

Memorandum of Agreement

Article 21 - Seniority and Layoff Continuous Service Definition

I. Parties to the Agreement

The Parties to this Memorandum of Agreement (hereinafter "MOA") are Multnomah County, Oregon (hereinafter "County") and Multnomah County Employees Union, AFSCME, Local 88, AFL-CIO (hereinafter the "Union").

II. Background

- A. The Local 88 General Unit 2022-2025 Collective Bargaining Agreement (hereinafter "CBA") was fully ratified on December 1, 2022.
- B. Following full ratification, the parties identified a change to the definition of Continuous Service in Article 21 - Seniority and Layoff, Section I.D.2.

THEREFORE, the parties have reached agreement on the following additional change to the Local 88 General Unit 2022-2025 CBA.

III. Agreement

The parties hereby agree that effective with the signing of this agreement by both parties, Article 21, Section I.D.2. is amended as follows. The changes are in legislative format.

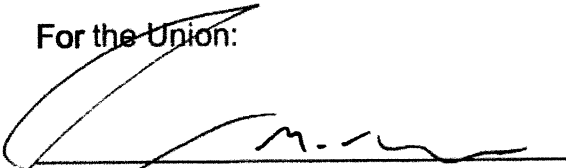
D. Continuous Service

Means uninterrupted employment with Multnomah County subject to the following provisions:


2. Continuous service is terminated by voluntary termination unless rehired or reinstated within twelve (12) months, involuntary termination due to expiration of a recall list, removal from a recall list after layoff pursuant to "Section IV.F" of this article, or discharge for cause.

AGREED to this 16th day of June, 2023.

For the Union:


Jordan Muehe
AFSCME Council Representative

For the County:


James J. Opoka
Labor Relations Manager