

MULTNOMAH COUNTY, OREGON

PROCLAMATION NO. 57

Proclaiming March 31, 2026 as Transgender Day of Visibility in Multnomah County, Oregon.

Multnomah County Finds:

A. March 31st, marks International Transgender Day of Visibility, a day to celebrate and elevate the voices and contributions of our gender expansive community of Transgender, Two Spirit, Non-Binary, Genderqueer, Gender Expansive, Gender Non-conforming, Gender Fluid, Agender, and Intersex people, among others, here in Multnomah County and around the world.

B. This day is dedicated to celebrating the accomplishments and victories of our gender expansive community and creating a moment of visibility to raise awareness of the discrimination and violence transgender, non-binary, and gender non-conforming individuals experience globally, and to inspire action to end anti-transgender violence, and achieve lived equality for all.

C. Members of the gender expansive community of Multnomah County actively engage in every aspect of life in our community, yet continue to face discrimination, harassment, and violence at rates much higher than cisgender community members. We recognize that these levels of hate and violence disproportionately affect Trans Femme individuals, particularly those who are Black, Latinx, Indigenous, Asian, Pacific Islander, and other Trans Femmes of color, especially Trans Femme sex workers of color. We recognize that trans and gender expansive people are valuable members of our community, deserving of the same freedoms and protections as any other, as well as special accommodations to empower and preserve their way of life, and honor their unique perspectives.

D. The United States has a long history of anti-transgender violence and discrimination, while open hatred and intentional targeting of the transgender community is on the rise across the nation. We are seeing a continued year-over-year increase in anti-LGBTQ bills, including more than 450 anti-LGBTQ bills introduced in state legislatures across the country last year, according to the American Civil Liberties Union. In addition to these legislative attacks, trans people continue to face direct physical violence, declared an ongoing epidemic by the American Medical Association since 2019, which disproportionately affects Black trans women. Despite progress in some areas, transgender individuals continue to face disproportionate levels of violence, unemployment, hostile work environments, homelessness, and healthcare

discrimination. Transgender Day Of Visibility is a vital opportunity to uplift trans voices and advocate for systemic change.

E. Youth in Multnomah County are still living in fear of isolation and violence. Transgender and non-binary youth continue to report that they have been verbally or physically harmed due to their identity. Locally and throughout the U.S., Trans-inclusive schools are under attack. Gender-affirming teachers, curricula, and policies that are vital to the safety and well-being of transgender and non-binary students are being systematically dismantled. Trans students have been targeted, assaulted, and even killed merely for attempting to use the restroom.

F. Multnomah County and the Office of Diversity and Equity are committed to honoring the contributions of our gender expansive employees and supporting the organizations that work tirelessly as we strive for a workplace that fosters Safety, Trust, and Belonging. As we "Inclusively Lead with Race", we recognize that our BIPOC gender expansive employees face unique multiple barriers due to institutional racism and transphobia. We also recognize that Trans Visibility, in the workplace and beyond, is vital to shaping the narrative that gender expansive individuals can be their authentic selves and thrive.

G. Multnomah County calls for an end to the persecution, oppression, and targeted annihilation of all marginalized peoples, both here at home and abroad. We oppose any group in power that enacts or condones state-sanctioned violence against subjugated people with intent to eradicate their lives and destroy their cultural identity. As individuals and systems, we must do everything in our power to name and resist this violence.

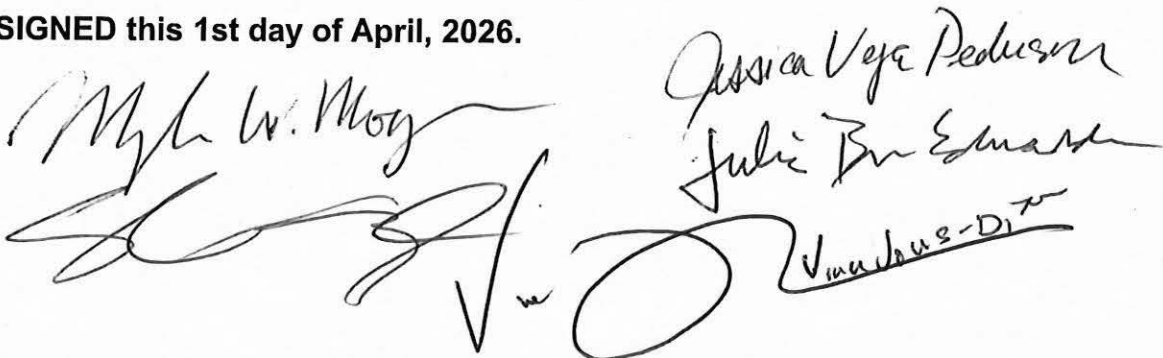
H. Multnomah County is committed to fighting against this type of discrimination and supporting all members of our community. We also recognize that our progressive policies and speaking out against anti-transgender legislation and rhetoric do not make us impervious to the inequities caused by hate and oppression.

I. Multnomah County will continue to translate our values into action, lifting up and prioritizing the needs of our gender expansive community as we seek to ensure every community member has access to the services and resources they need in order to live and thrive

Multnomah County Proclaims:

March 31, 2026 as Transgender Day of Visibility, in recognition and celebration of the gender expansive Trans community here in Multnomah County, Oregon

SIGNED this 1st day of April, 2026.



REVIEWED:
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FOR MULTNOMAH COUNTY, OREGON

By:

Jenny M. Madkour, County Attorney

SPONSORED BY: Chair Jessica Vega Pederson, Meghan Moyer, County
Commissioner District 1, Shannon Singleton, County Commissioner District
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