



# Office of Community Involvement

## FY 2026 Approved Budget

Presented to the  
Board of County Commissioners

Multnomah County  
May 28, 2025

Located at: [www.multco.us/budget](http://www.multco.us/budget)

# Agenda

- 1 Introduction
- 2 Non-Departmental CBAC
- 3 OCI History
- 4 OCI Mission
- 5 OCI Strategic Vision and Programs
- 6 Budget Approach
- 7 OCI Budget
- 8 Questions

# Community Budget Advisory Committee (CBAC)

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## Non-Departmental CBAC FY 26 Members

- Cree Bort (returning) ***District 1***
- Liz Leon (new) ***District 2***
- Jen Mair (new) ***District 2***
- Zachariah Sloan (returning) ***At large***

# Emerging Themes

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- **Securing Functionality:** Protecting core functions and staff expertise is critical, especially given potential state and federal cuts.
- **Maintaining Institutional Knowledge and Expertise:** Reductions in staff positions risk the loss of institutional knowledge and expertise.
- **Commitment to Equity:** Across departments, we emphasized the need to prioritize equity-driven programs, especially those supporting marginalized communities.
- **Climate Resilience and Sustainability:** Cuts to positions like the Climate Resilience Coordinator could undermine long-term sustainability goals.
- **Critical Community Engagement:** Engaging community members and residents, particularly marginalized groups, in decision-making remains a top priority.

# Non-D CBAC Recommendations

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## Office of Sustainability:

- We support maintaining funding for programs like the Enterprise Plan, Utility Policy, and Climate Justice by Design, while recommending a shift in resources for the Climate Resilience Coordinator role
- Find ways to ensure this work continues at full capacity through partnerships with the City and State
- Identify potential funding opportunities to support the work of the Climate Resilience Coordinator

## Office of Government Relations:

- We support the Chair's decision to cut 1 FTE in the grant-writing position but recommend distributing grant-writing responsibilities across departments to maintain funding streams
- Identify specific staff persons across departments who will take on grant writing responsibilities
- LPSCC and other similar grants are vital for the continuation of community-focused programs

# Non-D CBAC Recommendations

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## Office of Diversity and Equity (ODE):

- We emphasize ODE's critical role in supporting equity and recommend preserving its resources for continued guidance, especially as other departments face increased reliance on equity expertise
- Ensure that equity remains central to the county's response to budget cuts

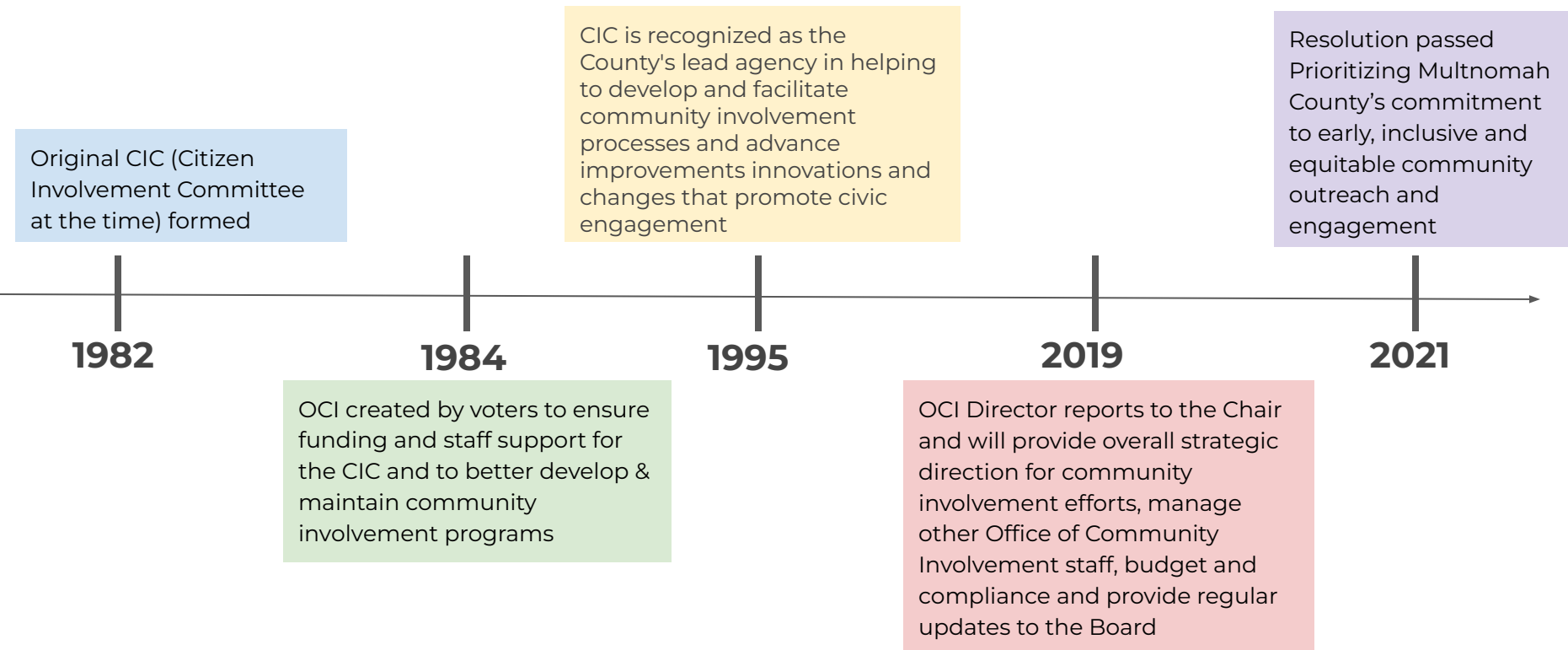
## Auditor's Office:

