



# MULTNOMAH COUNTY CHARTER REVIEW COMMITTEE FINAL REPORT

Presented on August 2, 2022

## Summary

Report on the work of the 2021-2022 Multnomah County Charter Review Committee, including amendments to the Home Rule Charter referred to Multnomah County voters.

# TABLE OF CONTENTS

Background.....	3
Charter Review Committee Charge .....	3
Committee Membership and Leadership .....	3
Overview of MCCRC’s Work Process and Timeline.....	3
MCCRC’s Shared Values.....	5
Subcommittee Work, Findings, & Recommendations.....	7
Government Accountability Subcommittee .....	7
Recommendation to Amend the Charter: Gender Neutral Language.....	7
Recommendation to Amend the Charter: Authority of the Auditor .....	7
Recommendation to Amend the Charter: Charter Review .....	9
Suggestions for the Next Charter Review Committee .....	12
Safety & Justice Subcommittee .....	12
Recommendation to Amend the Charter: Board of Commissioners’ Inspections of Jails.....	14
Suggestions for the Next Charter Review Committee .....	14
Equitable Representation Subcommittee .....	15
Recommendation to Amend the Charter: Extend the Vote.....	16
Recommendation to Amend the Charter: Adopt Ranked Choice Voting .....	17
Suggestions for the Next Charter Review Committee .....	18
Community Engagement Subcommittee .....	19
Suggestions for Future Charter Review Processes.....	19
MCCRC Deliberations and Recommendations .....	21
MCCRC Voting Requirements .....	21
Gender Neutral Charter Language.....	21
Extending the Vote.....	22
Ranked Choice Voting .....	22
Jail Inspections .....	23
Ombudsperson.....	25
Good Government Hotline .....	26
Auditor’s Access to Information .....	27
Charter Review Timeline and Process .....	28
Charter Review Committee Membership Requirements and Selection .....	28
Community Engagement & Public Comment .....	31

Public Comment .....	31
Community Engagement with Espousal Strategies .....	31
Community Survey Summary .....	31
Focus Group Summary .....	32
MCCRC Roles and Resources .....	33
Accessing MCCRC Records.....	35
Appendix A: Recommendation Form Template.....	36
Appendix B: Approved Charter Amendment Text .....	38
Gender Neutral Charter Amendment Text.....	38
Extending Voting Rights Charter Amendment Text.....	42
Instant Runoff Ranked Choice Voting Charter Amendment Text .....	42
Jail Inspections Charter Amendment Text.....	45
Ombudsperson Charter Amendment Text .....	46
Auditor Access to Information Charter Amendment Text .....	47
Charter Review Committee Amendment Text .....	48
Appendix C: Overview of Charter Review Committee Application Evaluation Process .....	51
2021-22 Charter Review Committee Application Evaluation Process .....	54

## BACKGROUND

### CHARTER REVIEW COMMITTEE CHARGE

The Multnomah County Home Rule Charter provides that every six years, a Charter Review Committee will be convened for the purpose of making a comprehensive study of the Charter and, if it chooses, submitting charter amendments to the voters of Multnomah County.

The Charter Review Committee is charged with a study of the Charter by all appropriate means including open hearings and meetings, the taking of testimony and interviews. At the conclusion of its work the Charter Review Committee presents a report to the people and the Board of County Commissioners that includes its findings, conclusions, and recommendations, including any amendments the Charter Review Committee proposes to the Charter.

### COMMITTEE MEMBERSHIP AND LEADERSHIP

The 2021-22 Multnomah County Charter Review Committee (MCCRC) started with 16 members: J'reyesha Brannon, Ana del Rocío, Timur Ender, Samantha Gladu, Marc Gonzales, Ana González Muñoz, Maja Harris, Annie Kallen, Nina Khanjan, Danica Leung, Theresa Mai, Georgina Miltenberger, Jude Perez, Donovan Scribes, Salma Sheikh, and Meikelo Cabbage. Meikelo Cabbage resigned from the committee in May 2022, reducing the size of the committee to 15 members.

Committee members' biographies can be read on the [MCCRC's website](#).

At its meeting on December 15, 2021, the committee voted to be led by three chairs (known as the tri-chairs). All 10 members present voted in favor of Ana del Rocío, Marc Gonzales, and Theresa Mai serving as tri-chairs.

### OVERVIEW OF MCCRC'S WORK PROCESS AND TIMELINE

The MCCRC had its first meeting on September 28, 2021 and finished meeting on July 20, 2022.

The committee met seven times between September and January. During that time, committee members received education and training about the county, the Charter, members' responsibilities as public officials, and the application of the county's equity lens to the committee's work. The committee established its bylaws, its group agreements, and elected its leadership. It also formed four subcommittees and defined their purposes and memberships. MCCRC members self-selected which and how many subcommittees they served on.

The MCCRC's four subcommittees were:

- **Community Engagement:** tasked with developing strategies for engaging community members in the Charter review process.
- **Government Accountability:** tasked with exploring Charter topics related to the County Auditor, Office of Community Involvement, Charter review, salary commission, County Manager, and Charter language.
- **Safety & Justice:** tasked with exploring Charter topics related to the District Attorney, Sheriff's Office, and the County Auditor (as related to possible criminal justice oversight).
- **Equitable Representation:** tasked with exploring Charter topics related to voting methods, electing officials, campaign finance, districts, the resolution of tied elections, requirements for elected officials, number of commissioners, and the creation and/or filling of elected office vacancies.

The Government Accountability, Safety & Justice, and Equitable Representation subcommittees each met 8-9 times between January and early June. During this time, members selected subcommittee co-chairs, explored and identified subcommittees' research priorities, and reached agreements on recommendations for the full committee to consider referring to voters to amend the Charter. Each subcommittee referred amendment recommendations to the full MCCRC and also agreed on topics to recommend the next Charter Review Committee explore.

The Community Engagement Subcommittee met 6 times between January and April. Its work focused on strategies for engaging the community in Charter review and culminated in the Office of Community Involvement contracting with Espousal Strategies to facilitate a community survey and four community focus groups.

The full committee met four times from February to May. These meetings included identification of committee members' shared values, continued learning, and opportunities to hear from elected county officials. In April, the MCCRC voted to advance the Government Accountability Subcommittee's recommendation to make language in the Charter gender neutral.

The MCCRC had four meetings in June and July to review, discuss, and vote on additional recommendations made by the subcommittees:

- Extend the Charter review timeline, address committee's leadership structure, and add a public education and engagement process.
- Change the Charter Review Committee's membership requirements and selection process.
- Establish an ombuds office in the Auditor's Office.
- Codify the county's existing Good Government Hotline in the Auditor's Office.

- Add language explicitly requiring the Auditor’s timely access to information, records, and materials related to audits. Add a requirement that the county include “right-to-audit” clauses in contracts and subcontracts.
- Require members of the Board of County Commissioners to increase inspections of county jail facilities with the participation of constituents.
- Adopt ranked choice voting in county elections.
- Extend voting rights in county elections, including to noncitizens, to the furthest extent allowed by law.

The MCCRC held an initial vote on each recommendation. Recommendations that received committee support were forwarded to the County Attorney’s Office. The County Attorney’s Office drafted Charter text based on the MCCRC’s recommendations and presented the drafts to the committee. The MCCRC voted on whether to approve the text for each proposed amendment. The committee’s vote of approval determined which proposed amendments were presented to the Board to be referred to the ballot.

**MCCRC’S SHARED VALUES**

The MCCRC agreed that it wanted to produce recommendations to amend the Charter that were led by the group’s values. The group workshopped to identify the values that were important to them and the tri-chairs refined those values into guiding concepts:

<b>MULTNOMAH COUNTY CHARTER REVIEW COMMITTEE’S SHARED VALUES</b>	
<b>Justice</b>	<ul style="list-style-type: none"> <li>• Healing and justice are central to Multnomah County’s government.</li> <li>• Justice extends to all people, and especially people who have been historically marginalized.</li> <li>• Leading with race is important because of the inequities embedded in governance, with the understanding that it will help create an intersectional approach to this work.</li> </ul>
<b>Inclusive Democracy</b>	<ul style="list-style-type: none"> <li>• Multnomah County’s government depends on active participation and representation of the communities people live in.</li> <li>• People can access and participate in government using their preferred language.</li> <li>• Outreach is a key value of democracy:               <ul style="list-style-type: none"> <li>○ Decisions are informed by culturally-specific research and outreach.</li> <li>○ Relationships should be an authentic, long lasting partnership; they should not be transactional in nature.</li> </ul> </li> </ul>

<b>Access &amp; Belonging</b>	<ul style="list-style-type: none"> <li>• People know how to access their leaders and decision-makers.</li> <li>• People feel that they (and their communities) are a part of decision-making.</li> <li>• Government reflects the communities it represents.</li> </ul>
<b>Transparency</b>	<ul style="list-style-type: none"> <li>• People understand how their county government works.</li> <li>• People are able to be heard by their government and influence decision-making.</li> <li>• Communication with the public by the government is clear and communities are sought out for their input.</li> </ul>
<b>Innovation</b>	<ul style="list-style-type: none"> <li>• Government is able to change and adapt to address historic and persistent problems.</li> <li>• Change is embraced as a way to better serve communities.</li> </ul>

Subcommittees' work was guided by these values. Each recommendation made by a subcommittee was summarized in a standardized form prepared by county staff (Appendix A) that included identification of which of the committees' values informed decision-making.

## SUBCOMMITTEE WORK, FINDINGS, & RECOMMENDATIONS

### GOVERNMENT ACCOUNTABILITY SUBCOMMITTEE

MEMBERSHIP: MARC GONZALES, MAJA HARRIS (CO-CHAIR), ANNIE KALLEN, THERESA MAI, AND JUDE PEREZ (CO-CHAIR)

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The MCCRC formed the Government Accountability Subcommittee to explore topics related to governance, transparency, and accountability.

The subcommittee was tasked with the review of the process for adjusting compensation for commissioners, as required by the Multnomah County Charter. The subcommittee recommended no changes to this section.

At the onset of the review process, the Government Accountability Subcommittee identified several areas of interest, including the possibility of requiring a county manager to assist with county affairs. However, due to the Charter review timeline and the subcommittee's desire to be responsive to issues raised by elected county officials and county staff, the subcommittee decided to dedicate its limited time to exploring proposed amendments from the Multnomah County Auditor and the Office of Community Involvement (OCI). The subcommittee also prioritized consideration for making Charter language gender neutral.

