

A stylized graphic on the left side of the slide. It features two dark green mountain peaks in the upper left. Below them is a dark green wavy band representing a forest or middle ground. At the bottom is a dark blue wavy band representing water. The entire graphic is composed of solid-colored shapes with no internal details.

Sheriff's Office FY 2026 Approved Budget

Presented to the
Board of County Commissioners

Multnomah County
May 13, 2025

Located at: www.multco.us/budget

Agenda

- 1 Introduction
- 2 Community Budget Advisory Committee
- 3 Budget Overview
- 4 Budget by Division
- 5 Homelessness Response Action Plan
- 6 Oregon Legislature - Session Updates
- 7 State/Federal Impacts or Other Policy Issues
- 8 Questions



Vision



*A safe and
thriving
community for
everyone.*



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Mission and Values



*To support all
community
members through
exemplary public
safety service.*



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Community Budget Advisory Committee (CBAC)



MCSO CBAC Budget Priorities

- Public safety standards and core services
- Community mental health
- Attracting and retaining talent
- Jail facilities



CBAC Recommendations



Sheriff's Office CBAC

TO: Chair Jessica Vega Pederson and Board of County Commissioners

FROM: Multnomah County Sheriff's Office CBAC

DATE: March 14, 2025

SUBJECT: MCSO Community Budget Advisory Committee Report & Recommendations

EXECUTIVE SUMMARY

The MCSO CBAC appreciates the opportunity to share its views on MCSO budget priorities and the direction of the County more broadly. All four committee members are new to the CBAC process and look forward to learning more about County operations in the years to come. This letter includes a brief description of this year's process, committee-identified key opportunities for the County, and a comment on one specific program offer from MCSO.

PROCESS

The MCSO CBAC met five times between December and March. With all four CBAC members being new to the role, initial meetings were spent learning about the CBAC process, the work of MCSO, and the process by which the County budget is created.

MCSO Chief of Business Services Jon Harms Mahlandt was the primary staff point of contact and scheduled and attended each meeting. Member Erica Gregg was voted committee Chair at meeting #2.

In preparing this letter, MCSO's CBAC focused on several issues that represent significant opportunities for the County to improve its service to the public.

KEY OPPORTUNITIES

Public Safety Standards

The MCSO CBAC was concerned to learn more about the critical failure of County public safety systems, including the dire state of County jail facilities and their emergent staffing crisis. MCSO is in many ways the County's first line of defense across multiple crises, and any failure of MCSO





FY 2026 Approved Budget

Overview

Budget Approach & Fiscal Responsibility



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Core Principles in Action

PRESENT

CONNECTED

INSPIRED

PROUD



Budget by the Numbers

\$225.6 Million

FY 2026 Approved
Operating Budget

7.4%
\$15.6 Million

Increase from
FY 2025 Adopted Operating
Budget

832.57
FTE



13.00
Increase
from
FY 2025
Adopted

**New General Fund
& American Rescue
Plan Programs**

\$0.9 Million
One time only
\$0.9 Million
ongoing

**\$225.6 Million
Total Budget**



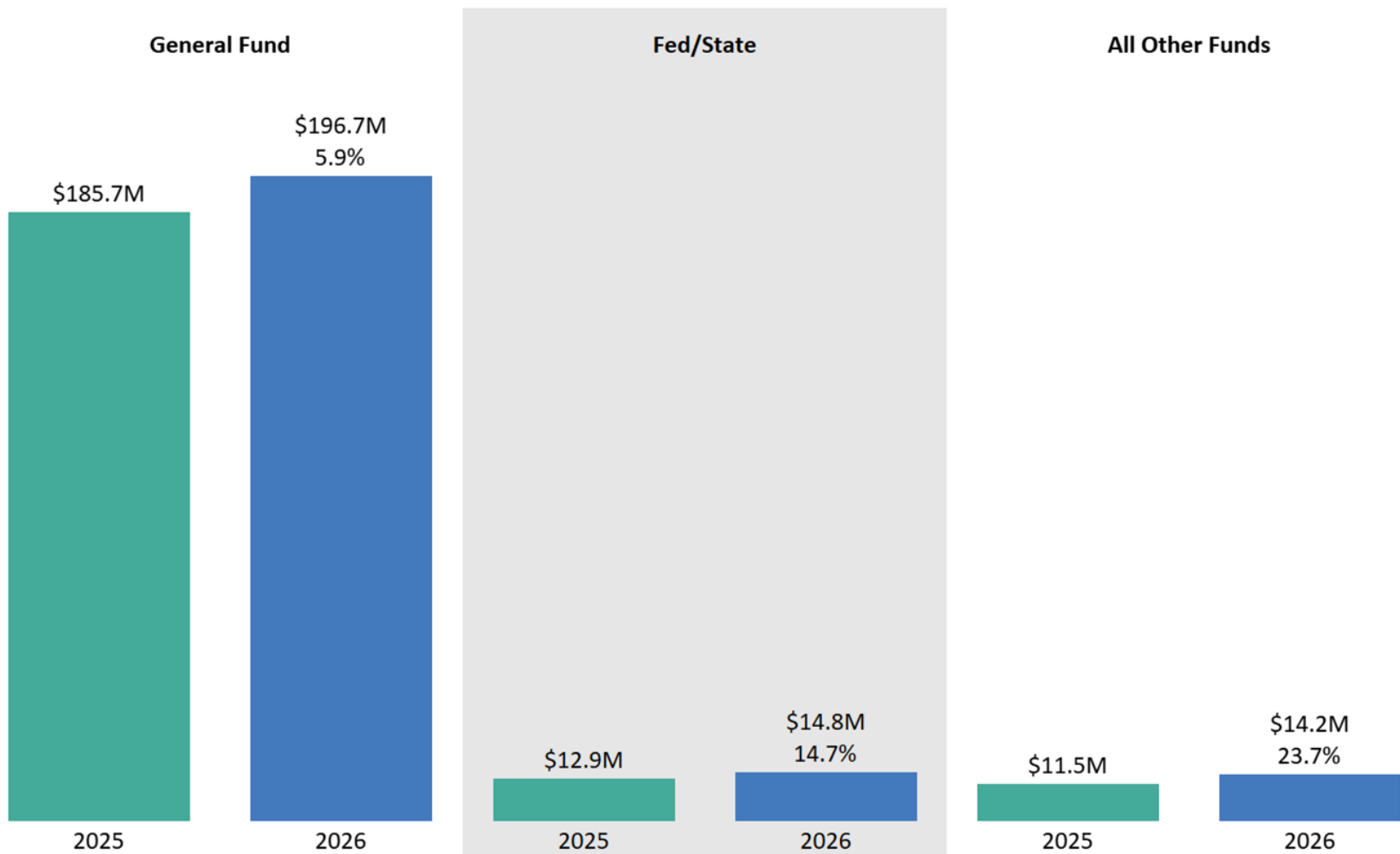
Total Budget vs. Operating Budget

\$225.6 M	Operating Budget* (focus of subsequent slides)
+	
\$0 M	Contingency (All Funds)
+	
\$0 M	Internal Cash Transfers
+	
\$0 M	Reserves (Unappropriated Cash Balance)
=	
\$225.6 M	Total Budget

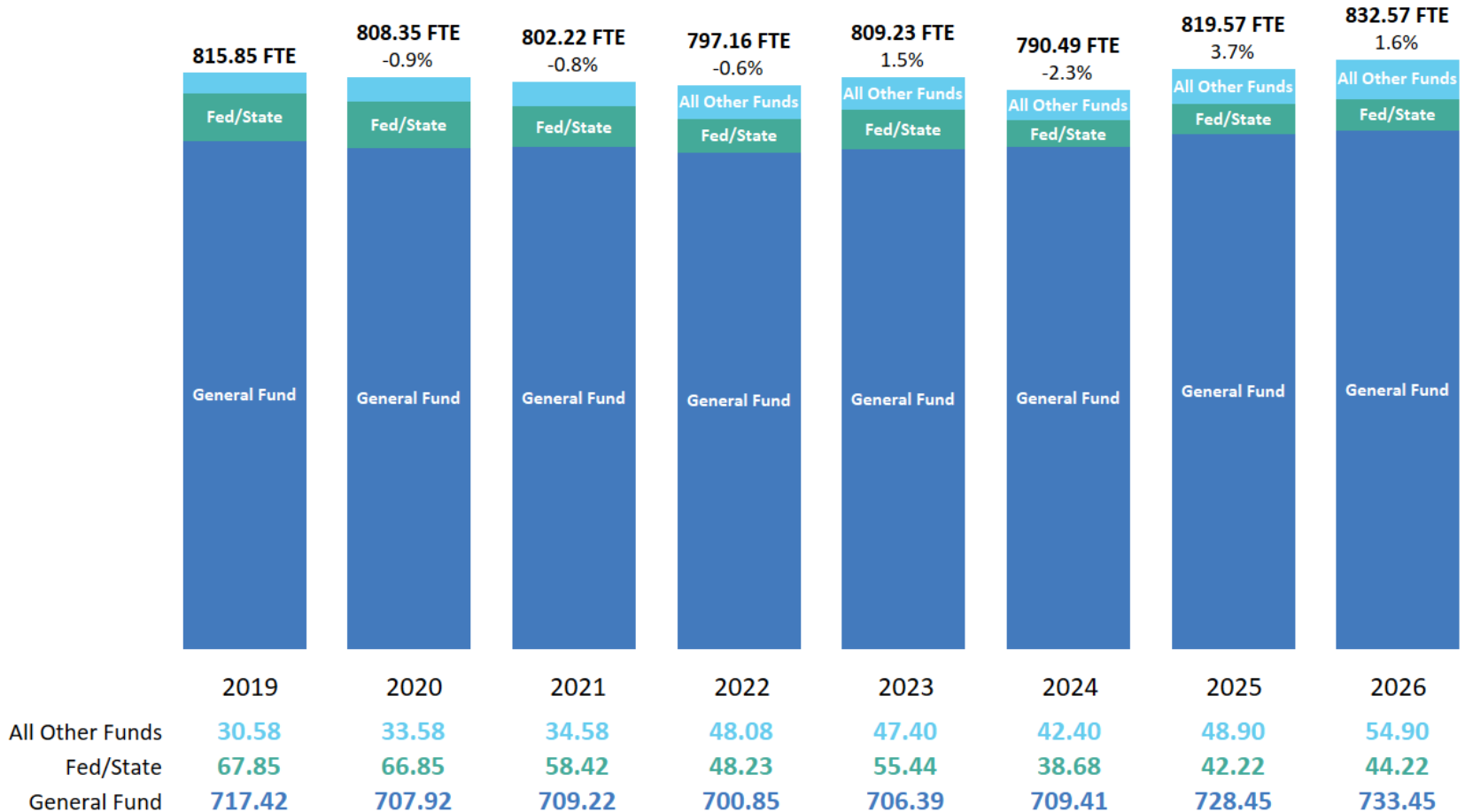
*Avoids some double-counting; provides a clearer picture of what departments expect to spend in a year