- We advocate for maintaining community engagement in audits and protecting staff expertise to ensure transparency and accountability
- Pleased to see the program was increased by an FTE Intake Specialist to support the Ombudsperson
- Ensure resources for community engagement, which is key to informing audits

## Office of Community Involvement (OCI):

- Pleased to see the temporary position to an FTE and securing resources for internships to support OCI's community engagement efforts.
- Continued investment in OCI will have long-term benefits for the county and the community

# OCI History



# OCI Mission

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## **Prioritizing Multnomah County's Commitment to Early, Inclusive, and Equitable Community Outreach and Engagement (Resolution NO. 2021-036)**

- Support Departments to create timely and culturally relevant plans for community involvement
- Utilize equity-driven approaches in all aspects of community engagement in order to reduce barriers to civic participation, create trust, and adequately serve all in Multnomah County
- Prioritize the engagement of historically underrepresented and underserved communities
- Evaluate the diverse ways the county engages with the public about programs and services



# Strategic Vision

## The Office of Community Involvement

### Collaborate

Collaborate with  
Departments to  
Strengthen  
Engagement  
Practices  
County-wide

### Advise

Advise on  
County  
Engagement  
Policies,  
Procedures, and  
Practices

### Educate

Serve as County  
Engagement  
Training and  
Resource Hub

### Connect

Serve as  
Community  
Portal to  
Departmental  
Engagement  
Opportunities

### Engage

Support  
Community  
Feedback in  
Engagement  
and the  
Allocation of  
County Budget  
Resources

# Strategic Vision

## Engage

### Community Involvement Committee (CIC)



# Strategic Vision

## Engage

### Community Budget Advisory Committee (CBAC)



Multnomah County  
Community Budget Advisory Committees  
FY26 Budget Reports & Recommendations  
April 2025



#### MCSO CBAC Budget Priorities

- Public safety standards and core services
- Community mental health
- Attracting and retaining talent
- Jail facilities

#### CBAC Budget Feedback

- The General Fund shortfall hampers ability to manage serious ongoing public safety challenges
- We want Multnomah County to be a safe place to live, work, and recreate
- MCDA is crucial to the public safety system and must be funded appropriately to ensure fair and efficient justice
- This benefits the community and upholds the rule of law

the verse restoration of programs cut due to

Budget | 4

# Strategic Vision

## Connect

### Volunteer Connect


outreach



civic education



volunteer recognition



### 2024-25 Volunteer Award Nomination Form

For the 2024-2025 Volunteer Awards, the Office of Community Involvement will recognize Multnomah County volunteers at a summer Board Meeting (expected date is August 14, 2025). At this event, community members will be recognized, volunteers and staff will share updates on volunteerism at Multnomah County, and attendees will be invited to an "after-party" hosted by OCI. We will also recognize this year's award recipients on our website and on social media.

All County departments are invited to nominate volunteers who have NOT been recognized as an individual in the past 5 years. [Please review this list of ineligible volunteers.](#) Be sure to check the eligibility list before you nominate someone.