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#### RECOMMENDATION TO AMEND THE CHARTER: GENDER NEUTRAL LANGUAGE

The subcommittee quickly resolved to recommend adopting gender neutral language in the Charter, making it a more inclusive document. This change would be consistent with a recent decision by the Board of County Commissioners to adopt gender neutral language in County Code. Charter language can only be updated through the amendment process.

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#### RECOMMENDED TO THE MCCRC:

- Adopt gender neutral language in the Charter that aligns with the gender neutral language already used in County Code.

#### GUIDED BY MCCRC VALUES:

Inclusive Democracy · Access & Belonging

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#### RECOMMENDATION TO AMEND THE CHARTER: AUTHORITY OF THE AUDITOR

The MCCRC received several proposed amendments from the Multnomah County Auditor. The Government Accountability Subcommittee dedicated a significant portion of its time to studying these proposals and reviewing testimony from county staff,



elected county officials and current and former auditors with experience in county and city operations.

The committee devoted much of its time to a proposal that would have enshrined a budget floor for the Auditor's Office in the Charter. The Auditor originally requested a guaranteed level of 1% of a five-year rolling average of the county's adopted General Fund expenditures budget for the annual operating budget of the Auditor's Office; later that request was amended to 0.5%. The Auditor stated that having an elected official who is both responsible for responding to the Auditor's reports and proposing the county's initial draft budget presents a conflict of interest and could lead to a County Chair proposing significant cuts to an Auditor's budget in retaliation for an audit.

While the subcommittee was sympathetic to the Auditor's request for stronger budgetary independence from the County Chair, subcommittee members decided not to pursue an amendment to create a budget floor comprised of budgeted General Fund resources, voicing concerns about potential negative consequences to the budget in the event of major emergencies or economic downturns. However, the subcommittee decided to advance several other proposed amendments from the Auditor's Office.

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#### STRENGTHENING MULTNOMAH COUNTY'S COMMITMENT TO GOOD GOVERNANCE

The Government Accountability Subcommittee supported the Auditor's desire to codify the already existing Good Government Hotline in the Charter. The hotline provides county employees and the public with a method for reporting suspected fraud, waste, and abuse of position. Requiring the hotline's operation in the Charter would ensure that it cannot easily be eliminated in the future.

The subcommittee also voted to advance the Auditor's proposal to establish an ombuds office to protect the rights of the public in their interactions with Multnomah County and be guided by best practices as suggested by the United States Ombudsman Association.

The Auditor's Office receives tips and complaints from the public about experiences with county staff, services, and processes for which a performance audit is not an appropriate response. The Auditor stated that the Auditor's Office is not currently equipped to investigate such issues reliably and consistently. An ombuds position would add another layer of accountability for county government and reinforce the county's commitment to professional and ethical treatment of community members in their interactions with county government.

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#### CLARIFYING THE AUDITOR'S ACCESS TO INFORMATION

The Government Accountability Subcommittee supported the Auditor's desire to emphasize the Multnomah County Auditor's authority to get timely access to

information. While this is an implied power of the Auditor, explicit language about the office's access to information, records, materials, and people in the Charter would strengthen the Auditor's position in times when access to information is critical.

The requirement of a right-to-audit clause for outside contractors and subcontractors would extend the Auditor's ability to fulfill the office's purpose of auditing the use of government funds.

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#### RECOMMENDED TO THE MCCRC:

- Codify the already existing Good Government Hotline in the Charter under the Auditor's Office.
- Establish an ombuds office under the Auditor's Office. The purpose would be to provide an impartial office that is authorized to investigate administrative acts of county departments and offices with the goal of safeguarding the rights of persons and promoting high standards of fairness, competency, efficiency, and justice in the provision of county services. The ombuds office would operate under generally accepted standards for public ombuds offices.
- Add language to the Charter to clarify and guarantee the Auditor's timely access to records, information, and other materials related to audits. This would require county officials and employees who have access to confidential or limited-access property or records to fully cooperate with the auditor in developing a plan to provide and manage that property or records. The language also includes a "right to audit" clause in contracts and subcontracts so that the Auditor's Office can audit the use of government funds in contracted work.

#### GUIDED BY MCCRC VALUES:

Justice · Transparency · Innovation

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#### RECOMMENDATION TO AMEND THE CHARTER: CHARTER REVIEW

The MCCRC received several proposed amendments from the Office of Community Involvement (OCI) related to the Charter review process. OCI is the office charged with convening the Charter Review Committee.

After a series of conversations with county staff and opportunities for MCCRC members to reflect on their own experiences, the subcommittee voted to recommend all proposed amendments to the full committee for adoption. The subcommittee also voted to add a recommendation that OCI be required to implement a public education and engagement process alongside Charter review.

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## A MORE THOROUGH AND MEANINGFUL CHARTER REVIEW PROCESS

Reflections among members of the Government Accountability Subcommittee about their own experiences revealed an overwhelming consensus that the current Charter review process is too short to allow for thorough exploration of topics. All of the subcommittees identified Charter changes they were interested in exploring, but did not have sufficient time to adequately study all of them. For example, the Government Accountability Subcommittee was interested in studying the addition of a county manager, which had to be left behind early in the process because it was clear there was not enough time to address all of members' priorities. The subcommittee also saw value in the Auditor's proposal to increase that office's budgetary independence from the Chair, but when members decided that the Auditor's specific solution was not one they could advance, the subcommittee lacked time to explore alternative options.

In its current iteration, the Charter only allows the Charter Review Committee to work for up to 11 months. The subcommittee recommended extending the timeline to 18 months, as proposed by OCI.

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## MORE PURPOSEFUL COMMUNITY ENGAGEMENT

As the subcommittee evaluated its own experiences with Charter review, members also agreed that the public engagement and outreach process started too late to meaningfully educate the community about Charter review and involve community members in the process.

Subcommittee members agreed that a Charter amendment explicitly requiring public engagement and community outreach was warranted to ensure that the process will be more intentionally designed and adequately budgeted going forward.

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## STREAMLINING THE APPLICATION AND SELECTION PROCESS

In the current Charter Review Committee membership selection process, members are chosen based on residency in state senate districts that overlap with Multnomah County, and the state legislators who represent those districts are tasked with choosing committee members who live within them. In the 2021-22 cycle, OCI ran an application process to provide legislators with a potential pool from which to select members. Through public comment and invited testimony to the subcommittee, the Director of OCI shared concerns with this existing process because legislators are not generally familiar with county Charter review and have limited capacity to deeply engage in application evaluation. Additionally, selection by state senate district resulted in County District 1 being overrepresented on the 2021-22 Charter Review Committee (7 of 16 members), while County District 2 was underrepresented (2 of 16 members). OCI proposed putting the selection of committee members under its authority and using county commissioner districts for selection instead of state senate districts.

The subcommittee was supportive of an application and selection process that could be completed more quickly (the current process in the Charter sets 8.5 months between the beginning of the application process and the appointment deadline). The committee discussed concerns about putting membership selection in the hands of county elected officials or county staff, but after learning more about OCI's application process, agreed that their preference was to task OCI with membership selection.

The subcommittee also discussed eliminating the residency requirement for serving on the Charter Review Committee to include community members who may have been displaced from Multnomah County but still have ties to the community. However, the majority felt that requiring an even distribution of committee members from all four county districts was necessary to ensure geographic diversity on the Charter Review Committee. Some members also expressed that they thought it was important for members of the Charter Review Committee to have a higher stake in the outcomes of amending the Charter and viewed county residency as an important connection to that.

Other recommended amendments related to the Charter review process were believed to streamline the application and selection process and allow for a more flexible, inclusive, and democratic review process.

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#### RECOMMENDED TO THE MCCRC:

- Revise the timeline of the Multnomah County Charter review process so that the Charter Review Committee's first meeting occurs in March rather than in September of the year preceding the year when amendments would be referred to the ballot. This would extend the committee's work timeline to 18 months. The recommendation includes removing specific dates for the application process.
- Revise Charter language to reflect that the Charter Review Committee may choose its own leadership structure.
- Task the Office of Community Involvement with running the application and selection processes for the Charter Review Committee, including outreach, application collection and evaluation, and appointment. The selection process should ensure an even distribution between county districts, requiring four members for each district for a total of 16 committee members. There would no longer be a requirement in the Charter that members serving within the same district be registered with different political parties.
- Include language in the Charter that clarifies that members of the Charter Review Committee remain eligible to serve if they move between districts after being appointed. The Office of Community Involvement would have the discretion to develop a process for filling Charter Review Committee vacancies.

- Include language in the Charter that explicitly requires the Board of Commissioners to budget for a meaningful public engagement process for the work of the Charter Review Committee.

#### GUIDED BY MCCRC VALUES:

Inclusive Democracy · Access & Belonging · Transparency

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#### SUGGESTIONS FOR THE NEXT CHARTER REVIEW COMMITTEE

The Government Accountability Subcommittee identified three areas of research that subcommittee members felt merited further exploration by a future Charter Review Committee:

Explore adding a county manager to administer county affairs. The subcommittee saw several benefits to establishing a county manager position, ranging from an added layer of professional management to balancing the power of the County Chair and the County Commissioners.

Explore alternative structural changes to increase the Auditor's budgetary independence from the Chair. While the subcommittee did not agree that a budget floor for the Auditor's Office was an appropriate solution, it believes that other potential options are worth exploring. Such options might include allowing the Auditor to present their proposed budget to an independent committee.

Explore enshrining the county's Chief Operating Officer in the Charter. While the subcommittee did not think that this position is in any way at risk of being eliminated and thus did not find this to be an urgent priority, it did see some merit in suggestions from the public to ensure the protection of the position.

#### SAFETY & JUSTICE SUBCOMMITTEE

MEMBERSHIP: J' REYESHA BRANNON, ANA DEL ROCÍO, NINA KHANJAN (CO-CHAIR), DANICA LEUNG, DONOVAN SCRIBES (CO-CHAIR), AND SALMA SHEIKH

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The MCCRC formed the Safety & Justice Subcommittee to explore topics related to community and criminal justice. Because the Charter currently has limited text connected to these issues, the subcommittee explored what changes or additions were possible and focused on looking at sections of the Charter related to the Sheriff and the District Attorney, with additional interest in the Auditor's ability to provide oversight.

The subcommittee received a presentation from the County Attorney's Office to learn more about the legal authorities that govern the District Attorney and Sheriff. The

Auditor also presented to the subcommittee about her office's audit power and how that intersects with the county's criminal justice system.

