

MEMORANDUM OF AGREEMENT

Electronic Technician Chief Top Pay Step Adjustment

I. Parties to the Agreement

The parties to this Memorandum of Agreement (hereinafter "MOA") are Local 48, of the International Brotherhood of Electrical Workers (IBEW), AFL-CIO (hereinafter "Union") and Multnomah County, Oregon (hereinafter "County").

II. Background

- A. During IBEW Local 48 2023 successor bargaining, the Lead Pay Premium in Addendum A-2, Section 1.A. was increased from eight-point six percent (8.6%) to nine percent (9%) effective November 16, 2023, which was the date of full ratification of the IBEW Local 48 2023-2027 Collective Bargaining Agreement (hereinafter "CBA").
- B. Following successor negotiations, it was determined that historically the top pay step (Step 2) of the Electronic Technician Chief pay range was the same amount as the top pay step (Step 2) of the Electronic Technician pay range with Lead Pay.
- C. To maintain the matrix pay relationship between the Electronic Technician Chief and the Electronic Technician with Lead Pay, the parties agree that the top pay step (Step 2) of the Electronic Technician Chief pay range should be increased to be the same amount as the top pay step (Step 2) of the Electronic Technician pay range with Lead Pay.

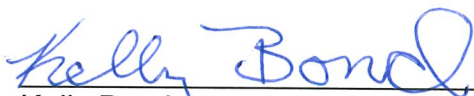
THEREFORE, the parties mutually agree as follows:

III. Agreement

- A. Effective November 16, 2023, Step 2 of the Electronic Technician Chief pay range in Addendum A-2 of the IBEW Local 48 2023-2027 CBA shall be increased by sixteen cents (\$0.16) from \$53.94 to \$54.10 per hour.
- B. This represents the complete agreement of the parties.


Agreed to this 7th of February, 2024.

For the Union:



Kelly Bond
Business Representative

For the County:



James J. Opoka
Labor Relations Manager