Nominees must volunteer for Multnomah County or a Multnomah County funded program. Since these awards were not given out in 2023-2024, recipients may have been active any time 2023-present. There is no limit to the number of volunteers each program or department can recognize, but please try to keep it to folks who have earned exceptional notice!

Please complete one of these forms for **EACH** volunteer or group nominated!

The **deadline for nominations is June 1st, 2025.**

\* Indicates required question



# Strategic Vision


## Educate

### Engagement Education and Repository of Resources

trainings



onboarding guides



### Onboard Community Members As Public Officials

This page was created as a county staff resource for advisory group coordinators onboarding volunteers as public officials. Please see this list as a guide to orient community members to local, state, and federal laws and policies.

For more information, refer to the resources and contacts listed.

**Compliance**

**Government Ethics**

Government Ethics are the principles guiding elected and appointed officials, employees, and volunteers at all levels of state and local government. As a community member appointed as a public official, you cannot use your role to gain financial benefit or avoid financial harm. That may also include a benefit or avoidance of harm for yourself or anyone in your household.

For more information, reference:

**Code**

- [ORS 24A](#)
- [Multnomah County Home Rule # 3-30: Code of Ethics](#)


**Resources and Contacts**

- [Code of Ethics Disclosure Form within the Workday Learning App](#)
- [County Attorney's Office](#)
- [Oregon Government Ethics Commission for Government Ethics](#)
- [Oregon Government Ethics Commission: Ethical Code of Conduct](#)
- [Oregon Government Ethics Law: A Guide for Public Officials](#)
- [Oregon Government Ethics Commission: Public Meetings Trainings](#)

Multnomah County Office of Community Involvement | [communityinvolvement@multco.us](#)  
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Revised 02/19/23

navigating tools

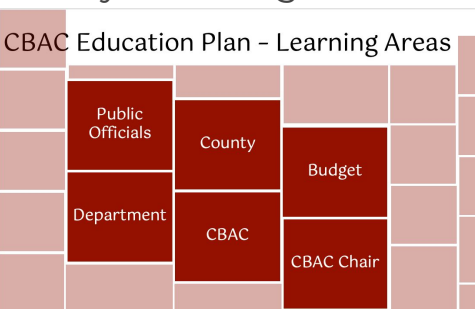


### Prior FY 24 & FY 25 CBAC Budget Memos & CBAC Presentations

Memos		
Assets & Management (DCA/DCM)	Department of County Assets & Management CBAC FY25	Department of County Assets & Management CBAC FY24
Community Justice (DCJ)	Department of Community Justice CBAC FY25	Department of Community Justice CBAC FY24
Community Services (DCS)	Department of Community Service CBAC FY25	Department of Community Services CBAC FY24
County Human Services (DCHS)	Department of County Human Services CBAC FY25	Department of County Human Services CBAC Report FY24

Videos		
Assets & Management (DCA/DCM)	05.02.24 Worksession #4 CBAC Starts @ 10:14	05.02.23 Worksession #2 CBAC Starts @ 1:37:52
Community Justice (DCJ)	04.30.24 Worksession #1 CBAC Starts @ 02:34:09	05.11.23 Worksession #8 CBAC Starts @ 1:39:15
Community Services (DCS)	05.01.24 Worksession #2 CBAC Starts @ 02:33	05.03.23 Worksession #2 CBAC Starts @ 02:02
County Human Services (DCHS)	05.15.24 Worksession #10 CBAC Starts @ 09:30	05.17.23 Worksession #9 CBAC Starts @ 03:45
District Attorney (DA)	05.07.24 Worksession #2 CBAC Starts @ 08:20	05.16.23 Worksession #7 CBAC Starts @ 35:49
Health (HID)	05.16.24 Worksession #11 CBAC Starts @ 07:49	05.18.23 Worksession #9 CBAC Starts @ 02:50
Joint Office of Homeless Services (JOHS)	05.14.24 Worksession #3 CBAC Starts @ 4:28	05.09.23 Worksession #4 CBAC Starts @ 03:29
Library	05.23.24 Worksession #15 CBAC Starts @ 2:16:57	05.25.23 Worksession #11 CBAC Starts @ 02:41
Non-Departmental	05.07.24 Worksession #5 CBAC Starts @ 3:36:31	05.04.23 Worksession #3 CBAC Starts @ 03:08
Central	04.30.24 Worksession #1 CBAC Starts @ 02:45	05.02.23 Worksession #1 CBAC Starts @ 03:14
Sheriff's Office	09.09.23 Worksession #7 00:43	05.09.23 Worksession #4 CBAC Starts @ 01:18:03

county and budget 101



# Strategic Vision

## Advise



How can we request information on member demographics?