The committee identified a number of areas members were interested in exploring:

- Health in county jails, sparked in part by a report that an accreditor had recently placed the Multnomah County Detention Center on probation.
- An oversight board for the Sheriff's Office.
- Establishing a budget requirement allocating county funds toward community investments for programs that would include jail diversion programs, alternatives to incarceration, and other services, similar to Measure J passed in Los Angeles County in 2020.
- Removing the Sheriff's Office from its involvement in eviction processes.
- Making the Sheriff an appointed position.
- Addressing the District Attorney's funding and staffing contract practices, in response to a public comment submitted to the committee.
- Increasing the number of times members of the Board of County Commissioners visit county jail facilities, in response to a public comment submitted to the committee.
- Addition of an elected public defender to the county's roster of elected officials, in response to a public comment submitted to the committee.

The subcommittee did some preliminary exploration on many of these topics. Taking into consideration its limited time and concerns about whether the Charter was an effective vehicle to address some of these matters, the subcommittee came to agreement on several priority areas:

- Health in county jails and jail visits by the Board of County Commissioners.
- The Sheriff's involvement in the removal of people during evictions processes.
- The addition of an elected public defender.

The subcommittee voted to forward one recommendation to the MCCRC: that the Charter be amended to add a requirement that members of the Board of County Commissioners visit and inspect county jail facilities multiple times a year in the company of constituents.

Due to conflicts with state law, the subcommittee did not see a path forward for a Charter amendment that would prohibit the Sheriff from removing people during evictions processes.

The subcommittee also recommended that the next Charter Review Committee consider exploring the addition of an elected public defender.

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## RECOMMENDATION TO AMEND THE CHARTER: BOARD OF COMMISSIONERS' INSPECTIONS OF JAILS

The subcommittee received a public comment urging it to enshrine in the Charter a requirement that the Board of County Commissioners visit and inspect county jail facilities once a year. This is a practice currently required by state law and implemented by Board resolution.

The subcommittee was interested in the general concept and its relationships to increased oversight, raising public awareness of jail conditions, and ensuring that county policymakers are very familiar with the experiences of people in county custody. The subcommittee also saw possibilities for increased awareness of and attention on county jails to help lead to improvements in health conditions for people in custody.

The subcommittee came to agreement that it believed members of the Board of Commissioners should visit and inspect county jail facilities multiple times a year and that to bring more public involvement and awareness to the process, commissioners should be accompanied by constituents who would write and publish a report about their observations.

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### RECOMMENDED TO THE MCCRC:

- Require that each member of the Board of Commissioners inspect the county jail facilities a minimum of four times a year.
- Each commissioner's office would be charged with convening a group of at least 3 constituents to join these visits, document their observations on the conditions of the jail after each visit and write a year-end report on the conditions to be shared with their commissioner and published for the public.
- Constituents would be reasonably compensated for their time.

### GUIDED BY MCCRC VALUES:

Justice · Inclusive Democracy · Access & Belonging · Transparency

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### SUGGESTIONS FOR THE NEXT CHARTER REVIEW COMMITTEE

The subcommittee also received a public comment urging it to recommend the addition of an elected county public defender. The subcommittee was alarmed by the current shortage of public defenders in Oregon and its impact on people in custody. Members found the addition of an elected public defender compelling because someone in this position could advocate more strongly for public defense resources, as well as higher salaries for public defenders. They were also intrigued by an argument found in their research that having an elected public defender can have an impact on

the pipeline for judgeships and ultimately increase the number of judges who have experience with criminal defense.

While the subcommittee was in favor of this concept, it did not have sufficient time to determine how to integrate this role into the Charter and within Oregon's existing public defense system, which is run by the state. The subcommittee voted to recommend that the next Charter Review Committee continue exploring this idea.

## EQUITABLE REPRESENTATION SUBCOMMITTEE

MEMBERSHIP: MEIKELO CABBAGE (RESIGNED IN MAY 2022), TIMUR ENDER, SAMANTHA GLADU (CO-CHAIR), MAJA HARRIS, ANNIE KALLEN (CO-CHAIR), AND JUDE PEREZ

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The MCCRC formed the Equitable Representation Subcommittee to explore topics related to elections. The subcommittee was interested in identifying ways to make local democracy more inclusive, equitable, and representative. In its early meetings, the subcommittee identified a list of topics to investigate:

- Adoption of a new voting method (such as Score Then Automatic Runoff (STAR) voting or ranked choice voting) + eliminating primary elections
- Increasing the number of county commissioners
- The adoption of proportional representation
- Extending the right to vote (for example: to incarcerated people, noncitizens, and/or people under 18)
- Campaign finance reform
- Changing the number of county districts and/or district boundaries
- Changing the timing of elections

Because of time constraints, the subcommittee eventually chose to deprioritize campaign finance and changing the timing of elections.

The subcommittee voted to forward recommendations for the MCCRC's consideration that would require the county to adopt ranked choice voting (RCV) and to extend voting rights in county elections to the fullest extent allowed by law.

The subcommittee also voted on a proposal to increase the number of county commissioners to a total of 12, with three commissioners serving each of the county's existing four districts. Of the four subcommittee members present, three voted against this proposal. However, all four members agreed to recommend that the next Charter Review Committee explore the concepts of expanding the size of the board of commissioners and the number and apportionment of county districts.



A public comment raised concerns about the inequity of District 2's commissioner being the only member of the board elected in the same cycle as the Chair. That means that at the end of their first term, a District 2 commissioner may have to decide whether to run for their existing seat or for Chair, with the knowledge that they cannot serve a second term in their District 2 seat if they are not elected Chair. Other commissioners are able to run for Chair without risking their existing positions if they are not elected Chair. The subcommittee was concerned by this but did not have enough time to arrive at an appropriate solution.

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#### RECOMMENDATION TO AMEND THE CHARTER: EXTEND THE VOTE

The subcommittee identified early that it was interested in extending the right to vote in county elections to the fullest extent possible. Members particularly identified interest in extending the vote to noncitizens, people incarcerated in Multnomah County, and people under 18. The subcommittee received a presentation of legal analysis from the County Attorney's Office that included information about how the state's legal framework could limit the county's power to extend the vote.

The subcommittee remained interested in exploring this topic, particularly in extending the right to vote in county elections to noncitizens, which other local jurisdictions around the United States have done. Two subcommittee members met with Jessica Maravilla (Policy Director, ACLU Oregon) and Ricardo Luján-Valerio (Policy Director, Office of Portland City Commissioner Carmen Rubio) to hear more about the policy implications of extending the right to vote in local elections to noncitizens, and shared information back to the subcommittee.

Initially the subcommittee voted to recommend to the MCCRC that noncitizens residing in Multnomah County be given the right to vote in county elections. However, subcommittee members expressed concerns that this narrow focus would eliminate the opportunity to extend the vote to other groups. These members were also concerned that if a court did determine that state law preempts Multnomah County from extending the right to vote to noncitizens in its elections, that would nullify this chance to progress on voting rights expansion. Reflecting these considerations, and to allow the county flexibility in implementation, the subcommittee voted to change its recommendation to be broader and more inclusive of other groups while also making it clear that it hopes to see voting rights extended to noncitizen residents.

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#### RECOMMENDED TO THE MCCRC:

- Multnomah County will extend the vote to fullest extent possible allowed by law, including but not limited to noncitizens.

#### GUIDED BY MCCRC VALUES:

Inclusive Democracy · Access & Belonging · Justice

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## RECOMMENDATION TO AMEND THE CHARTER: ADOPT RANKED CHOICE VOTING

The subcommittee invested a lot of its time in exploring the concept of adopting a new voting method for county elections. Members were interested in an alternative method that would increase voters' ability to fully express their preferences on their ballot so they could choose their favorite candidate(s) without undue concern that doing so would split the vote between two popular candidates, resulting in the election of a less popular candidate.

Subcommittee members hosted presentations from Equal Vote Coalition (advocacy group for STAR voting) and Oregon RCV (advocacy group for ranked choice voting). Presenters shared that both methods mitigate vote splitting, allow voters to rank or score multiple candidates, and allow voters to express more information about their candidate preferences than the county's current voting system. The advocacy groups also imparted that elections using alternative voting methods allow for greater diversity of candidates and better representation for voters. Both methods can also incentivize friendlier campaigning because attacking voters' most preferred candidates may diminish a voter's willingness to rank or score the attacking candidate highly on their ballot.

The subcommittee did additional research on both STAR and RCV. One member also gathered information from the Multnomah County Elections Director about potential impacts of adopting an alternative voting method.

While several subcommittee members indicated interest in STAR voting at different stages of discussion, the subcommittee ultimately voted to recommend adopting RCV. The subcommittee added the requirement that RCV be adopted by 2026 to give the county's elections division flexibility in its implementation timeline, but it supports earlier implementation if possible.

Of the four (out of five) subcommittee members present for the vote, three voted in favor of recommending a Charter amendment to the MCCRC to adopt RCV in county elections. One member voted against.

The members who voted for adopting RCV cited the diverse list of groups advocating for RCV; the fact that it has been successfully adopted in other U.S. elections, including Benton County, OR; and polling that demonstrated the popularity of adopting RCV in Portland. The subcommittee also considered the recommendation made by the Portland Charter Commission that the City of Portland adopt ranked choice voting. Subcommittee members were concerned about the logistics, cost, and confusion of the county adopting a different voting method from the cities within it. Most members also saw potential benefits in allowing Multnomah County and Portland voters to adopt the same new voting method in tandem.

The member who voted against adopting RCV expressed concerns about transparency of results, potential conflicts with cities within the county considering other voting methods, inequity in the way that votes are counted, and that RCV mitigates vote splitting but does not prevent it.

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#### RECOMMENDED TO THE MCCRC:

- Multnomah County will adopt the use of Ranked Choice Voting in county elections by 2026.

#### GUIDED BY MCCRC VALUES:

Inclusive Democracy · Innovation

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#### SUGGESTIONS FOR THE NEXT CHARTER REVIEW COMMITTEE

The subcommittee heard from More Equitable Democracy (MED) about some of the potential benefits of increasing the size of the Board of County Commissioners and adopting proportional representation in concert with RCV. According to MED, implementing these changes together would improve the ability of people of color and other minority groups to elect their candidate(s) of choice. MED also developed maps for the subcommittee that included projections of how different variations in the number and boundaries of county districts coupled with an increase in the number of commissioners could increase the voting power of residents of color.

