

STRATEGIC PLAN TO ADDRESS GANG VIOLENCE

Multnomah County's OJJDP Comprehensive Gang Model Implementation Plan

GOAL

Coordinate entry from multiple systems of care and public safety using trauma-informed and data-driven decision making to:

- address root causes of violence in our community,
- intervene at the first sign of risk and respond effectively when violence does occur,
- repair, strengthen and restore our youth, families, and communities that have been affected by violence, and
- reduce recidivism rates for our focus population.

01 COORDINATED ENTRY

Coordinate entry from multiple systems of care and public safety into youth gang violence prevention services using trauma-informed and data-driven decision making

- Screening Tool
- Model for Screening and Service Referral

02 MENTORS THAT GET IT

Ensure access to developmentally appropriate and culturally responsive mentors through coordination of recruitment, training, and support

- Network of Mentoring Organizations
- Peer Support
- Re-Entry Coordination
- Access to Schools
- Training

03 CONNECTION TO SCHOOL

Coordinate with and leverage the efforts of multiple stakeholders to achieve better educational outcomes for youth, by connecting with efforts that reduce disparities in school exclusion, expanding trauma informed restorative justice practices, and supporting and enhancing recommendations regarding current school reconnection strategies

- Training for mentors, SROs and campus security on trauma informed restorative practices
- County-wide re-engagement collaborative

04 EMPLOYMENT OPPORTUNITIES

Advocate for year-around access to culturally responsive job readiness and employment/internship opportunities, including wraparound supports and mentorship

- Customized Summer Works program
- Train mentors
- Re-entry coordination
- Mentors/navigators on the job

05 PARENT PARTNERSHIP

Enhance efforts to protect families against risk factors for gang involvement and identify resources for stability, advocacy and mobilization

- Inform parents about behavioral health system
- Convene parents, advocates, and providers
- System dialogues/listening sessions
- Parents on policy boards
- Train early childhood providers about gangs
- Train gang prevention and intervention providers about early childhood resources
- Parent advocates in the juvenile justice system
- Educate parents about Measure 11

06 LINKS BETWEEN POLICE, YOUTH & COMMUNITIES

Promote opportunities for police and communities to build positive relationships and establish accountability in the following areas: safe spaces for high-quality interaction and meaningful dialogue, evidence-based, culturally responsive approaches, effective models for engagement and training, and misperceptions, mutual fear, and trauma.

- Items for officers to give away
- Officers at community programs/meetings
- Officers at non-organized activities
- Communication about opportunities
- Raise importance of community policing in onboarding, evaluations, and recognition
- Video made by youth on interactions and rights
- Youth advisory councils
- Use of social media



MORE INFORMATION

Youth & Gang Violence Steering Committee's website

<https://multco.us/lpscc/youth-and-gang-violence-subcommittee>

IMPLEMENTATION PLANNING PROCESS

OJJDP COMPREHENSIVE GANG MODEL

Phase 1:
Assessment

Phase 2:
Implementation
Planning

Phase 3:
Implementation

The Implementation Plan is based on the Office of Juvenile Justice and Delinquency Prevention's (OJJDP) Comprehensive Gang Model, involving three phases. The Comprehensive Gang Assessment this plan is based on is available at:

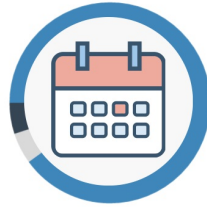
<https://multco.us/lpscc/multnomah-county-comprehensive-gang-assessment>

STEERING COMMITTEE



48 organizations came together to oversee the overall direction of the project

COORDINATING COMMITTEE



Nine organizations and four people with lived experience provided in-depth guidance on the process

STRATEGY WORKGROUPS



Six Strategy Workgroups made up of over 100 organizations identified activities and considered barriers

FOCUS COMMUNITIES

Considering 21 indicators that demonstrate high risk for marginalization, the Steering Committee decided to focus the strategies in two communities:

Portsmouth / New Columbia

The "East Belt" from Lents to Rockwood