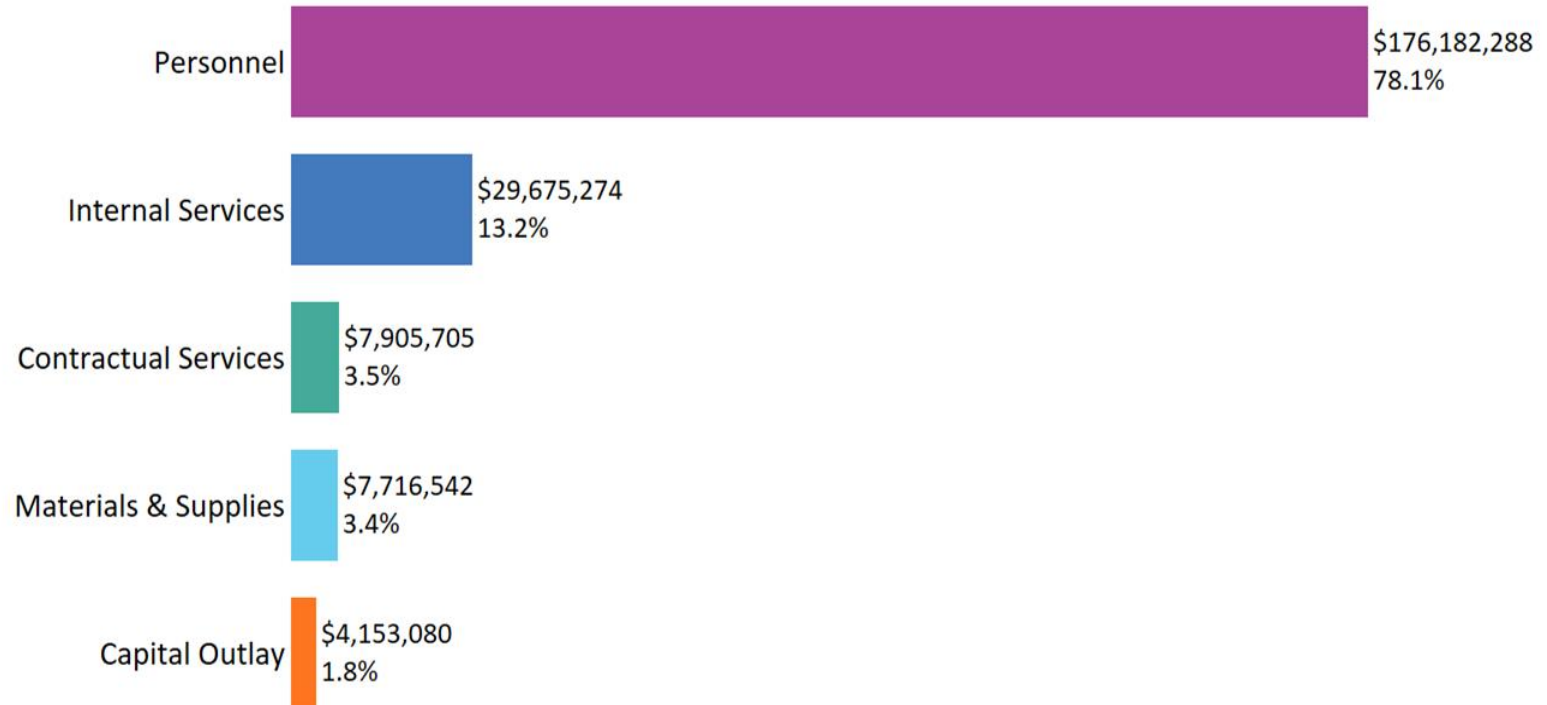
Operating Budget by Fund: \$225,632,889



FTE Trend FY 2019 – 2026



Operating Budget by Category: \$225,632,889



	2022	2023	2024	2025	2026
Contractual Services	\$5.5M	\$6.1M	\$6.9M	\$7.7M	\$7.9M
Personnel	\$133.6M	\$141.1M	\$153.1M	\$164.8M	\$176.2M
Internal Services	\$23.6M	\$24.9M	\$25.2M	\$27.2M	\$29.7M
Materials & Supplies	\$5.3M	\$5.6M	\$5.6M	\$7.0M	\$7.7M
Capital Outlay	\$1.1M	\$2.5M	\$3.3M	\$3.4M	\$4.2M



FY 2026 Approved Budget by Division

Executive Office

Business Services

Corrections Facilities

Agency Services

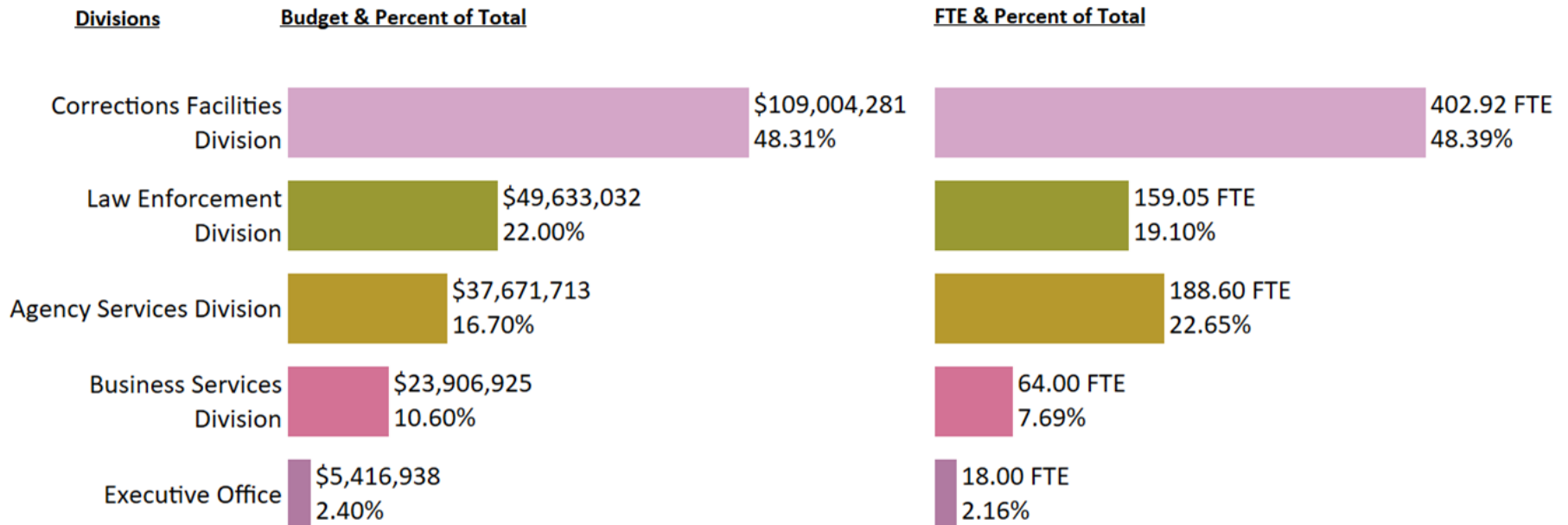
Law Enforcement



Operating Budget by Division

\$225.6M

832.57 FTE

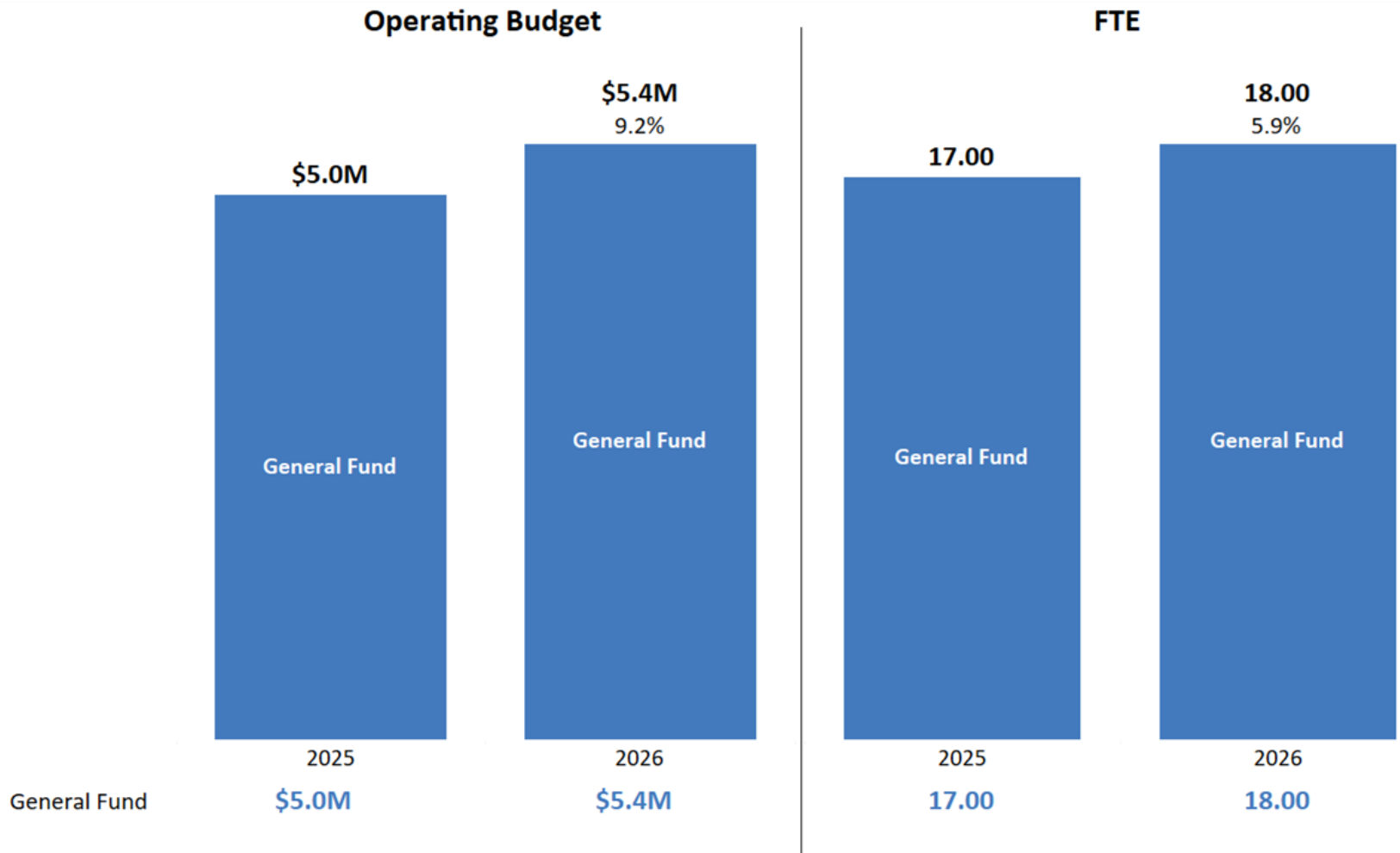


Executive Office



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Executive Office: Operating Budget & FTE