The subcommittee found these arguments compelling, but a majority of members ultimately felt they did not have enough time to understand potential impacts and determine which configuration might best benefit the whole county community. The majority felt more community input was needed to determine what proposal to refer to voters. The member who voted in favor found MED's projections compelling and believed voters should have the opportunity to decide. All of the subcommittee members agreed that they would recommend the next Charter Review Committee explore these changes further.

Late in its process, the subcommittee also received a public comment about the inequity of the District 2 commissioner being the only commissioner running for election in the same cycle as the chair, which means unlike the other commissioners they must choose between running for reelection and running for chair. This was an unintended consequence from a Charter amendment voters approved in 2016 that allowed commissioners to run for the office of Chair without resigning their commissioner seats first.

The subcommittee explored the possibility of having all of the commissioners run in the same election cycle. They consulted with the Chair's and commissioners' offices about this possibility and determined that the high potential for complete board turnover in an

election cycle would be too disruptive and detrimental to the Board's work. A suggestion was floated to extend the Chair's term to five years so that the position's election would not always occur in tandem with the same commissioner district. However, the subcommittee did not have time to vet this proposal for potential negative impacts and agreed to recommend that the next Charter Review Committee make time to consider this issue and other possible solutions.

## COMMUNITY ENGAGEMENT SUBCOMMITTEE

MEMBERSHIP: J'REYESHA BRANNON (CO-CHAIR), ANA GONZÁLES MUÑOZ, MAJA HARRIS (CO-CHAIR), THERESA MAI, JUDE PEREZ, AND DONOVAN SCRIBES

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The Community Engagement Subcommittee focused on strategies for engaging community members in Charter review. The subcommittee was not tasked with making any recommendations to amend the Charter.

Initially, the subcommittee focused on developing informational and educational graphics about Charter review to share with the community, and consulted with OCI on distribution efforts.

The subcommittee advocated for a more extensive education and outreach process that would include elements like community surveys, listening sessions, and focus groups. Subcommittee members and staff did not have capacity to design and run this level of outreach, and the funds initially allocated to Charter review were not sufficient for this level of engagement.

The subcommittee developed a list of community outreach priorities and requested OCI seek additional funding from the county to implement them. OCI simultaneously pursued funding and worked to identify a contractor to design and implement community outreach efforts. In May 2022, OCI contracted with Espousal Strategies to develop a community survey and run four focus groups in June to provide education and input on Charter review.

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## SUGGESTIONS FOR FUTURE CHARTER REVIEW PROCESSES

The Community Engagement Subcommittee felt strongly that in the future funding for Charter Review Committees must pay for a robust community education and engagement process. Members believed this process should be aligned with the beginning of the Charter review process, perhaps initiated even before a Charter Review Committee's first meeting.

While the subcommittee was not tasked with making recommendations for amendments to the Charter, its membership overlap with the Government Accountability Subcommittee inspired that group to incorporate a requirement for OCI

to run a community education and engagement process into its amendment to the Charter review process. If that full amendment is not passed by voters, the Community Engagement Subcommittee strongly recommends that future Boards of County Commissioners account for the cost of community education and engagement when funding future Charter Review Committees.

## MCCRC DELIBERATIONS AND RECOMMENDATIONS

### MCCRC VOTING REQUIREMENTS

The MCCRC's bylaws required that the committee have a quorum of 50% + 1 members present to conduct committee business. Prior to May, the committee had 16 members and the quorum was 9 members. After a committee member resigned in May, the size of the committee reduced to 15 members, with a quorum of 8 members.

The MCCRC's bylaws also required that a vote by the committee could only pass if supported by 2/3 of committee members present.

The full committee voted on each proposed amendment at least twice. The first vote indicated committee support for the amendment concept. Concepts that the committee voted to advance were sent to the County Attorney's Office for attorneys to draft the language that would amend the Charter if approved by voters. Draft language was subsequently presented to the MCCRC to assess whether it reflected the committee's intent. The MCCRC had to vote to approve language that would amend the Charter for an amendment to be referred to voters.

The text for each proposed amendment that the MCCRC approved to refer to voters is included in Appendix B.

### GENDER NEUTRAL CHARTER LANGUAGE

At the MCCRC's meeting on April 20, 2022, the Government Accountability Subcommittee presented its recommendation to adopt gender neutral Charter language:

- Adopt gender neutral language in the Charter that aligns with the gender neutral language already used in County Code.

MCCRC VOTE SUMMARY FOR GENDER NEUTRAL CHARTER LANGUAGE					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation on Gender Neutral Charter Language for Drafting	4.20.22	14	14	0	0
Refer Gender Neutral Charter Language Amendment Text to Voters	7.05.22	12	12	0	0

## EXTENDING THE VOTE

At the MCCRC’s meeting on June 15, 2022, the Equitable Representation Subcommittee presented its recommendation on extending the vote:

- Multnomah County will extend the vote to fullest extent possible allowed by law, including but not limited to noncitizens.

Committee members expressed the importance of community education if the right to vote is extended to new groups.

MCCRC VOTE SUMMARY FOR EXTENDING THE VOTE					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Extending the Vote for Drafting	4.20.22	15	15	0	0
Refer Extending the Vote Amendment Text to Voters	7.05.22	12	12	0	0

## RANKED CHOICE VOTING

At the MCCRC’s meeting on June 15, 2022, the Equitable Representation Subcommittee presented its recommendation on adopting ranked choice voting (RCV):

- Multnomah will adopt the use of Ranked Choice Voting in county elections by 2026.

Subcommittee members shared their perspectives on the potential pros and cons of RCV as a system. One subcommittee member had voted against the subcommittee recommendation. A proponent of STAR voting, the member shared concerns with the committee that RCV would not actually deliver on promises to eliminate vote-splitting and elect the candidates who have voters’ broadest support. Members on both sides of the debate shared resources with the committee supporting their points.

Discussion on adopting RCV continued at the committee’s meeting on June 28, 2022. Staff shared results from a community survey developed for the MCCRC by Espousal Strategies that included a question about the county adopting an alternative voting method. The survey had 268 respondents overall. Of those who chose to answer the question about alternative voting methods, 74 respondents (35%) favored RCV, 62 (30%) favored the current voting method, 50 (24%) favored STAR, and 23 (11%) had no opinion.

Most of the MCCRC members favored adopting RCV, which led them to address how existing Charter language about primaries and tied votes fit with this recommendation. Since county elections are nonpartisan, the committee reached agreement to eliminate candidate primaries in favor of a single instant-runoff election held in November general elections. The committee also clarified that it would leave in place existing language that election ties would be resolved by the drawing of lots. For RCV that means a tie at any stage of the elimination process would be resolved by drawing lots. The committee voted to advance the recommendation for drafting.

On July 5, 2022, the committee reviewed language drafted by the County Attorney’s Office that would amend the Charter to require ranked choice voting if approved by voters. It was raised by a committee member and through public comment that the language drafted was general enough that it could be interpreted to implement multiple kinds of preference voting systems. The committee agreed that it intended the adoption of instant-runoff ranked choice voting and the Charter language should specify that. The committee voted to send the text back to the County Attorney’s Office for additional drafting.

MCCRC VOTE SUMMARY FOR RANKED CHOICE VOTING					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation on Adopting Ranked Choice Voting for Drafting	6.28.22	12	10	1	1
Revise Charter Text for Ranked Choice Voting Amendment	7.05.22	12	11	1	0
Refer Ranked Choice Voting Amendment Text to Voters	7.20.22	13	10	1	2

## JAIL INSPECTIONS

At the MCCRC’s meeting on June 15, 2022, the Safety & Justice Subcommittee presented its initial recommendation concerning jail inspections:

- Require that each member of the Board of Commissioners inspect the county jail facilities a minimum of four times a year.
- Each commissioner’s office would be charged with convening a group of at least 3 constituents to join these visits, document their observations on the conditions of the jail after each visit and write a year-end report on the conditions to be shared with their commissioner and published for the public.
- Constituents would be reasonably compensated for their time.



Committee members expressed support for the values of improving jail conditions and oversight. They raised questions about what the Board of Commissioners' current jail inspections are like and what were the intended outcomes of the recommendation.

In advance of the committee's June 28<sup>th</sup> meeting, staff gathered responses to committee members' questions from all of the members of the Board of Commissioners and the Sheriff's Office. Discussion continued on June 28<sup>th</sup> with suggestions to lower the required thresholds for the number of inspections and constituents involved. Committee members also raised concerns about whether the inspections would be impactful when access to areas in the jails and to people in custody is so controlled.

Ahead of the July 5<sup>th</sup> committee meeting, Safety & Justice Subcommittee members Nina Khanjan (co-chair) and Ana del Rocío worked to update the recommendation form to reflect the committee's previous conversations. The revised recommendation included:

- Commissioners/Chair will increase frequency of their jail inspections.
- Along with Commissioners/Chair, constituents shall be part of conducting jail review to ensure transparency in Multnomah County corrections oversight. Constituents conducting this jail review will:
  - be independent of the Auditor's office;
  - be independent of the jail(s) being reviewed; and
  - have golden key access to visit any part of the facility at any time without prior notice; and
  - have the ability to talk to anyone confidentially, including interviewing current or released adults in custody with the individuals' permission and to review records; and
  - issue publicly available reports on findings with recommendations; and
  - may follow other practices to ensure transparency as recommended by directly impacted advocacy groups and trusted messengers
- No more than one year nor one budget cycle shall pass between constituent-led inspections of corrections facilities.
- Constituents will be chosen through an application process and reasonably compensated for their time in this oversight process, and shall be adequately staffed.

Nina shared in the meeting that based on discussions with the County Attorney's Office, the recommendation could not supersede the Sheriff's authority to ensure safety in the jail facilities or information protected by law, like medical records. She also explained the intention that any adults in custody or formerly in custody would only be interviewed with their express permission and steps should be taken to protect interviewees' anonymity in the published report. There was interest expressed in

providing preparation or training to constituents engaged in this process, but that was not included as recommendation to be required in the Charter.

Before proceeding with a vote on the recommendation, the committee also clarified that constituents would be defined as “members of the public, with preference provided to individuals who live or work in the county or have a demonstrated connection to Multnomah County.” The committee also decided to require visits happen within a single year; that administrative measures that do not interfere with oversight may be put in place to ensure safety and security; and that “reasonable compensation” referred to stipends for volunteers, not compensation for employees.

