coaching for our executive team would hinder professional growth and leadership for employees.

Department of Community Services					
Reduction-0	12	% Reduction			
Priority # for Restoration	0				
Related Program Offer(s)	90010				
	,0010				
Related Program Offer Name(s) Elec	tions				

Budget Summary: General Fund

Multnomah

County

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-5,000	-5,000	-3,000	-35,000		-48,000
FTE	0.00					0.00

Brief Description

Vacate space at Yeon that is currently used for storage and preparing ballots returned by drop box during elections.

Internal services - Rental vehicles for moving ballots, security and facilities costs for usage of space. Contractual services - Moving materials to and from Yeon for each election. Personnel - Temporary staff.

Service & Equity Impacts

Due to the small garage access at the Elections building, the Yeon facility is used as an offsite ballot facing location during larger volume elections. This reduction moves all ballot facing and vehicle congestion back to the Elections office. The primary impact to operations is safety. Many vehicles moving through the Elections garage while staff are working on facing and moving from one area to another is a safety risk that has led to accidents in past elections.