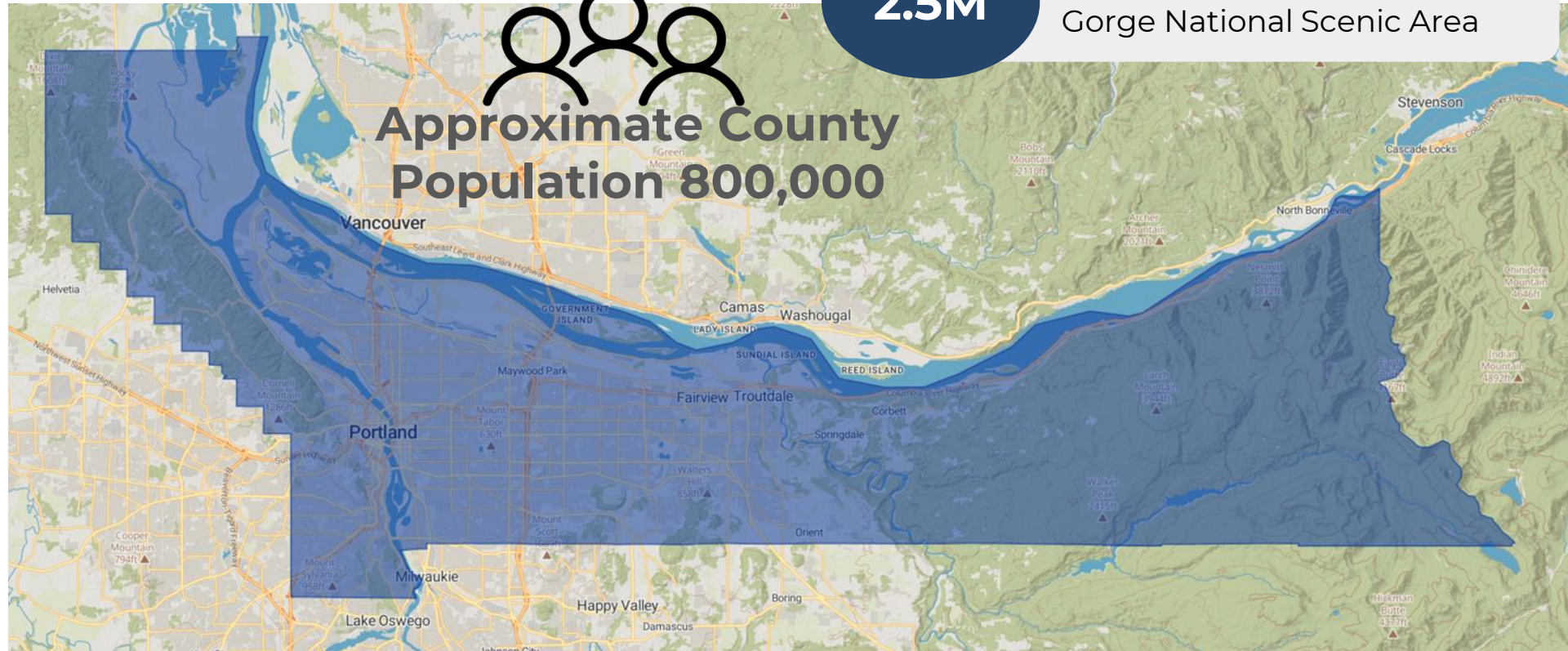
Executive Office: Who We Serve & Where



2.5M

Visitors to the Columbia River
Gorge National Scenic Area

**Approximate County
Population 800,000**



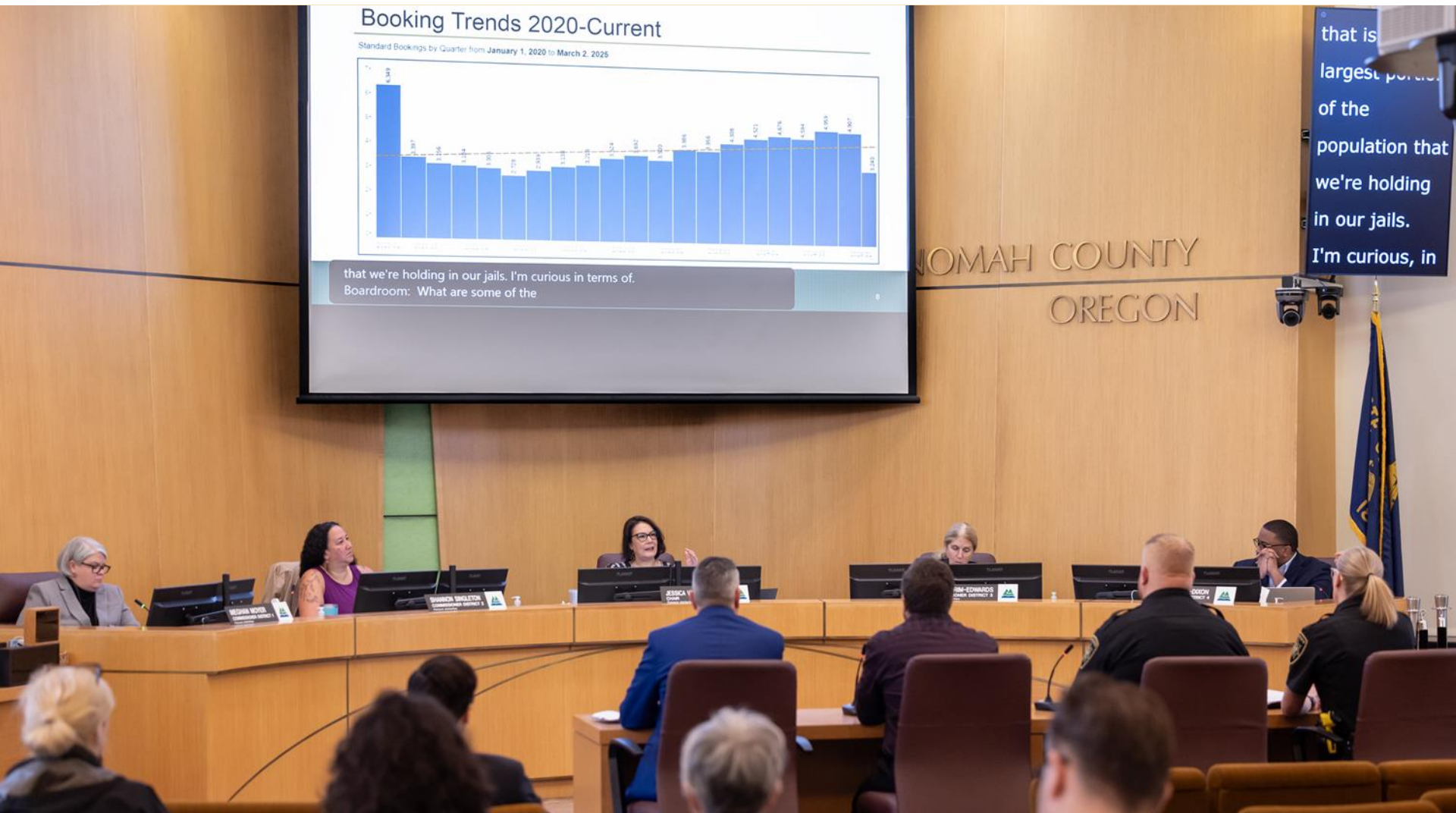
431 square miles

110 river miles



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Executive Office: Strategic Goals & Outcomes



Executive Office: How the Budget Delivers



MULTNOMAH COUNTY
SHERIFF'S OFFICE



Search



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SERVICES BY DIVISION ▾

RECORDS & NEWS ▾

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HOW DO I? ▾

[MCSO.us](#) / [About MCSO](#) / Policy

Recent Press Releases

[Multnomah County Sheriff's Office Achieves Accreditation in Law Enforcement and Corrections](#)

Published: April 15, 2025

[K-9 Hans Locates Fleeing Suspect](#)

Published: April 3, 2025

[Domestic Violence Suspect Arrested](#)

Published: March 31, 2025

[View all press releases](#)

Policy

the foundation for all Multnomah County Sheriff's

[out](#)

[Policy in review](#)

[The review p](#)



MULTNOMAH COUNTY
SHERIFF'S OFFICE
Sheriff Nicole Morrissey O'Donnell

Multnomah Building
501 SE Hawthorne Blvd. Ste. 350
Portland, Oregon 97214
503-988-4300
[www.mcsos.us](#)

Agency Public Facing Documents

To increase transparency and communication, the Multnomah County Sheriff's Office (MCSO) has moved to an online platform called PowerDMS. PowerDMS software allows real time updates for the public when MCSO Agency policy and procedure is updated and/or enacted.

MCSO Agency Policy and Procedure Manual

The MCSO Agency Manual is composed of 17 sections. Each section contains policy and procedure pertaining to a particular subject, such as conduct, ethics, technology, training, etc. To navigate to a section, individuals may:

- Select the folder titled, Agency Policy & Procedure
- Select the folder titled, Agency Manual

➤ Select one of the following:

- Section 100 – Policy Manual
- Section 200 – General Administration
- Section 300 – Conduct
- Section 400 – Ethics
- Section 500 – Accountability
- Section 600 – Confrontation Management
- Section 700 – Operations
- Section 900 – Human Resources
- Section 1000 – Absences / Leave
- Section 1100 – Health / Safety
- Section 1200 – Communications / Records
- Section 1300 – Equipment / Property
- Section 1400 – Vehicles



MULTNOMAH COUNTY
SHERIFF'S OFFICE

Executive Office: Challenges & Responses



Budget Approach: Multifaceted Initiatives



TAKE OUR SURVEY

On behalf of Sheriff Nicole Morrisey O'Donnell, we invite you to participate in a brief survey to help improve the experience of all visitors in our public lobbies.



To complete the survey, scan this QR code. It may take about 5 minutes to complete.

The survey will close on October 20, 2024.

