

Energy, Climate, and Equity Internship



College to County Intern 2025 - Office of Sustainability

Pay Rate: \$24 per hour

Job Type: Temporary College Intern

Duration: Summer 2025- 12 weeks - Starting in June

Hours: 20 - 30 hours a week (360 hours total)

Location: Hybrid In-Person at Multnomah Building - 501 SE Hawthorne Blvd, Portland OR 97214

TriMet Passes are available if transportation to County facilities is required.

Eligibility requirements and more details found on our College to County [website](#).

Office of Sustainability Description:

The Multnomah County Office of Sustainability was established in 2010 to help plan, implement, and coordinate the County's environmental sustainability programs. The Office of Sustainability's mission is to work to create a just, equitable, livable, resilient, and low carbon community by centering the priorities of frontline communities and advancing sustainability efforts within the County, region, and state. We envision a community and a world where everyone experiences life in a stable climate, has a safe place to live, and can access clean air, clean water, and the resources they need to thrive.

Job Task Description:

The Energy, Climate, and Equity intern will support the Office of Sustainability in a variety of projects, including with a main project based on the intern's interests and experience as well as the Office's needs. Project possibilities include:

- Supporting the Office's communications by identifying and compiling County climate resilience-supporting services, programs, and events

- Researching the effectiveness of local, urban heat-island and climate-resilience strategies.
- Supporting Climate Justice Planning process through outreach, event planning, and document drafting
- Supporting regulatory work on formal and informal processes to improve policies and practices that impact low-income customers and maximize local, community-benefitting energy projects

Minimum Qualifications:

- Ability to follow directions, work independently and self-start projects, and seek guidance when needed
- Ability to work collaboratively and develop effective working relationships with diverse groups of people
- Comfort presenting work verbally and in writing
- Demonstrated interest on issues related to environmental, climate, or energy justice
- Eagerness to learn new skills and subject matter

Preferred Qualifications (include any of the following):

- Strong writing, research, and analytical skills
- Experience conducting monitoring and research in the field
- Experience creating charts, graphs, and other figures for reports and presentations
- Experience with spreadsheets and databases to support project activities
- Experience analyzing the impacts of potential policy decisions
- Experience with environmental policies and laws
- Experience developing effective marketing/communication messages/strategies
- Lived experience that brings new perspective to sustainability work

Workforce Equity:

Our Commitment to Safety, Trust and Belonging: Multnomah County is committed to developing, nurturing and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. Learn more by reading our [Workforce Equity Strategic Plan](#) and exploring our [Core Competencies](#) for all County employees.

Veterans' Preference:

Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our [veterans' preference website](#) for details about eligibility and how to apply.

For veterans qualified for Veterans' Preference: If you believe you have skills that would transfer well to this position and/or special qualifications that relate to this position, please list those skills and/or qualifications.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Application Instructions:

Please fill out and submit an application for this position through the form also located on this [website](#).

Application closes on April 15th, 2024