

**MEMORANDUM OF EXCEPTION**  
**Mandatory Overtime Calculations**

This Memorandum of Exception ("MOE") is by and between Multnomah County on behalf of its Sheriff's Office ("County") and Multnomah County Corrections Deputy Association ("MCCDA"), collectively the "Parties." This MOE sets forth the Parties' agreement regarding calculation of overtime.

The Parties agree as follows to a limited term change in overtime calculation:

1. For purposes of calculating overtime, there shall be no distinction between a member working voluntary mandatory overtime ("VMOT") or mandatory overtime ("MOT") when sick leave is taken in the same FLSA work week.
2. This MOE will not establish any binding precedent or past practice.
3. This MOE will be effective beginning on July 2, 2025.
4. This change shall expire July 1, 2026.
5. This MOE may be extended by mutual agreement of both parties.

Agreed upon this date, June 11, 2025

For the County

Name: Nicole Buschen

Position: MCCDA President

Name: Maureen Weber

Position: Labor Relations Manager

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For MCCDA