

## **MEMORANDUM OF AGREEMENT**

### **I. Parties**

The parties to this Memorandum of Agreement (MOA) are Multnomah County, Oregon, hereinafter referred to as the County and Local 88, of the American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the Union.

### **II. Background**

WHEREAS, the parties entered into a MOA on June 26, 2014, that allows Library Technical Services employees within the Support Services Work Unit to have shift bidding, work assignment and lateral transfer rights to positions in the Neighborhood Libraries, Central Library, Adult and Youth Outreach Divisions and Material Movements Work Unit, and

WHEREAS, the parties desire to amend the MOA signed on June 26, 2014, to add the represented Local 88 positions within the Library Human Resources (HR) work group as employees who may use their countywide seniority to transfer into positions in the Neighborhood Libraries, Central Library, Adult and Youth Outreach Divisions and Materials Movement Work Unit,

NOW, therefore, the parties mutually agree as follows.

### **III. Terms of Agreement**

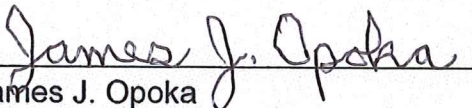
It is agreed that the following exception for bidding outside of a designated work unit shall continue until either parties gives the other thirty (30) days notice that is desires to discontinue the agreed upon exception.

For purposes of shift bidding, work assignments and lateral transfers per Article 22, Section III and Section IV, all Local 88 represented Technical Services and Human Resources employees shall have shift bidding, work assignment and lateral transfer rights per Article 22, Section III and IV to positions in the Neighborhood Libraries, Central Library, Adult and Youth Outreach Divisions and Materials Movements Work Unit as if they were a part of the Neighborhood Libraries, Central Library, Adult and Youth Outreach Divisions and Materials Movements Work Unit. Such right shall not apply to shift bidding or work assignment within Support Services

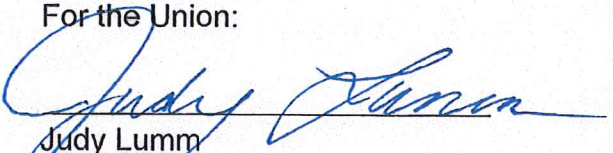
Work Unit to employees in the Neighborhood Libraries, Central Library,  
Adult and Youth Outreach Divisions and Materials Movement Work Unit.

Agreed to this 4<sup>th</sup> day of April, 2016.

For the County:

  
James J. Opoka  
Labor Relations Manager

For the Union:

  
Judy Lumm  
AFSCME Council Representative