

Notice of City Measure Election

26-90

SEL 802

rev 1/08: ORS 250.035, 250.041,
250.275, 250.285, 254.095, 254.465

Name of City Portland

Notice is hereby given on *date of election* May 15, 2007. A measure election will be held in

name of county or counties Multnomah, Clackamas, Washington County, Oregon.

The following shall be the ballot title of the measure to be submitted to the city's voters on this date: 2/7/07

CAPTION 10 words

Amends Charter: Updates and clarifies civil service provisions

QUESTION 20 words

Shall City simplify civil service provisions, authorize Council to implement merit system, exclude certain policy-making employees from civil service?

SUMMARY 175 words

This measure maintains the City's Civil Service Board that is appointed by the Mayor and confirmed by the City Council. The measure clarifies the merit system for civil service protected positions by replacing existing provisions with updated language and giving City Council power to establish, regulate and maintain the merit system and designate protected categories of persons. Details of implementation relating to job classification plans, recruitment, selection and promotions are removed from the Charter, allowing the Council more flexibility in implementing the merit-based system. The measure establishes a 21 day period for appeals to the Civil Service Board. The measure removes current provisions for temporary appointments.

The measure allows the Council, upon recommendation of the administrator for personnel issues, to determine that future employees in a classification with a major role in the formation of policy requiring exercise of independent judgment will be excluded from civil service protection. This measure will become effective January 1, 2008.

RECEIVED
07 FEB 22 AM 9:30
JOHN KAUFFMAN
DIRECTOR OF ELECTIONS

↓ **signature**

The following authorized city official hereby certifies the above ballot title is true and complete, which includes completion of the ballot title challenge process.

signature of authorized city official *not required to be notarized*

2/22/07

date signed

Andrew J. Carlstrom

printed name of authorized city official

City Elections Officer
title

MEASURE EXPLANATORY STATEMENT

Required for all Measures Submitted with Multnomah County Elections

ELECTION DATE May 15, 2007	MEASURE NUMBER 26-90	
BALLOT TITLE CAPTION Amends Charter: Updates and clarifies civil service provisions		
NAME OF PERSON RESPONSIBLE FOR CONTENT OF STATEMENT Mayor Tom Potter		
NAME OF JURISDICTION PERSON REPRESENTS Portland, Oregon		
E-MAIL mayorpotter@ci.portland.or.us	TELEPHONE NUMBER 503-823-4120	FAX NUMBER 503-823-3588

Please use space below or attach text on a separate sheet of paper.

Please see attached document.

WORD/NUMBER COUNT TOTAL (500 word/number limit) 291



 SIGNATURE OF PERSON RESPONSIBLE FOR CONTENT OF STATEMENT

3/15/07

 DATE

This measure is one of four recommendations by the 26 citizen-member Charter Review Commission.

It streamlines and modernizes the City's civil service requirements by eliminating outdated, conflicting and confusing language.

Background

In November 2005, Portland City Council appointed a panel of 26 Portlanders to take the first comprehensive look at the City Charter since 1913. This independent volunteer citizen committee – the Charter Review Commission – represented a wide range of ages, ethnicities, experiences and backgrounds.

To facilitate its work, the Commission held over 100 public meetings, collected information from a variety of sources including review of written reports, invited testimony from legal and academic experts, and public testimony, including:

- Testimony from current and former elected officials of Portland and other municipalities, City employees, community organizations, neighborhood associations and other stakeholder groups and individuals;
- Testimony of outside experts in government studies and public administration; and
- A survey of comparably-sized cities.

What does the measure do?

After 14 months of study the Charter Review Commission found the civil service requirements confusing, conflicting, and outdated. The most recent amendments to some of these civil service requirements were nearly twenty years ago.

The measure:

- Deletes or updates outdated language;
- Requires an annual report to City Council from the Civil Service Board;
- Requires the Civil Service Board to meet at least quarterly;
- Provides a more flexible and adaptable structure for a merit based personnel system;
- Standardizes the civil service appeals process; and
- Allows for certain top level employees to be removed based on non-performance. This only applies to certain future employees.

The measure provides the City workforce with more current, consistent, and predictable civil service requirements and protections.

If passed, the measure will become effective January 1, 2008.