MCCRC VOTE SUMMARY FOR JAIL INSPECTIONS					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation on Jail Inspections for Drafting	7.05.22	12	10	0	2
Refer Jail Inspections Amendment Text to Voters	7.20.22	13	12	1	0

The two members who abstained from voting to advance the proposal for drafting expressed support for the policy direction, but were concerned that the dynamic nature of the proposal made it highly likely that adjustments would be needed for implementation. They thought this recommendation might be more appropriate to implement through ordinance rather than Charter, since the Charter is difficult to change. One member chose to vote yes on advancing the recommendation for drafting, but said she shared these concerns. This was also the reason one member chose to vote against referring the amendment to voters.

## OMBUDSPERSON

At the MCCRC’s meeting on July 5, 2022, the Government Accountability Subcommittee presented its recommendation to add an ombuds office under the authority of the County Auditor:

- Establish an ombuds office under the Auditor’s authority.
- The purpose would be to provide an impartial office that is authorized to investigate administrative acts of county departments and offices with the goal of safeguarding the rights of persons and promoting high standards of fairness, competency, efficiency, and justice in the provision of county services.
- The ombuds office would operate under generally accepted standards for public ombuds offices.

Based on public comment submitted by the County Auditor, the committee agreed to add a requirement that the ombuds office issue reports on its investigations and that the responsible elected official respond to those reports, including what actions have been or will be taken in response to findings. The written response would be made to the Board of Commissioners and the Auditor. The committee also agreed to include restrictions that prevent the ombuds office from investigating elected officials or their staff; matters related to collective bargaining grievance procedures; matters in litigation; and discrimination complaints from employees or applicants for employment. These were restrictions the Auditor had included in her initial proposal for scoping the new role.

MCCRC VOTE SUMMARY FOR OMBUDS OFFICE					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation on Ombuds Office for Drafting	7.05.22	12	12	0	0
Refer Ombuds Office Amendment Text to Voters	7.20.22	13	11	2	0

## GOOD GOVERNMENT HOTLINE

At the MCCRC’s meeting on July 5, 2022, the Government Accountability Subcommittee presented its recommendation to codify the Good Government Hotline in the Charter:

- Codify the already existing Good Government Hotline in the Charter under the Auditor’s office.

Based on public comment submitted by the County Auditor, the committee agreed that the concept of the hotline should be established in the Charter, but that the name should not be specific so that future auditors retain the ability to change the name if deemed appropriate.

Ahead of the committee’s July 20<sup>th</sup> meeting, Chair Kafoury submitted a letter to the MCCRC. She expressed support for the Good Government Hotline, but wrote that she believed enshrining it in the Charter would make it difficult to make necessary and timely adjustments to the program. She pledged that if the committee recommended to the Board that the hotline be codified in County Code, she would work with the Auditor and other stakeholders to bring an ordinance to do so before the Board. Commissioner Vega Pederson also wrote a letter that included general support for the hotline and concerns about enshrining it in the Charter.

Most of the committee members found the Chair’s pledge compelling and agreed that they would recommend the Board incorporate the hotline into County Code instead of recommending that voters amend the Charter.

MCCRC VOTE SUMMARY FOR GOOD GOVERNMENT HOTLINE					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation Good Government Hotline for Drafting	7.05.22	10	10	0	0
Refer Good Government Hotline Amendment Text to Voters	7.20.22	13	0	10	3

### AUDITOR’S ACCESS TO INFORMATION

At the MCCRC’s meeting on July 5, 2022, the Government Accountability Subcommittee presented its recommendation to include explicit requirements related to the County Auditor’s timely access to information, materials, and records:

- Add language to the Charter to clarify and guarantee the Auditor’s timely access to records, information, and other materials related to audits.
- County officials and employees who have access to confidential or limited-access property or records are required to fully cooperate with the Auditor in developing a plan to provide and manage that property or records.
- Require the addition of a “right to audit” clause in contracts and subcontracts so that the Auditor’s Office can audit the use of government funds in contracted work.

Through public comment the County Auditor requested that the committee clarify that this right to access information explicitly be extended to hotline and ombuds investigations as well as performance audits. The committee agreed to incorporate that sentiment into their recommendation.

MCCRC VOTE SUMMARY FOR AUDITOR’S ACCESS TO INFORMATION					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation for Auditor’s Access to Information for Drafting	7.05.22	10	10	0	0
Refer Auditor’s Access to Information Amendment Text to Voters	7.20.22	13	13	0	0

## CHARTER REVIEW TIMELINE AND PROCESS

At the MCCRC’s meeting on June 15, 2022, the Government Accountability Subcommittee presented recommendations which would impact the Charter review timeline and process:

- Revise the timeline of the Multnomah County Charter review process so that the Multnomah County Charter Review Committee’s first meeting occurs in March rather than in September of the year preceding the year when amendments would be referred to the ballot. This would extend the committee’s work timeline to 18 months. The recommendation includes removing specific dates for the application process.
- Revise Charter language to reflect that the MCCRC may choose its own leadership structure.
- Include language in the Charter that explicitly requires the Board of Commissioners to budget for a meaningful public engagement process for the work of the Charter Review Committee.

To facilitate discussion, these recommendations were initially voted on separately from the changes the subcommittee proposed to the Charter Review Committee membership requirements and appointment process. All of the recommended Charter Review Committee changes were combined into one recommendation after the concepts were approved for drafting. Revisions made to draft text related to committee membership selection.

MCCRC VOTE SUMMARY FOR CHARTER REVIEW TIMELINE & PROCESS					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation on Charter Review Process for Drafting	6.15.22	15	15	0	0
Revise Text for Charter Review Committee Amendment	7.20.22	13	13	0	0
Refer Charter Review Committee Amendment Text to Voters	7.20.22	13	13	0	0

## CHARTER REVIEW COMMITTEE MEMBERSHIP REQUIREMENTS AND SELECTION

At the MCCRC’s meeting on July 5, 2022, the Government Accountability Subcommittee presented its recommendation to change the membership requirements and selection process for future Charter Review Committees:

- Task the Office of Community Involvement (OCI) with running the application and selection processes for the Charter Review Committee, including outreach, application collection and evaluation, and appointment. The selection process should ensure an even distribution between county districts, requiring four members for each district for a total of 16 committee members.
- Remove the requirement in the Charter that members serving within the same district be registered with different political parties.
- Include language in the Charter that clarifies that members of the Charter Review Committee remain eligible to serve if they move between districts after being appointed.
- Give the Office of Community Involvement discretion to develop a process for filling Charter Review Committee vacancies.

In the current iteration of the Charter, Charter Review Committee members are appointed based on state senate districts that overlap with the county and they are appointed by the state legislators who represent those districts. The committee received several public comments asking the MCCRC to maintain the use of senate districts as boundaries for selecting members out of concern that the use of county districts would lead to underrepresentation from rural parts of the county. MCCRC members discussed these concerns and the importance of representation from the county's rural communities. Members raised information provided by the OCI that even with selection based on senate districts, there is a lack of representation from rural communities on the current committee. The senate district requirement also led to an overrepresentation of members from County District 1 (7 of 16 original committee members) and an underrepresentation from County District 2 (2 of 16 original committee members).

Committee members discussed adding a general requirement for geographic diversity among Charter Review Committee members, but several committee members thought this would necessitate providing more detail about other types of diversity the committee should encompass. The committee ultimately agreed to add to its recommendation a general requirement that the Office of Community Involvement endeavor to appoint a diverse committee. Committee members expect this to include consideration of geographic diversity and representation for residents in rural parts of the county.

The committee reviewed draft text for this amendment at its meeting on July 20<sup>th</sup>. The committee received and heard public comments from two community members who were concerned that leaving appointment of Charter Review Committee members to OCI alone removed important checks and balances from the process. Committee members found their points compelling and agreed to amend the recommendation. Members decided that OCI should be responsible for reviewing and evaluating

applications to recommend who should serve on Charter Review Committees, but that appointments should be made by the Chair and subject to approval by the Board of Commissioners.

While not included in the recommended Charter amendment text, committee members agreed that they expect OCI to continue to use application and review processes similar to the ones used for the 2021-22 Charter Review Committee. This includes having each application evaluated by multiple people who work in different county departments; the use of an evaluation tool to assess applicants' qualifications to serve on the committee; and reliance on the scores developed using that tool to determine which applicants are selected to serve. An overview of the application review process can be found in Appendix C.

MCCRC VOTE SUMMARY FOR CHARTER REVIEW COMMITTEE MEMBERSHIP REQUIREMENTS AND SELECTION					
Action	Vote Date	Members Present	Yes Votes	No Votes	Abstentions
Approve Concept of Subcommittee Recommendation on Charter Review Committee Membership Requirements and Selection for Drafting	6.05.22	8	8	0	0
Revise Charter Text for Charter Review Committee Amendment	7.20.22	13	13	0	0
Refer Charter Review Committee Amendment Text to Voters	7.20.22	13	13	0	0

## COMMUNITY ENGAGEMENT & PUBLIC COMMENT

### PUBLIC COMMENT

All of the MCCRC's full committee and subcommittee meetings were open to the public.

The MCCRC established initial guidelines for written and verbal public comment at its meeting on November 17, 2021, which were later refined by the Community Engagement Subcommittee. Written comments were accepted starting at the committee's December 15<sup>th</sup> meeting and the first verbal comment period was available at the committee's January 19<sup>th</sup> meeting.

Throughout the course of its work, the MCCRC and its subcommittees received 54 written public comments; 46 were received from members of the public and eight were submitted by county officials and staff. This did not include written responses the MCCRC and its subcommittees solicited from county officials as committee members researched topics.

The MCCRC and its subcommittees heard 26 verbal comments across their meetings. Three were from elected county officials and 23 were from members of the public. This does not include people who were invited to present to the MCCRC or its subcommittees.

### COMMUNITY ENGAGEMENT WITH ESPOUSAL STRATEGIES

In May 2022, the Office of Community Involvement contracted with Espousal Strategies to facilitate community engagement around Charter review. Espousal Strategies developed and administered a community survey and convened four focus groups.

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### COMMUNITY SURVEY SUMMARY

The community survey had 268 respondents, with the majority of respondents identifying as African American/Black (44%), White/Caucasian (40%), and Latinx/Latina/Latino (9%).

From a list of priorities related to the Charter Review Committee's work, the ones that respondents prioritized highest were *increasing opportunities for the community to learn about county government and services* and *safety in the community*.

Respondents also reported mixed opinions on preferences for a county voting system: 35% preferred ranked choice voting; 30% preferred the current voting system; 24% preferred STAR voting; and 11% had no opinion. The survey did not include information about each voting system, so opinions were based on respondents' pre-existing knowledge or independent research.



The survey was distributed through county communication channels and community groups. Respondents were not a random sample of county residents.