How do we onboard community members as public officials?

What could a community engagement process look like when seeking meaningful input and feedback?

What is the county stipend procedure?

Can you help us evaluate and improve our advisory committee bylaws and application process?

What is the process for chartering group agreements?

How do we create a robust recruitment initiative to ensure diversity and inclusion in our engagement opportunities?

# Strategic Vision

## Collaborate

### Collaborating with Department Leaders and Front Line Staff

communities of practice

Are you a Multnomah county employee who does community engagement work?

Do you want to join others to support and deepen your work?

Join us in the launch of a new Engagement Community of Practice.




The Health Department's Community Partnerships & Capacity Building and the Office of Community Involvement are planning a new community of practice for County employees who lead and coordinate community engagement activities to connect, build skills, and support each other!

Engagement Community of Practice Launch  
**Wednesday, June 25<sup>th</sup>**  
**9:00am – 11:30am**  
**Multnomah Building, Room 315**

Space is limited. To RSVP, complete and [submit this survey](#) by May 30<sup>th</sup>!

Questions? Contact:  
[community.involvement@multco.us](mailto:community.involvement@multco.us)

cooperative learning forums



**Engagement Huddle**  
on Inclusive Outreach

**About**

- spontaneous
- "pop-up"
- discussion-based
- question-led

A cooperative learning space designed to support community members and County colleagues in a focused discussion on a specific engagement topic to inform collective practice.

CBAC coordinators countywide

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

1334  
ORDINANCE NO. \_\_\_\_\_

Amending MCC Chapter 3, BUDGET ADVISORY COMMITTEES.  
(Language "stricken" is deleted; underlined language is new.)

The Multnomah County Board of Commissioners Finds:

- a. Multnomah County Code Chapter 3 requires amendment to better define the role, operations and responsibilities of the Community Budget Advisory Committees (CBAC).
- b. These amendments clarify that the Board of Commissioners has the responsibility for reviewing the fiscal activities of the County and further align the duties of the CBAC with the Code language.

Multnomah County Ordains as Follows:

Section 1. MCC § 3.300 is amended as follows:

§ 3.300 - Purpose.

The Community Budget Advisory Committee (CBAC) adds valuable insight and expertise to the development of the county budget by generating feedback on aspects of departmental budgets as identified by the County.

The Board finds that there is a need to for the following:

- (A) Community involvement in the development of the county budget- Strengthen community involvement in the County's allocation of budget resources;
- (B) Community advocacy of budget proposals and invite community feedback on departmental budget proposals; adding insight and perspective on the needs and priorities of the community for budget development.
- (C) Better means of informing communities concerning about county budget problems/issues, processes, and proposals.
- (D) Deepen CBAC participant's understanding of county departments and the relationship between those departments, the communities they serve, and the needs of the individuals who access the services.
- (E) Provide feedback to department leaders regarding fiscal goals and priorities.


# Strategic Vision

## Collaborate

### Collaborating with Department Leaders and Frontline Staff

participant education

Call for County and budget education curriculums



Are you performing community outreach or education about Multnomah County's budget, our services, and/or getting involved?


The [Office of Community Involvement \(OCI\)](#) is conducting an inventory on existing curriculum designed to educate and orient community members on topics including how the County works; ways to get involved; the budget process; and County programs and services.

This effort is inspired by frequent requests we receive for:

- Effective trainings for advisory committee members
- Accessible educational materials for onboarding volunteers to County programs
- Workshops for community groups seeking to understand how the County works and how they can have their voices heard

Help us learn what you use to onboard, orient, or train community members by taking a [quick survey](#). [\[Read more\]](#)

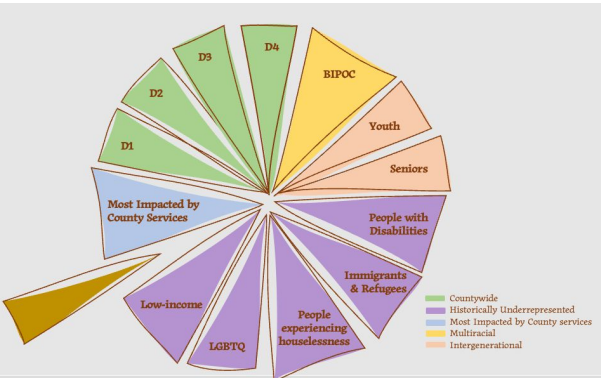
advisory committee landscape



### Countywide Survey: Advisory Committee Landscape

Thank you for taking the time to complete this survey! Your input will help us better understand the current state of community advisory committees and identify ways to improve civic engagement.

