

## FY 2026 Health Department - Summary of Reduction Packages

Priority Number for Restoration	Package Number	Constraint	Program Offer Number(s)	Program Offer Name(s)	Amount	FTE
1	Reduction-01	12%	40010B	STI Clinic	-1,407,016	-2.00
2	Reduction-02	12%	40082 & 40068	School Based Mental Health Services & Associated Behavioral Health Quality Management	-3,536,512	-18.58
3	Reduction-03	12%	40052	Medical Examiner	-270,411	-2.00
4	Reduction-04	12%	40008 40061A 40096	Vector Supplies and Harm Reduction Pharmaceuticals, and Contracts and Procurement, WIC Gateway Clinic	-417,695	-1.00
5	Reduction-05	12%	40040	Financial and Business Management Services	-291,968	-2.00
6	Reduction-06	12%	40000A	Health Department Directors Office	-569,530	-3.00
7	Reduction-07	12%	40003	Health Department Facilities, Safety and Administrative Support	-270,746	-2.00
8	Reduction-08	12%	40044	Health Data and Analytic Team	-628,714	-3.00
9	Reduction-09	12%	40039A	Health Operations Administration	-660,853	-3.00
10	Reduction-10	12%	40054	Nurse Family Partnership	-1,165,085	-4.12
0	Reduction-00	12%	40040, 40042, 40037B	Financial and Business Management Services, Contracts and Procurement, and Gas Powered Leaf Blower	-660,491	-2.80
<b>Grand Total</b>					<b>-9,879,021</b>	<b>-43.50</b>



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-01

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-346,627	0	-342,696	-717,693		-1,407,016
FTE	2.00					2.00

### Brief Description

Sexually Transmitted Infection (STI) clinical services faces a nearly \$1.5 million shortfall in grants and contracts entering FY 2026 which would result in a reduction of STI clinic services in the base budget. A further \$1.4M reduction of CGF would eliminate the program. The STI clinic focuses on providing culturally competent sexual health services and community testing/prevention to STI and HIV transmission and ensures treatment, access to treatment, particularly for underserved and highest impacted populations. The clinic works closely with the Disease Intervention Team and Community Epidemiology Services to collaborate on data related to STI trends and spread of disease.

### Service & Equity Impacts

The STI clinic provides low barrier, stigma free services to people who may not otherwise have access to services or who are hesitant to access their typical provider. Clients may experience reduced access to testing and treatment, or delays in care, which could worsen health outcomes or undiagnosed cases. The community as a whole may face higher STI transmission rates, particularly among the highest impacted communities (i.e., low income, youth and young adults, men who have sex with men, LGBTQ+, BIPOC, and other communities), potentially increasing long-term healthcare costs.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-02

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-3,103,320		-9,741	-423,451		-3,536,512
FTE	-18.58					-18.58

### Brief Description

40082: There are no statutes that mandate this to be provided by CMHPs. The mandate by the state is for School Districts (per ORS 329.095). Schools regularly contract with many providers for this service including CMHPs, School Based Health Centers, as well as private and non-profit MH agencies. As the CMHP, we receive funding to offer School Based Mental Health Services per our county financial agreement with the state, but the state funding doesn't cover the cost of providing the service and the CGF contribution is significant to sustain current service level.

40068: This cuts positions in Quality Management that provide support to the School Based Mental Health Services program. These positions provide essential support around insurance identification upon enrollment, required CareOregon billing enrollment paperwork, reviews of claims for coding errors or wrong codes, reviews of progress notes for maximizing billing revenue, processing and correcting denied claims and state required MOTS management. If these positions are cut the program would be unable to bill, or would need to identify full time staff to complete the insurance identification and CareOregon billing enrollment paperwork. If SBMH is fully cut, these positions should be cut to "right-size" QM. If SBMH is not fully cut, these positions must be retained to ensure infrastructure and billing support for the SBMH team.  
(Has other fund impact)

### Service & Equity Impacts

40082: The SBMH program has two teams, a K12 Case Management team and a team of Mental Health Consultants that provide prevention, education and outreach, pre-enrollment services such as case management, suicide screening, and brief therapeutic intervention, coordination with our School Based Health Clinics and traditional outpatient therapy. This cut would eliminate K12 services to 175+ families annually. The elimination of the Mental Health Consultants would eliminate treatment related pre-enrollment services to 107 unique youth; ongoing outpatient therapy to 378 unique youth; and prevention, education and outreach services that supported a total of 2752 youth/families in FY24, and annually.

