FY 2026 Nondepartmental -	<b>Summary of Reduction</b>	Packages
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Priority Number for Restoration	Package Number	Constraint	Program Offer Number(s)	Program Offer Name(s)	Amount	FTE
1	Reduction-CHAIR-01	3%, 12%	10000A, 10011	Chair's Office and Office of the Board Clerk	-230,454	-1.00
1	Reduction-BCC-01	3%	10001, 10002, 10003, 10004	BCC District 1, BCC District 2, BCC District 3, and BCC District 4	-113,436	0.00
1	Reduction-Auditor-01	3%	10005	Auditor's Office	-105,864	0.00
1	Reduction-COMM-01	12%	10007	Communications Office	-385,297	-2.00
1	Reduction-LPSCC-01	LPSCC-01 12% 10009A Local Public Safety Coordinating		-79,810	0.00	
1	Reduction-EM-01	12%	10012A/B	Office of Emergency Management and Logistics	-369,314	-1.00
1	Reduction-GR-01	12%	10016	Government Relations Office	-202,699	-1.00
1	Reduction-ODE-01	12%	10017A	Office of Diversity and Equity	-366,606	-2.00
1	Reduction-Sustain-01	12%	10018	Office of Sustainability	-142,946	-1.00
1	Reduction-CIU-01	12%	10040	Complaints Investigation Unit	-177,109	-1.00
0	Reduction-HB4002-01	12%	10000C	HB 4002 Implementation	-248,185	0.00
Grand Total					-2,421,720	-9.00

#### County IV Nondepartmental

Multnomah

Reduction-Chair-01		12% Reduction
<b>Priority Number for Restoration</b>	1	
Related Program Offer(s)	10000A, 10011	
Related Program Offer Name(s)	Chair's Office, Office of th	e Board Clerk

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-207,717	-5,179	-17,558			-230,454
FTE	-1.00					-1.00

#### **Brief Description**

This reduction package combines the 3% reduction in the Chair's Office and the 12% reduction in the Office of the Board Clerk; however the reductions were taken as follows:

Chair's Office eliminated a vacant 1.00 FTE Senior Policy Advisor. Board Clerks reduced funding for dues and subscriptions, professional services and temporary staff support.

## Service & Equity Impacts

Workload assignments will be adjusted across the Chair's Office.

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Reduction-BCC-01	3% Reduction	
Priority Number for Restoration	1	
Related Program Offer(s)	10001, 10002, 10003, 10004	
Related Program Offer Name(s)	BCC District 1, BCC District 2, BCC District 3, and BCC Dis	trict 4

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget			-113,436			-113,436
FTE						0.00

#### **Brief Description**

The 3% reduction package totals \$113,436 for the four Board of County Commissioner offices, with a reduction of \$28,359 per office. The impacts for each office are as follows:

**District 1** The 3% budget cut will be absorbed in our events and sponsorships budget line item.

**District 2** this reduction would completely remove the ability to sponsor any events, proclamations, etc.

District 3 A proposed 3% budget reduction to the District 3 Office will impact Commissioner Brim-Edwards' ability to effectively represent constituents and serve the broader interests of Multnomah County due to constraints to the professional services, supplies, research and travel budget that supports the Commissioner's office. Additionally, Commissioner Brim-Edwards serves as the designated liaison to key local and statewide boards and committees. This cut disproportionately impacts District Offices and will hinder ability to actively participate and engage in the policy discussions and implement actions that directly impact Multnomah County residents.

District 4 a 3% reduction would severely impact the office of Commissioner Jones-Dixon to serve the approximately 200,000 residents of East Multnomah County. Outside of Personnel Services, the majority of the District 4 budget consists of fixed overhead costs and the 3% reduction would be over a 50% cut to the office's resources to communicate and support the residents of District 4 and service to Multhomah County.

#### Service & Equity Impacts

Nondepartmental	
Reduction-Auditor-01	<b>3% Reduction</b>
Priority Number for Restoration 1	
Related Program Offer(s) 10005	
Related Program Offer Name(s) Auditor's Office	

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-45,665	-10,000	-50,199			-105,864
FTE						0.00

#### **Brief Description**

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The County Auditor will reduce the professional services, supplies, training, and licenses line items. The County Auditor will not award merit raises to all staff who should receive one based on their exemplary service to the people of Multnomah County.