Please reach out to Jenny Carver at jenny.carver@mcso.us if you have any questions.

Request an accommodation

[Frequently asked questions](#) | [Request an accommodation or interpretation](#)

Under the Americans with Disabilities Act (ADA) and ADA Amendments Act (ADAAA), the Multnomah County Sheriff's Office provides reasonable accommodations for individuals who have disabilities. The Multnomah County Sheriff's Office does not discriminate against qualified individuals with disabilities.

We provide interpretation services in multiple languages for people who are visiting the lobby who have a non-English speaking ability.

Accommodations

What kind of accommodations or interpretation services are available?

Examples:

People who use American Sign Language (ASL) access to remote interpretation using electronic tablets.

Partnership with the Immigrant and Refugee Community Organization (IRCO). IRCO provides interpretation telephonic, video.

Prior to visiting?

When completing the form on this webpage at least two business days in advance of your visit to ensure we can accommodate your request prior to your visit.

modation /

ion, submit a request for an accommodation by completing the form on this webpage or you may call the office that you are planning to visit. For a list of phone numbers, visit our [Contact Us page](#).

Interpretation

To request an accommodation or interpretation by completing this online form or calling the office. This form is only for requesting accommodations for people visiting our public lobbies. To request an accommodation for an adult in custody, please contact the office of the jail they are housed in. For a list of phone numbers, visit our [Contact Us page](#).

Please provide either a phone number or email where we can reach you if we have any questions about your request.

Please describe the accommodation you need and tell us how it will help you use our facilities. To protect your privacy, please do not include any personal or health-related information.

What accommodation is needed:

You will be at:

Multnomah County Detention Center (1120 SW 3rd Avenue, Portland, OR 97204)

Multnomah County Inverness Jail (11540 NE Inverness Drive, Portland, OR 97220)

Sheriff's Operation Center (234 SW Kendall Court, Troutdale, OR 97060)

Licensing & concealed handgun licensing building (3083 NE 170th Place, Portland, OR 97230)

Describe the accommodation or interpretation service that you need:

If you did not see the accommodation or service you need in the dropdown menu above, please describe what you need here. To protect your privacy, please do not share any health-related information.



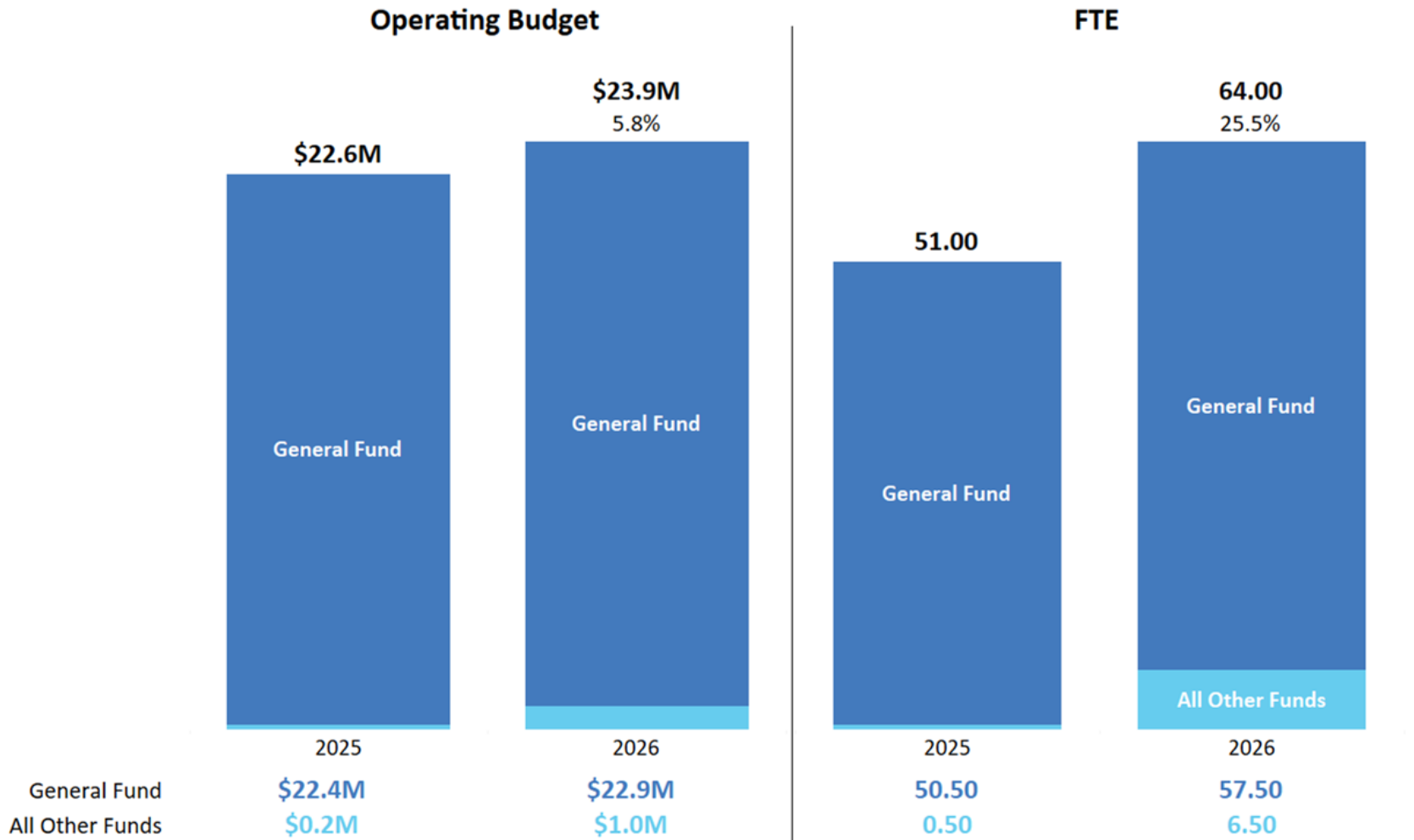
**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Business Services Division



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Business Services: Operating Budget & FTE



Business Services: Who We Serve & Where

425

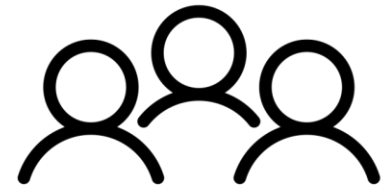
Sworn Corrections Members

Sworn Law Enforcement Members

140

267

Civilian Members



832 Total Sheriff's
Office Employees
over **10** locations



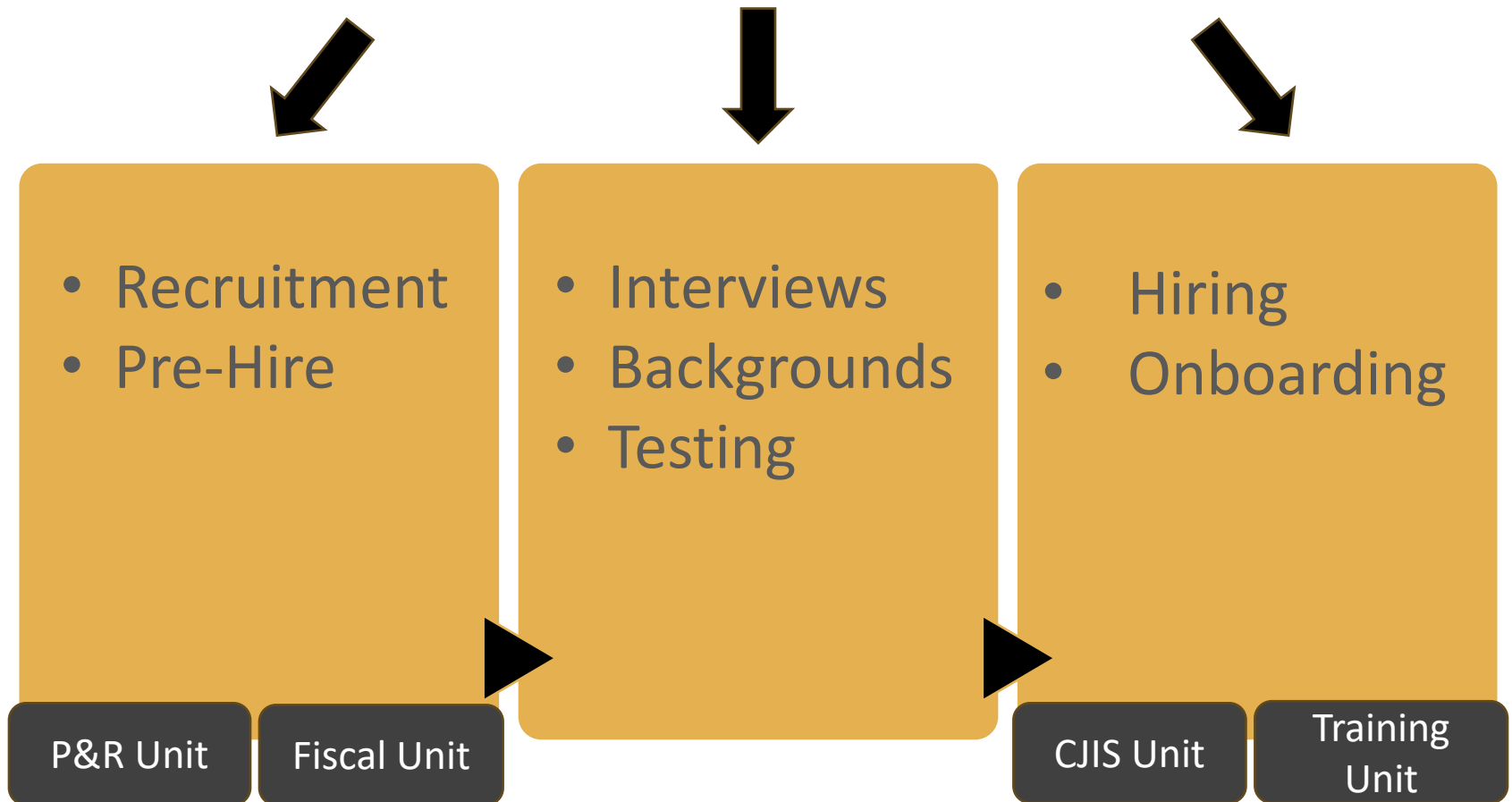
Business Services: Strategic Goals & Outcomes



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Business Services: How the Budget Delivers

Human Resources and Backgrounds Units



Business Services: Challenges & Responses



Business Services: New, OTO, & Backfill

PO #	Program Offer Name	FY 2026 General Fund	FY 2026 GF Backfill	FY 2026 Other Funds	Total	OTO	New
60215B	Human Resources Expansion	\$908,788	\$0	\$0	\$908,788		X
60215C	Human Resources Expansion – OTO	0	0	857,527	857,527	X	
		\$908,788	\$0	\$857,527	\$1,766,315		

