



# Jennifer McGuirk Multnomah County Auditor

Raymond De Silva  
Nicole Dewees  
Mandi Hood  
Annamarie McNiel  
Dorian Pacheco  
Marc Rose  
Mark Ulanowicz  
Caroline Zavitkovski

Date: May 13, 2022

To: Deborah Kafoury, Multnomah County Chair  
Vailey Oehlke, Library Director  
From: Nicole Dewees, Principal Management Auditor  
RE: Audit of Library work environment

Dear Chair Kafoury and Director Oehlke,

I'm writing to inform you that my office is starting an audit of the Library employee work environment, with a potential additional focus on equitable service delivery. Principal Auditor Caroline Zavitkovski and Management Auditor Dorian Pacheco will conduct this audit. To prevent the perception of a conflict of interest, I am overseeing this audit since Auditor McGuirk's spouse is a former library employee.

My office will be in touch with you soon to schedule our entrance meeting. At that meeting, we will talk about our audit process, the skills and expertise we bring to this particular audit, and how we can cooperatively work together.

Please feel free to contact me with questions or concerns.

CC: Sharon Meieran, Commissioner, District 1  
Susheela Jayapal, Commissioner, District 2  
Jessica Vega Pederson, Commissioner, District 3  
Lori Stegmann, Commissioner, District 4  
Serena Cruz, County Chief Operating Officer