participant prioritization tool





# Strategic Vision

## OCI's Data Lane

Engagement Research, Assessment, and Evaluation



- County engagement activities
- County engagement support staff
- Program participants and volunteers
- Public perceptions
- Program assessment

# Budget Approach

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- Prioritized capacity building and infrastructure
- Requested LDA position as permanent FTE
- Develop new FTE as CBAC Policy, Program, and Resource Coordinator

# Strategic Vision

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## The Office of Community Involvement

**Collaborate**

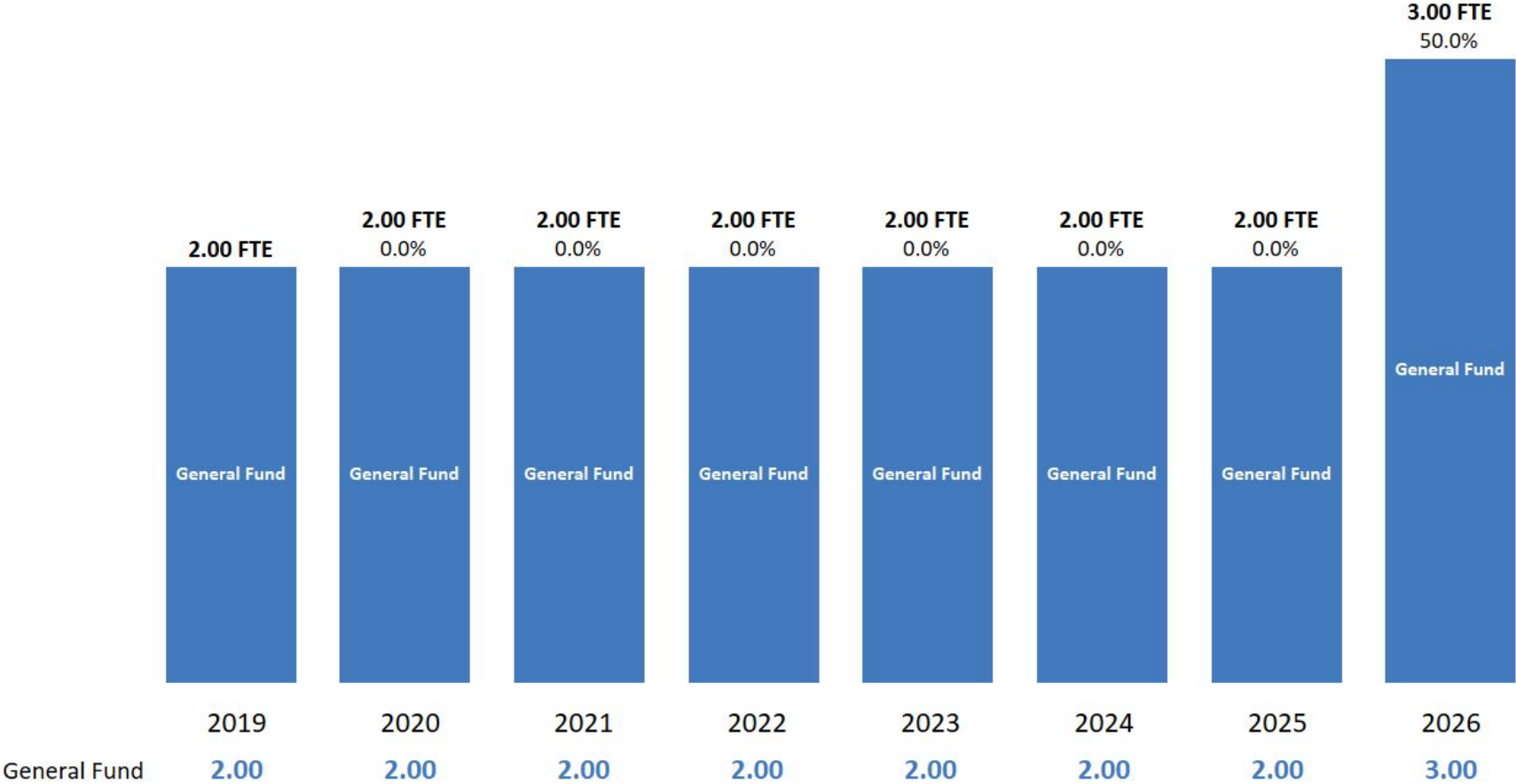
**Advise**

**Educate**

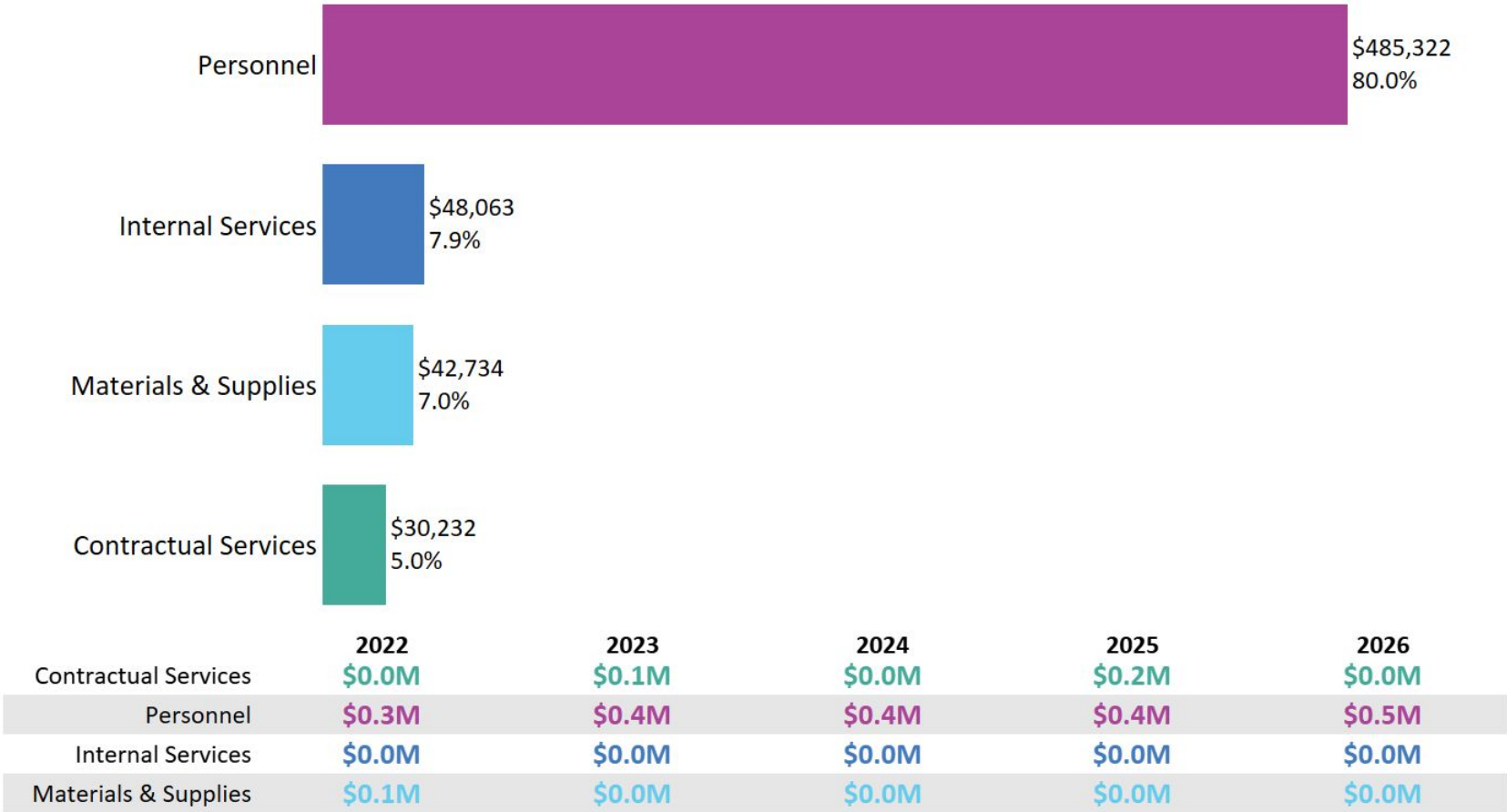
**Connect**

**Engage**

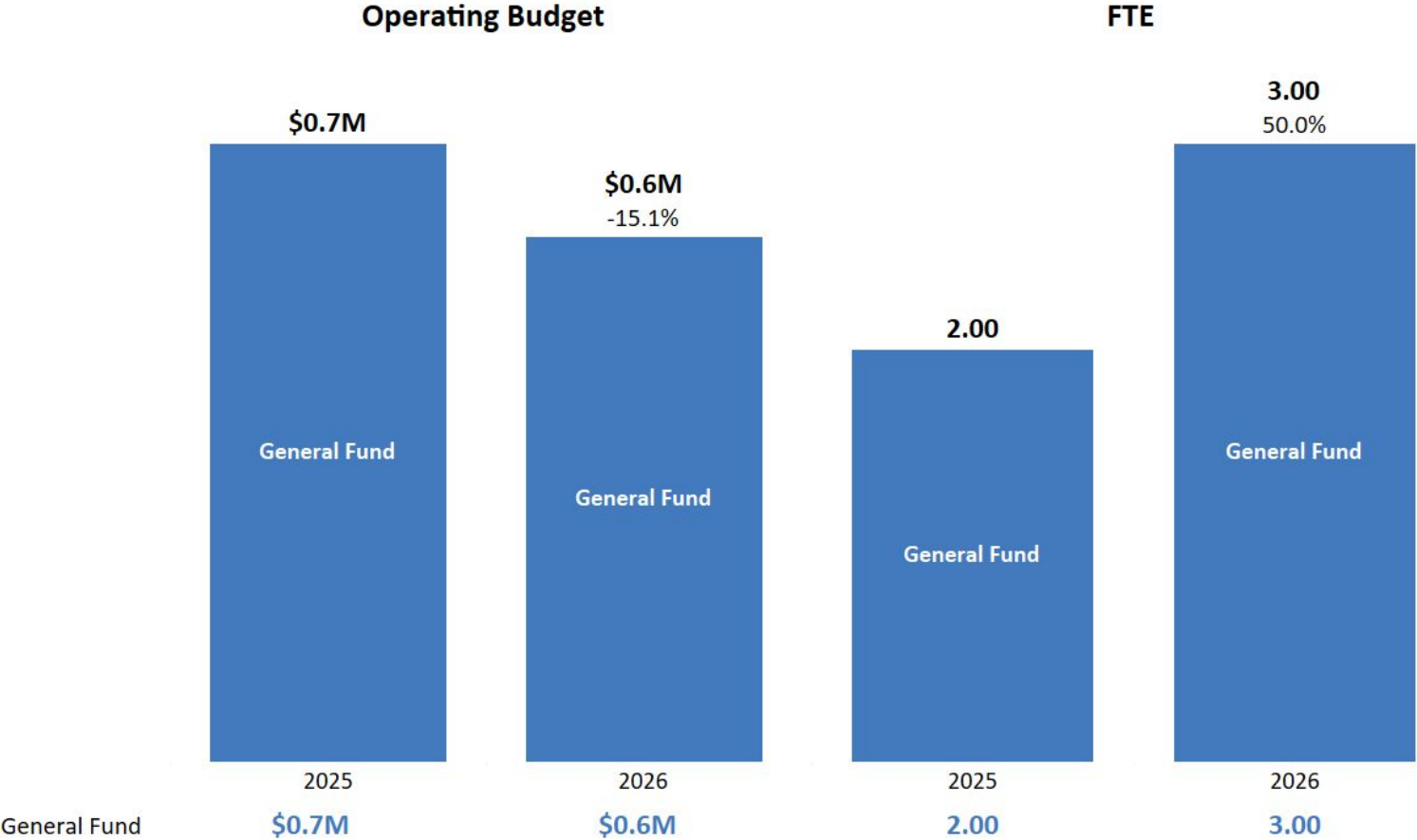
# FTE Trend FY 2019-2026



# Operating Budget by Category - \$606,351



# Operating Budget & FTE



# Reductions

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No reductions

# New & OTO

PO #	Program Offer Name	FY 2026 General Fund	FTE	OTO	New
10010B	Community Budget Advisory Committee Coordinator	\$125,000	1.00		X





# Questions



# Appendices

The following slides  
are provided for reference.