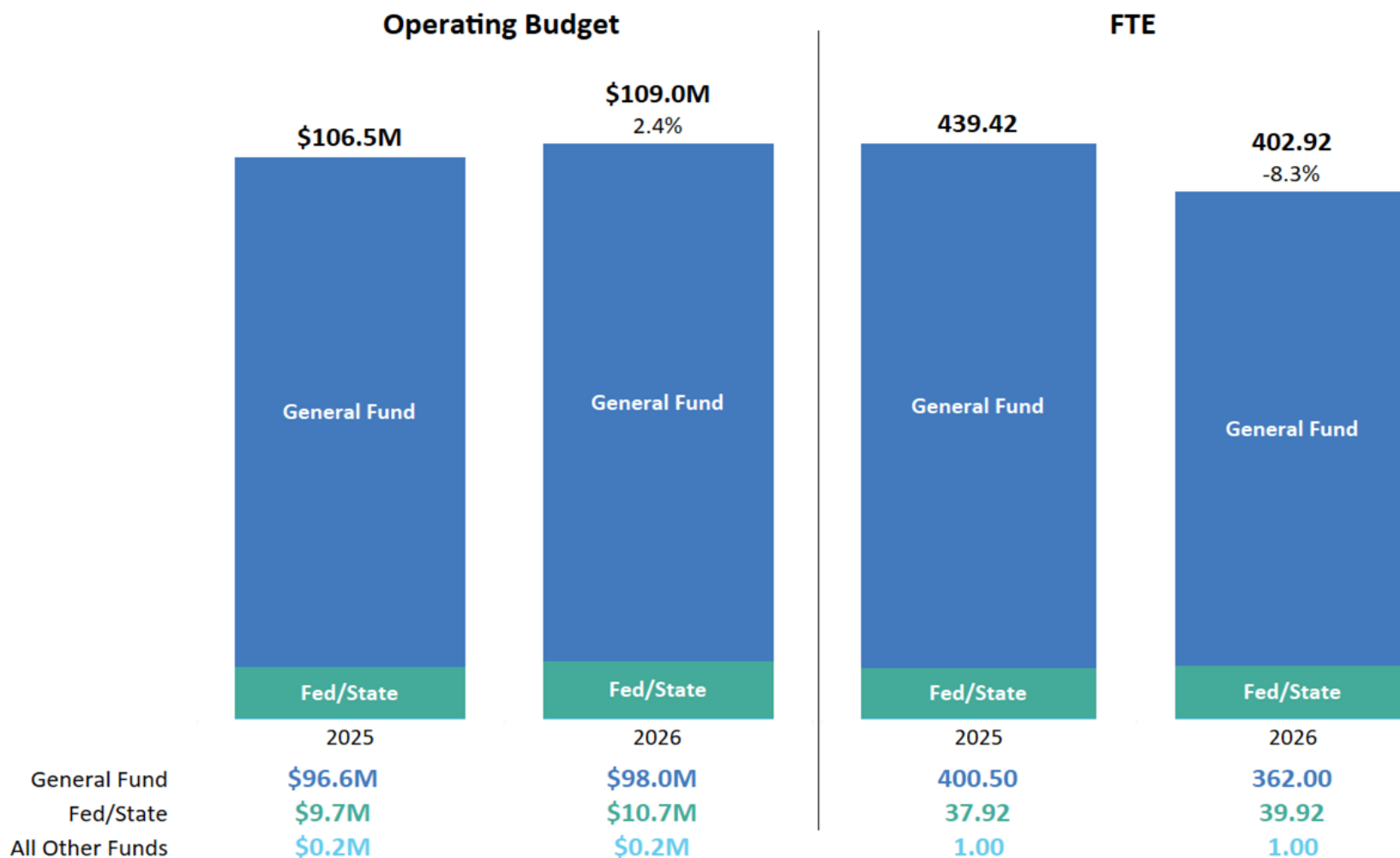


Corrections Facilities Division

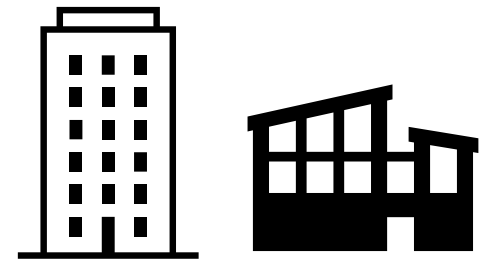
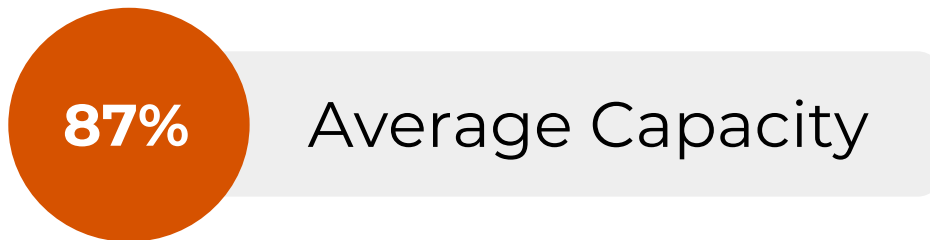
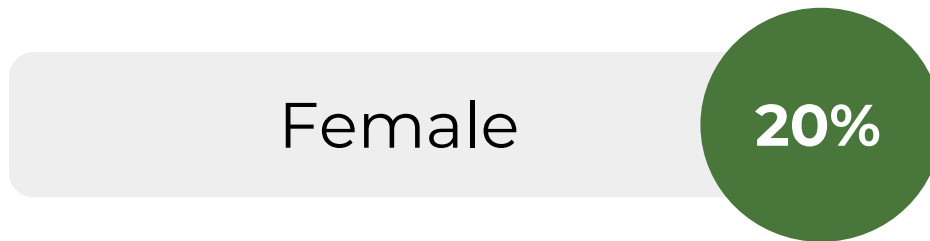


**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Corrections Facilities: Operating Budget & FTE



Corrections Facilities: Who We Serve & Where



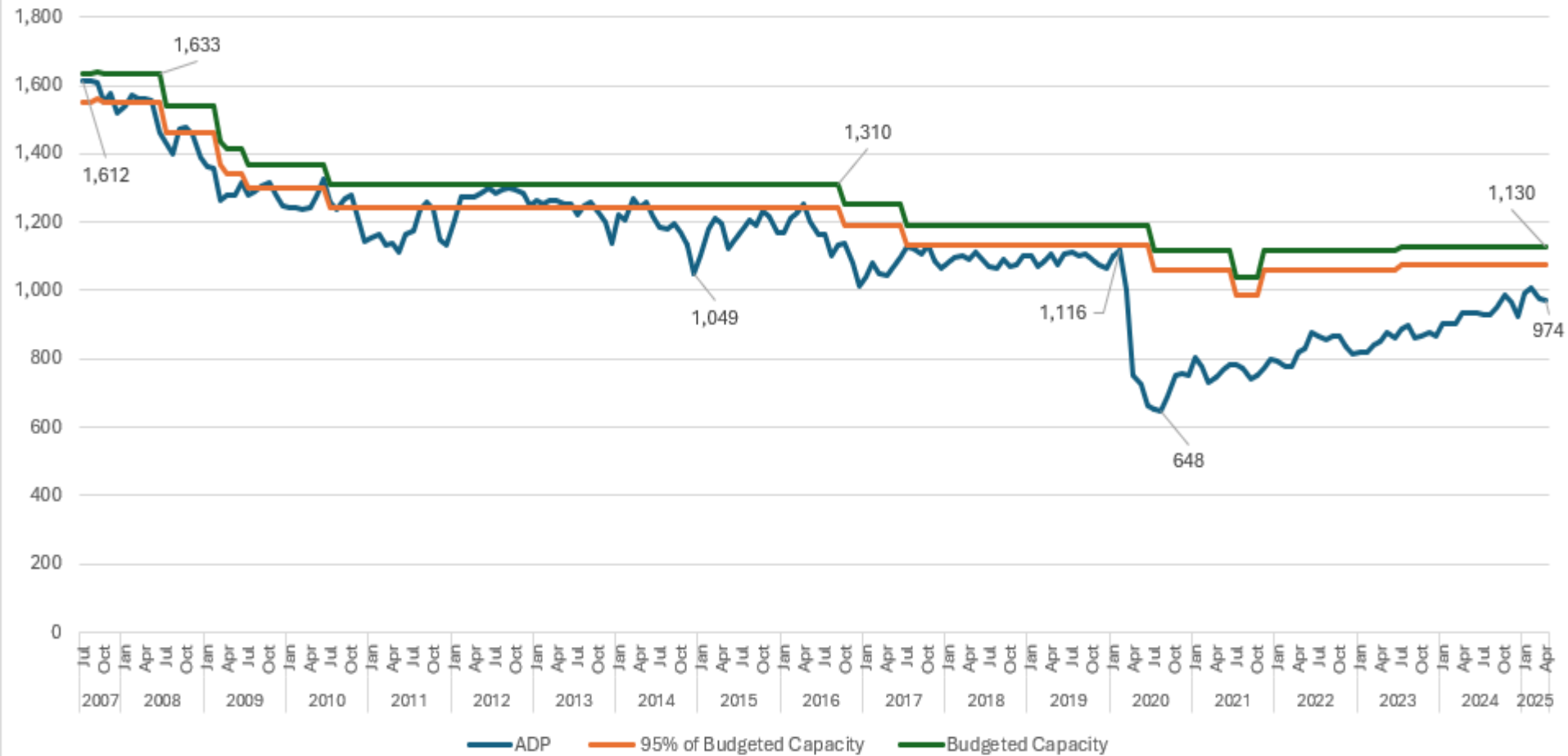
2 Corrections Facilities
1,130 funded jail beds

On average, adults in custody stay 26 days



Corrections Facilities: Strategic Goals & Outcomes

Avg. Daily Jail Population (ADP) by Month



Corrections Facilities: Strategic Goals & Outcomes

Multnomah County Sheriffs Office - Corrections Recommendations Project Summary

The purpose of this project is for the Multnomah County Sheriff's Office, with its partner of adults in our custody and staff working in our facilities while centering the values and

Recommendations and Goals

In total, 408 individual detailed recommendations were organized by theme, category and keyword and were synthesized to develop 65 goals. The top themes and categories by number of goals is shown below.

