



Multnomah County Requested Budget

FY 2027 (July 1, 2026 - June 30, 2027)

Sheriff Add Package Name

MCSO-AP-1: 60330G - SB1145 Backfill Restoration

Type	Priority	Impacted Program Offer(s)
Addition	1	60330G - MCIJ SB1145 Backfill Restoration

OTO / Ongoing	Total Expenses	Total FTE	General Fund	Other Funds
Ongoing	\$1,316,650	6.00 FTE	\$1,316,650	

Program Offer Description

In FY26 the Board allocated contingency funds to cover the loss of jail funding from the State Department of Corrections. This request allocates ongoing funding to the jails as this contingency lapses. This maintains the County jails' current funded capacity. Significant loss of jail capacity means a large release of current AICs and less future capacity to house booked individuals. MCSO jail facilities provide equitable access and individualized care, ensuring AICs have access to necessary services, including medical and mental health support. This is achieved by utilizing specific housing units to provide fair access to programming and the least restrictive environment for specific populations. A smaller jail equals less housing units to address individualized needs such as mental health and addiction. Additionally, loss of jail capacity limits the County's ability to successfully move offenders through the judicial process and jeopardizes the accountability that victims of crime, and the community at-large, expect.

Equity Statement

MCIJ ensures Adults in Custody have equitable access to medical care, mental health and emotional support. Individual needs are met by offering language interpretation services, accessibility accommodations and faith-based dietary options.

Performance Measure	FY 2025 Actual	FY 2026 Estimate	FY 2027 Target
Average daily Adults in Custody population at MCIJ	602	576	595
Number of Adults in Custody and staff assaults at MCIJ	55	56	60

Ledger Category Expenses

Ledger Category

Personnel \$1,316,650

Job Profile and FTE Additions

Job Profile Name

Corrections Deputy 6.00 FTE



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Sheriff Add Package Name

MCSO-AP-2: 60125B - MCSO Human Resources Expansion

Type	Priority	Impacted Program Offer(s)
Addition	2	60125B - Human Resources Expansion

OTO / Ongoing	Total Expenses	Total FTE	General Fund	Other Funds
Ongoing	\$903,124	6.00 FTE	\$903,124	

Program Offer Description

The Sheriff's Office continues to be impacted by staffing shortages due to a large number of retirements of our sworn staff. Additionally, recent changes in the law have added to the complexity of hiring. High vacancy rates impact our ability to retain staff and maintain safe, stable operations. The highest vacancy rate continues to be among Corrections Deputies – the staff responsible for operating our jails.

This program offer provides funding for two Background Investigators, two recruiters (Human Resource Analyst IIs), one Human Resources Technician, and one Office Assistant Senior. In the last fiscal year, the Sheriff's Office has made progress in reducing the average number of days from when an applicant submits their application to when they are hired.

The additional capacity provided by the staff funded in this offer and improvements to our hiring process led to a 45% increase in hiring overall – a 37% increase for sworn staff and 57% increase for non-sworn staff – in FY 2026 compared to FY 2025. These additional staff reduce the burden of scarce resources and mandatory overtime for our law enforcement and corrections staff and increases the capabilities of our non-sworn staff to support the agency.

Equity Statement

The HR Unit integrates equity and inclusion values throughout all recruitment and employment practices to ensure we are hiring, supporting and retaining employees that reflect Multnomah County's diverse population.

Performance Measure	FY 2025 Actual	FY 2026 Estimate	FY 2027 Target
Agencywide vacancy rate, average across 12 months	0.096	0.07	0.06
Average number of days from application to hire date	159	185	175

Ledger Category Expenses

Ledger Category

Personnel \$903,124

Job Profile and FTE Additions

Job Profile Name

Background Investigator	2.00 FTE
Human Resources Analyst 2 (NR)	2.00 FTE
Human Resources Technician (NR)	1.00 FTE
Office Assistant Senior	1.00 FTE



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MCSO-AP-3: 60410D - Court Services Expansion

Type	Priority	Impacted Program Offer(s)
Addition	3	60410D - Court Services - Expansion

OTO / Ongoing	Total Expenses	Total FTE	General Fund	Other Funds
Ongoing	\$1,803,390	10.00 FTE	\$1,803,390	

Program Offer Description

This adds ten deputies to the current allocation to help ensure Court matters can proceed safely and as scheduled. The current staffing allocation of Corrections Deputies at the County Courthouse is insufficient to meet the needs of the judiciary and public. MCSO Court Services is responsible for providing safe, accessible, and equitable customer service within courthouse facilities, reinforcing a secure environment that respects the diverse needs of staff, court partners, and community members. MCSO Court Services Deputies help ensure that County Court process can occur in a safe and timely manner. When court processes are delayed or cancelled due to inadequate staffing, pre-adjudicated individuals spend more days in custody and have to endure much-delayed resolution of their charges. The result is a Criminal Justice system that moves slower and less efficiently than designed.

Equity Statement

MCSO Court Services is responsible for providing safe, accessible, and equitable customer service within courthouse facilities, reinforcing a secure environment that respects the diverse needs of staff, court partners, and community members.

Performance Measure	FY 2025 Actual	FY 2026 Estimate	FY 2027 Target
Number of court proceedings requiring a staff member	4575	4370	4500
Number of individuals taken into custody	113	104	110

Ledger Category Expenses

Ledger Category

Personnel \$1,803,390

Job Profile and FTE Additions

Job Profile Name

Corrections Deputy 10.00 FTE