

Memorandum of Agreement

Building Automation System Specialist

I. Parties to the Agreement

The Parties to this Memorandum of Agreement (hereinafter "MOA") are Multnomah County, Oregon (hereinafter "County") and the International Union of Operating Engineers, Local 701, AFL-CIO (hereinafter "IUOE Local 701").

II. Background

- A. The IUOE Local 701 2022-2027 Collective Bargaining Agreement (hereinafter referred to as "CBA") was fully ratified on September 29, 2022.
- B. Recently, the Facilities and Property Management (hereinafter "FPM") of the Department of County Assets (hereinafter "DCA") assessed how many leads are needed in the Engineers group and identified that having a lead Building Automation Systems Specialist (hereinafter "BASS") over the other BASS employees would be beneficial.
- C. The parties have a mutual interest to enter into this MOA regarding creating a lead premium for the BASS.

THEREFORE, the parties mutually agree as follows:

III. Agreement

- A. The County may assign a Building Automation Systems Specialist(s) to serve as a BASS Lead Worker to perform some or all of the lead duties described in Addendum A, Section III. of the IUOE Local 701 2022-2027 CBA. In addition, the BASS Lead Worker will perform the following:
 - 1. Assigning and scheduling the work for other BASS; and
 - 2. May provide direction and review staff work for other Local 701 job profiles as needed; and
 - 3. Assisting in ensuring that staff follows standards for both the division and industry.
- B. A BASS Lead Worker(s) will not impose formal discipline.
- C. Assignment and selection of a BASS Lead Worker(s) shall be at the sole discretion of the County.

MOA - IUOE Local 701 2022-2027 CBA - BASS Lead Premium

- D. An employee assigned as a BASS Lead Worker(s) shall be paid a premium of nine percent (9%) over their base hourly wage rate for the duration of the assignment.
- E. This MOA will expire on June 30, 2027, unless the parties mutually agree to extend the MOA or incorporate the language into the CBA during successor contract negotiations for the IUOE Local 701 2022-2027 CBA.
- F. Any dispute over the meaning, interpretation, or application of this MOA shall be subject to the grievance procedure set forth in Article 17, Settlement of Disputes, of the IUOE Local 701 2022-2027 CBA.

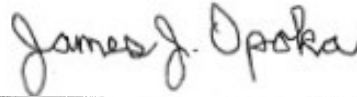
AGREED to this 30th day of January, 2024.

For the Union:



James Anderson
Business Manager / F.S.

For the County:



James J. Opoka
Labor Relations Manager