Preschool for All Pilot Site Requirements

This is a general overview of PFA requirements. Please read the **Pilot Site application** for details.

- ☐ Hold an active child care license with the State of Oregon
  - Unlicensed school districts and public charter schools must demonstrate compliance with health and safety measures

- ☐ Ensure that staff meet Preschool for All education requirements
  Waivers for education requirements are available for providers who demonstrate a plan to reach these levels within two years.
  - Current requirements:
    - Lead teacher/provider: Step 7 on the Oregon Registry Online or CDA
    - Assistants/aides: Step 4 on the Oregon Registry Online (ORO)
  - After 2 years of participating in Preschool for All:
    - Lead teacher/provider: Step 7.5 on ORO
    - Assistants/aides: Step 5 in ORO
  - In 2030, Preschool for All will require:
    - Lead teacher/provider: Step 9 on ORO or an AA Degree in early childhood education or related field
    - Assistants/aides: Step 7 on ORO or a Preschool CDA

- ☐ Provide 5 day per week programming using one of the following schedules:
  - Full Day/Year-Round (with up to 4 full weeks off)
  - School Day/School Year (minimum of 900 hours)

- ☐ Apply for a required minimum number of Preschool for All slots depending on setting
  - 4 per Home-Based Provider
  - 10 per Center-Based Provider (min 10 in each classroom)
  - 18 per School District (min 9 in each classroom)

Commit to the following by the start of Preschool for All slots in September:
- ☐ Create an environment of safety, trust, and belonging for all children and families, with a specific focus on the experiences of Black, Indigenous and Families of Color
- ☐ Adhere to Preschool for All's policy of no suspensions or expulsions
- ☐ Implement curriculum aligned with Oregon's Early Learning & Kindergarten Guidelines
- ☐ Work closely with a Preschool for All coach to support continuous quality improvement and

participate in professional development opportunities

- ☐ Fully include children with disabilities and/or special health needs
- ☐ Complete developmentally appropriate screenings and assessments
- ☐ Provide free meals and snacks to meet children's needs and support their learning and development
- ☐ Collect and enter data as required by Preschool for All guidelines
- ☐ Participate in the PFA application and enrollment systems. Providers must accept and enroll the families that are matched with them
- ☐ Commit to meeting salary requirements for classrooms and in-home settings with PFA slots

Assistant/Aide Minimum Salary	
Year	Hourly Salary
2022	$19.91
2023	$20.91
2024	TBD*

Provider/Lead Teacher Minimum Salary				Provider/Lead Teacher Target Salary		
Qualification Level	Annual Salary	Hourly Salary	% of corresponding target salary	Annual Salary	Hourly Salary	% of average kindergarten teacher salary
Step 10/BA	$58,470	$28.11	75%	$77,960	$37.48	100%
Step 9/AA	$49,699.50	$23.89	75%	$66,266	$31.86	85%
Step 7	$43,852.50	$21.08*	75%	$58,470	$28.11	75%

* This is an estimate and will be finalized before slots are allocated.

- ☐ Provide support and benefits for staff working in PFA classrooms and in-home settings, including:
    - Paid planning time
    - Paid time off (vacation, sick time, personal)
    - Health Benefits for the employee, covering at least 50% of the employee's costs

- ☐ Hold insurance at the following standards by September 1
    - General Liability: $1 million per occurrence, $2 million aggregate
    - Workers Comp: in compliance with state law- ORS 656- with an Employer's Liability limit of not less than $500,000. This is only for subject employers as defined by state law
    - Automobile Liability: $1 million in single limit coverage if they are transporting children
    - Sexual Abuse and Molestation: $1 million per occurrence, $2 million aggregate

Do you have additional questions about Pilot Sites?

Please review our **frequently asked questions** to learn more or to submit a new question. You can also email Preschool for All at **preschoolforall@multco.us** with specific questions.