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## FOCUS GROUP SUMMARY

Espousal Strategies facilitated four focus groups to educate and receive input from community members on the subcommittees' recommendations to extend voting rights; adopt ranked choice voting; increase jail inspections; clarify auditor's access to information; establish an ombuds office; and codify the Good Government Hotline.

Each focus group was organized around an affinity area to help identify potential impacts of recommendations on: BIPOC residents (11 participants), East County residents (15 participants), youth residents (15 participants), and LGBTQIA+ residents (11 participants).

From a list of priorities related to the Charter Review Committee's work, the ones prioritized highest by participants in the BIPOC focus group were *safety in community*, *diverse representation in government*, and *oversight of criminal justice system*.

Participants in the East County focus group prioritized *diverse representation in government*, *voting rights*, and *oversight of the criminal justice system*.

Participants in the Youth focus group prioritized *oversight of the criminal justice system*, *diverse representation in government*, and *public access to elected officials*.

Participants in the LGBTQIA+ focus group prioritized *increasing opportunities for the community to learn about county government and services* and *safety in the community*.

Most of the feedback from the focus groups was generally supportive of the proposed recommendations. More detailed information from the focus groups can be viewed in Espousal Strategies' summary of topline themes and findings, which is currently on the MCCRC's website, and Espousal Strategies' final report, which will be available on the MCCRC's website in August 2022.

## MCCRC ROLES AND RESOURCES

In 2016, voters amended the Charter to designate the Office of Community Involvement (OCI) responsible for convening future Charter Review Committees. The 2021-2022 Charter Review Committee was the first to be convened by OCI.

The Director of OCI recruited applicants for the Charter Review Committee, with communications support from an intern; convened county staff members from other departments to review and assess applications; and worked with the county's Government Relations Office to engage state legislators in their duty to appoint committee members.

OCI hired a program coordinator (0.8 FTE) from August 2021 through September 2022 dedicated to providing staff support to the committee.

In September 2021, OCI contracted with JLA Public Involvement to provide facilitation for the MCCRC's full committee meetings. The contract budget was \$42,920; since JLA's work was ongoing at the time this report was written, the final amount paid out to JLA was not available.

An assistant county attorney was assigned to work with the committee and provided legal guidance related to proposed recommendations. The County Attorney's Office also drafted the text that would amend the Charter based on committee recommendations, and wrote the ballot titles and explanatory statements for the amendments referred to voters.

In May 2022, OCI contracted with Espousal Strategies to facilitate community engagement opportunities consisting of a community survey and four focus groups. The contract budget was \$73,077; since Espousal Strategy's work was ongoing at the time this report was written, the final amount paid out to Espousal Strategy was not available.

Members of the MCCRC were volunteers and could choose to receive a stipend for their work. Stipends were \$30. Initially, members could receive up to two stipends a month, with the intention of supporting participation in two meetings. This policy changed in 2022 after several members chose to join multiple subcommittees and subcommittees decided to meet more than once a month. The policy was adjusted to provide members with a \$30 stipend per meeting. Six members of the MCCRC signed up to receive stipends.

## MCCRC ROLES AND RESPONSIBILITIES

Office of Community Involvement	<ul style="list-style-type: none"> <li>• Recruited applicants and facilitated selection of MCCRC members</li> <li>• Collaborated with facilitator &amp; tri-chairs on agenda setting</li> <li>• Managed internal and external MCCRC communications and inquiries</li> <li>• Published public notice and maintained MCCRC records</li> <li>• Collaborated with subcommittee co-chairs to set agendas and facilitate subcommittee meetings</li> <li>• Coordinated with speakers invited to MCCRC meetings</li> <li>• Drafted MCCRC final report and coordinated MCCRC report to the Board of Commissioners</li> <li>• Provided other logistical and technical support</li> </ul>
County Attorney's Office	<ul style="list-style-type: none"> <li>• Provided legal guidance to the MCCRC</li> <li>• Drafted amendments to the Charter based on MCCRC recommendations</li> <li>• Drafted ballot titles and explanatory statements based on MCCRC's proposed amendments</li> </ul>
JLA Public Involvement	<ul style="list-style-type: none"> <li>• Collaborated with staff &amp; tri-chairs on agenda setting</li> <li>• Drafted MCCRC meeting agendas</li> <li>• Facilitated MCCRC full committee meetings</li> <li>• Wrote meeting summaries</li> </ul>
MCCRC Tri-Chairs	<ul style="list-style-type: none"> <li>• Collaborated with staff &amp; facilitator on agenda setting</li> <li>• Provided leadership in committee discussions</li> <li>• Acted as spokesperson for the MCCRC</li> <li>• Provided guidance on committee's final report</li> <li>• Led MCCRC presentation to the Board of Commissioners</li> </ul>
MCCRC Subcommittee Co-chairs	<ul style="list-style-type: none"> <li>• Collaborated with staff to set subcommittee agendas and facilitate meetings</li> <li>• Updated MCCRC on subcommittee work</li> <li>• Drafted subcommittee recommendation forms and presented recommendations to the MCCRC</li> </ul>
MCCRC Members	<ul style="list-style-type: none"> <li>• Attended MCCRC and relevant subcommittee meetings</li> <li>• Researched assigned topic areas</li> <li>• Reviewed information and materials provided by committee leadership and staff</li> <li>• Developed, assessed, discussed, and voted on recommendations to refer to voters</li> </ul>
Espousal Strategies	<ul style="list-style-type: none"> <li>• Designed and implemented community survey in consultation with staff and Community Engagement Subcommittee members</li> <li>• Designed and implemented four focus groups in consultation with staff and Community Engagement Subcommittee members</li> </ul>

## ACCESSING MCCRC RECORDS

All of the MCCRC's meeting records will remain available on the committee's website (<https://www.multco.us/crc>) until the next Charter Review Committee convenes in 2027. Records will also be available through County Archives.

# APPENDIX A: RECOMMENDATION FORM TEMPLATE



Office of Community Involvement



## Multnomah County Charter Review Subcommittee Recommendation Form

<b>Subcommittee name:</b>	
<b>Summary of recommendation:</b>	
<b>What section(s) of the Charter is this recommendation likely to impact?</b>	
<b>What does this recommendation aim to accomplish?</b>	
<b>What MCCRC values is this recommendation grounded in?</b>	
<b>What are the potential fiscal impacts of this recommendation?</b>	
<b>What potential negative impacts could result from this recommendation? What are potential obstacles to implementation?</b>	
<b>What resources did the subcommittee rely on in making this recommendation?</b>  (Link or cite documents)	

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## Multnomah County Charter Review Committee

### Shared Values

#### Justice:

- Healing and justice are central to Multnomah County's government
- Justice extends to all people, and especially people who have been historically marginalized.
- Leading with race is important because of the inequities embedded in governance, with the understanding that it will help create an intersectional approach to this work.

#### Inclusive democracy:

- Multnomah County's government depends on active participation and representation of the communities people live in.
- People can access and participate in government using their preferred language.
- Outreach is a key value of democracy:
  - Decisions are informed by culturally-specific research and outreach.
  - Relationships should be an authentic, long lasting partnership; they should not be transactional in nature.

#### Access and belonging:

- People know how to access their leaders and decision-makers.
- People feel that they (and their communities) are a part of decision-making.
- Government reflects the communities it represents.

#### Transparency:

- People understand how their county government works.
- People are able to be heard by their government, and influence decision-making.
- Communication with the public by the government is clear, and communities are sought out for their input.

#### Innovation:

- Government is able to change and adapt to address historic and persistent problems.
- Change is embraced as a way to better serve communities.

## APPENDIX B: APPROVED CHARTER AMENDMENT TEXT

### GENDER NEUTRAL CHARTER AMENDMENT TEXT

(Language ~~stricken~~ is deleted; underlined language is new.)

#### 4.10. Qualifications.

(1) An elective officer of the county shall have been a qualified elector of the county for a year and a half immediately before becoming such an officer and, if a candidate for, or appointee to, a county commissioner position, then a resident of the district for a year and a half immediately before becoming such a commissioner.

(2) Before the electee or appointee to an elective office takes the office ~~he or she~~ the electee or appointee shall be eligible to be bonded. The county shall maintain a corporate surety bond for the faithful performance of its employees and holders of elective office.

#### 4.20. Terms Of Office; Successive Terms; Running For Office In Midterm.

(1) Except as this charter provides to the contrary, the term of office of a person elected to an elective county office:

(a) Shall begin the first of the year immediately following ~~his or her~~ that person's election to the office and

(b) Shall continue four years.

(2) Effective January 1, 1985, no incumbent or future elected officer of the county shall be eligible to serve more than two full consecutive four-year terms in any one elective county office within any 12-year period. If an officer of the county is elected or appointed to an elective county office for a term of less than four years, the time so served shall not be counted against the limitation on terms within any 12-year period.

(3) Effective January 1, 2017, Commissioners of Multnomah County may run for the Office of Chair of Multnomah County mid-term without resigning their current elected office. No elected official of Multnomah County may run for another elective office in midterm without resigning first. Filing for another office in midterm shall be the same as a resignation, effective as of date of filing. "Midterm" does not include the final year of an elected official's term. Filing for another office in the last year of an elective term shall not constitute a resignation.

\* \* \*

#### 4.40. Vacancies -- Causes.

An elective office of the county shall become vacant:

- (1) Upon the incumbent's
  - (a) Death,
  - (b) Adjudicated incompetence,
  - (c) Conviction of a felony, other offense pertinent to ~~his or her~~ the incumbent's office, or unlawful destruction of public records,
  - (d) Resignation from the office,
  - (e) Recall from the office,
  - (f) Ceasing to reside within Multnomah County or, if a commissioner, within the commissioner district, or
  - (g) Inability to obtain a corporate surety bond as required by section 4.10(2).
- (2) Upon the failure of the person elected or appointed to the office to qualify for it within ten days after the time for ~~his or her~~ the term of office to commence; or
- (3) In the case of a member of the board of county commissioners, upon ~~his or her~~ the board member's absence
  - (a) From the county for 30 consecutive days without the consent of the board or
  - (b) From board meetings for 60 consecutive days without like consent.
- (4) In the case of the chair of the board of commissioners, upon ~~his or her~~ the chair's absence from the county for 30 consecutive days without the consent of the board.