Top Themes



Top 5 Categories



Workgroups

Seven workgroups have been developed and assigned to work on goals. The breakdown of workgroups by number of goals is shown below:



Reports

This project will provide the following reports:

- National Inmate Contraband
- Oregon State (2024)
- National Inmate Prevention
- Oregon Jail
- Individual
- Correctional
- Multnomah County

Status

The status of the project is currently



Multnomah County Sheriff's Office and Multnomah County Health Department, Corrections Health

Memorandum of Understanding

MEMORANDUM OF UNDERSTANDING (MOU)

A collaboration of Multnomah County Sheriff's Office (MCSO) and Multnomah County Health Department, Corrections Health (CH)

Purpose

The purpose of this Memorandum of Understanding (MOU) is to outline the shared commitments and agreed upon roles and responsibilities to enhance the wellbeing in our County jail facilities through public service - prioritizing safety, providing equitable access to person-centered healthcare and creating better outcomes for individuals in our custody.

This MOU will facilitate shared work geared to meet the needs of adults in custody (AIC) and support staff delivering vital services within the jails administered by the Multnomah County Sheriff's Office (Multnomah County Detention Center and Multnomah County Inverness Jail).

Shared Commitments:

The Multnomah County Sheriff's Office and Corrections Health Division of the Health Department are committed to the following:

1. Prioritize the safety and security of our corrections facilities.
2. Facilitate timely access to quality healthcare for adults in custody.
3. Maintain accreditations and articulate clear expectations for shared participation in evaluations.
4. Work toward filling existing vacancies and developing a fully trained and supported staff.
5. Align and participate in shared policy drafting, review and implementation.



Corrections Facilities: How the Budget Delivers

“Oregon’s pursuit of limited expansion of Medicaid to incarcerated and recently incarcerated individuals can increase positive health and social outcomes.”



Expanding Medicaid Services in Jails, Prisons, and Detention Facilities

Current: Incarcerated and recently incarcerated individuals do not have Medicaid.

- Incarcerated people lose Medicaid access due to federal law
- Upon release from carceral facilities individuals experience a coverage gap
- Gaps in coverage lead to difficulty in access to health care and vital services



Future: Extending limited Medicaid eligibility in carceral settings will achieve various things

- Close a coverage gap
- Create progress toward a healthier Oregon
- Proactively reduce health equity gaps in Oregon
- Reduce social and financial costs related to recidivism and other negative outcomes

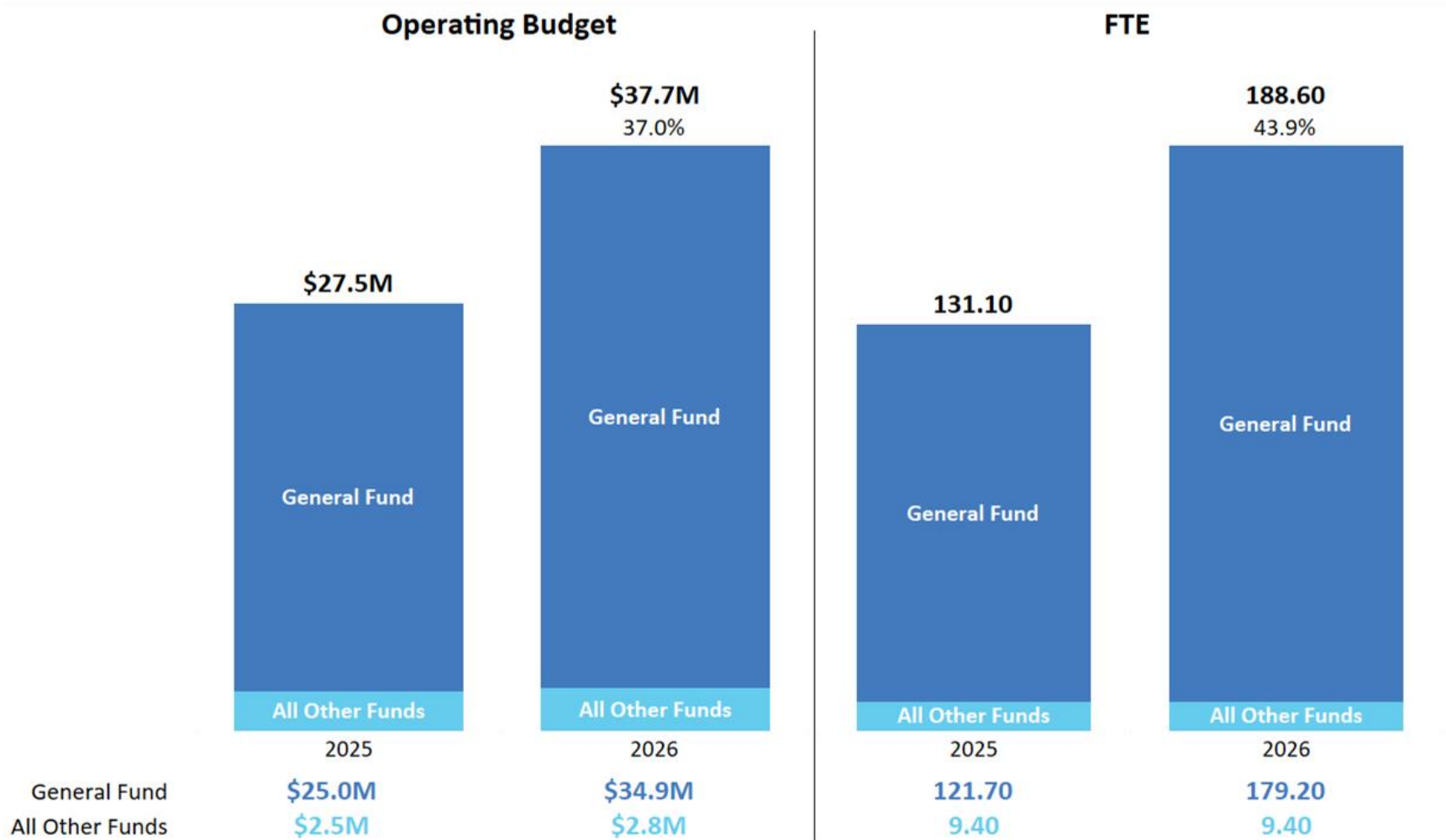


Agency Services Division



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Agency Services: Operating Budget & FTE



Agency Services: Who We Serve & Where

24,000+

Facilitated Transports

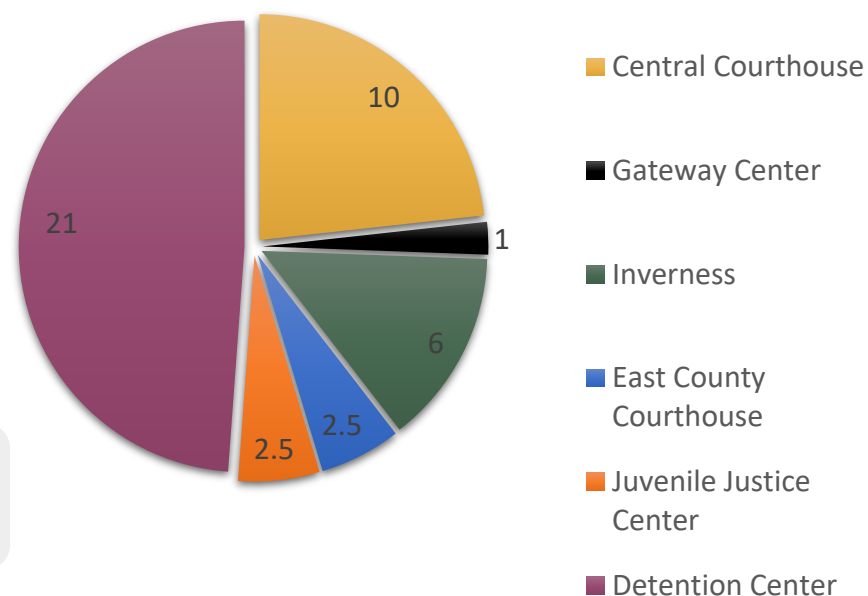
Records Requests

5,000+

4,000+

Central Courthouse Events

Facility Security FTE per Location



Approximately 680,000 interactions with the public



Agency Services: How the Budget Delivers



Logistics & Evidence

- 6,578 logged in
 - 785 narcotics
 - 376 firearms
- 6,220 logged out
 - Returned
 - Destroyed
 - Transferred



Agency Services: Challenges & Responses



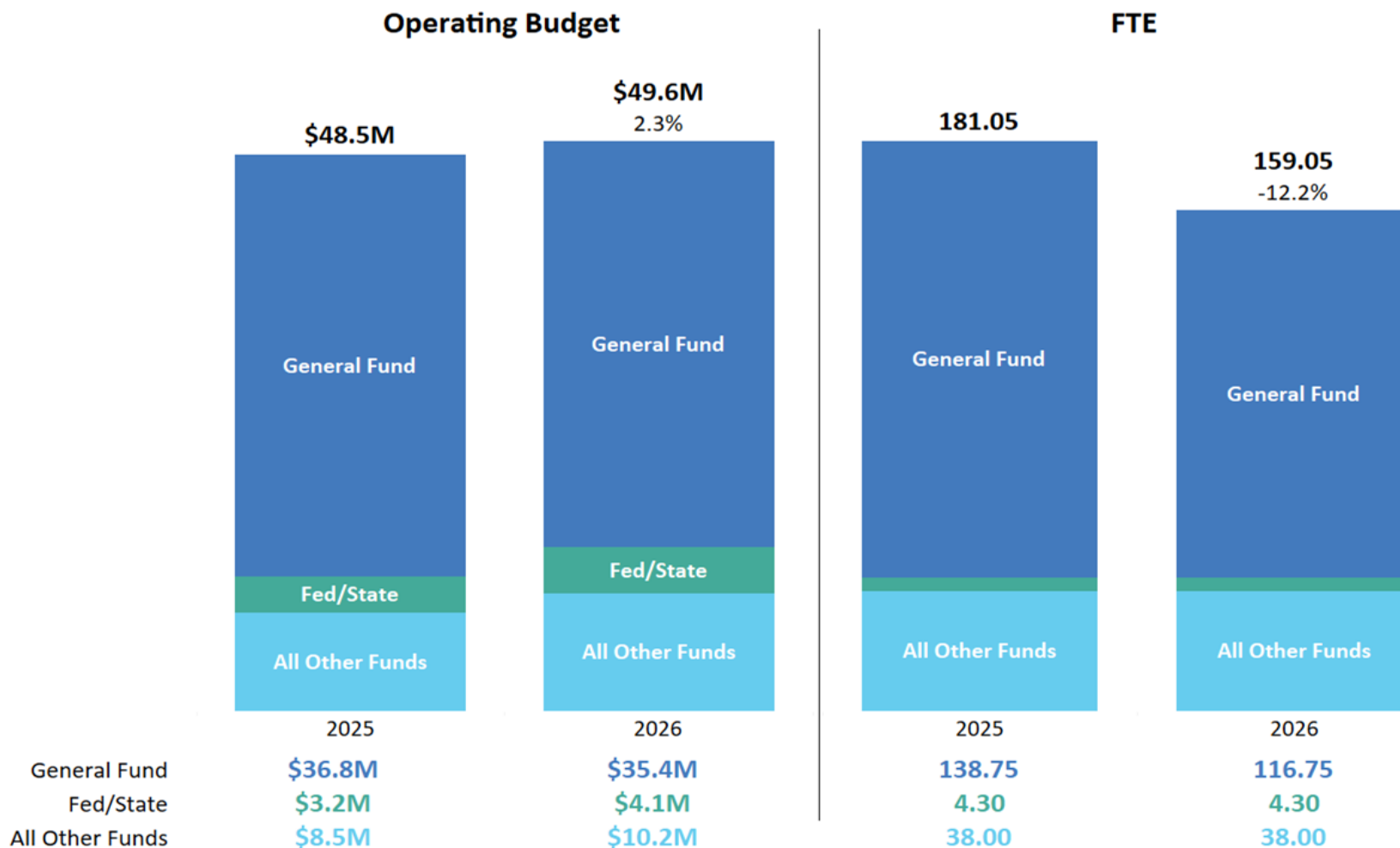
**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Law Enforcement Division

