

Memorandum of Agreement

MCPAA On-Call In Lieu Benefits

I. Parties to the Agreement

The parties to this Memorandum of Agreement (hereinafter referred to as "MOA") are Multnomah County, Oregon (hereinafter referred to as "County"), the Multnomah County District Attorney's Office (MCDA), and Multnomah County Prosecuting Attorney's Association (MCPAA).

II. Background

- A. The parties' Collective Bargaining Agreement (CBA) allows for four (4) on-call Deputy District Attorneys to be hired by the District Attorney (Article 2.F)
- B. During negotiations, the parties did not discuss providing in lieu benefits to these employees.
- C. The parties wish to provide an hourly differential to on-call attorneys in lieu of receiving benefits.

Now, therefore, the parties mutually agree as follows:

III. Terms of Agreement

- A. Effective January 5, 2026, on-call attorneys in the District Attorney's Office will receive a pay differential in lieu of benefits amounting to the equivalent of two dollars (\$2.00) per hour worked.
- B. The parties mutually intend on incorporating this language during successor CBA bargaining.
- C. Any dispute over the meaning, interpretation, or application of this MOA shall be subject to the grievance procedure set forth in Article 5 of the parties' Collective Bargaining Agreement.

Signed:



Shawn Overstreet
President
MCPAA



Matt Davies
Labor Relations Manager
Multnomah County

December 16, 2025