\* \* \*

#### 6.10. Chair Of The Board.

The chair of the board of county commissioners:

- (1) Shall be the chief executive officer and personnel officer of the county;



(2) Shall preside over meetings of the board and have a vote on each matter before the board;

(3) Shall have sole authority to appoint, order, direct and discharge administrative officers and employees of the county, except for the personal staff, employees or agents of elective county offices. Appointment of department heads shall be subject to consent of a majority of the board of commissioners;

(4) Shall execute the policies of the board and the ordinances of the county;

(5) Shall sign all contracts, bonds and other instruments requiring county consent;

(6) Shall prepare the county budget for submission to the board; and

(7) May delegate ~~his or her~~ the chair's administrative powers but shall retain full responsibility for the acts of ~~his or her~~ the chair's subordinates.

\* \* \*

#### **6.50. Sheriff.**

The people of Multnomah County shall elect a county sheriff for the function of said office as prescribed by state law and ~~he or she~~ the sheriff shall have sole administration of all county jails and correctional institutions located in Multnomah County.

\* \* \*

#### **7.20. Civil Service Commission.**

(1) There shall be a civil service commission consisting of three members appointed by a board of county commissioners.

(2) The term of office of each member of the commission shall be three years. Every year the term of one member of the commission shall expire.

(3) Each member of the commission shall be

(a) A citizen of the United States and

(b) A qualified elector of the county.

(4) No member of the commission shall receive compensation for ~~his or her~~ the commission member's services as such.

(5) The commission shall:

(a) Make recommendations to the board regarding the personnel policy of the county and

(b) Hear appeals from such persons in the classified service in such cases as the board shall by ordinance determine.

(6) An appellate decision by the commission may not be appealed further if unanimous. If not unanimous, it may be further appealed to the board of county commissioners and the courts.

\* \* \*

#### **7.40. Rights And Duties Of Personnel.**

(1) The status of persons in the classified service shall, within the limitations of this charter,

(a) Be based on merit and fitness; and

(b) Be governed by the civil service ordinance and rules promulgated thereunder.

(2) No employee shall be refused employment or be discriminated against in any manner contrary to state law.

(3) Persons in the classified service shall be subject to the restrictions in the laws of the state concerning political activities of persons in county civil service.

~~(4) —References to the masculine gender in this chapter shall refer to the masculine, feminine, neuter, or applicable noun, or appropriate combination thereof, where appropriate.~~

## EXTENDING VOTING RIGHTS CHARTER AMENDMENT TEXT

(Language ~~stricken~~ is deleted; underlined language is new.)

### CHAPTER XI. ELECTIONS

#### 11.10. Right to Vote in County Elections.

11.15. Election Of Officers.

11.20. Tie Votes.

11.30. Initiative And Referendum.

11.40. Recall.

11.50. Charter Amendment And Repeal.

11.60. Campaign Finance.

#### 11.10. Right to Vote in County Elections.

The county shall extend the right to vote, including but not limited to extending the right to vote to noncitizens, in elections for county officers and on county measures, to the fullest extent allowed by law.

## INSTANT RUNOFF RANKED CHOICE VOTING CHARTER AMENDMENT TEXT

(Language ~~stricken~~ is deleted; underlined language is new.)

### CHAPTER IV. COUNTY OFFICERS IN GENERAL

4.10. Qualifications.

4.20. Terms Of Office; Successive Terms; Running For Office In Midterm.

4.30. Compensation Of The Chair, Commissioners, Sheriff and District Attorney.

4.40. Vacancies -- Causes.

4.50. Vacancies -- Filling.

\* \* \*

#### 4.50. Vacancies -- Filling.

(1) If a vacancy occurs in an elective office of the county and the term of office expires:

(a) One year or more after the vacancy occurs, then a person shall be elected using instant runoff ranked choice voting, as described in section 11.15, at the next May or November election date to fill the vacancy for the remainder of the term of office.

(i) If a vacancy occurs before instant runoff ranked choice voting is implemented under section 11.15, then the election to fill the vacancy will be conducted under the terms of this subsection 4.50(1)(a)(i). If no candidate receives a majority of votes cast at that election, the board of county commissioners shall call for a special election in which the names of the two candidates receiving the highest number of votes shall appear on the ballot. The candidate receiving a majority of votes cast will be deemed elected to fill the balance of the unexpired term.

(ii) Subsections 4.50(1)(a)(i) and (ii) are repealed when instant runoff ranked choice voting is implemented under section 11.15.

(b) Less than one year but 90 days or more after the vacancy occurs, then the board of county commissioners shall appoint a person to fill the vacancy for the remainder of the term of office.

(c) Less than 90 days after the vacancy occurs, the vacancy shall not be filled.

(2) For purposes of this section 4.50, "term of office" means the term of office of the last person elected to the office which is vacant.

(3) In the event of a vacancy in an elective office, the board shall by ordinance prescribe procedures to designate an interim occupant of the office. The person so designated shall serve as acting chair, commissioner, sheriff or auditor, as the case may be, until the office is filled by election or appointment, as appropriate under section 4.50(1).

\* \* \*

## **CHAPTER XI. ELECTIONS**

- 11.15. Election Of Officers.**
- 11.20. Tie Votes.**
- 11.30. Initiative And Referendum.**
- 11.40. Recall.**
- 11.50. Charter Amendment And Repeal.**
- 11.60. Campaign Finance.**

### **11.15. Election Of Officers.**

- (1) All elective county offices shall be nonpartisan.
- (2) The manner of nominating and electing officers shall be the same as that established by state law for nominating and electing circuit court judges, except as this charter provides to the contrary.
- (3) Petitions or declarations of candidacy shall contain no reference to any political party ballot or to the political party affiliation of the candidate.

(4) No later than 2026, and except as provided in section 4.50 for elections to fill a vacancy, all elective county officers will be elected at the general election using instant runoff ranked choice voting.

(a) Ranked choice voting means an election method in which electors rank candidates for an office in order of electors' preferences and ballots may be counted in rounds.

(b) Instant runoff voting elects the candidate who has a majority of the vote after the initial round of counting based on the number of first rankings each candidate receives. If no candidate receives a majority of the vote in the initial round of counting, ballots are counted in subsequent rounds in which:

(i) Candidates retain the number of votes counted for them in the first and any subsequent rounds that already occurred; and

(ii) The candidate having the fewest votes in each round is eliminated and ballots that had been counted as votes for the eliminated candidate instead are counted as votes for the candidate who is ranked next on those ballots; and

(iii) The process of eliminating candidates and transferring votes for eliminated candidates to the next-ranked candidates on those ballots repeats until a candidate has a majority of the vote and is elected.

(5) Until instant runoff ranked choice voting is implemented, the names of all candidates shall appear on the primary election ballot. If a candidate receives a majority of the votes cast for a position at the primary election; the candidate shall be elected to the position. If no candidate for a position at a primary election receives a majority of the votes cast for the position, the two candidates receiving the highest number of votes shall be declared nominees and their names shall appear on the general election ballot. This subsection 11.15(5) is repealed when instant runoff ranked choice voting is implemented.

## **11.20. Tie Votes.**

In the event of a tie vote for candidates for an elective office of the county, the successful candidate shall be determined by a public drawing of lots in a manner prescribed by the board of county commissioners.

(Language ~~stricken~~ is deleted; underlined language is new.)

**CHAPTER III. GOVERNING BODY**

- 3.10. Membership.
- 3.15. Apportionment Of Commissioner Districts.
- 3.20. Election.
- 3.30. Quorum.
- 3.40. Concurrence Required For Action.
- 3.50. Meetings.
- 3.60. Presiding Officer.
- 3.70. Advisory Boards And Commissions.
- 3.75. Citizen Involvement.
- 3.80. Inspections of County Jails and Correctional Institutions.

\* \* \*

**3.80. Inspections of County Jails and Correctional Institutions.**

(1) To ensure transparency and oversight, and as described in this section, the county shall conduct inspections of county jails and correctional institutions administered under section 6.50.

(2) In addition to inspections required by state law, each board member shall conduct at least one inspection of county jails and correctional institutions under this section per calendar year.

(3) At least one volunteer member of the public shall be selected to participate with each board member in inspections required under this section.

(a) Board members shall use an application process to select volunteers, with preference given to individuals who live or work in the county or have a demonstrated connection to the county.

(b) Volunteers must be independent of the county auditor and the county jail or correctional institution being inspected.

(c) The county shall provide administrative support and reasonable stipends to volunteers.

(4) To facilitate inspections under this section, and subject to reasonable measures to ensure safety and security in accordance with section 6.50, the sheriff shall provide access:

(a) To any part of the county jail or correctional institution being inspected at any time without prior notice;

(b) For confidential interviews with individuals who have consented to be interviewed, including adults in custody; and

(c) To review records related to the county jail or correctional institution being inspected.

(5) Volunteers will issue publicly available reports with findings and recommendations.

## OMBUDSPERSON CHARTER AMENDMENT TEXT

(Language ~~stricken~~ is deleted; underlined language is new.)

### CHAPTER VIII. FINANCE

**8.10. Auditor.**

**8.20. Bonded Indebtedness.**

**8.10. Auditor.**

(1) The office of county auditor is hereby established.

(2) At the general November election in 1966 and at the general November election every four years thereafter an auditor shall be elected. A candidate for auditor shall be a certified public accountant or certified internal auditor as of the date of filing for office, subject to the following provision. The office of auditor shall become vacant when the person serving as auditor ceases to be certified. Effective upon certification, the salary for the auditor shall be four-fifths of a circuit court judge's salary.

(3) The auditor shall conduct performance audits of all county operations and financial affairs and make reports thereof to the board of county commissioners according to generally accepted government auditing standards. The auditor may also conduct studies intended to measure or improve the performance of county efforts.

(4) The ombudsperson function is established within the office of auditor.

(a) Under the auditor's direction, the ombudsperson is readily available to the public as an impartial resource authorized to receive and investigate complaints and make related reports about administrative actions of the county with the goal of safeguarding the rights of the public and promoting high standards of fairness, competency, efficiency and justice in the provision of county services.

(b) The ombudsperson shall not investigate the acts of an elected official or the official's personal staff, matters currently in litigation, matters subject to

collective bargaining agreement grievance procedures, violations of county personnel rules, or discrimination complaints from an employee or applicant for employment.

(c) The ombudsperson shall be guided by generally accepted standards for governmental ombudsmen serving the public.

(5) The chair of the board of commissioners or the responsible elected official shall respond in writing to all audit and ombudsperson reports stating what actions have been or will be taken to address the findings contained in the audit or ombudsperson report. The written response shall be made to the board and the auditor in the manner and time frame requested by the auditor.