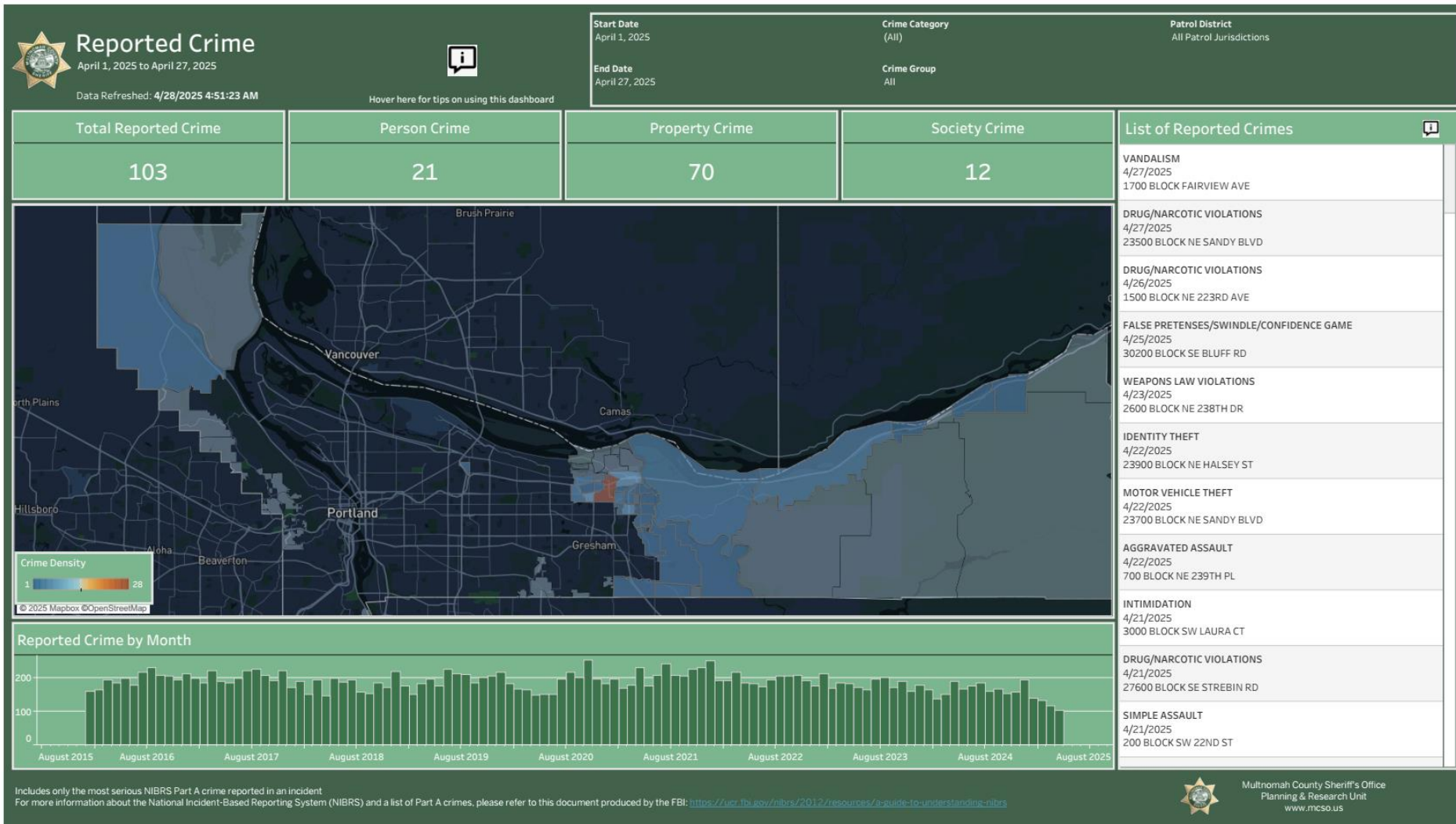


**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Law Enforcement: Operating Budget & FTE



Law Enforcement: Who We Serve & Where



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Law Enforcement: Strategic Goals & Outcomes

46,400+

Calls for service

Public Safety Missions

59

273 lbs.

Dangerous Drugs Seized

Search & Rescue
Volunteer Hours

9,000+



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Law Enforcement: Strategic Goals & Outcomes



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Law Enforcement: How the Budget Delivers



**LIFE JACKETS
SAVE LIVES!**



**LOS CHALECOS
SALVAVIDAS SÍ
SALVAN VIDAS**



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Law Enforcement: Challenges & Responses



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Homelessness Response Action Plan (HRAP)



Homelessness Response Action Plan: Goals & Outcomes

Goal 4: Establish rapid and long-term interventions aimed at preventing homelessness among specific populations: youth aging out of the foster care system; individuals exiting the justice system; and people discharged from healthcare or behavioral health settings who are at risk of becoming homeless.

Short Term Outcome

Ensure those exiting carceral settings have navigators familiar with application and appeal processes specifically when criminal backgrounds are a barrier.

Long-Term Outcome

Provide every person exiting carceral settings the option of secure housing, health services and employment, thereby significantly reducing the likelihood that they will be reincarcerated.



Additional Issues



Oregon Legislature – Session Updates

2025 LEGISLATIVE SESSION INFORMATION



Quick access to information for the 2025 Legislative Session

The 83rd Oregon Legislative Assembly will convene for the 2025 Legislative Session on Tuesday, January 21st.

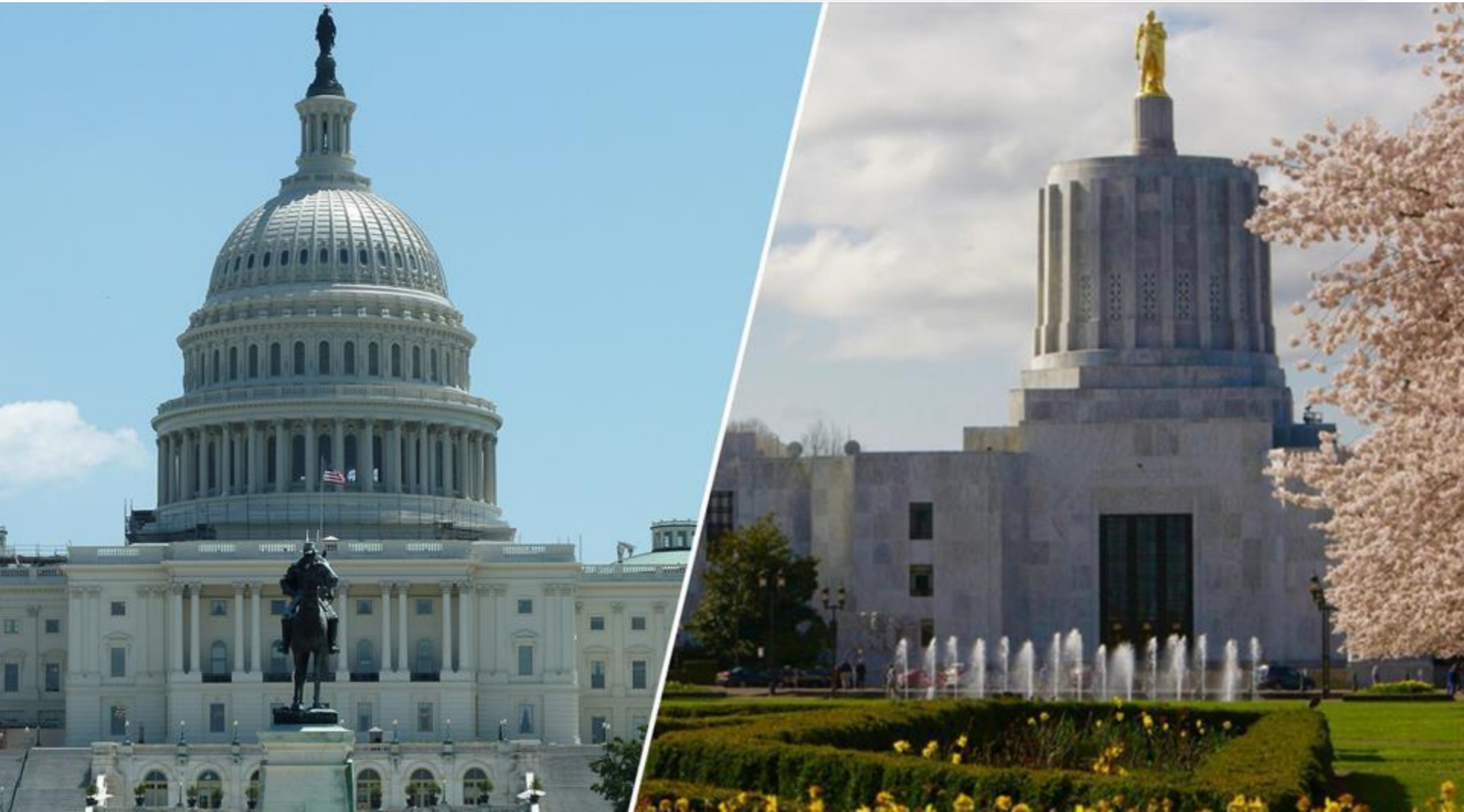
How to Participate
FAQs on how you can participate

Find Your Legislator
Senators | Representatives | By Address



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

State/Federal Impacts & Policy Issues



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

State and National Connections



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

Questions?



