

## MEMORANDUM OF UNDERSTANDING

### Designation of Trainers

#### I. Parties to the Agreement

This Memorandum of Understanding by and between the Federation of Oregon Parole and Probation officers, (hereinafter referred to as Federation), and Multnomah County Department of Community Justice, (hereinafter referred to as County).

#### II. Background

This agreement is for the purpose of updating the prior agreement between the parties which resolved an Unfair Labor Practice Complaint (UP-049-14). That complaint alleged that the County violated the Public Employees Collective Bargaining Act (PECBA) by designating employees to function as trainers over their objection.

#### III. Agreement

The parties agree as follows:

1. Involuntary designation as Survival Skills Instructor and involuntary designation as Parole Training Officer shall be in accordance with the following limitations:
  - a. Such involuntary training designations shall be for one hundred eighty (180) days or less, and
  - b. Employees shall not be involuntarily designated as Parole Training Officer or Survival Skills trainer more often than once in a twenty four (24) month period.
2. Unless extended by the parties, this MOU will expire upon effective implementation of a successor contract to the parties' 2021-2024 Collective Bargaining Agreement. This represents the complete agreement of the parties and all other provisions of the 2021-2024 CBA shall apply. This Agreement will not establish any binding precedent or past practice and will not be offered or admissible by any party as evidence thereof.

Agreed to this date, May 20, 2021

For the Federation:



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Patrick Brasesco, President

For the County:



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Sally LaJoie, Labor Relations Manager