



Multnomah County Charter Review Committee Group Agreements DRAFT

As a committee, we agree to approach this work with honesty, openness and willingness to work together. This includes building trust and assuming good intentions in others and ensuring that our behavior supports a successful process. We will work with each other and staff to address issues as they arise, utilize tools to ensure clear communication and robust participation, and meet the communication needs of members. This set of working agreements will help guide our process and will be a living document that we can revisit as needed (with the agreement of a majority of the group).

- In discussions, challenge ideas rather than individuals.
- Approach different opinions with curiosity, seek to understand.
- Keep the needs and concerns of the local community and the larger region at the forefront of the work.
- Keep focus on the objectives of the meetings; work with facilitator to note additional topics for discussion.
- Keep multi-tasking to a minimum
- Speak from your own experience, while elevating the voices that are not present or have been historically excluded.
- Be mindful of your participation and the space you occupy in meetings: step up and step back.
- Be respectful of each other.
- Members commit to the spirit of transparency and sharing their interactions with the public on charter review. This includes referring members of the public to the formal public comment mechanisms to submit ideas.
- Notify committee co-chairs and Multnomah County staff of any media inquiries and refer requests for official statements or viewpoints to staff. Committee members will not speak to media on behalf of the committee or Multnomah County, but rather only on their own behalf.
- As much as possible, the committee and staff commit to sharing materials in advance.