

## **Behavioral Health Safety Net Services Equity Initiatives Internship College to County Intern 2025 - Behavioral Health Division, Safety Net Services Equity Initiatives**

---

**Pay Rate:** \$24 per hour

**Job Type:** Temporary College Intern

**Duration:** Summer 2025 - Starting in June - 12 weeks

**Hours:** 20 - 40 hours a week

**Telework:** Hybrid

**Building Physical Location:** 209 SW 4th Ave. Portland, OR 97204

**Does This Position Require Driving a County Vehicle? If so, please  
explain why and frequency:** No

*TriMet Passes are available if transportation to County facilities is required.*

*Eligibility requirements and more details found on our [College to County website](#).*

---

### **What Does Safety Net Services Do?**

Safety Net Services is a series of Behavioral Health programs that focus on addressing behavioral health needs of the most vulnerable community members. The programs include Call Center, Older Adult Behavioral Health, Adult Protective Services, and Residential Services. Safety Net Programs work very closely with other Behavioral Health Division programs, Health Department programs, and other County programs. Continuing to intersectionally lead with race is a core value of Safety Net Services, and to that end a monthly Safety Net Equity Workgroup has been developed.

### **Internship Description & Responsibilities:**

This position will lead the Safety Net Services equity work, primarily managing the program's implementation of a racial equity lens. This position will work closely with the Safety Net Equity Committee, supporting equity projects across programs. The position will:

- Inform decision-making
- Support Safety Net Equity Committee with racial equity analysis for organizational change, process improvement, and issues impacting participants accessing services
- Project manage the implementation of a racial equity lens
  - Research and implement a racial equity lens
  - Promotion and Professional Development
- Assist with equity analytics
- Implements process improvement solutions

### **Learning Outcomes:**

- Coordinate a project with you that will be mutually beneficial for you and Multnomah County.
- Gain valuable experience and learn to standardize the implementation of equity into the program processes, including implementing equity-informed decision-making and adopting a racial equity lens tool.
- Learn to research, review, analyze, and translate results into strategic DEI recommendations.
- Develop and create benchmarks and progress reports.

### **Education and Minimum Qualifications:**

- Candidates should have completed or enrolled in a college/university academic institution.
- Promote a culture of respect, inclusiveness, and appreciation of diverse perspectives, backgrounds, and values ([Link to Equity and Empowerment Lens](#))
- Ability to work cooperatively and develop effective working relationships with diverse work groups.
- Ability to collaborate, follow directions and work independently.

- Familiarity with Google Suite (e.g., Gmail, Calendar, Meet, Drive, Docs, and Slides).

**Workforce Equity:**

Our Commitment to Safety, Trust and Belonging: Multnomah County is committed to developing, nurturing and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. Learn more by reading our [Workforce Equity Strategic Plan](#) and exploring our [Core Competencies](#) for all County employees.

**Veterans' Preference:**

Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our [veterans' preference website](#) for details about eligibility and how to apply.

For veterans qualified for Veterans' Preference: If you believe you have skills that would transfer well to this position and/or special qualifications that relate to this position, please list those skills and/or qualifications.

**Accommodation under the Americans with Disabilities Act:** We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

**Application Instructions:**

Please fill out and submit an application for this position located on this [website](#). The deadline for submitting an online application is April 15th, 2025.