

MEMORANDUM OF AGREEMENT

I. Parties to the Agreement

The parties to this Memorandum of Agreement (MOA) are Multnomah County, Oregon, hereinafter referred to as the "County," and Local 48, of the International Brotherhood of Electrical Workers (IBEW), AFL-CIO, hereinafter referred to as the "Union."

II. Background

The County and the Union were parties to a collective bargaining agreement that was scheduled to expire on June 30, 2021. On August 25, 2021, the parties mutually agreed to extend the 2016-2021 agreement for two (2) years with the term of a reopener of Wage Rates for FY 2022-2023.

III. Agreement

1. The parties' 2016-2021 collective bargaining agreement will expire on June 30, 2023.
2. Effective July 1, 2022, wage rates and ranges of employees covered by this Agreement shall be increased by five percent (5%) for Cost-of-Living Adjustment (COLA).
3. Effective July 1, 2022, wage rates and ranges of employees covered by this Agreement shall be increased by one and seven-tenth percent (1.7%) for Market Adjustment.
4. The County agrees that for the fiscal year beginning July 1, 2022, should the County grant AFSCME Local 88 or IUOE Local 701 bargaining units a COLA range with a higher minimum and/or higher maximum that the County will notify Local 48 and offer Local 48 the same COLA range, retroactive to July 1, 2022.
5. This Memorandum of Agreement will expire June 30, 2023.

Agreed to this 30 date of June 2022.

For the County:



Cessa Diaz
Interim Labor Relations Director

For the Union:



Donna Hammond
Business Representative, IBEW, Council 48