

**MEMORANDUM OF AGREEMENT**  
**Workday Mobile Application**

This Memorandum of Agreement ("MOA") is by and between Multnomah County on behalf of its Sheriff's Office ("County") and Multnomah County Corrections Deputy Association ("MCCDA"), collectively the "Parties." This MOA sets forth the Parties' agreement regarding use of a mobile application to access the Workday platform for the purpose of time entry.

The Parties agree as follows:

1. The County uses Workday for time entry and payroll purposes.
2. Employees are responsible for accurately recording their work time.
3. The Parties have an interest in allowing sworn members to access the Workday mobile application.
4. Use of the Workday mobile application (for time entry as an example) is considered de minimis and will not be considered work time.
5. Sworn members who choose to use the Workday mobile application do so with the understanding that such activity is completely voluntary, is not considered work time, and will not result in compensation of any kind.
6. This MOA will not establish any binding precedent or past practice.

Agreed upon this date, May \_\_\_\_, 2023

June 1, 2023

*Maureen Weber*

\_\_\_\_\_  
For the County

Name: Maureen Weber

Position: Labor Relations Manager

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For the Union

Name: Nial Bunch

Position: MCCDA President