WHAT WORKS for PUBLIC SAFETY

JANUARY 16·2020

KICKOFF WITH CHAIR KAFOURY & ABBEY STAMP

... WE'VE LEARNED A LOT ABOUT PUBLIC SAFETY OVER THE PAST 25 YEARS...

OUR INNOVATION & COLLABORATION HAS HELPED TO CREATE TRANSFORMATION

WE'RE IN A STATE of CONSTANT CRISIS

... AND BREAK THE VICIOUS CYCLE of INCARCERATION

SET INDIVIDUALS UP ON THE PATH TO SUCCESS

+

INSIGHTS WE CAN APPLY TO OUR WORK

... TODAY, LET'S BALANCE OUR THINKING TO BRIDGE...

BLUE SKY THINKING

GRASSROOTS ACTION

... WHERE THERE IS CRISIS, THERE IS...

OPPORTUNITY

WE NEED TO BUILD A NORTH-STAR VISION FOR PUBLIC SAFETY THAT OUTLASTS ELECTIONS & RETIREMENTS

WE'RE FOCUSED ON THE WHOLE PERSON

WE FOCUS ON SAFETY, JUSTICE & EQUITY

WE PROVIDE THE RIGHT SERVICES TO PEOPLE WHO NEED THEM – AND HOLD PEOPLE ACCOUNTABLE for PUBLIC SAFETY

WE NEED TO STOP BINARY THINKING...

VICTIM

OFFENDER

WHAT DO THESE BOXES MEAN FOR HARM?

WHAT DO THESE BOXES MEAN FOR HEALING?

with KIMBERLY DIXON

BLURRED LINES

OUR INFORMATION & OUR LENS IMPACT OUR A·C·T·I·O·N·S

ALWAYS START WITH SELF-REFLECTION...

WHAT'S MY POINT of VIEW?!

WHAT'S MY EQ (emotional quotient)...?

WHAT'S MY AQ (ADAPTIVE QUOTIENT) / ABILITY TO FLEX...?

IF IT IS TO BE, IT IS UP TO ME. the POWER of ONE

... THE ANSWER ISN'T IN A MANUAL...

THE ANSWER IS IN THE MIRROR...

... WHEN YOU TAKE A GUN AWAY FROM A HAND – WHAT ARE YOU REPLACING IT WITH?!

IN LOVING MEMORY

... MY WISH TO HOLD MY DYING SON FOR A MOMENT WAS DENIED...

... WHEN MY BROTHER WAS INCARCERATED, WE ALL SERVED THE SENTENCE...

... THE OFFICERS CHOSE TO BE KIND... AND LET US GRIEVE AS A FAMILY...

DO NO MORE HARM

... WHAT ACTION CAN WE TAKE?

- INVEST IN YOUTH + FAMILIES UPSTREAM
- ENGAGE THE VOICES OF THOSE MOST IMPACTED
- STOP DEFUNDING PROGRAMS THAT WORK!
- PRACTICE RESTORATIVE JUSTICE

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SECTION 1

VICTIM VS OFFENDER DICHOTOMY

FRAMING the PROBLEM

with BRUCE WESTERN

REENTRY, HEALTH & TRAUMA...

USA
WEST EUROPE

USA-RATE OF INCARCERATION IS MUCH HIGHER THAN WESTERN EUROPE...

CURRENTLY 1.6M PEOPLE IN FED OR STATE PRISONS

HIGHLY UNEQUAL REPRESENTATION IN THE CRIMINAL JUSTICE SYSTEM

WHITE MEN | BLACK MEN

BLACK MEN HAVE A MUCH HIGHER LIKELIHOOD OF BEING INCARCERATED

BIG INSIGHT...

MASS INCARCERATION CRIMINALIZED PROBLEMS RELATED TO RACIAL INEQUALITY & POVERTY ON A UNPRECEDENTED SCALE...

REPRODUCTION OF POVERTY + RACIAL INEQUITY

WHEN DOES THE PUNISHMENT END?