#### Service & Equity Impacts

Reducing supplies will impact the office's ability to provide appropriate incentives to community members who participate in office projects. Reducing professional services will impact the office's ability to engage with community members who speak diverse languages. Reducing training will impact the office's ability to send staff to equity-focused training; Charter requires the office's compliance with generally accepted government auditing standards, and these require 80 continuing professional education credits/staff auditor every two years.

# County Nondepartmental

Multnomah

Reduction-COMM-01	12% Reduction
Priority Number for Restoration 1	
Related Program Offer(s) 10007	
Related Program Offer Name(s) Communications Office	

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-336,849		-48,448			-385,297
FTE	-2.00					-2.00

#### **Brief Description**

Eliminate 1.00 FTE Communications Coordinator. Eliminate 1.00 FTE Videography. Reduce materials & supplies budget by 51%.

#### Service & Equity Impacts

The small team of communications coordinators manage 3,600 media stories a year, reporting and writing web stories, video scripts, social media posts and promotions for department and Board initiatives. They also are the region's lead source of information during emergencies. The reduction reduces the staff doing this work by 20%.

Videos provide an essential way to reach low-literacy and non-English speakers during initiatives and emergencies. The videographer supports multiple departments staff and Board members' ability to communicate directly with audiences. This reduces video production by up to 50%.

# County Nondepartmental

12% Reduction
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Local Public Safety Coordinating Council

#### Budget Summary: General Fund (Video Lottery Funds)

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget		-79,810				-79,810
FTE						0.00

#### **Brief Description**

This reduction package impacts the Youth Opportunity and Workforce Development program. This reduction will result in 17 fewer Work Based Experiences offered or 98 less Learn & Earn.

#### Service & Equity Impacts

Work Based Experiences are meaningful paid internships with local and regional business. Learn & Earn is a professional development program where people ages 14-24 access mentorship, skill building, and career exposure through multiple community based organizations. The self-paced, online format helps participants become more prepared for their first jobs. Participants are predominantly youth of color and economically disadvantaged.

#### Nondepartmental

Multnomah

Reduction-EM-01	12% Reduction
Priority Number for Restoration	1
Related Program Offer(s)	10012A/B
Related Program Offer Name(s)	Office of Emergency Management and Logistics

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-173,194	-70,000	-108,120	-18,000		-369,314
FTE	-1.00					-1.00

#### **Brief Description**

The goal is to reduce the budget in a way that minimizes the impact to required programs. General Fund reduction includes 1.00 FTE Planner (Emergency Management Analyst Senior). Other reductions include our membership with the Regional Disaster Preparedness Office (RDPO).

Specific Impacts include:

1) A pause on the purchase of new communication equipment and reduction in current communication capability including 800mhz radios.

2) A reduction in training and certification reimbursement

- 3) A reduction in Continuity of Operations Planning (COOP) support for departments
- 4) Pausing of the Wildfire Evacuation Planning Project
- 5) Pausing the update on the Family Reunification Plan
- 6) Pausing the Debris Management Planning Project
- 7) Pausing the volunteer and donation management plan
- 8) Reduce the CAD interface project
- 9) Reduce Storage of Computers and phones for Emergency Operations Center (EOC)
- 10) A Reduction in Staff Volunteer Recruitment capabilities, and
- 11) A Reduction in Incident Command System training and Preparedness

#### Service & Equity Impacts

Underserved populations are disproportionately impacted by emergencies and are the primary focus of plans, training and response efforts.

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**Multnomah** 

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Reduction-GR-01	12% Reduction
Priority Number for Restoration 1	
Related Program Offer(s) 10016	
Related Program Offer Name(s) Government Relations Office	

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-232,934	30,235				-202,699
FTE	-1.00					-1.00

#### **Brief Description**

Eliminate 1.00 FTE Senior Grants position. This position works across departments and systems to increase the county's capacity to secure, track, and successfully implement competitive grants aligned with the County's mission and values.

The Federal Liaison portion of this work has already been absorbed within the Government Relations staff. This reduction in FTE creates a balance of \$30,235 that is applied to contractual services for the federal contractor, recognizing the expected expansion of the scope of work given the new federal administration.