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**



Appendices

Organizational Chart



Multnomah County Sheriff's Office

\$225,632,889 | 832.57 FTE
Nicole Morrissey O'Donnell, Sheriff

Executive Office

\$5,416,938 | 18.00 FTE



Business Services

Jon Harms
Mahlandt, Chief

\$23,906,925
64.00 FTE



Law Enforcement

Carey Kaer,
Chief Deputy

\$49,633,032
159.05 FTE



Agency Services

Steve Alexander,
Chief Deputy

\$37,671,713
188.60 FTE



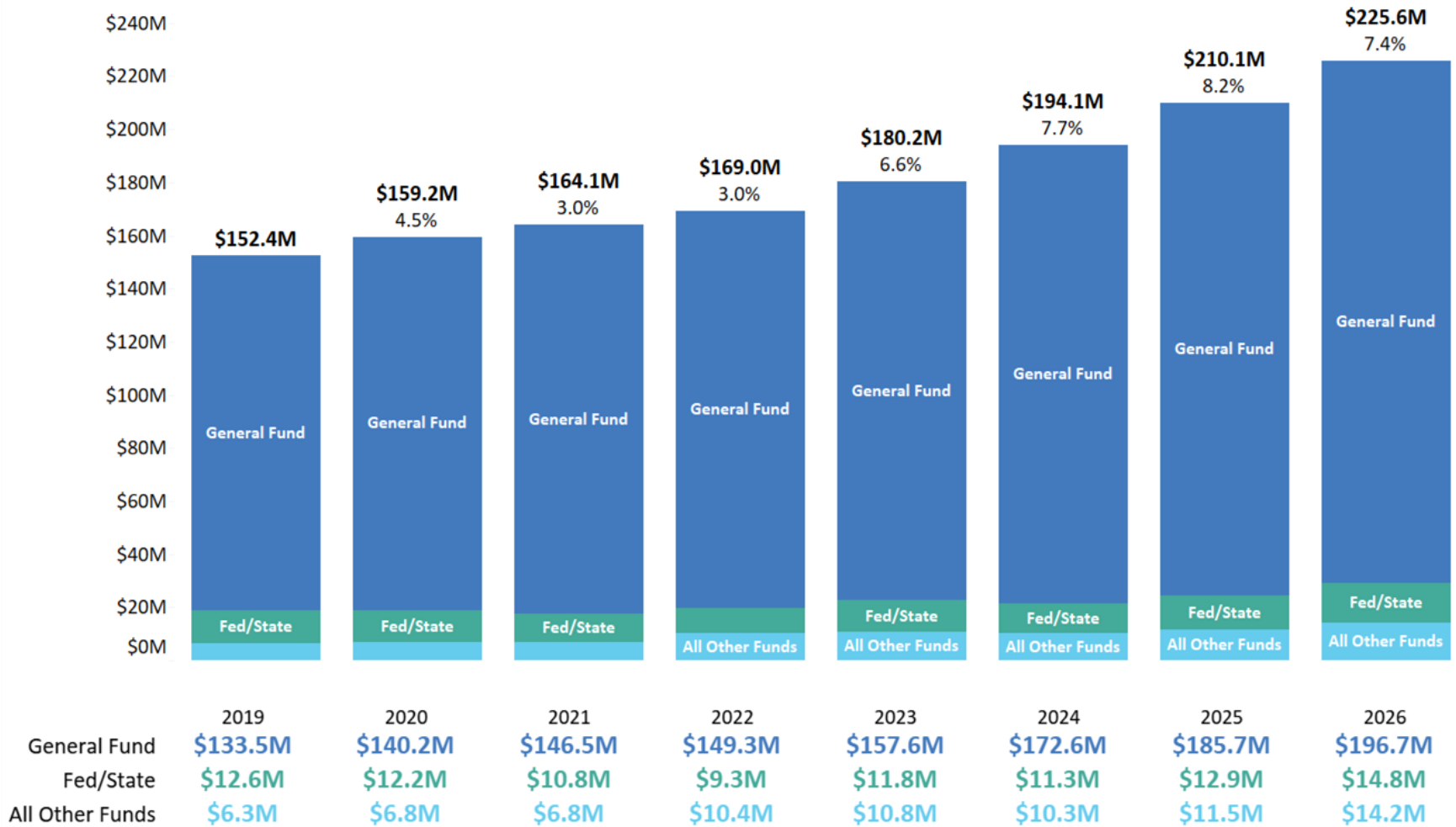
Corrections

Steve Reardon,
Chief Deputy

\$109,004,281
402.92 FTE



Significant Operating Funds FY 2019 – 2026



FTE FY 2019 – FY 2026

FY 2019 Adopted to FY 2026 Proposed

+ 16.72 FTE (2.0%)

Total Change, FY 2019 - FY 2026



FY 2019
Adopted

FY 2020
Adopted

FY 2021
Adopted

FY 2022
Adopted

FY 2023
Adopted

FY 2024
Adopted

FY 2025
Adopted

FY 2026
Proposed



**MULTNOMAH COUNTY
SHERIFF'S OFFICE**

FY 2026 Budgeted Vacancies

Division	PO #	JCN	Title	FTE	Base Salary
EXECUTIVE DIVISION	60105	9715	HR Manager 1	1.00	211,098
EXECUTIVE DIVISION	60105	9748	Human Resources Analyst Senior	1.00	188,255
EXECUTIVE DIVISION	60110	6073	Data Analyst	1.00	140,378
BUSINESS SERVICES DIVISION	60205	6414	Systems Administrator	1.00	195,400
BUSINESS SERVICES DIVISION	60210	6032	Finance Specialist Senior	1.00	176,158
BUSINESS SERVICES DIVISION	60220	6087	Research Evaluation Analyst Senior	1.00	176,158
BUSINESS SERVICES DIVISION	60250	9615	Manager 1	1.00	191,130
CORRECTIONS FACILITIES ADMIN	60305	4055	Corrections Sergeant	1.00	218,663
CORRECTIONS FACILITIES ADMIN	60310	2029	Corrections Deputy	16.04	3,135,569
CORRECTIONS FACILITIES ADMIN	60330	6268	Corrections Counselor	2.00	302,204
CORRECTIONS FACILITIES ADMIN	60330	2029	Corrections Deputy	26.78	5,108,264
CORRECTIONS FACILITIES ADMIN	60330	4055	Corrections Sergeant	0.48	85,430
CORRECTIONS FACILITIES ADMIN	60365	9365	Manager Senior	1.00	244,792
CORRECTIONS FACILITIES ADMIN	60375	6268	Corrections Counselor	2.00	314,472
CORRECTIONS FACILITIES ADMIN	60375	9361	Program Supervisor	1.00	191,779
AGENCY SERVICES DIVISION	60415	6258	Facility Security Officer	8.10	907,466
AGENCY SERVICES DIVISION	60415	6088	Program Specialist Senior	1.00	161,846
AGENCY SERVICES DIVISION	60415	9364	Manager 2	1.00	225,290
AGENCY SERVICES DIVISION	60430	6150	MCSO Records Technician	3.00	383,221
AGENCY SERVICES DIVISION	60430	6151	Records Coordinator	1.00	151,432



FY 2026 Budgeted Vacancies Cont.

AGENCY SERVICES DIVISION	60450	9627	Captain	1.00	350,190
AGENCY SERVICES DIVISION	60450	6245	Sewing Specialist	1.00	101,054
AGENCY SERVICES DIVISION	60465	6108	Logistics Evidence Technician	1.00	121,603
ENFORCEMENT DIVISION	60500	9634	Administrative Specialist (NR)	1.00	147,876
ENFORCEMENT DIVISION	60505	9647	Lieutenant	1.00	277,482
ENFORCEMENT DIVISION	60515	2025	Deputy Sheriff	1.00	173,713
ENFORCEMENT DIVISION	60530	9647	Lieutenant	1.00	305,407
ENFORCEMENT DIVISION	60530	2005	Sergeant	1.00	239,859
ENFORCEMENT DIVISION	60530	2025	Deputy Sheriff	8.00	1,459,859
ENFORCEMENT DIVISION	60530	6107	Equipment/Property Technician	1.00	126,683
ENFORCEMENT DIVISION	60530	6200	Program Communications Coordinator	1.00	176,920
ENFORCEMENT DIVISION	60530	6030	Finance Specialist 2	1.00	140,378
ENFORCEMENT DIVISION	60530	6108	Logistics Evidence Technician	1.00	125,953
ENFORCEMENT DIVISION	60530	6150	MCSO Records Technician	1.00	120,887
ENFORCEMENT DIVISION	60530	9634	Administrative Specialist (NR)	1.00	130,139
ENFORCEMENT DIVISION	60530	9749	AA/EEO Specialist	0.50	79,151
ENFORCEMENT DIVISION	60535	2025	Deputy Sheriff	1.00	214,023
ENFORCEMENT DIVISION	60540	2025	Deputy Sheriff	1.00	181,879
ENFORCEMENT DIVISION	60555	2025	Deputy Sheriff	1.00	181,879
ENFORCEMENT DIVISION	60565	6001	Office Assistant 2	0.50	56,532
Total				97.40	17,420,472



Equity Investments

Program Number and Name	Equity JCN & Position Title or Budget Category	Total Funds*	FTE
60105 Equity & Inclusion Unit	Human Resources Manager 1	210,547	1.00
60105 Equity & Inclusion Unit	Human Resources Analyst Senior	187,771	1.00
60105 Equity & Inclusion Unit	Human Resources Analyst 2 (NR)	160,240	1.00
60105 Equity & Inclusion Unit	Contractual Services	10,000	
60105 Equity & Inclusion Unit	Materials & Supplies	6,000	
60105 Equity & Inclusion Unit	Internal Services	2,506	
		\$577,064	3.00
* Equity investment may only represent a portion of the total program offer budget.			



Total Budget vs. Operating Budget

Oregon Budget Law requires the County to report the total budget, although doing so overstates what we actually plan to spend on programming because it includes unappropriated balances, contingencies, and cash transfers from one fund to another. Program offers reflect the total budget.

The previous slides focus on the operating budget (a subset of the total budget) because that number avoids some double counting and provides a clearer picture of what the department expects to spend in a year. The table below shows the amounts that add up to the department's total budget.

FY 2026 Approved Budget	Amount	Notes
Operating Budget	\$225,632,889	
Contingency (All Funds)	0	
Internal Cash Transfers	0	
Reserves (Unappropriated Balances)	0	
Total Budget	\$225,632,889	