43% of all children served in SBMH identified as BIPOC. BIPOC children are less likely to seek out conventional treatment and more impacted by Mental Health (MH). SBMH reduces/remove barriers and provides access to MH services in the school setting. SBMH has an impact on educational and health outcomes.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-03

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-270,441	0	0	0	0	-270,441
FTE	-2.00					-2.00

### Brief Description

To meet required Health Officer Divisional constraints this is the only thing that can be removed within the Division that removal does not equate to elimination of a legally required service. Reduce FTE (this program had recent additions of FTE to bring service level up to meet the community needs and statutory requirements), if reduction is necessary, reduction in Admin FTE, and Investigator FTE would need to be made. Wages, Salary Related, and Insurance would be reduced by each FTE that is reduced.

### Service & Equity Impacts

Significant impacts to capacity for Medicolegal Death investigations that will impact the speed of response, and the speed of completion to the cases the office investigates. This will have widespread impacts on the investigation timelines, responsiveness to the families impacted by the death, and the speed and data collected during the investigations. Will be a County wide population level impact of the resources available for death investigations. The services of the Medical Examiner are disproportionately needed by underserved and underrepresented communities within Multnomah County, individuals that may not have equitable access to ongoing healthcare.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-04

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-90,315		-327,380			-417,695
FTE	-1.00					-1.00

### Brief Description

Reducing supply budgets for Vector Control leaves us less prepared for a high mosquito season, which is more common as a result of climate change. Reduced staffing as well as pharmaceutical and medical supplies for the Harm Reduction program will result in fewer resources available to mitigate infections from blood borne pathogens through the outreach program. Reduction to the supply Budget in WIC Gateway may delay our move to the Oregon Clinic building while we look for saving or to secure additional funds.

### Service & Equity Impacts

As with all environmental health impacts, the impacts of a less controlled mosquito year would be felt by those most marginalized by structural racism. This may result in more preventable infections from mosquito borne illnesses among most vulnerable populations. Fewer supplies for the outreach program may put people who use drugs at greater risk of preventable infections from bloodborne illnesses. Drug users and houseless folks are already among our most vulnerable citizens. Delays in the Gateway WIC clinic could have safety implications for our diverse WIC staff and clientele, based on past security incidents.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-05

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-291,168	0	0	0	0	-291,168
FTE	-2.00	0.00	0.00	0.00	0.00	-2.00

### Brief Description

40040: One position is part of the core Business Operations functions in the Accounts Payable area and is responsible for timely processing of invoices. This senior staff person is responsible for investigating delays and responding to payable inquiries. The second position is part of the core Business Operations functions in the Cash Management area and is responsible for timely and accurate revenue recognition and reconciliation.

### Service & Equity Impacts

Losing the Accounts Payable position will reduce capacity within the team to process invoice payments, employee reimbursements, and perform timely reconciliations. Fewer staff processing invoices could result in payment delays, which has a greater impact on smaller, culturally-specific CBOs.

Losing the Cash Management position will reduce capacity within the team to post HD cash receipts and adhere to County policy, which ensures cash is logged daily to reduce risk.

This Business Operations team stands out in the division and the department as one of the most diverse. Eliminating this position will increase the portfolios of Contract Specialists, impacting quality and efficiency and reducing their capacity to monitor existing agreements and execute new contracts timely.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-06

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-569,530	0	0	0	0	-569,530
FTE	-3.00					-3.00

### Brief Description

The Director's Office needs this capacity of the first eliminated position to move forward departmental strategies but the position is vacant. The position performs comprehensive analysis of health policies and laws in support of the development and implementation of department and communitywide health agendas; creates and authors policy briefs, position statements, and related documents. The position also provides support to department management in recommending and implementing policies, guidelines, and procedures; perform complex research and analysis of new or proposed public policies, proposed legislation, federal or state guidelines, taxes, services, and regulations in order to determine short- and long-term impacts to department and countywide priorities, programs, and resources; develop guidelines, standards, and prepare opinions to forecast trends, guide decision-making, resource allocations, and formulate policy.

The Director's Office needs this capacity of the second position to move forward departmental strategies but the position is vacant. The position helps lead the planning and implementation of critical department-wide/county-wide projects including developing project plans, deliverables, identifying risks, developing contingency plans, managing project budgets and associated communications plans. Provides strategic analysis and support to management in recommending and implementing policies, guidelines, and procedures; develops and conduct surveys for process improvement and other department issues; analyze and review federal, state, and local laws, regulations, policies, and procedures in order to ensure compliance; conducts analysis on best practices and trends; review, edit and distribute department position papers.

