

**MEMORANDUM OF AGREEMENT
Workday Mobile Application**

This Memorandum of Agreement ("MOA") is by and between Multnomah County on behalf of its Sheriff's Office ("County") and the Multnomah County Deputy Sheriff's Association ("MCDSA"), collectively the "Parties." This MOA sets forth the Parties' agreement regarding use of a mobile application to access the Workday platform for the purpose of time entry.

The Parties agree as follows:

1. The County uses Workday for time entry and payroll purposes.
2. Employees are responsible for accurately recording their work time.
3. The Parties have an interest in allowing sworn members to access the Workday mobile application.
4. Use of the Workday mobile application (for time entry as an example) is considered *de minimis* and will not be considered work time.
5. Sworn members who choose to use the Workday mobile application do so with the understanding that such activity is completely voluntary, is not considered work time, and will not result in compensation of any kind.
6. This MOA will not establish any binding precedent or past practice.

Agreed upon this date, May ____, 2023
June 12, 2023

Maureen Weber

For the County

Name: Maureen Weber

Position: Labor Relations Manager

Matt Ferguson
For MCDSA



Digitally signed by Matt Ferguson
DN: O=Multnomah County, CN=Matt Ferguson, E=matt.ferguson@mcso.us
Reason: I am the author of this document
Location: your signing location here
Date: 2023.06.05 12:17:12-07'00'
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Position: _____