# Relevant Links

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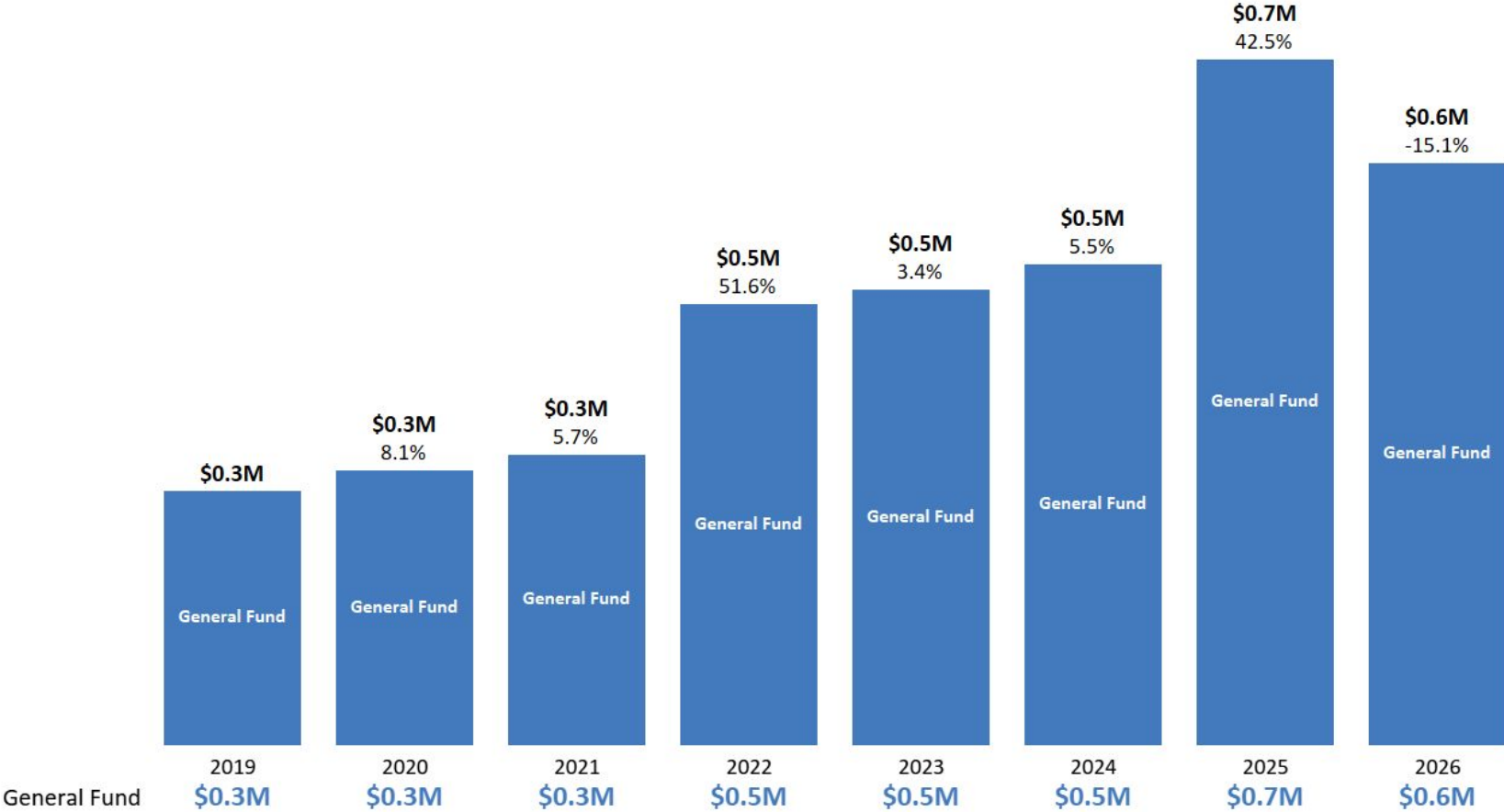
- [Multnomah County Charter, Chapter 3.75: Citizen Involvement](#) (12.74 KB)Document
- [Multnomah County Code Chapter 25.810-20 Office of Community Involvement](#) (123.32 KB)
- [Resolution Prioritizing Multnomah County's Commitment to Early, Inclusive, and Equitable Community Outreach and Engagement](#)

# Organizational Chart

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- Amara H. Pérez, PhD, *OCI Director*
- KellyAnn Cameron, *Community Involvement Coordinator*
- Gabriela Trinidad, *Policy & Resource Coordinator*

# Significant Operating Funds FY 2019-2026



# FY 2026 Budgeted Vacancies

PO#	JCN	Title	FTE	Total Personnel Expense
10010B	9400	Community Budget Advisory Committee Coordinator (Staff Assistant)	1.00	\$120,314
Total			1.00	\$120,314