INSIGHTS ABOUT REENTRY

★ 3 Lessons...

REENTRY

- EXPOSURE TO VIOLENCE & OTHER TRAUMA IN CHILDHOOD CLOSELY LINKED TO INCARCERATION
- EXTREMELY POOR PHYSICAL & MENTAL HEALTH
  - CHRONIC PAIN
  - DIABETES
- EXTREME POVERTY & MATERIAL HARDSHIPS FACED
  - LACK OF REAL HOUSING
  - INCOME: $ 6000/year

...THE BROKEN CRIMINAL JUSTICE SYSTEM...

DEMANDS HEROIC PERSONAL TRANSFORMATION, FROM THOSE WITH LEAST AGENCY

the PARADOX!

DIFFERENT CULTURAL LENS of JUSTICE

YOU ARE NOW A MEMBER OF THIS FAMILY...

THE CRIMINAL JUSTICE SYSTEMS ARE A POOR INSTRUMENT

USING MORAL SIMPLICITY TO SOLVE COMPLEX REALITY!

WHAT WE NEED...

- POLICY FOCUS NEEDS TO ON: PURPOSE, INCOME SUPPORT, HOUSING, HEALTH
- FOCUS ON FAMILY & COMMUNITY TIES... REDUCE ISOLATION

NOTHING ABOUT US - WITHOUT US!!

- SHIFT RESOURCING POLICY
- TREAT MENTAL HEALTH AS A HEAL PROBLEM...
  - THIS IS NOT A CRIMINAL JUSTICE SOLUTION
- EXAMINE OUR ROLE IN PERPETUATING RACIALLY UNJUST SYSTEM
  - CALL THIS OUT!
  - STOP TINKERING AROUND THE EDGES...

WE NEED TO BUST SILOES, POOL RESOURCES & WORK T.O.G.E.T.H.E.R

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SECTION 2

HELPING VICTIMS of CRIME IS A PUBLIC SAFETY STRATEGY

with MAI FERNANDEZ & TRAVIS PARKER

90% OF YOUTH WHO ARE JUSTICE INVOLVED HAVE HAD AT LEAST ONE ADVERSE CHILDHOOD EXPERIENCE

WE HAVE PEOPLE WITH SEVERE TRAUMA IN JAIL... ... AND EXPECT THE BARS TO "WORK SOME MAGIC"!

CULTURE

WE NEED A DEEP CULTURE & PARADIGM SHIFT AROUND INCARCERATION...

FRAME the OPPORTUNITY

WE NEED TO MAKE A UNIVERSAL ASSUMPTION...

... THAT EVERY SINGLE PERSON WE WORK WITH HAS UNDERGONE SIGNIFICANT TRAUMA

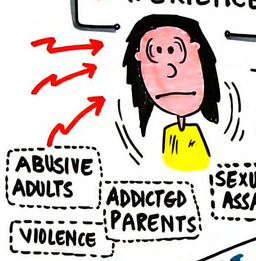
the PAST IS NEVER DEAD... IT'S NOT EVEN THE PAST. ~ WILLIAM FAULKNER

WE NEED TO FOCUS ON TRAUMA-INFORMED RESPONSES

GIVE EACH PERSON WHAT THEY NEED

NOT- WHAT YOU HAVE "CAPACITY" FOR

NO COOKIE-CUTTER SOLUTIONS



RESULTS IN

MANIFISTED CRIMINAL INCIDENTS

WHAT ARE THE BARRIERS IN DOING WHAT WORKS?