## Service & Equity Impacts

The consequences of this decision would mean that the smaller departments and County offices would not receive grants support (e.g., LPSCC), thus limiting their ability to efficiently navigate the grant process.

#### County I\* Nondepartmental

**Multnomah** 

Reduction-ODE-01	12% Reduction
Priority Number for Restoration	1
Related Program Offer(s)	10017A
Related Program Offer Name(s)	Office of Diversity and Equity

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-362,103	-2,200	-2,303			-366,606
FTE	-2.00					-2.00

#### **Brief Description**

Eliminate 1.00 FTE Senior Equity Policy Analyst - 2SLGBTQIA+ Equity and Inclusion Advisor: While recognizing the importance of this work, it is proposed that these responsibilities be absorbed by another role within the Office of Diversity and Equity, resulting in the elimination of this 1.00 FTE position.

Eliminate 1.00 FTE for digital accessibility work: This 1.00 FTE position dedicated to digital accessibility work will be eliminated.

Reduce contractual services by \$2,200 Reduce materials and supplies by \$2,303

#### Service & Equity Impacts

None; while important work, this role can be absorbed by another role in the Office of Diversity and Equity.

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Reduction-Sustain-01	12% Reduction
Priority Number for Restoration 1	
Related Program Offer(s) 10018	
Related Program Offer Name(s) Office of Sustainability	

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-176,192	33,246				-142,946
FTE	-1.00					-1.00

#### **Brief Description**

Eliminate a 1.00 Climate Resilience Coordinator FTE. This is the newest program area and least attachment to ongoing projects and priorities. This reduction in FTE exceeds the amount needed for a 12% reduction; the balance of \$33,246 is applied to contractual services and will be applied to other programmatic priorities including the Climate Justice Plan.

## **Service & Equity Impacts**

Less focus on East County resilience outreach, including a cessation of participation in the East County Resilience Network and reduced capacity for grant writing.

#### County I\* Nondepartmental

Multnomah

Reduction-CIU-01	12% Reduction
Priority Number for Restoration	1
Related Program Offer(s)	10040
Related Program Offer Name(s) Con	plaints Investigation Unit

#### **Budget Summary: General Fund**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-177,109					-177,109
FTE	-1.00					-1.00

#### **Brief Description**

This 12% reduction package in the Complaints Investigation Unit (CIU) totals \$177,109 and includes the following:

-Eliminates the 1.00 FTE Resolution & Conflict Coordinator (\$204,311)

-Retains \$27,202 in temporary staffing support

#### Service & Equity Impacts

The County's workforce would not have dedicated conflict resolution support after a workplace investigation and the County's microaggression response will be negatively impacted, since the position is co-lead of the response team.

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Reduction-HB4002-01	12% Reduction
Priority Number for Restoration 0	
Related Program Offer(s) 10000C	
Related Program Offer Name(s) HB 4002 Implementation	

## **Budget Summary**

	Personnel	Contractual Services	Materials & Supplies	Internal Services	Capital Outlay	Total
Budget	-207,717	-40,468				-248,185
FTE						0.00

#### **Brief Description**

Measure 110 took effect in 2021. Law enforcement entities began issuing citations and treatment referrals rather than arrests. Since then, opioid overdoses increased, both nationally and within Oregon. This spike was driven in part by an increased prevalence of fentanyl in the state. At the same time, treatment funding mechanisms established by Measure 110 were slow to get off the ground.

Bipartisan interest in rethinking Measure 110 resulted in HB 4002. The bill passed in 2024. Oregon HB 4002 directs additional resources towards the addiction recovery continuum of care, including measures:

- Increasing funding for community-based treatment
- Establishing additional treatment options
- Prohibiting insurers from requiring prior authorization of medication for substance use disorder

• Decriminalized possession of illicit drugs in some circumstances. Under the bill, those found in possession of small amounts of drugs can be charged with a crime. However, they may have the opportunity to avoid conviction by seeking addiction treatment.

This reduction package eliminates a vacant 1.00 limited duration assianment (LDA) Senior Policy Advisor and reduces contractual services that support the implementation of House Bill 4002. FY 2025 was dedicated to planning for the implementation of HB 4002. In FY 2026 it has been determined that the anticipated 2.00 FTE will not be required to continue the implementation work.

## **Service & Equity Impacts**

None