The Director's Office needs this capacity of the third position to move forward departmental strategies but the position is vacant. This is one of 2 positions that provide support the Health Equity Office by using descriptive statistics to analyze data for a variety of situations, problems and studies; use analytical data to answer specific questions or make appropriate changes to a system; gather and compile raw data from a variety of sources; conduct surveys and analyze results.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-06

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Service & Equity Impacts

The Director’s Office is responsible for ensuring that the Department meets its strategic objectives while fostering a culture that supports a diverse and qualified workforce. The Office is the Health Department’s primary liaison to Federal, State, County and local elected officials and holds the statutory role of Local Public Health Authority. The Office works with other County departments and community partners by leading with race to foster innovation in prevention and population- based community health services and outcomes to address inequities in BIPOC and other marginalized communities. The Office also collaborates with a wide range of local non-profit organizations, health systems partners, and local agencies to provide and obtain funding for health care services to improve health across the region.

The Health Equity Office will lead the Department’s racial justice and equity work, focusing on both internal and external efforts. Responsibilities include aligning the Department with the WESP, County initiatives, and OHA equity and inclusion model; developing and implementing an action-oriented strategic plan (internal and external); and collaborating with the ODE to advance racial justice and equity initiatives within the Department. Additionally, community-related work includes cross-departmental engagement with communities; and collaborating with existing Departmental advisory committees, boards, and their staff to center community feedback and input. This cut will impact the Department’s ability to align with the WESP and other County equity initiatives and take a cross-departmental approach to community engagement.





# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-07

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-270,746	0	0	0	0	-270,746
FTE	-2.00					-2.00

### Brief Description

The first position is responsible for supporting building operations at all Health Department worksites, which includes employee and public safety and security, strategic initiatives, internal and external operational communications, IT and facilities strategic planning and management

The second position is the last remaining administrative support position within FBM and is responsible for significant Division and Departmentwide day-to-day operations at the Gladys McCoy Building, Health Department headquarters.

### Service & Equity Impacts

If eliminated, all work will need to be redistributed to the divisions, as job duties are integral to division and department operations. This position collaborates with the Workplace Security Program and coordinates the Health Department's response to increasingly unsafe worksites. Decentralizing this work jeopardizes those efforts. Safety & Security issues disproportionately impact employees who are women, people of color, people living with disabilities, and the LGBTQIA2S+ community.

Eliminating this position will impact the entire department, as critical job duties will need to be absorbed by Divisions, FBM business units and the Admin Analyst Sr. to avoid impacts to operations and services. This will take time and resources away from developing new initiatives needed to support employee security, which disproportionately impacts historically marginalized communities.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-08

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-628,714	0	0	0	0	-628,714
FTE	-3.00					-3.00

### Brief Description

The Health Data Analytics Team was prioritized for reduction due to its lower criticality rating than HR and Communications & Marketing. The Development Analyst positions were the last two positions filled on the team.

The Health Data and Analytics Team supports data reporting and EPIC business processes, converting data into meaningful information, for the non-ICS divisions. The impact will be felt primarily within FBM but also within Public Health, Corrections Health, Behavioral Health, and the Health Officers group; as well as during emergency response within the Operations Division.

### Service & Equity Impacts

Making health inequities visible and utilizing data to identify where the greatest needs in our community exist are fundamental aspects of taking a public health approach. This will decrease the ability for the Divisions within the Health Department to make data informed decisions that enhance client care and service delivery to the community. Also, the need to measure and report on data will likely fall to front-line workers or those with less training to pull the data, performing manual data pulls and processing.

Understanding our communities by providing accurate and quality data by which the health department leaders can utilize to take action and make data informed decisions to support our community. Includes Data governance development and programs with our data so that it becomes more secure, rigorously examined in order to improve the quality of our information. Making health inequities visible and utilizing data to identify where the greatest needs in our community exist are fundamental aspects of taking a public health approach. This will decrease the ability for the Divisions within the Health Department to make data informed decisions that enhance client care and service delivery to the community.

