

**Notice of City Measure Election**

26-145

**SEL 802**

rev 1/12 OHS 250.035, 250.041,  
250.275, 250.285, 254.095, 254.465

**City and Notice Information**

Notice is hereby given on August 27, 2012, 2012, that a measure election will be held in

City of Portland

Oregon on November 6th

, 2012.

Name of City or Cities

Date of Election

The following shall be the ballot title of the measure to be submitted to the city's voters:

**Caption** 10 words

AMENDS CHARTER: CHANGES PROVISIONS OF FIRE POLICE DISABILITY RETIREMENT SYSTEM.

**Question** 20 words

Shall limited provisions of the retirement and disability system for police and fire be changed?

**Summary** 175 words

This measure would amend the City Charter for the Fire Police Disability Retirement System (FPDR) by:

- Clarifying the calculation of retirement benefits to include only pay a member received in the year preceding retirement.
- Changing eligibility for disability benefits for new members after completion of six consecutive months of employment as a sworn employee.
- Changing the calculation of service credit to not include post-employment service by another employer.
- Giving the Administrator, with the approval of the Board of Trustees, authority to settle claims.
- Defining service requirements for occupational disability due to heart disease and nonservice-connected disability and death benefits.
- Changing retirement benefits for part-time employees.
- Providing disability benefits on a monthly or bi-weekly basis.
- Providing interim disability benefits during the period between the application and approval of benefits.
- Clarifying language regarding occupational disability benefits.
- Changing from 10 years to 5 years the vesting period for nonservice-connected death benefits.

This amendment is expected to decrease FPDR taxpayer liabilities by \$46 Million over a 25 year period.

The following authorized city official hereby certifies the above ballot title is true and complete, which includes publication of notice and the completion of the ballot title challenge process.

Signature of Authorized City Official not required to be notarized

Date Signed mm/dd/yy

LeVonne Griffin-Valade

8/27/12

City Auditor

Printed Name of Authorized City Official

Title

2012 SEP 27 PM 02:08

# MEASURE EXPLANATORY STATEMENT

## Required for all Measures Submitted with Multnomah County Elections

ELECTION DATE November 6, 2012	MEASURE NUMBER 26-145	
BALLOT TITLE CAPTION AMENDS CHARTER: CHANGES PROVISIONS OF FIRE POLICE DISABILITY RETIREMENT SYSTEM		
NAME OF PERSON RESPONSIBLE FOR CONTENT OF STATEMENT Dan Saltzman, City of Portland Commissioner		
NAME OF JURISDICTION PERSON REPRESENTS City of Portland		
E-MAIL dan@portlandoregon.gov	TELEPHONE NUMBER 503-823-4151	FAX NUMBER 503-823-3036

*Please use space below or attach text on a separate sheet of paper.*

Please see attached.

2012 SEP 11 11:03 AM  
 02 03 20

WORD/NUMBER COUNT TOTAL (500 word/number limit) 431



SIGNATURE OF PERSON RESPONSIBLE FOR CONTENT OF STATEMENT

8/27/12  
DATE

**Ballot Title Caption:**

AMENDS CHARTER: CHANGES PROVISIONS OF FIRE POLICE DISABILITY RETIREMENT SYSTEM.

**EXPLANATORY STATEMENT**

This measure would make changes to certain provisions of the Fire and Police Disability, Retirement and Death Benefit (FPDR) system in the Portland City Charter. The FPDR system is funded by a property tax levy. This amendment is expected to decrease taxpayer funded liabilities by \$46.6 million over a 25 year period.

This measure clarifies how retirement benefits are calculated to ensure a member receives a pension that is based on the Final Pay a member received or was entitled to receive during the year preceding their retirement. Currently, the Charter is written to allow a member to receive a larger retirement benefit depending on when the member retires by including more than a typical year's worth of salary and including lump sum payments attributable to service from years prior to the year preceding retirement. This measure corrects that by clearly defining the pay that is included in the member's Final Pay at retirement.

This measure changes the eligibility period for new members by requiring six consecutive months of service as a sworn police officer or firefighter with the City of Portland prior to entering the FPDR system. Members would be covered by the state Workers' Compensation system during this six month waiting period.

For members in the FPDR retirement system, this measure removes from retirement calculations credit for employment by another entity in the Oregon Public Employees Retirement System (PERS). This ensures that retirement benefits will be calculated only based on service a member provides in the City of Portland and will not increase a member's FPDR pension based on service with another PERS employer.

This measure would give the FPDR Administrator the ability to settle claims with either the approval of the FPDR Board of Trustees or under guidelines established by the Board of Trustees.

This measure clarifies service requirements for nonservice connected disability and death benefits and occupational disability benefits due to heart disease.

This measure changes the retirement benefit calculation for part-time employees so that a member receives adequate credit and pay for part-time work when calculating their pension.

This measure allows members receiving disability payments to receive payments on either a bi-weekly or monthly basis depending on the duration of their disability.

This measure allows members to receive disability payments during the period their disability application is being processed and allows the FPDR to recoup the benefits paid should the claim be denied or withdrawn.

This measure clarifies language regarding occupational disability benefits.

This measure changes the vesting period for nonservice connected death benefits from 10 to 5 years.

Submitted by:

City of Portland City Council