~~(5)~~(6) The board shall retain each report of the auditor and each response as a public record for at least three years after receiving the report and response.

## AUDITOR ACCESS TO INFORMATION CHARTER AMENDMENT TEXT

(Language ~~stricken~~ is deleted; underlined language is new.)

### CHAPTER VIII. FINANCE

**8.10. Auditor.**

**8.20. Bonded Indebtedness.**

**8.10. Auditor.**

(1) The office of county auditor is hereby established.

(2) At the general November election in 1966 and at the general November election every four years thereafter an auditor shall be elected. A candidate for auditor shall be a certified public accountant or certified internal auditor as of the date of filing for office, subject to the following provision. The office of auditor shall become vacant when the person serving as auditor ceases to be certified. Effective upon certification, the salary for the auditor shall be four-fifths of a circuit court judge's salary.

(3) The auditor shall conduct performance audits of all county operations and financial affairs and make reports thereof to the board of county commissioners according to generally accepted government auditing standards. The auditor may also conduct studies intended to measure or improve the performance of county efforts.

(a) The auditor shall be provided unrestricted, timely access to county employees, information and records required to perform duties of the auditor. The county and the auditor shall determine how to provide and manage confidential or limited-access records or property consistent with any legal obligations.



(b) All contracts with outside contractors and subcontractors shall contain a "right-to-audit" clause and provide for auditor access to the contractor's employees and to all financial and performance related records, property, and equipment purchased in whole or in part with county funds.

(4) The chair of the board of commissioners or the responsible elected official shall respond in writing to all audit reports stating what actions have been or will be taken to address the findings contained in the audit. The written response shall be made to the board and the auditor in the manner and time frame requested by the auditor.

(5) The board shall retain each report of the auditor and each response as a public record for at least three years after receiving the report and response.

## CHARTER REVIEW COMMITTEE AMENDMENT TEXT

(Language ~~stricken~~ is deleted; underlined language is new.)

### CHAPTER XII. MISCELLANEOUS

12.10. Existing Legislation.

12.20. Separability.

12.30. Charter Review Committee.

~~12.40. Appointment Of Committee Members.~~

12.50. Scope Of Committee Review.

12.60. Report Of Committee.

12.70. Submission Of Amendments To The People.

\* \* \*

12.30. Charter Review Committee.

(1) There shall be convened a charter review committee for the purpose of making a comprehensive study of the Multnomah County home rule charter and, if the committee chooses, submitting to the people of Multnomah County amendments to the charter.

~~12.40. Appointment Of Committee Members.~~

(2) The charter review committee shall ~~be composed as follows:-~~

(1) ~~The committee shall have two four electors appointed from each senatorial commissioner district having the majority of its voters within Multnomah County, and shall have one elector appointed from each senatorial district having less than a majority of its voters within Multnomah County. The committee shall choose their chairperson leadership from among themselves and shall have authority to establish their own procedures and organization.~~

(23) The appointment of electors shall proceed as follows:

~~(a) On January 1, 2021, and every six years thereafter, the Office of Citizen Involvement shall begin accepting applications for electors. The Office of Citizen Involvement shall administer the charter review committee application and evaluation process. The Office of Citizen Involvement shall take reasonable steps to inform engage the residents of Multnomah County with of the purpose of informing them about the charter review committee and the opportunity to serve on the committee, and shall endeavor to produce a diverse pool of applicants. Only residents of Multnomah County are eligible to serve on the charter review committee.~~

~~(b) On April 1, 2021, and every six years thereafter, the Office of Citizen Involvement shall deliver each application to the state senator who represents the applicant.~~

~~(c) The state senator and the two state representatives who represent residents in each state senate district located in Multnomah County shall have until August 15, 2021, and every six years thereafter, to appoint the electors for the district. Before the charter review committee's first meeting, electors for each district shall be appointed by the chair of the board of commissioners with the approval of the board. The board shall endeavor to appoint a committee that represents the diverse communities in the county. Appointees shall reside in the district they are appointed to represent and Multnomah County. An appointee who moves between commissioner districts after appointment may continue to serve on the committee. If the three appointers from any senate district cannot agree upon an appointment, any two of the three appointers may make the appointment.~~

~~(d) If two electors are appointed from a senate district, they shall not be registered in the same political party.~~

~~(3) (c) The following persons are not eligible for appointment to the committee: the state senators and state representatives who represent districts located in Multnomah County, the members of the Multnomah County board of county commissioners, and the chair of the board, if any, serving at the time of appointment.~~

~~(d) The Office of Citizen Involvement may fill vacancies on the committee.~~

~~(4) The committee shall convene its' first meeting in September 2021 March 2027, and every six years thereafter. The Office of Citizen Involvement shall convene and staff the meetings of the charter review committee.~~

~~(5) The Office of Citizen Involvement shall work with the committee to include public education, outreach, and engagement that aligns with the county's equity and inclusion values as part of the committee process.~~

~~(6) The Board of County Commissioners shall appropriate sufficient funds for the Office of Citizen Involvement to carry out its duties herein.~~

### **12.50. Scope Of Committee Review.**

(1) The committee shall commence study of the charter by all appropriate means including open hearings and meetings, the taking of testimony and interviewing witnesses.

(2) The committee shall review the county charter and any issues relating thereto. The committee shall review the section 4.30 process for adjusting compensation for commissioners.

### **12.60. Report Of Committee.**

At least 95 days prior to the primary or general election or both of 2004 and every six years thereafter, the committee shall report to the people and to the board of county commissioners their findings, conclusions, and recommendations including any amendments they propose to the county charter.

### **12.70. Submission Of Amendments To The People.**

All amendments proposed by the committee shall be submitted to the people of Multnomah County at the 2004 and every six years thereafter primary or general election, or both.

# APPENDIX C: OVERVIEW OF CHARTER REVIEW COMMITTEE APPLICATION EVALUATION PROCESS

Below is the application developed by OCI for community members seeking appointment to the 2021-22 Multnomah County Charter Review Committee.



## Charter Review Committee Application

Thank you for completing this Charter Review Committee application. Please note that the information provided in this document is public information - personal information will be held in confidence as allowed by law. If you have questions or would like to connect with staff in the Office of Community Involvement, feel free to call us at 503-988-3450 or send an email to [community.involvement@multco.us](mailto:community.involvement@multco.us). For an online application, visit [multco.us/crc](http://multco.us/crc)

\* response is required

First Name\*:

Last Name\*:

Pronouns (e.g., he/him, she/her, they/them): \_\_\_\_\_

Phone\*:

Email\*:

Residence Street Address\*: \_\_\_\_\_

City\*:

State\*:

Zip Code\*:

Occupation & Employer (if applicable): \_\_\_\_\_

Have you served on any other Multnomah County boards, commissions or committees? Please list them below.

*Board, Commission or Committee Name*

*Year Appointed*

*Year Term Ended*

Why are you interested in joining the Charter Review Committee? Why do you want to be involved with Multnomah County, and why this committee?\*

Multnomah County is committed to racial equity and addressing disparities in our programs and services. We lead with race with the recognition that the creation and perpetuation of racial inequities have been baked into American culture and our government, and that racial inequities across all indicators for success are deep and pervasive. What experiences, perspectives and values would you bring to Multnomah County's equity work? You can read more about why we lead with race on [our website](#).\*

Please describe your current and past community involvement. What organizations, issues and communities have you been involved with?\*

Describe your experience working with a group towards a common goal. How do you approach collaborating with others and working across differences?\*

As a member of the Charter Review Committee, your responsibilities would include participating in deliberation and votes during committee meetings, conducting research, considering public input, consulting with subject matter experts and drafting policy recommendations. What relevant experience do you bring to this work?\*

**I understand that if appointed to the Charter Review Committee, I will be expected to comply with applicable County personnel rules and State of Oregon government ethics laws.\***

Optional: If you wish to submit a resume, you may email it to [community.involvement@multco.us](mailto:community.involvement@multco.us).

How did you learn about this opportunity?

Is there anything else you'd like us to know?

Sign up for the Office of Community Involvement email list to receive updates about new volunteer opportunities on advisory boards & committees.

[Yes](#), please sign me up!

### Optional Questions

The following questions are optional and are used by the Office of Community Involvement to track the effectiveness of our outreach efforts.

Date of Birth:

Your Gender:

- Male
- Female
- Transgender (FTM)
- Transgender (MTF)
- Unknown
- Other:

Your race/ethnicity:

- American Indian or Alaska Native
- Asian
- Black/African American
- Eskimo
- Hispanic or Latino/a
- Native Hawaiian or Pacific Islander
- White
- Other: \_\_\_\_\_
- Decline to Answer

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Please return this application to:  
Office of Community Involvement  
501 SE Hawthorne Blvd., Suite 192 • Portland, Oregon 97214

## 2021-22 CHARTER REVIEW COMMITTEE APPLICATION EVALUATION PROCESS

Prior to application submissions, OCI developed an evaluation framework to assess applicants' qualifications to serve on the Charter Review Committee. This framework examined seven criteria:

- Knowledge of Multnomah County and its program and services
- Understanding of Charter Review Committee and its roles and responsibilities
- Lived and Learned experience with communities most impacted by Multnomah County's programs and services
- Leading with race as demonstrated by an alignment with Multnomah County's racial equity focus and experience in working to advance equity
- History of community involvement as demonstrated by length of involvement and commitment to local communities and issues
- Commitment to collaboration as demonstrated by experience in and/or commitment to shared leadership, consensus-building and working across difference
- Relevant experience to the responsibilities of Charter Review Committee membership

Application questions were designed to align with the criteria.

OCI's 2021-22 application review process consisted of six application reviewers. Two staff members from OCI and one staff member from the Chair's Office reviewed and scored all applications. Three staff members from other county departments who had experience with volunteer and equity work each read a third of the applications so that each application was reviewed by four staff members.

Reviewers assessed and scored each criterion for every application they reviewed on a scale of 0 (no experience) to 4 (extensive experience). In the scoring rubric, several criteria were weighted more heavily to elevate their importance and impact on an applicant's final score. The most heavily weighted criteria were "lived experience with communities most impacted," followed by "alignment on values around equity" and "history of involvement."

Reviewers' scores were averaged for each applicant to produce their final scores. Score totals were separated into three tiers (most aligned with criteria, somewhat aligned with criteria, and not aligned with criteria). State legislators were provided with all of the applications from their districts and OCI shared in which tier each application had been classified. While most legislators did select committee members in line with

the evaluations provided by OCI, they were not required to adhere to any assessment criteria or even choose members from the applicant pool.