PUBLIC PERCEPTION BASED ON THE MEDIA

EDUCATE THE PUBLIC

PRISON STAFF NEED TO BE INCENTIVIZED TO REHABILITATE

DON'T JUST FEEL LIMITED BY MONEY

THINK STRUCTURALLY & CREATIVELY

WE NEED TO GET VICTIM SERVICES INTO the PRISONS

EXAMPLES

THROUGH THESE DOORS- MAINE

SEEKING SAFETY, HEALING TRAUMA, & BEYOND VIOLENCE- IOWA

THESE KIDS SHOULD HAVE BEEN SUPPORTED BY OUR SYSTEM

MORE CROSS-DEPT. COLLABORATION

DON'T MAKE NEGATIVE ASSUMPTIONS ABOUT POLICE MOTIVES

WE ARE 24/7 SOCIAL SERVICE!

WHEN YOU LOOK AT JUSTICE-INVOLVED INDIVIDUALS

FEAR
ANGER
PAIN
POWERLESSNESS

YOU DON'T SEE

WHAT YOU SEE

- SUBSTANCE ABUSE
- BEHAVIORAL PROBLEMS
- POOR RELATIONSHIPS
- PHYSICAL HEALTH ISSUES
- MENTAL HEALTH ISSUES

ENHANCING COLLABORATION IS ESSENTIAL...

SEQUENTIAL INTERCEPT MODEL

INTERCEPT 0 COMMUNITY SERVICES

CREATES A SHARED LANGUAGE & UNDERSTANDING ACROSS AGENCIES

PERSISTENT PURSUITS = OFFERING INDIVIDUALS SUPPORT OPTIONS AT EVERY INTERCEPT – WHENEVER THEY ARE READY

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SECTION 3

WHAT WORKS to... RETHINK the DICHOTOMY

with SONYA SHAH

IDENTIFY SOLUTIONS & NEXT STEPS

... AS WE THINK OF THEIR JOURNEY, LET'S NOT FORGET...

THE POWER OF LOVE & COMPASSION

THE POWER OF COLLECTIVE CARE AND RELATIONSHIPS

BY INDIGENOUS WISDOM, THE MARKER OF SUCCESS IS NOT INDEPENDENCE- IT'S INTERDEPENDENCE...

SHAME IS A MASK ON TERROR... ... AND A BIG BARRIER TO ACCOUNTABILITY

FRAMEWORK GROUNDED IN...

CREATE A SPACE OF NON-SHAMING & NON-JUDGEMENT

... THIS OPENS UP SPACE FOR HEALING

RELATIONAL

WALK OUR TALK

SELF-REFLECT

DO OUR OWN WORK

COMMUNITY-BASED HEALING

WE CAN SIT ACROSS THE TABLE & CAN HEAL EACH OTHER

FOREFRONT AGENCY OF THE PEOPLE YOU ARE SERVING...

WHAT DO THEY WANT & NEED?

IT'S NOT ABOUT US TREATING/ HEALING THEM- IT'S ABOUT THEIR NEEDS

UNDERSTAND CULTURAL, HISTORICAL, SOCIAL AND STRUCTURAL CONTEXT

the POWER of RELATIONSHIPS

DON'T UNDERESTIMATE THE POWER OF RELATIONSHIPS & COMMUNITY WISDOM TO CREATE UNIQUE SUPPORT SOLUTIONS

HEALING CAN HAPPEN IN ISOLATION

REFLECTION CABINS

A SENSE OF RESPONSIBILITY CAN HELP US BE ACCOUNTABLE

NAME YOUR RELATIONSHIPS ⇒ GREATER ACCOUNTABILITY

COMMUNITY SUPPORT INCREASES HEALING + ACCOUNTABILITY

WHAT DOES ACCOUNTABILITY LOOK LIKE...?

COMMITMENT TO UNDERSTANDING WHY

SELF-AWARENESS

REMORSE

DESIRE TO MAKE THINGS RIGHT

RIGHT SIZE

OVER APOLOGY

DENIAL

HEALING FOR ALL PARTIES

NEW SENSE OF SELF

RENEWAL OF RELATIONSHIPS & BELONGING

DESIRE TO GIVE BACK

LIFELONG PROCESS...

LIBERATION

EMPATHY FOR OURSELVES (BEING SEEN) LEADS TO EMPATHY FOR OTHERS...

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