Understanding our communities by providing accurate and quality data by which the health department leaders can utilize to take action and make data informed decisions to support our community. Includes Data governance development and programs with our data so that it becomes more secure, rigorously examined in order to improve the quality of our information. Making health inequities visible and utilizing data to identify where the greatest needs in our community exist are fundamental aspects of taking a public health approach. This will decrease the ability for the Divisions within the Health Department to make data informed decisions that enhance client care and service delivery to the community. Also, the need to measure and report on data will likely fall to front-line workers or those with less training to pull the data, performing manual data pulls and processing.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-09

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-660,853	0	0	0	0	-660,853
FTE	-3.00					-3.00

### Brief Description

These positions are on the Health HR Learning & Development team. This team is a core function but is the lowest criticality core function within Health HR. In addition, there are Countywide Learning & Development assets within Central HR. Lastly, one position is a key component of our new hire orientation program and assists with a variety of other Learning & Development activities. Another position is a key component of our new hire orientation program and assists with a variety of other Learning & Development activities. The third position is the Learning and Development Manager and leads the visioning and execution of Health HR coaching, learning, development, wellness, and employee engagement. With the CSL and other reductions, this manager will not have enough FTE to justify continuing.

### Service & Equity Impacts

Many of the WESP objectives (previous and updated plans) fall within the scope of work of The Office of Learning & Development. Due to this, intentionality has been made to staff the program to implement those objectives. Cuts to this program would impede the Health Department's ability to meet and exceed WESP minimum standards. This includes WESP priorities related to onboarding, manager onboarding, power and privilege awareness for management, regular 360s for managers, mentoring and peer support, pulse surveys, stay and exit interviews, and leadership development. Additionally, this program provides multiple equity and inclusion trainings for both new hires and existing employees, enabling staff to complete the required 4 hours of equity training per year. This program applies a targeted universalism to their services and offerings. This ensures that the needs of our most adversely impacted staff are addressed and prioritized, while also serving the overarching needs of the organization.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-10

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-959,884	-143,301	-61,900			-1,165,085
FTE	-4.12					-4.12

### Brief Description

Nurse Family Partnership (NFP) is a nurse home visiting program which offers services to first-time pregnant people living on low incomes to improve pregnancy outcomes. The goal of the program is to support healthy children, improve prenatal health, support parents, and improve school readiness. The program makes significant differences in the lives of families experiencing poverty, including decreased emergency room visits and decreased premature birth rates. (Other Funds Impacted \$1 million)

### Service & Equity Impacts

NFP is an evidence-based program that has the potential to make substantial impacts on communities experiencing generational poverty, systemic racism, and other social determinants of health.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-00

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Budget Summary: General Fund

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-499,881	-80,305	-80,305	0	0	-660,491
FTE	-2.80					-2.80

### Brief Description

**40040 - Financial and Business Management Services:**  
Supplies - no significant impact & Overtime- Budgeted overtime to ensure FBM is able to meet critical deadlines during the fiscal year.

**40042 - Contracts and Procurement:**  
These two vacant positions are intended to provide technical support to Community Based Organizations (CBO), ensuring they can focus on their core mission while meeting all necessary administrative and compliance standards. The position clarifies invoicing requirements, contract and fiscal compliance, and expectations of federal/state subrecipients.

**40037B - Gas Powered Leaf Blowers:**  
The City of Portland voted to phase out the use of all gas-powered leaf blowers beginning January 2026. The goal of this project is to increase awareness and compliance with the City's phaseout ordinance and engage community and small businesses with enhanced education and outreach, marketing and communications. In 2028, all gas-powered blowers will be banned. The County committed to enforcing the ordinance, acting as the City's Health Officer.



# Multnomah County FY 2026 Department Requested Budget

## Health Department

Reduction-00

12% Reduction

Priority Number for Restoration

Related Program Offer(s)

Related Program Offer Name(s)

### Service & Equity Impacts

40040: Overtime reduction - Given reduced FTE across the Division, overtime is necessary to ensure timely completion of work, especially during certain times of the year. Overtime is required by the Budget team during the budget season, by the AP and Grant Accounting teams during year end, and by multiple teams, as needed to address team coverage gaps. Not being able to use overtime during our busiest times: budget season, year-end close, contract renewal will impact the division's ability to meet deadlines during these critical periods in our fiscal year.

40042: Elimination of this position would impact culturally-specific providers. Community-based organizations continue to struggle to meet complex contracting and compliance requirements. This is especially true for smaller and/or newly established providers who may lack the infrastructure and experience to be successful with Government. Non-compliance can result in the loss of contracts or eligibility for future funding, reducing the diversity of our service providers.

40037B: Gas-powered leaf blowers emit harmful substances including carbon monoxide, nitrogen oxides, ozone, and carcinogens. They also contribute to hearing damage and noise pollution. The county's contributions to address the health impacts from gas-powered leaf blowers will be eliminated. Specifically, no longer having this program will result in many small business operators, many of whom are immigrants or limited English proficiency, who use leaf blowers not getting the technical support and education needed to move to all-electric equipment so they can comply with the City's ordinance.